

# The CAUTION Group

## SERVICES

### Policy Development

Our team can assist in creating, revising and publishing individual policies or a police agency's entire policy and procedures manual.

### Independent Review of Critical Incidents

Critical incidents include officer-involved shootings and/or serious injury to the public, in-custody deaths and serious injury or death of a police officer.

### Independent Review of Operations

An independent review can be limited to a review of the citizen complaint process or as generalized as a review of all police operations or anything in between, depending on the needs of the municipality.

### Evidence/Property Audit

Few areas of a police operation are as critical, or neglected, as the intake and management of lost property and evidence.

### Employment Search

Our team can provide various levels of assistance in conducting a search for a new police chief or an entry-level patrol officer.

## CONTACT

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### KEVIN WALTERS, Chief of Police (former)

Kevin worked for a variety of law enforcement agencies in two states early in his civilian career that included positions as a park ranger, patrol officer, dispatcher and detective before his appointment as a "working" police chief. In the chief's position, Kevin created the department's first formal policy and procedure manual, introduced one of the first in-car camera systems in the county and oversaw the installation of laptop computers and digital ticket printers in patrol cars as early as the year 2000. Kevin served in the United States Air Force.

### RON DEZIEL, Chief of Police (former)

Ron served as Chief of Police for the City of Dearborn, Michigan for 14 years, from 1985-2000. The Dearborn Police department, a force of 210 members, serves a population of 95,000 residents as well as thousands of employees at the Ford Motor World Headquarters, the Ford Rouge manufacturing complex and hundreds of automotive suppliers. Dearborn is also home to the largest middle eastern population in the United States. Ron is a licensed attorney and has held numerous leadership roles in legal and law enforcement organizations.

### JOHNNY GANDY, Captain

Johnny currently serves as the commander of the Virginia Beach (VA) Police Department's 1<sup>st</sup> Precinct. He previously served as assistant to the chief of police of the CALEA-Accredited 820-officer department. Johnny has extensive experience developing policies and working on Accreditation. Johnny has a Master's Degree in Criminal Justice and is a graduate of the FBI National Academy.

### JAMES MORAN, Homicide Investigator (former)

James' extensive investigative career includes twenty-four years supervisory experience with the New York City Police Department (NYPD) that included three years as commanding officer/executive officer of two of the busiest detective squads in the city (75<sup>th</sup> & 81<sup>st</sup> Pcts) and eleven years as a Sergeant and executive officer of the Brooklyn North Homicide Task Force.

### MICHAEL BRUNTON, Chief of Police (former)

Michael recently retired as the Chief of Police for Indiana University Health, the largest hospital system in Indiana with a staff of 30,000. Previously Michael served as a National Security and Policy Advisor for a large defense contractor and worked as a supervisory special agent with the Federal Bureau of Investigation (FBI) as well as a detective sergeant with Carmel (IN) police.

### Affiliates

In addition to the team's combined 105+ years policing experience, **The CAUTION Group** has a variety of other subject matter experts we can call upon.