



**INTERNATIONAL
POLICE ASSOCIATION**
INTERNATIONAL EXECUTIVE BOARD

IPA Newsletter

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IPA Friendship as far as the eye can see



Thank you, IPA Croatia,
for a wonderful World Congress 2019!

WORD OF INTRODUCTION

64TH IPA WORLD CONGRESS – THANK YOU IPA CROATIA

The 64th IPA World Congress took place between 8-13 October 2019 in Cavtat, Croatia. Nearly 300 people from 63 of our 67 affiliated sections attended. What an eclectic event!

To hold such a congress, to ensure that everyone gets to the right hotel, has a room, a badge, a good understanding of the programme, that the conference room is ready, and meets all criteria, requires a very good organising team. It is not easy to meet the challenges of putting together such an event. As IPA Croatia volunteered to take over this responsibility only last year, this is an even more remarkable achievement. The constraints and the workload are enormous. So first and foremost, I would like to present our grateful thanks to the President of IPA Croatia, to the members of the organising committee and to all the volunteers who helped out before and during the whole week, answering the same questions over and over again with care and attention for everyone. We did not only discover the beautiful sights of Croatia, but also the kindness and smiles of its people. The location of the hotel in the beautiful little city of Cavtat was superb, on top of the cliffs, with a dreamy view over the Adriatic Sea and several islands.



The wonderful Organising Committee



A beautiful musical interlude

The opening ceremony of the Congress, which took place in the city theatre of Dubrovnik after a colourful parade in the main street of the ancient city of Ragusa with uniforms from all over the world, was a very pleasant occasion. It gave us the time to pay tribute to the colleagues and IPA members we lost during the past year, but also to hear the greetings of the president of IPA Croatia, the police director and the mayor of the city. A folkloristic show, punctuated by several songs performed by the police choir, including the national anthem of Croatia and the IPA hymn, completed this very special ceremony. Dubrovnik, today a living museum and UNESCO world heritage site and a place of “pilgrimage” in terms of drawing tourists from all around the globe into its ramparts, had probably not seen such a colourful gathering of uniforms in a long time! It was funny to see the faces of the tourists, who at first did not seem sure if the presence of so many different police officers was a good sign or not 😊. But many of them ended up taking pictures with us.

The opening ceremony also gave me the opportunity to recall that bringing together the representatives of the security forces of around 70 countries in Croatia, an independent republic since 1991, and moreover in Dubrovnik, in the heart of the Balkans, was a historic event. While the weight of history and its scars are still visible on parts of the city walls, stigmata of the significant troubles blighting this region barely 30 years ago, representatives of the countries who lived through these difficult times sat together at this ceremony, defenders of the same values that all of us believe in through our association. A powerful testimony to friendship in the IPA.

Working sessions and elections



The congress in full swing

Back in Cavtat, after a 45 minute trip by boat, it was time to start working! A packed agenda was awaiting the IEB and all delegates and observers. I will not go into too much detail, but the sessions were productive. Many decisions were taken, and we heard several presentations from different sections. It was also an opportunity to hand out numerous individual recognitions for IPA commitment over the years or for specific projects. The whole atmosphere was friendly, and we managed to conclude on

Friday at lunch time as, let's be honest, participants were anxiously waiting for the elections to take place.

As you know, this congress marked the end of an administrative term, and elections for a new International Executive Board (IEB) took place, as well as elections for the two positions as Internal Auditors. This is always an eagerly anticipated event, often the scene of numerous debates during the week, and sometimes the tension is palpable. 21 candidates had been listed for the 8 positions of the IEB and 5 for the positions of internal auditors. In accordance with our documents, the whole process had to be conducted by an election officer, and the delegates unanimously trusted our friend Ross Pinkham, the President of IPA New Zealand, to fulfil this task. Ross did an excellent job and was ably assisted by three assistants of his choice, namely three national presidents: Vossie Vos from South Africa, Anabela Alferes from Portugal and Shoaib Suddle from Pakistan. Thanks to all of them.

All candidates had a slot of 5 minutes to present themselves before the voting took place. I wish to thank all candidates, who by applying, showed that our association can count on the dedication of its members, as 'Service' is one the key values of our association and ensures its longevity.



Paula holding a presentation on the IYG 2019

It is now my pleasure to present the results of the elections, and the IPA members who will serve for the next 4 years on the International Executive Board and as Internal Auditors:

International Executive Board (IEB)

President:	Pierre-Martin Moulin (Switzerland)
Secretary General:	May-Britt Rinaldo Ronnebro (Sweden)
Vice President & Chairperson SCC:	Kyriakos Karkalis (Greece)
Chairperson ERC:	Einar Guðberg Jónsson (Iceland)
Chairperson PC:	Demetris Demetriou (Cyprus)
Head of Administration:	Stephen Crockard (United Kingdom)
Treasurer Finances:	Michael Walsh (Ireland)
Treasurer Social Affairs:	Martin Hoffmann (Austria)

Internal Auditors:	Nicole Kikcio (Canada)
	Fred Boyd (United Kingdom)

Congratulations to all, and good luck for this term, under the banner of the IPA's 'Servo per Amikeco'. You will be able to read a short contribution from each IEB member in this newsletter, a chance for them to introduce themselves to all of you.



*The new IEB, from left to right:
Martin Hoffmann, Michael Walsh, Stephen Crockard, Pierre-Martin Moulin,
Kyriakos Karkalis, May-Britt Ronnebro, Einar Jónsson and Demetris Demetriou*

At this point, I would like to address a special thank-you to the former IEB members. To serve on the international board requires a lot of sacrifices and affects your professional and private life, as the work load is quite impressive. Therefore and on behalf of all of us, thank you to:

Gal Sharon from Israel, former Vice President and Chairperson of the Socio-Cultural Commission. Together with her commission members, Gal initiated many projects that will continue to develop, such as the IPA Games, with the next edition taking place in 2020 in Montenegro.

