**Judith Endejan**

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**Executive Profile**

Seasoned attorney with extensive experience with sophisticated transactions and litigation, gained from more than twenty-five years of in-house experience and private practice representing a variety of non-profit and commercial entities relating to media,  
telecommunications, information technology and privately held companies. Experience in telecommunications, media, First Amendment, labor/employment, administrative, local tax, intellectual property, public records, class action law. Admitted to practice in California, Oregon and Washington.

**Skill Highlights**

Effective, strong, oral and written advocacy Track record of leadership both on and off-the-job  
Demonstrated success in state, federal courts and Provides aggressive follow-through on projects and  
administrative agencies communications  
Ability to think strategically and tactically, combining Keen sense of justice and commitment to highest  
practical thinking with business/legal expertise standards of practice   
Excellent communication skills with clients, other Tenacious life-long learner who digs deep to  
lawyers and staff understand client business and the facts of every  
Firm but reasonable negotiator of sophisticated matter  
contracts such as licensing, vendor and Possesses strong sense of humor and delight in the  
interconnection agreements absurd  
Independent and able to create own direction but Enthusiastic and hard-working   
operates well in team environment  
Has a deep understanding of regulated industries  
such as telecommunications

**Core Accomplishments**

-While in-house with major telecommunications company managed a staff of six lawyers and handled all major regulatory  
cases, including 109-day hearing that achieved successful outcome for company.  
-Built a successful legal practice after leaving in-house position in 1996.  
-Helped write Washington's right-of-way statute for telecommunications facilities in the Washington Legislature, and  
rules for pole attachments at the Washington Utilities and Transportation Commission.  
-Handled over a dozen appeals at the Ninth Circuit and Washington appellate courts with a 75 per cent success rate,

including landmark cases regarding the First Amendment, access to courts and public records .

-Negotiated and/or reviewed many commercial contracts including service, purchase, cellular leasing, employment,  
interconnection, retransmission consent, affiliation agreements.  
-Leader of professional and community organizations: former chair of KUOW Board of Directors (Seattle  
NPR affiliate), current chair of Emeritus KUOW Board of Directors; member on the Board of the Washington Coalition for Open Government; appointed to the Washington Advisory Committee to the U.S. Commission on Civil Rights  
 -Selected to "Best Lawyers in America" Communications Law 2008-2020;.Selected Lawyer of the Year for Seattle in Communications Law by "Best Lawyers in America"   
-Washington "Super Lawyer" 2007-2015  
-Peer Review Rated AV Preeminent in Martindale-Hubbell

**Professional Experience**

**Owner**  
June 2020 to Current  
**Endejan Law, LLC** – Seattle/Everett, WA  
Founded solo practice representing media, broadcast and telecommunications clients in regulatory,  
transactional and litigation matters, including Public Records Act, trademark/ copyright and employment matters.

**Vice President-Legal Affairs, MetroSwitch Communications, Inc.**

June 2018-June 2020

Responsible for legal affair**s** for technology/telecommunications company in Simi Valley, CA.

**Owner**  
October 2013 to Current  
**Garvey Schubert Barer** - Seattle, WA

Owner in the Communications group representing media, broadcast and telecommunications clients in regulatory,  
transactional and litigation matters and some employment matters.

**Interim General Counsel**  
December 2005 to December 2006  
**Fisher Communications, Inc.** - Seattle, WA

Responsible for legal functions of major Northwest broadcaster, including human resources/employment, board

governance, securities, management of outside counsel and corporate secretary duties.

**Shareholder**  
August 2001 to October 2013  
**Graham & Dunn PC** - Seattle, WA  
Shareholder representing media, broadcast and telecommunications clients in regulatory, transactional and litigation  
matters and some employment matters. Handled other general commercial litigation and transactional matters for firm

clients.

June 1991 to June 1996

**Shareholder**  
August 1998 to August 2001

**Williams Kastner Gibbs** - Seattle, WA

Shareholder representing media, communications clients in regulatory, transactional and litigation matters and some  
employment matters. Handled other general commercial litigation and transactional matters for firm clients.

**Associate General Counsel**

June 1991 to June 1996  
**GTE Corporation** - Thousand Oaks, CA  
Responsible for a staff of six attorneys in the handling of all matters other than general litigation including labor and employment, regulatory, sales and marketing support. Prior to this position served as attorney for GTE Northwest responsible for the same matters, including litigation, from 1987 until 1991.

**Education**

**J.D.**: **Law**

**University of Wisconsin Madison** - Madison, WI, USA  
summa cum laude, Order of the Coif.

**Bachelor of Arts** : **Journalism**

**University of Wisconsin Madison** - Madison, WI, USA

Summa cum laude, Phi Beta Kappa