

**PAINTER & ALLIED TRADES DISTRICT COUNCIL NO. 51**  
**COLLECTIVE BARGAINING AGREEMENT AUGUST 1, 2020 TO MAY 31, 2023**

WAGE & FRINGES IN EFFECT  
JUNE 1, 2021 TO MAY 31, 2022

**INDUSTRIAL FACILITIES/WATER TREATMENT FACILITIES/TANKS/STRUCTURAL**  
**STEEL/STACKS/TOWERS/POLES/ETC.**  
**RICHMOND/NORFOLK AREAS**

**JURISDICTION**

The Richmond, Norfolk, and Southern Virginia area will be defined as: including the independent cities in the State of Virginia: Richmond, Norfolk, Portsmouth, Virginia Beach, Chesapeake, Suffolk, Newport News and Hampton; and the following counties in the State of Virginia: Accomack, Albemarle, Amelia, Appomattox, Brunswick, Buckingham, Caroline, Charles City, Charlotte, Chesterfield, Culpeper, Cumberland, Dinwiddie, Essex, Fluvanna, Gloucester, Goochland, Greene, Greenville, Hanover, Henrico, Isle of Wight, James City, King and Queen, King George, King William, Lancaster, Louisa, Lunenburg, Madison, Mathews, Mecklenburg, Middlesex, New Kent, Northampton, Northumberland, Nottoway, Orange, Powhatan, Prince Edward, Prince George, Rappahannock, Richmond, Southampton, Spotsylvania, Surry, Sussex, Westmoreland and York

**FRINGE BENEFIT CONTRIBUTION**

<b><u>All Contributions are:</u></b> <b><u>PER HOUR</u></b>	<b><u>JOURNEYPERSON</u></b>		<b><u>APPRENTICE</u></b>			
			1st Year	2nd Year	3rd Year	4th Year
IUPAT DC51 Health & Welfare Fund	\$	5.56	\$ 5.56	\$ 5.56	\$ 5.56	\$ 5.56
IUPAT Industry Pension Fund	\$	4.86	\$ 0.41	\$ 0.51	\$ 0.51	\$ 0.51
DC 51 FTI'	\$	1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05
DC 51 Industry Medical Fund	\$	0.45	\$ 0.45	\$ 0.45	\$ 0.45	\$ 0.45
ULLICO Life and AD&D Fund	\$	0.16	\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.16
IUPAT FTI'	\$	0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
LMP	\$	0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
DC51 LMF	\$	0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Vaction Fund	\$	1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
DMV Association	\$	0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
NSPCA	\$	0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
<b>TOTAL:</b>	<b>\$</b>	<b>13.63</b>	<b>\$ 9.18</b>	<b>\$ 9.28</b>	<b>\$ 9.28</b>	<b>\$ 9.28</b>

**DEDUCTED FROM THE EMPLOYEE'S PAY**

PAT:	\$ 0.05
Organizing Fund:	\$ 0.05
IUPAT Administration:	\$ 0.05
Administrative Check-off Dues:	Dues shall be deducted at <b>5%</b> of all gross wages

**HOURLY WAGES**

JOURNEYPERSON PAINTER:		\$ 24.89
APPRENTICE:		
1ST YEAR	50%	\$ 12.45
	55%	\$ 13.69
2ND YEAR	60%	\$ 14.93
	65%	\$ 16.18
3RD YEAR	70%	\$ 17.42
	75%	\$ 18.67
4TH YEAR	80%	\$ 19.91
	85%	\$ 21.16
Foreman Rate (per hour)		
1-3 Workers		\$ 1.00
4-15 Workers		\$ 2.00
16 or more Workers		\$ 4.00