Alexey Gankin from Russia, former Chairperson of the External Relations Commission. Among many projects, he concluded a Memorandum of Understanding with the UNODC in Vienna.

Romain Miny from Luxembourg, former Treasurer Finances, who looked after the accounts of the IPA for the last seven years.

Wolfgang Gabrutsch from Austria, who among other responsibilities, took care of the emergency aid programme, ensuring that the IPA solidarity was always effective towards sections in need.

Join us next year!

There is so much to tell after such a congress. I apologise for not mentioning everything and probably forgetting something important. I can only invite you all to join. The congress is far more than a working session. It is an opportunity to meet with friends from all over the world.

The moments of conversation and exchange, the before and afters, echo for sure with laughter and the very unique atmosphere that the IPA creates.

So be with us next year in Lloret de Mar in Spain. Our Spanish friends have worked really hard in order to prepare a beautiful event. You can already find information on our website, and the registration process will open soon.



Thank you once more to IPA Croatia for the successful organisation of the World Congress 2019.

Thank you also to the IAC staff, who played an important part in coordinating the whole event between the IEB, the sections and IPA Croatia.

Best wishes and long live IPA!

Servo per Amikeco

Pierre-Martin Moulin, IPA President

A WARM WELCOME FROM THE NEW IEB 2019-2023!

President

Pierre-Martin Moulin

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Dear IPA friends,

Before the congress, when promoting my candidature as president, together with the members of #Team4All, I defined my aim as “to serve the IPA’s values as set out by Arthur Troop, together with a competent and dedicated IEB, ensuring that friendship always guides our journey”, with the keywords of Innovation – Partnership – Accountability.

The delegates trusted me for a third mandate as President. I would like to thank them, and ensure all of you that I will work hard, together with the members of the IEB, to reach my aim and to work for and with all of you, for the benefit and the development of the IPA worldwide. The IPA is a world free of borders, and each of you has your own part to play.

The IEB will produce a strategic plan and focus on innovation, transparency, and modernisation, so that together with the sections, we can develop an attractive IPA for the new members. The future does not lie in the past!

We will only be able to ensure the future of the IPA, if we have the courage to face the challenges and the realities of the present, under the protection of our flag with our indestructible motto of “Servo per Amikeco”.

Pierre-Martin Moulin



Vice President & Chairperson Socio-Cultural Commission

Kyriakos Karkalis

VP_CSCC@ieb-ipa.org



Dear friends,

I come from Greece and live in Athens. I joined the Police in 1990 and have been an IPA member almost from the beginning of my career. I am in active service, currently with the rank of 1st Lieutenant. I was lucky to meet great IPA people, who inspired me with the principles and values of this great Association.

I am a founder and honorary President of IPA Region Piraeus and Island. In addition, I have been the Head of International Relations of my section since 2008, as well as Head of Administration since 2002. I also have been managing the IPA

House in Athens continuously since 2002. By special order of the chief of the Hellenic Police, I work exclusively for IPA.

On the international level, I have organised meetings and conferences and have participated in dozens of meetings and conferences all over the world, representing my section. Furthermore, I was a member of the ISC and SCC from 2012 – 2019 and was honoured with the bronze and silver medal of the IPA. In addition to this, I received a silver medal from the Red Cross, and an honorary plaudit from UNESCO.

Outside of my police and IPA commitment, I studied drama in the Upper Drama School of Piraeus and am acting on a professional level in ancient Greek tragedy, comedy and international modern theatre.

I am happily married to Chrysoula Marinaki, who works as a lawyer in Athens, and we have a wonderful 9-year old son.

Kyriakos Karkalis

Secretary General

May-Britt V.R. Ronnebro

SG@ieb-ipa.org

A cordial thank-you to the delegates and participants of the World Congress in Croatia for your support and congratulations in relation to the election of the new IEB. I am honoured and humbled, and at the same time thrilled, to take on the position of Secretary General on the IEB.

I am looking forward to the work included in the role: having contact with sections in affiliation and foundation, collecting and analysing data from allocated IEB liaison sections, and safeguarding our statutes and the IPA's vision.

I am aware there will be a lot of administrative tasks, however there will also be possibilities to develop the IPA World Congress to become more welcoming and interactive.

I am looking forward to be in contact with you, and to work in the newly elected IEB and with the IAC.

We might be strangers today, however through IPA, tomorrow we will be friends.

From here into the future,

May-Britt V.R. Ronnebro



Chairperson of the External Relations Commission

Einar Guðberg Jónsson

CERC@ieb-ipa.org

Dear friends,

First of all, I would like to thank you all for the support I received at the 64th World Congress in Croatia, when I was elected as Chairperson of the External Relations Commission. I truly hope that I will live up to your expectations in this new role.



As I said in my speech, it has been a dream for me to serve the Association worldwide, and I truly believe that I will be a good ambassador for us all.

A little about me:

I am a huge family man. I am married and have three daughters, who keep me on my toes. I am still an active police officer. I am a Detective Chief Inspector and run the human trafficking unit in Reykjavik.

My main goal as Chairperson of the ERC will be to try and simplify things: for a long

time my thoughts have been that a lot of things within the IPA are too complicated and many don't fully understand how everything works.

In addition, I would like to try to make sure that we keep an open line to our members and sections, to keep good communication channels and have a clear direction to our goals.

