Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

^a Do not enter social security numbers on this form as it may be made public. ^a Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2021 calend	dar year, or tax year beginning January 01 , 2021, and endin	g December 3:	1	, 20 21
В	Check if	applicable:	C Name of organization CEK RN CONSULTING, INC.		D Employer	identification number
П	Address	change	Doing business as			82-1265913
$\overline{\Box}$	Name cl			toom/suite	E Telephone	number
Ħ	Initial re	•	1 Steuben Place			18-330-1648
Ħ		urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
\exists	Amende		ALBANY, NY 12207		G Gross rec	eipts \$ 239,917
H		'	F Name and address of principal officer: Coretta Killikelly	H(a) Is this a gro		ordinates? Yes No
ш	Applicat	ion pending	The Blake Annex,1 Steuben Place, ALBANY, NY, 12207	1 ' '	•	ncluded? Yes No
$\overline{}$	Tay-eye	mpt status:	✓ 501(c)(3)	```		ee instructions.
÷			ww.cekrnconsultinginc.org			
<u></u>	Website			H(c) Group e		
_		organization:		ation: 2019	M State of 16	egal domicile: NY
Г	art I	Summar	•			
	1		cribe the organization's mission or most significant activities:			
Activities & Governance			our clients with a better understanding of their healthcare treatment (s) thro	ough advocacy and	d health lit	eracy
naı			n a better quality of life			
Ver	2		box a \square if the organization discontinued its operations or disposed		25% of its	net assets.
တိ	3		voting members of the governing body (Part VI, line 1a)		3	8
•გ ი	4		independent voting members of the governing body (Part VI, line 1b)		4	7
tie	5	Total numb	per of individuals employed in calendar year 2021 (Part V, line 2a)		5	7
ξį	6	Total numb	per of volunteers (estimate if necessary)		6	
Ä	7a	Total unrela	ated business revenue from Part VIII, column (C), line 12		7a	0
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b	
				Prior Yea	r	Current Year
a)	8	Contributio	ns and grants (Part VIII, line 1h)		5,894	230,532
ň	9	Program se	ervice revenue (Part VIII, line 2g)			0
Revenue	10	-	t income (Part VIII, column (A), lines 3, 4, and 7d)		0	
Ř	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		427	2,641
	12		nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,321	233,173
_	13	-	d similar amounts paid (Part IX, column (A), lines 1–3)		-,	0
	14		aid to or for members (Part IX, column (A), line 4)			
	15	-	her compensation, employee benefits (Part IX, column (A), lines 5–10)		807	69,225
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)		007	03,223
en			· · · · · · · · · · · · · · · · · · ·			0
Ä	b		aloning experience (if are is x, column (2), into 20)			22 1/6
	17	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		007	33,145
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		807	102,370
	19	Revenue	ess expenses. Subtract line 18 from line 12		5,514	130,803
Net Assets or Fund Balances		.		Beginning of Curr		End of Year
SSe	20		ts (Part X, line 16)		5,547	142,348
et A	21		ties (Part X, line 26)		0	5,998
			or fund balances. Subtract line 21 from line 20		5,547	136,350
	art II		re Block			
			I declare that I have examined this return, including accompanying schedules and statems. Declaration of preparer (other than officer) is based on all information of which preparer			wledge and belief, it is
ııu	e, correc	t, and complete		Tias arry knowledg	jc.	
C:		I 🕅 🚃	e-filed			
Si	_	Signati	ure of officer	Date		
He	ere	1 '11	tta Killikelly , Executive Director			
		Type o	or print name and title			
Pa	id	7.		ate		if PTIN
	epare	M H Kha	n	11/15/2022	self-employe	P02001520
	epare se On	Firm's nan			s EIN a	
_		Firm's add	dress a 69 State St., STE 1310, Albany, New York (NY), 1220	7 Phone	e no. 518-5	12-9717
Ма	y the II	RS discuss	this return with the preparer shown above? See instructions			☐Yes 🗸 No

