

# Workplace Violence Detection, Prevention, Response and Recovery

## Solutions

Our workplace violence & threat management consulting solutions can be tailored to deliver results in the following areas:

- **Strategic reviews** of current workplace violence prevention & threat management programs, policies, procedures, and processes
- **Policy development** covering workplace violence & threat management program
- **Program development** for all aspects of a workplace violence prevention & threat management program, including policies & procedures, best practices, communication & awareness campaigns, program frameworks, workflows, reporting mechanisms, metrics development & communication, and more
- **Threat Assessment:** Review threats, troubling behavior in the workplace, or other risks to assist or augment your internal capabilities. Lead threat assessment for organizations without internal capabilities
- **Assistance evaluating** threats of workplace violence, violent protests, targeted violence, or other threats
- **Development and facilitation** of exercises to practice and simulate workplace violence & threat management scenarios
- **Post-incident review** and after-action reporting following an incident or exercise to capture lessons learned and develop recommendations for improvement
- **Support as a Trusted Advisor** to leaders, program managers, security or human resources leaders, senior executives, and Boards of Directors following an incident
- **Training:** Train stakeholders, threat assessment team members and leaders, corporate executives, frontline managers, and others on workplace violence prevention & threat management principals, processes, policy, reporting, and response.
- **Communications:** Expert crisis communications and awareness support before, during, and after a critical incident.
- **Partnerships** with service providers, such as employee assistance programs, threat assessment & suicide experts, and security specialists/providers
- **Standards:** ASIS/SHRM Workplace Violence Prevention & Active Assailant Standard

If you need immediate assistance, do not hesitate to call us at any hour or day at +1.781.632.2953