



SAINT:FIN:BARRE'S

CATHEDRAL

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Safeguarding Trust (Child Protection) - Communications Policy

Introduction

Saint Fin Barre's Union of Parishes implements the Church of Ireland Safeguarding Trust child protection code to ensure the protection of all children, staff and voluntary workers involved in its activities. Our policy governing communications around such activities is set out in this policy.

General

All choir members and those involved in any Cathedral activity must show due respect to other members, parents/guardians and staff when communicating with them in any way.

Staff Communications

All Cathedral staff are bound by the Cathedral's Communications Policy for employees as set out in Section 8 of the Employee's Handbook.

Communications With Parents/Guardians

Communication with parents will be verbal, by phone (landline or mobile), by text message (including WhatsApp), by email or by letter, depending on circumstances.

Mobile Phones

The use of mobile phones is not permitted by Choir members or those involved in other Cathedral activities in the Cathedral. Choristers or children involved in other Cathedral activities may have a mobile phone with them to facilitate communication with parents/guardians before or after services, rehearsals and events.

Social Media Policy

This policy applies to the entire Cathedral community – staff, voluntary workers, Lay Vicars, Choristers and parents/guardians. Due to the diverse nature of access to social media this policy relates to all such interactions both during and outside of Cathedral activities.

Communication using social media between staff/Lay Vicars/voluntary workers, choristers and other children is strictly forbidden.

Children must never reveal their own or other people's personal details, such as addresses or telephone numbers or pictures.

Children must show due respect to their peers if engaging with them on social media outside of Cathedral activities.

When using social media, staff, Lay Vicars, Choristers, other children and parents/guardians shall never post anything online which reveals the identities or locations of any child. Similarly, they should not post anything online that brings into disrepute the Cathedral, its officers, staff, volunteers, parishioners or visitors.

Certified by the Parochial Select Vestry on _____

Date of next review: _____

Signed: _____
(Chairman)