orm 9	orm 990 (2021)	Pa	age 🚄
Part	Part III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Ц
	1 Briefly describe the organization's mission: To provide our clients with a better understanding of their healthcare treatment (s) through advocacy and he better quality of life	ealth literacy resulting in a	
2	prior Form 990 or 990-EZ?]No
3	services?	cts, any program ☐ Yes ☑	No
4	 If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest p expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount o the total expenses, and revenue, if any, for each program service reported. 		
4a	4a (Code:) (Expenses \$	venue \$ 230,532)	
	To engage and empower members of the community to choose healthy behaviors and the risk of developing chronic diseases. The Community Health Worker Program h training for individuals who are interested in becoming a CHW through our CHW health information to the community during our annual Health Empowerment Confe	nost CHW interns, provide Training Program and sha	9
4b	4b (Code:) (Expenses \$0 including grants of \$0) (Rev	venue \$0)	
4c	4c (Code:) (Expenses \$	venue \$0)	
4d	4d Other program services (Describe on Schedule O.)		
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$	0)	

Form **990** (2021)

156**,**131

4e Total program service expenses a

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1		_
	complete Schedule A	1		느
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	ш	'
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		•
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>			<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		Į.
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		<u>, , , , , , , , , , , , , , , , , , , </u>
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	-11b		√
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	-11c		√
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	-11d		4
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Ш	4
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	(11f		W
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete Schedule D, Parts XI and XII</i>	12a		↓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>, </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	H	
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	.14a		
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	·14b		
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15	\sqcup	<u>_</u>
17	assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16		<u>_</u>
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Ţ
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		-
	If "Yes," complete Schedule G, Part III	19		Ţ
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	.20a		Ľ
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		V
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		

Part	IV Checklist of Required Schedules (continued)			
00			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		v
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		v
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		v
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		V
b C	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b 28c		V
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		v
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		V
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		V
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		V
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
37	related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		~
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	37	Ш	~
	19? Note: All Form 990 filers are required to complete Schedule O	38	V	L
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			Г
	Chook in Confocult C Contains a response of note to any line in this Fait V		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			_
	reportable gaming (gambling) winnings to prize winners?	1c	>	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	V	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			_
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Ш	$\overline{\mathbf{v}}$
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		V
b	If "Yes," enter the name of the foreign country a			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	Щ.	<u>~</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	Щ	<u> </u>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	Ш	ш
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	ш	V
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		7
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	$\overline{\Box}$	Ħ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			_
	required to file Form 8282?	7c		V
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	П	V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		V
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		V
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>~</u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		_	_
	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
4=	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Form 990 (2021) Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year. . . **1a** 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent . **1b** 7 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a **10a** Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed a $\,^{
m NY}$ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request Other (explain on Schedule O) Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,

State the name, address, and telephone number of the person who possesses the organization's books and records a MHK CONSULTING AND PAYROLL SERVICES LLC, 69 State St, Suite 1310, Albany, NY, 12207, (518) 512-9717

and financial statements available to the public during the tax year.

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Form 990 (2021) Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Check if Schedule O contains a response or note to any line in this Part VII
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor	any related	d orga	aniz	atio	n c	ompe	nsa	ted any current of	officer, director, o	or trustee.
				(0	C)					
(A)	(B)	/	4 1.		ition	. 41		(D)	(E)	(F)
Name and title	Average					than is both		Reportable	Reportable	Estimated amount
	hours per week	office	r and	d a di	irecto	r/truste	ee)	compensation from the	compensation from related	of other compensation
	(list any	Indi or d	Inst	Officer	Key	HigI emp	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	Individual t or director	itutio	cer	'em	nest oloye	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	al tr	onal		Key employee	com		1000 (420)	1000 1420)	related organizations
	below dotted line)	Individual trustee or director	Institutional trustee		ee	ıpen				
	dotted line)	Ф	tee			Highest compensated employee				
(4)	1.00					۵				
(1) Renee Dye President	0.00							0		
(2) Valria Thomas	1.00						Ь			
Secretary	0.00		Ш	Ш	Ш	Ш	Ш	0		
(3) Chester Ross	1.00			Ы			Ь	0		
Treasurer	0.00		Ш	ш	Ш	Ш	Ш	0		
(4) Monica Kasongo Muamba	1.00					П		0		
Board Member	0.00		Ш	Ш	Ш	Ш	Ш	Ů.		
(5) Patricia Williams	1.00	V					\Box	0		
Board Member	0.00					Ш	닏	ŭ		
(6) Ora Perkins	1.00	V					П	0		
Board Member	0.00									
(7) Mirlene Richard	1.00	V				П		0		
Board Member	0.00 35.00									
		V		~				22,654	0	
(9)	0.00									
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(12)								1		
400		Ш				ш	<u> </u>			
(13)										
(4.4)		ш					H			
(14)										