At the moment, I am reading up on the projects we are a part of, and what organisations we should focus on to have a status with. Soon, I will contact those who showed an interest in joining my commission, and set up a strategy with the new commission members. I am also trying to establish our status with those organisations that we think we can benefit from.

I will give my everything towards this new role I have, and I sincerely hope that you all will help me along the way and give me the support I need, because together we are strong.

Best wishes and Servo per Amikeco.

Einar Guðberg Jónsson

Chairperson Professional Commission

Demetris Demetriou

CPC@ieb-ipa.org

I joined the Cyprus Police in 1984, and since August 2019 I have been serving as Assistant Chief of Police for Operations. Previously, I served as an Assistant Chief for Training and Education for 2 years, as a Director of the Traffic Department of Police Headquarters for 6 years, and throughout my career, I served for another 6 years in different positions in the Traffic Department of the Police Headquarters and Nicosia Division.

I have served in various Police Departments, Services and Units, as Officer in Charge of the Press and Public Relations Office (2002-2006), as Nicosia Divisional Police Commander (6/2014-3/2017) and as Director of the European Union and International Police Cooperation Directorate (3/2017-8/2017).



I completed a degree in Business Administration at the University of Piraeus, and I hold a Bachelor's Degree in Law from the University of Nicosia. I also gained a Postgraduate Diploma in Business Administration from the Mediterranean Institute of Management and a Master's Degree in Arts with a specialisation in Strategic Planning from Middlesex University, UK. Additionally, I hold a Certificate in Investigation and Reconstruction of Road Traffic Accidents from Northwestern University in Chicago, USA, for which I was granted a scholarship.

I have attended various seminars, workshops and conferences in Cyprus and abroad, on many different topics, such as road safety, crisis management, hostage negotiation, to name a few. I have also organised many seminars, and lectured in most of them. In addition, I have published numerous articles on Police-related subjects and especially on Traffic and Road Safety issues.

I have been a member of the IPA, as follows:

- Member of the Social Commission 2003-2009
- Member of the Professional Commission 2009-2012
- Internal Auditor 2012-2015 & 2015-2019
- Member of IPA Cyprus since 1984
- President of the IPA – Nicosia Region since 2009
- Secretary General of IPA Cyprus
- Acting President of IPA Cyprus (current position)

My goal as Chairperson of the Professional Commission will be to contribute further to the principles and values of the IPA and to be fully dedicated to developing the professional aspect of the Association, related to police structures and development, as well as Police Professional training.

Let's work together, equally, with vision to the future.

Demetris Demetriou

Head of Administration

Stephen Crockard (UK)

HA@ieb-ipa.org



Dear IPA friends,

I am honoured and delighted that I have been entrusted to serve for a further term as your Head of Administration on the IEB. With five new members on the board, I am ready and able to offer my experience and knowledge to assist them in their roles.

Whilst recent years have seen significant changes in work practices in the IAC, with the help and support of the staff members, there is certainly scope for further development. I shall be looking at communications, both internally, within the IEB and on a wider basis, with a focus on remote technology for meetings. I shall also look at how to deliver our web services to a younger generation of members, who prefer to access information and services on hand-held devices.

Regarding my liaison sections, I hope to see further positive development of IPA in Africa and I shall continue to offer my support to these enthusiastic fellow members. With our new and revitalised IEB team, I am sure the next four years will be exciting and positive.

Stephen Crockard

Treasurer Finances

Michael Walsh

TF@ieb-ipa.org

Firstly can I just say it is a wonderful honour to have been elected onto the IEB to the position of Treasurer. I want to thank all the delegates for their trust and support, and I'm looking forward to working with each section during my 4-year term. During the term it's my intention to introduce a financial dashboard. This will enable real-time decision-making and help us to analyse a deeper understanding of performance metrics better through insightful graphs and visual representations. This will in turn help us to determine the appropriate action and direction for IPA finances. I also want to use my financial background to make our money work harder, and achieve greater value for the IPA.



I also see my skill set being utilised within other areas of the IEB team. I'm looking forward to driving innovation and experimenting with new ways of doing things. I believe we have a great team and I'm really excited about the future of the IPA. The promotion and marketing of IPA is important, and together we

can build an even better IPA for tomorrow. I spoke in my pre-election speech about the importance of listening, because only when we listen do we truly hear, and only when we hear will we understand. We are all from different nations, with different cultures and values, but with one purpose. I'm confident our team are there to listen to each of you, and we are committed to working hard in order to bring to you the level of service that is expected and underpinned in Servo Per Amikeco.

Michael Walsh

Treasurer Social Affairs

Martin Hoffmann (Austria)

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Dear IPA friends,

I would like to take this opportunity to introduce myself:

I was born in 1970 in a small town called Zwettl in the northern part of Austria. I am happily married to my wife Angela and proud father of my 21-year-old son Marco.

At the age of 15, I began my career as a police trainee at the Vienna Police Academy. After 16 years, I decided to move to the largest high security prison in Krems / Stein near my hometown Krems. For the past 6 years, I have been working as a senior officer in the Austrian Prison Service Academy and I am responsible for the basic training of prison staff throughout Austria.

My IPA career started at the IPA branch 'Krems / Wachau-Horn-Zwettl' in 2003, when I was asked by the former head Erich Klepp to succeed him to lead the branch office. I am still very grateful to Erich. In 2016, I took over the office of Secretary General of the Austrian Section for one year, before being elected President of the Section in April 2017.

As Treasurer Social Affairs, together with Michael Walsh, it will be my task in the future to provide the finances for the tasks of the IPA, and to manage them sensibly. Furthermore, I am responsible for collecting the data for emergency aid appeals and to coordinate the aid the IPA can provide.