						C)	-				Ť	(continue
	(A)	(D)			•	ition			(D)	(F)		(F)
	(A) Name and title	(B) Average			neck	more	than		(D) Reportable	(E) Reportable	Estir	(F) nated amoun
	Name and the	hours					is both r/truste		compensation	compensation		of other
		per week (list any	악	lņ	으	<u>~</u>	en Hi	Fo	from the organization (W-2/	from related organizations (W		mpensation from the
		hours for	Individual trustee or director	Institutional	Officer	Key employee	ghes plo	Former	1099-MISC/	1099-MISC/	orga	anization and
		related organizations	ual t	ione		nplo	st co	-	1099-NEC)	1099-NEC)	relate	d organizatior
		below	rust	al tru		yee	mpe					
		dotted line)	ee	trustee			Highest compensated employee					
							ed					
15)			П	П		П	П	П				
40)												
16)				Ш	Ш	Ш		Ш				
17)												
17)					Ш	Ш		Ш				
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.0,			Ш	Ш	Ш	Ш	Ш	Ш				
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20)			П	П		П	П					
				Ш	Ш	Ш		Ш				
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			ш	Ш	Ш	Ш	Ц	ㅂ				
22)			П	П	П	П	П	П				
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23)			П	П			П					
24\												
24)					Ш	Ш		Ш				
25)												
20)					Ш	Ш		Ш				
1b	Subtotal	l						a	22,654		0	
С	Total from continuation sheets to Part								22,001		<u> </u>	
d	Total (add lines 1b and 1c)								22,654		0	
2	Total number of individuals (including but	not limited	to tho	se	liste	ed al	oove)	wh	o received more	than \$100,00	0 of	
	reportable compensation from the organ	nization a										
												Yes N
3	Did the organization list any former							emp	loyee, or highe	st compensa		
	employee on line 1a? If "Yes," complete										3	
4	For any individual listed on line 1a, is the											
	organization and related organizations	greater tr	nan \$	150	,00	0?	IT "Ye	es,"	complete Sche	aule J for si		
-	individual										4	
5	Did any person listed on line 1a receive of for services rendered to the organization						-					
Sooti.	on B. Independent Contractors	11 103, 0	σπρι	010	OUT	Cuu	10 0 1	01 3	uch person .		5	
1	Complete this table for your five high	est compe	nsate	i ha	nde	nen	dent	COI	ntractors that re	eceived more	than \$	3100 000
•	compensation from the organization. Rep											
			-					. , .	-			
	(A) Name and business add	ress							(B) Description of serv	vices	Compe	
	Total number of independent contractor											

Part VIII Statement of Revenue

		Check if Schedule O contains a response or not	e to any	line in this Par	rt VIII		🗖
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
s, s	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues					
ည် ရု	С	Fundraising events					
fs,	d	Related organizations	0				
<u>a</u> g	е	Government grants (contributions) 1e					
ns, Sim	f	All other contributions, gifts, grants,					
er (and similar amounts not included above 1f 2	30,532				
혈美	g	Noncash contributions included in					
ig it		lines 1a–1f 1g \$	0				
a C	h	Total. Add lines 1a–1f	а	230,532			
		Busines	s Code				
ce	2a	Voluntary Health Organizations 813	212	0			
<u>e</u> <u>S</u>	b						
Program Service Revenue	С						
ame	d						
ngc R	е						
Pro	f	All other program service revenue					
	g	Total. Add lines 2a–2f		0			
	3	Investment income (including dividends, interes					
		other similar amounts)	I				
	4	Income from investment of tax-exempt bond proce					
	5	Royalties	a				
		(i) Real (ii) Per	sonal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)	. а	0			
	7a	Gross amount from (i) Securities (ii) O	her				
		sales of assets					
	h	other than inventory 7a					
Revenue	b	Less: cost or other basis and sales expenses . 7b					
Ver		0: (1)					
Re	C	` '	0				
e		Net gain or (loss)	. a	0			
Other	ва	Gross income from fundraising events (not including \$ 0					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	9,385				
	b	Less: direct expenses	6,744				
	C	Net income or (loss) from fundraising events .	0,744 a	2,641			
		Gross income from gaming		2,041			
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses					
		Net income or (loss) from gaming activities	а -	0			
		Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory	a	0			
S		Busines					
on:	11a		\rightarrow				
scellaneo Revenue	b		\longrightarrow				
elk eve	С		\rightarrow				
Miscellaneous Revenue	d	All other revenue	$\overline{}$				
Σ	е	Total. Add lines 11a–11d	a	0			
	12	Total revenue. See instructions	а	233,173	0	0	0