Please do not hesitate to contact me. I am happy to serve you in friendship.

Servo per Amikeco,

Martin Hoffmann

MEET THE NEW IPA INTERNAL AUDITORS 2019-2023

Internal Auditor

Nicole Kikcio

I am a devoted mother of two boys, and reside in Canada's capital, Ottawa. With over 20 years of combined military, police and government experience, I bring a diverse list of skills gained from my work. Following my career with the Royal Canadian Mounted Police, I led the design and implementation of capacity building and organizational risk management programs as a police and gender advisor in a number of security sector reform projects, in North America, Europe and Africa.

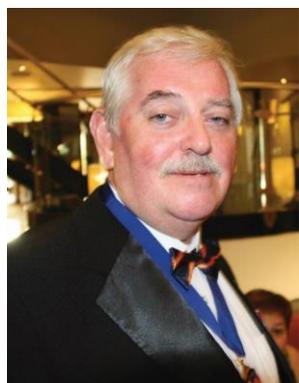


Bilingual in French and English, and in addition to my professional experience, I have 9 years of volunteer experience in management and governance in non-profit organizations, including my current role as National Secretary General of IPA Canada, a position I have held since late 2016. A lifetime learner, I am University trained in Police Management and Leadership, am a certified Strategic Coach and Third Party Neutral Practitioner. I am also currently pursuing a degree in Conflict Studies. When I am not working on self-development, I enjoy spending time outdoors with my family, taking advantage of every season that Canada has to offer, by engaging in activities such as running, camping, hiking, swimming, skating and skiing.

I enjoy being a change agent within a team environment and know the importance of safeguarding organizational assets. My strengths include conducting gap analyses, evaluating the reliability and integrity of operational processes, and developing capacity building projects for organizational resilience and institutional effectiveness. I look forward to putting my strengths to work for the IPA in my capacity as Internal Auditor.

Internal Auditor

Fred Boyd



I was born in Coleraine, Northern Ireland, UK. I am married to Hilary, who is also an IPA member and we have 3 sons, and 7 grandchildren. I have lived in Northern Ireland my entire life.

I joined the Royal Ulster Constabulary at the age of 16 ½ years as a Cadet after leaving school in 1974. I progressed to a full Constable in 1975 and began my policing career in the city of Londonderry.

I performed beat and patrol duties for 14 years around several stations in the North West of the province before moving into the Operational Planning office for a further 16 years, when I finally retired with the post of Sergeant in 2005. This role involved organising all operational matters within a large section of Londonderry City, to include all Police

duties, training, events, policing incidents, parades, and many other day to day activities.

I have been a member of the IPA since 1988 and have held numerous offices throughout these years, ranging from founding Branch Member and Branch Treasurer in 1988, then the post of Regional Assistant Treasurer and Treasurer from 1997 to 2002, and National Treasurer of Section UK from 2002 to the present day 2019.

When I retired from my Police Service, I purchased, owned and successfully managed a local Marquee Hire Company. I was one of the founding members of the Harp and Crown Credit Union (i.e. local Northern Ireland Police Credit Union) and have held the position of President for the past 15 years, its current assets stand at some £50 million. In more recent years I have held the position of Acting Chief Executive Officer of the organisation. I don't have any real hobbies, but with my involvement in many local committees, organisations and local sports I seem to be kept fully occupied together with holding down a full-time occupation as a Heavy Goods Vehicle Driver for a local haulage firm, these most certainly occupy quite a lot of my time.

I am looking forward to my new role as Internal Auditor, and am sure I can bring to the organisation the skills that I have acquired in my experience over the past 40 years.

AROUND THE WORLD

IPA Estonia's Police able to wear IPA Patch on their uniforms

The Estonian IPA Section held a meeting with the Director General of the Estonian Police and Border Guard Board in May 2019. During the meeting, many topics were discussed, one of which was to create an IPA Estonia patch that officers can wear on their duty uniform.

During the process, different styles of patches were studied and many manufacturers consulted. After thorough negotiations, we chose to order our patches from Switzerland with the help of IPA Switzerland. The design was approved by the board and thereafter authorised as an official uniform patch. Since 14 October 2019, Estonia is the first International Police Association member country where a police officer can wear the IPA patch on a police uniform while on duty.



We invite every IPA Section to create their own IPA patch and study the possibility to wear it as a part of their official uniform in the line of duty. This way, we can be more visible and recognisable to our colleagues and to the society as a whole. Being a member of the IPA should be a matter of pride.

SERVO PER AMIKECO

Uno Laas, President IPA Estonia

IPA Canada report on a successful Training Conference: 'Operational Policing: Leadership & Modernization of Tactics'

IPA Section Canada hosted a training week at the Royal Canadian Mounted Police (RCMP) – Pacific Region Training Centre (PRTC) in Chilliwack/Vancouver, British Columbia from August 12 to 17, 2019. While over 80 applications were received, 27 IPA members from 9 different countries attended this unique opportunity (Germany, Aruba, Cayman Islands, Ireland, UK, Iceland, Japan, USA and Canada).



The overall theme of the Conference was “Operational Policing: Leadership & Modernization of Tactics”. The one week program was designed by IPA Canada - Region 9 member, Mike Liu. The program facilitated development of effective leadership skills in various aspects of operational policing, such as managing critical incidents and maintaining the psychological well-being of officers by increasing morale, improving retention and promoting a healthy work/life balance.

The program fostered leadership skills through practical training and understanding of principals of modern police tactics. The sessions aimed to enhance and improve the effectiveness of police operations in the various law enforcement agencies. The training program was attended by all levels of law enforcement officers including current and future leaders in police organizations.

Upon arrival of at the airport, the attendees were greeted by a representative from the Canada Border Services Agency and an officer from the Royal Canadian Mounted Police dressed in the world-renowned “Red Serge” ceremonial uniform.

Day one began with welcome messages from IPA Canada: Mike Liu, Chairman of the organizing committee and Superintendent Larry Montgomery, Officer in Charge of the RCMP Pacific Region Training Centre. The official opening ceremony included a traditional Sto:lo Nation blessing with drumming and songs. PRTC is situated on the traditional lands of the Sto:lo people and their greeting allowed the attendees to experience a little of Canadian culture and heritage.

The first training session was a basic field trauma workshop with lecture and practical applications. Particular focus was on the use of tourniquets as a lifesaving tool for officers. At the end of the workshop, each attendee received a certificate and a trauma pack. The day ended with a leadership presentation from Major General R.R. MacKenzie, Commanding Officer of the Canadian Army Reserves, who is also a Vancouver City Police Sergeant.



Individual Trauma Management Workshop



Management of Critical Incidents exercise

Day two kicked off with a very informative and philosophical presentation by police psychologist Dr Mark Davis, entitled “Strengthening your Force’s Mental Resilience”. The presentation opened discussions surrounding current philosophies regarding stress management and how to better manage post-traumatic stress, fatigue and burnout in police organizations.

The afternoon session focused on “Police Management of Critical Incidents – Initial Response”. This brought to light new policing ideologies where frontline first-responding officers need to take initial control of a critical incident prior to the arrival of supervisors or designated incident commanders. Various table top scenarios were presented. Teams worked on managing these situations which also enabled discussions on the different practices utilized around the world.



Range activities

Day three was filled with an exciting day of live scenario-based training and firearms. Teams were taught and led through “active shooter” scenarios with simulation marking cartridge ammunition. Various room entry and clearing techniques were taught. In addition, participants attended the PRTC state-of-the-art indoor shooting range, where they were given the opportunity to experience various firearms used by the RCMP including a pistol, assault rifle and shotgun, a particularly fun day for officers that are not usually armed.

To take a break from training, a full day was organized with some group Esprit de Corps events and tourist activities. A coach bus transported the group to their first stop: a visit to the RCMP Surrey Detachment, the largest RCMP detachment in Canada with approximately 800 police officers. The IPA group was welcomed by the Senior Management Team and introduced to the various operational police units. The Surrey RCMP also organized a display of a variety of police vehicles used in Canada.

The tour continued through Vancouver with an explanation and views of some of the policing challenges in downtown Vancouver. The group was then taken for a tour of Stanley Park and the Vancouver Police Mounted Squad. The main attraction was spending a few hours at Capilano Canyon for picturesque views of the mountains, streams and rain forest. These views were enjoyed from a 137-metre-long suspension bridge, walkway along cliffs and tree top suspension bridges.



Surrey Detachment Group photo with police vehicles

The next day was back to training with Post-Critical Incident Scene Management. A simulated mass casualty scene was set up, and the group learned about the importance of initial critical evidence gathering versus traditional evidence and seizure. The afternoon was again filled with excitement as participants learned modern shooting tactics in relation to the use of a vehicle and other barricades for cover. Suited in protective gear, each attendee experienced live scenarios of being confronted with armed individuals while in a vehicle and while utilizing cover effectively. The officers engaged with simulated marking cartridge ammunition.

The last day began with more scenario-based training which incorporated all the learning throughout the week. Participants were put to the test with a practical course consisting of a combination of newly learned skills. To add some reality and stress, the course was timed and shooting stages were scored. Prizes for the best times were later awarded at the closing ceremony. To wrap up the training program, participants were taught and practiced some police defensive tactics. The session focused on discussions and techniques to modernize their police force's current defensive tactics programs. This included modern police ideology of training officers based on tactical principals and gross motor skills as opposed to the traditional methods of instructing specific fine motor skill techniques.

At the closing ceremonies, all participants were awarded with completion certificates for the various workshops and for the overall IPA Canada 2019 Training Conference.

Mike Liu, Chairman of the Organising Committee, IPA Canada

IPA Sri Lanka proudly celebrate their 45th Anniversary

The Sri Lankan Section of the IPA was recognised by the International Executive Council (IEC) on 3 September 1974 at the 13th IEC held in Graz, Austria. Since then, IPA Sri Lanka has grown from strength to strength, both numerically and in its professional activities and other related events.



In commemorating the 45th Anniversary of IPA Sri Lanka, we organised a Fellowship Dinner on 7 September 2019, to celebrate this milestone of our section in 2019, and we took the opportunity at the same time to present recognition awards to members and winners of the essay & art competitions for the children of IPA members.

This memorable and charitable evening was a very enjoyable celebration graced by distinguished guests and IPA members, including the Secretary to the Ministry of Defence, which encouraged and strengthened our mutual understanding, the close collaboration between IPA members and invitees, and was an honour bestowed to the Association.



Asoka Wijetilleka, Secretary General IPA Sri Lanka

IPA Montenegro host the 5th Balkan-Adriatic Meeting

In preparation for the IPA Games that will be held in the city of Bar in May 2020, Section Montenegro hosted the 5th Balkan-Adriatic Meeting from 5-8 September 2019.



The event brought together 13 IPA delegations from Albania, Bulgaria, Bosnia and Herzegovina, Croatia, the Czech Republic, Cyprus, Greece, North Macedonia, Romania, Serbia, Slovakia, Slovenia and Montenegro.

The conference was officially opened by the Director of the Police Directorate of Montenegro, Mr Veselin Veljovic, who

reiterated his full support of the future work of Section Montenegro, particularly with regard to the upcoming IPA Games.