Form 990 (2021) Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	22,654	11,327	11,327	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	,	,	·	
7 8	Other salaries and wages	39,243	39,243		
0					
9	Other employee benefits	7 200	C 074	1 254	
10	Payroll taxes	7,328	6,074	1,254	
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	3 , 779		3,779	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column		4 400	1 500	
	(A), amount, list line 11g expenses on Schedule O.) .	2,900	1,400	1,500	
12	Advertising and promotion	950	475	475	
13	Office expenses	1,021	766	255	
14	Information technology				
15	Royalties				
16	Occupancy	19,205	12,003	7,202	
17 18	Travel				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Telephone	2,164	1,731	433	
b	Computer and Internet	1,011	945	66	
С	Office Supplies	583	437	146	
d	Bank Service Charges	330		330	
е	All other expenses	1,202		1,202	
25	Total functional expenses. Add lines 1 through 24e	102,370	74,401	27 , 969	(
26 、	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	t X		🗀
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	5,547	1	71,423
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	0	4	70,925
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	6	controlled entity or family member of any of these persons		5	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
A	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	5,547	16	142,348
	17	Accounts payable and accrued expenses	0	17	5,998
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	5 , 998
Jces		Organizations that follow FASB ASC 958, check here a and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	5,547	27	136,350
l B	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here a and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
t A	32	Total net assets or fund balances	5,547	32	136,350
Ne	33	Total liabilities and net assets/fund balances	5,547	33	142,348

Form 990 (2021) Page **12**

Part	XI Reconciliation of Net Assets				-		
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			233	,173	
2	Total expenses (must equal Part IX, column (A), line 25)	2			102	,370	
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			5	,547	
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10			136	, 350	
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash 🗹 Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain d	on				
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		•	2a			
	If "Yes," check a box below to indicate whether the financial statements for the year were con	piled	or				
	reviewed on a separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	ш		
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or	n a				
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs				_	_	
	the audit, review, or compilation of its financial statements and selection of an independent accountar			2c	ш		
	If the organization changed either its oversight process or selection process during the tax year, ex	kplain	on				
_	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in the			$\overline{}$		
	Single Audit Act and OMB Circular A-133?			3a		V	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und			_			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such at	idits .		3b	Ш	Ш	

Form **990** (2021)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number CEK RN CONSULTING, INC. 82-1265913 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) ☐A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 **section 170(b)(1)(A)(iv).** (Complete Part 11.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part 11.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally-receives (1)-more than 33¹13% of its support from contributions,-membership fees,-and gross---receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹13% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part 111.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. L Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) Ч that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) is the organization (ii) EIN (v) Amount of monetary (vi) Amount of (described on lines 1-10 listec in your governing other support (see support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

Secti	Part III. If the organization fails to on A. Public Support	qualify unde	er the tests lis	ted below, pl	ease complet	e Part III.)	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 20 11	(3) 20:0	(0) 20 10	(4) 2020	(0) =0= 1	(1)
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge .						
4	Total. Add lines 1 through 3.			-			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (t)						
6	Public support. Subtract line 5 from line 4						
Secti	on B. Total Support		10				•
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .						
11	Total support. Add lines 7 through 10			ř .			
12	Gross receipts from related activities, etc.	(see instructio	ns)			12 I	
13	First 5 years. If the Form 990 is for the						
	organization, check this box and stop her						▶ _
	on C. Computation of Public Suppor	_		(1)			
	Public support percentage for 2021 (line 6, Public support percentage from 2020 Sche					15	<u>%</u> %=
15 16a	33 ¹ 13% support test-2021. If the orga						
	box and stop here. The organization qua						
b	33 ¹ 13% support test-2020. If the organ this box and stop here. The organization	ization did not	check a box on	line 13 or 16a	and line 15 is	33 ¹ 13% or mo	re, check
17a	10%-facts-and-circumstances test- 10% or more, and if the organization means the organization meets the organization	eets the facts facts-and-circ	-and-circumsta cumstances tes	ances test, che st. The organiz	eck this box ar zation qualifies	nd stop here. s as a publicly	Explain in supported
b	10%-facts-and-circumstances test-2 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-ci	acts-and-circun rcumstances te	nstances test, est. The organ	check this box ization qualifie	and stop he es as a publicly	re. Explain supported
18	Private foundation. If the organization						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