The president of the Montenegrin Section, Mr Vojislav Dragović, emphasised the importance of high-quality preparations for the Games, and also expressed his pleasure and gratitude to the delegations and guests who made this event happen.

The International President of the IPA, Pierre-Martin Moulin, had addressed a letter of congratulations on the occasion of the Balkan-Adriatic Meeting, and congratulated Section Montenegro on organising such an important friendly meeting. In addition, he wished the participants a successful conference and an enjoyable stay in Montenegro.

The attendees at the opening ceremony were welcomed by the initiator of the idea, and one of the founders of the Balkan-Adriatic Conference, Mr Miljenko Vidak, President of Section Croatia, who pointed out the importance of the work of this conference, as well as the topics it addressed. He further expressed his expectation that by enhancing the cooperation among the sections within the Balkan-Adriatic region, their mutual cooperation, communication and friendship would be further strengthened, which would have positive implications for the entire Association.

The opening ceremony was also attended by the Minister for Sports and Youth, members of the diplomatic corps of the countries participating in the conference, representatives of the security services of Montenegro, city authorities and other senior officials.

In his press release, the Minister for Sports and Youth emphasised that Montenegro can be proud of its great athletes among the police force and confirmed his full support for the organisation of the IPA Games the following year in the city of Bar.

After the opening ceremony, the working session of the meeting started with a panel discussion on the promotion of healthy lifestyles in the security services, where experts from different institutions and social segments took part.

On this occasion, panellists agreed that healthy lifestyles are of paramount importance, especially to members of the security services, who are exposed to stress at work, both physical and mental, as well as to the various types of challenges they face, and pointed out modalities for improving the quality of life of police officers.

In the follow-up of the working session, delegates discussed future activities and adopted conclusions regarding the continuation of closer cooperation and connections of the IPA sections and its members, and support for new IPA sections. The next Balkan-Adriatic Meeting will be hosted by the Section North Macedonia in 2020.



Over the three-day stay in Montenegro, the participants were able to visit the venues in the city of Bar where the IPA Games will take place, and enjoy an entertaining programme and a relaxing time with friends.

Tijana Madzgalj, IPA Montenegro

IPA UK's Mike Sullivan benefits from 'Europe on Patrol'



I had a busy four days hosted by Detmold IPA in Germany, and it was a truly fantastic experience. This was my first IPA event and it was not a let-down.

Thursday started at the Detmold IPA house with a BBQ with colleagues from all across Europe - Ireland, the United Kingdom, the Netherlands, Norway, Sweden, Spain, Italy, Poland, Austria, Switzerland, and of course Germany.

Friday was busy, starting with a visit to the town hall to meet the Mayor with everyone wearing their own respective uniforms. This was followed by a walk to the local police station, raising a few curious looks from the public! At the station, we were greeted with a presentation about the area and then a visit to their control room. It's a very similar setup to my own, they even use the same Tetra radio system as the UK.

We spent the afternoon observing a stop check site where police stopped various vehicles and checked drivers' documents, their fitness to drive and their vehicle conditions. I had the opportunity to check out the various vehicles used by the Polizei, their area cars come equipped with a MP5 compartment in the passenger door - something you wouldn't see in the UK! That evening we were taken on a tour of the local Detmold State Brewery, followed by local food and beer. A big treat for me, it was certainly enjoyed by all.

On the last day we gathered back at the town hall to discuss the previous day's stop checks and to exchange ideas and discuss learning points. The German procedure isn't that different to our own. We use the same alcometers and the same saliva drugs wipes to test for the presence of alcohol and/or drugs, but the German kit tests more than just cannabis and cocaine. They also have a roadside urine test.



In the afternoon we had a trip to the Hermannsdenkmal, a 53m statue of Arminius who united the Germanic tribes to fight off the Romans. We finished the day at the local Brauhaus, and the event was over almost as quickly as it had begun.

One of the big highlights for me was to meet a German document expert. His level of knowledge is second to none, and he brought with him around a hundred fake documents, some bad and some so perfect that only an expert could make a verdict. One passport, purporting to be from Syria, had a single mistake with one character in its 32 pages proving it was counterfeit.

The arrangements made by the Detmold IPA were truly fantastic and really helped to foster future working relationships with colleagues across Europe, something that will be so incredibly important when we leave the EU.

Michael O'Sullivan, IPA United Kingdom

IPA Moldova organise international Fishing Competition

Between 27 and 29 September 2019, the Moldovan Section of the IPA organised an international fishing competition in a picturesque area of the river Nistru, attended by about 100 IPA members.

The contest was held in 'spartan' conditions, with a canteen, tents and military tables.

The combined social and sports event ended with a gala dinner, folk music, dances and fireworks.



This competition was a good opportunity for IPA members to socialise, as well as to enhance the positive public image of the police in the country and abroad.

Servo per Amikeco,

Mihai Cebotari, President IPA Moldova

IPA Poland's Nowy Targ Region organises Charity Ice Hockey Match

IPA Poland's Nowy Targ Region, following on from an event in March 2019, organised a charity ice hockey tournament on 13 and 14 September 2019, in aid of raising funds for Asia Podczerwińska, granddaughter of an IPA member of the IPA Nowy Targ Region, who suffers from fibular hemimelia.



Policemen from Poland and Slovakia took part in this event, which also provided an opportunity to celebrate the 100th anniversary of the establishment of the Polish State Police. The project was held under the patronage of the District Police Commander in Nowy Targ, the Mayor of Nowy Targ, Staroste of Powiat of Nowy Targ, the Director of the Municipal Sports and Recreation Centre in Nowy Targ, the Director of the Municipal Culture Centre in Nowy Targ, as well as the Presidents of the IPA Polish and Slovak Sections.

Teams from IPA Nowy Targ and IPA Tychy played, with active and retired policemen from Trenčín and Poprad having accepted the invitation to participate in the tournament. The ice could not miss the tiny star of the tournament, Asia, who together with her dad Sebastian and grandfather Jacek, welcomed everyone present at the ceremonial opening of the tournament.



The fight was fierce from the very beginning, but a joint understanding to avoid harsh actions and play for "higher goals" had the expected effect. There was no place for fouls and penalties.

The Cheerleaders Podhale team from the Dance Academy in Nowy Targ Cheerleaders Stars dance group presented a fantastic choreography to accompany the tournament.

The match for the first place, between IPA Trenčín and IPA Nowy Targ, was very fierce. Players of both teams showed hockey play at a high level, taking into account that in the audience there were people who watched an ice hockey competition for the first time. The final result was 13:10.

After the medal ceremony and the taking of joint photos, the youngest players from the Podhale Municipal Youth Sports Club gave a beautiful demonstration of their skills. At the end of the tournament, all participants had the opportunity to test their skills with players of the extra league, the most successful hockey club in Poland - the Podhale Nowy Targ Sports Club.

After counting the funds collected during the two-day tournament, it turned out that we were able to collect over 1,300 €! This amount will increase by the proceeds from the online auction of T-shirts signed by famous Polish celebrities.

We hope that the joint support of many organisations, as well as ourselves, will help Asia regain fitness. Thank you to everyone who donated!



Further photos are available by following the links below:

Photo report: S.Kiciński; Zybi Foto: <https://photos.app.goo.gl/kV5qL8ekZNChiJcs6>
Szymon Pyzowski Podhale24: https://www.facebook.com/simonpyzowski/media_set/http://foto.podhale24.pl/galeria-21165

Mateusz Kapołka, IPA Poland

ON THE TABLE OF THE IEB

The IPA now has full access to the European Parliament



In my role as IPA Representative for the European Institutions in Brussels (European Commission, European Parliament and European External Action Service), I explored the possibility of registering the IPA with the transparency list of the European Parliament. This process was successfully concluded on 24 October 2018.

On 28 July 2019, I updated the register for a further year.

With this registration, the IPA obtained the right to apply for an accreditation card for the European Parliament in Brussels and Strasbourg. As representative for Brussels, I applied for such an access card, which was granted in August 2019. Following, this, I collected my card, which is valid for 1 year, in Brussels in September 2019.

With the registration in the Parliament's transparency list, the IPA has access to all meetings, initiatives or legal acts of the European Parliament in Brussels and Strasbourg, in particular in the area of the Common Security and Defence Policy (CSDP), education and training, Frontex and EUROPOL, as well as the fight against terrorism.

Oliver Hoffmann, ERC Representative EU Brussels (2017-2019)

Awardees of the Arthur Troop Scholarship 2020

We are happy to announce the names of the ATS awardees for 2020!

All names and IPA sections, as well as the allocated award sum for the ATS were presented at the IPA World Congress 2019 in Croatia in October.

<u>Awardee:</u>	<u>Section:</u>
Romeo Drobarov	North Macedonia
Janet Zammit	Malta
Mike Liu	Canada
Casper Kiilerich	Denmark
John Kalelu Matheka	Kenya
Roshan C. K. Gamage	Sri Lanka
Andrea Càceres	Peru
Christopher Scott	New Zealand
Anita Kovačič Čelofiga	Slovenia
Mustafa Popalzai	Canada



Among the Arthur Troop Scholarship awardees for 2020, over half have chosen to attend IPA seminars at our education facility IBZ Gimborn, with the remainder planning to attend other IPA and police conferences.

We are looking forward to reading their reports, which will either be published in the IPA Newsletter or posted on the IPA website and circulated to all IPA sections.

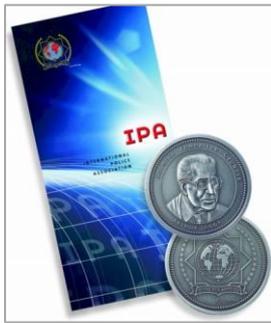
May-Britt R. Ronnebro, Former Chairperson of the Professional Commission
Demetris Demetriou, Chairperson of the Professional Commission

Arthur Troop Scholarship 2021

The 2020 ATS awardees were announced at the World Congress in Croatia 2019. Congratulations to the successful winners of the Arthur Troop Scholarship.

The Arthur Troop Scholarship (ATS) 2021 is now open for applications from IPA members worldwide. Arthur Troop Scholarships are awarded annually, and preferably at least one will be granted to each continent in which we have member sections – Africa, America, Asia, Australasia and Europe.

Each scholarship consists of a bursary of up to 2500 €, to be used for a seminar at the International Conference Centre IBZ Schloss Gimborn, or at a comparable institution.



Applicants must have been an IPA member for at least 3 years before applying, and the scholarship must be taken between 1 January and 31 December of the year following the awarding of the scholarship.

Arthur Troop Scholarships may be awarded to any IPA member active in a law enforcement role, but are predominantly targeted at our younger members. Applicants are required to submit the ATS Application Form setting out their reasons to support their selection.

Applications must be processed through the below electronic link:

<https://forms.gle/ATS Online Application Form>

The International Administration Centre (IAC) will contact the relevant national sections for confirmation of IPA membership of the applicants after receiving the electronic applications.

The Chairperson of the Professional Commission (PC) will thereafter process the applications. After the assessment of the PC and the decision of the IEB, awardees for 2021 will be announced during the IPA World Congress in Spain in October 2020.