4ffiliu Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part 11.)

Socti	on A. Public Support	ariaci tric toot	5 listed below	, picase com	picto i dit i i.)	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees	(a) 2017 0	(b) 2018	0	6,321	230,532	236,853
2	received. (Do not include any "unusual grants.') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	0	0	0	0	0	0
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6 7a	Total. Add lines 1 through 5. Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	6,321 0	230,532 C	236,853 C
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from line 6.)						236,853
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	0	0	0	6,321	230,532	236,853
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	0	0	0	0	0	0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	C
13	Total support. (Add lines 9, 10c, 11, and 12.)	0	0	0	6,321	230,532	236,853
First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here							
Secti	on C. Computation of Public Suppor					g // A24	
15	Public support percentage for 2021 (line 8			3, column (f))	x x x x y	15	100 %
16	Public support percenta e from 2020 Sche				v x x x x	T16	0%
Secti	on D. Computation of Investment Inc					X	
17 18 19	Investment income percentage for 2021 (Investment income percentage from 2020 33 ¹ 13% support tests-2021 . If the org 17 is not more than 33 ¹ 13%, check this bo	Schedule A, Pa anization did no	art 111, line 17 ot check the bo	 x on line 14, ar			
b 33 ¹ 13% support tests-2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 ¹ 13%, and line 18 is not more than 33 ¹ 13%, check this box and stop here. The organization qualifies as a publicly supported organization							
20	Private foundation If the organization of	-	•	•			_

Schedule A (Form 990) 2021 Page **4**

ff[]ci Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines Sb and Sc below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Fann 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- C Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990) 2021 Page5 Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11 b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11 b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supeNised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). D The organization satisfied the Activities Test. Complete line 2 below. D The organization is the parent of each of its supported organizations. Complete line 3 below. D The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). C Yes No Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3a

Page 6 Schedule A (Form 990) 2021

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated succording organizations must complete Sections A through E.

Secti	on A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		1
2	Recoveries of prior-year distributions	2		1
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B-Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
<u>a</u>	Average monthly value of securities	1a		
<u>b</u>	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness aoolicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

(see instructions)

Schedule A (Form 990) 2021 Page **7**

Part	Type III Non-Functionally Integrated 509(a)(3)) Supporting Organiz	zations (continue	ed)	
Secti	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e			1	
2	Amounts paid to perform activity that directly furthers exercise organizations, in excess of income from activity	mpt purposes of suppor	ted	2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS aooroval required	l-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.	0	<i>E</i> :	6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which (.provide details in Part VI). See instructions.	the organization is resp	oonsive	8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E-Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause <i>required-explain in Part VI)</i> . See instructions.				
3	Excess distributions carryover, if any, to 2021				
<u>a</u>	From 2016				
b	From 2017	i			
С	From 2018	1			
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
9	APPiied to underdistributions of prior years				
h	Apolied to 2021 distributable amount				
i	Carryover from 2016 not aoolied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
	APPiied to underdistributions of prior years				
b	Aoolied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI.</i> See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
<u>a</u>	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				
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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

a Attach to Form 990 or Form 990-EZ.

a Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

CEK RN CONSULTING, INC.	82-1265913
Form and Line Reference: Part VI Line 15	
The board reviews the compensation on an annual basis.	
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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

a Attach to Form 990 or Form 990-EZ.

a Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

CEK RN CONSULTING, INC.	82-1265913
Form and Line Reference: Part VI Line 19	
the organization makes its governing documents, conflict of interest policy, and financial statements available t upon request	