The Arthur Troop Scholarship Application Form will also be uploaded onto the international website at www.ipa-international.org

The deadline for applications for the awards for 2021 is 31 March 2020.

Demetris Demetriou, Chairperson of the Professional Commission

LAST WORD

I had a perfectly laid-out plan for this month's Last Word ... an easy task, I thought, after attending the World Congress in Croatia, which gave me so many ideas to write about!

But – and possibly the editors of IPA newsletters and magazines could confirm this – assembling any publication with numerous articles and dozens of photos always turns out to be a giant puzzle ... not only did it take me most of the morning to find a good solution how to arrange all articles, but I am also left with only a tiny bit of this last page to write a few lines for the Last Word 😊



It felt a bit like climbing a mountain: hard work while you are ascending, but with a nice reward once you have reached the top!

Therefore I thought the most appropriate photo to accompany this very last part of the Newsletter would be my view from a mountain behind the town of Kotor in Montenegro, which I was lucky enough to visit after attending the World Congress in Croatia.

Elke

CALENDAR OF EVENTS

Please find below a list of IPA events for the next 12 months:

Section	Date	Event
Croatia	7-8 Nov 2019	Conference on Security in Historic Cities, Solin
Cyprus	14-17 Nov 2019	36 th National Congress, Paphos
Spain	30 Nov-8 Dec 2019	Cycle Tour of Gambia, supported by IPA Spain Vallés Oriental
Spain	30 Nov 2019	19 th International Trader Show, Barcelona
Spain	12-15 Dec 2019	1 st Intern. 7-a-side Football Tournament for Police, Tenerife
Russia	13 Jan 2020	Road Safety Conference, Moscow
Austria	25 Jan-1 Feb 2020	32 nd Internatioal Ski Week, Nassfeld
UK	30 Jan-2 Feb 2020	Ceilidh Weekend, Kingussie, Scotland – FULLY BOOKED -
UK	14-17 Feb 2020	Devon Branch Spring Friendship Weekend, Exmouth
Germany	28 Mar 2020	60 th Anniversary IPA Würzburg
Japan	7-14 Apr 2020	Japan Friendship Week
UK	22-28 Apr 2020	Caravan & Camping Club Rally, Spalding
Montenegro	10-15 May 2020	IPA Games, Bar
Germany	14-17 May 2020	50 th Anniversary IPA Bamberg
Austria	14-17 May 2020	XX National Congress + 60 th Anniversary, Seefeld (Tirol)
France	20-25 May 2020	IPA Nord 'Discovery of the Hauts de France' Friendship Week, Lille / Flanders
UK	5-8 Jun 2020	Lincolnshire Friendship Weekend
Kenya	7-13 Jun 2020	Friendship Week with the Lions of Masai Mara
UK	7-18 Jun 2020	British Isles Cruise, departing from Liverpool
Spain	11-14 Jun 2020	V Torre de Hercules Football Tourn., Galicia
Austria	13-20 Jun 2020	Hiking Week, Nassfeld
Ireland	July 2020	Aran Islands Event + Galway 2020
UK	1-8 Aug 2020	Friendship Week, Northern Ireland
UK	8-15 Aug 2020	Friendship Week, Scotland
UK	25 Aug-2 Sep 2020	Liverpool & Merseyside Friendship Week
Belgium	31 Aug-7 Sep 2020	45 th Anniversary IPA Charleroi
Spain	3-6 Sep 2020	XII Iberico Football Tournament, Galicia
UK	13-20 Sep 2020	70 th Anniversary of the IPA – Mayflower 400 Iconic Event
Spain	13-18 Oct 2020 dates to follow	65 th IPA World Congress, Lloret de Mar Friendship Week, Barcelona & Madrid

FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars, offered by our international education centre IBZ Gimborn in Germany.

If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de



Date	Seminar	Language
11-15 Nov 2019	Police Writers Seminar	E
11-14 Nov 2019	Aktiv in den Ruhestand	G
15-17 Nov 2019	Fortbildung Funktionäre IPA Dt. Sektion II	G
18-22 Nov 2019	Linksextremismus – Die unterschätzte Gefahr?	G
25-29 Nov 2019	Gewalt im Spiel – Ultras und Hooligans im Umfeld von Fußballspielen	G
02-06 Dec 2019	Demonstration und Protest – Eskalation und Deeskalation und die Rolle der Polizei	G
09-13 Dec 2019	Terrorismus – Bedrohung von Freiheit und Sicherheit / Terrorism – A Threat to Freedom and Security	G and E
27-31 Jan 2020	Rocker- und Motorradbanden – Gesichter organisierter Kriminalität	G
31 Jan-2 Feb 2020	Qualifizierung ‚Konflikttraining für Jungs‘	G
03-05 Feb 2020	Demonstration und Protest – Eskalation und Deeskalation und die Rolle der Polizei	G
06-08 Feb 2020	Qualifizierung Selbstsicherheitstraining für Mädchen	G
10-12 Feb 2020	Frauen in Stress- und Konfliktsituationen – Synergien zwischen Körper und Psyche wiederherstellen	G

Date	Seminar	Language
10-14 Feb 2020	Deal with Current Political Issues and Brush up your English	E
14-16 Feb 2020	Qualifizierung "Mut tut gut"	G
17-18 Feb 2020	Taktische Einsatzmedien für Polizeibeamtinnen und -beamte // Tactical First Aid for Police Officers	G/E
19-21 Feb 2020	Yoga – Hilfe im Alltag und kein „Verbiegen für Ziegen“	G
24 Feb-01 Mar 2020	Fasten? Trau Dich! – Heilfasten im Oberbergischen Land	G

