

I.U.P.A.T. DISTRICT COUNCIL NO. 51

HEALTH AND WELFARE FUND

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March 1, 2020

Dear Participant:

This notice was prepared and intended for distribution several months ago. However, it has been brought to our attention that Retirees did not receive this notification as part of the Plan's Summary of Benefits Coverage mailing that went out in August 2019. We at Zenith American Solutions sincerely apologize for this oversight.

This Summary of Material Modifications serves as your notice of changes in the contribution rates that the Trustees of the IUPAT District Council No. 51 Health and Welfare Fund ("the Plan") have made after careful analysis of rising health costs. **These changes are effective January 1, 2020 and January 1, 2021.**

Si tiene alguna pregunta, favor de llamar a la oficina del Fondo. Si necesita que alguien le sirva de traductor, favor indíquelo ésta información a la recepcionista cuando llame.

Required Monthly Contribution for Retiree Health Coverage:

Effective January 1, 2020, the required monthly contributions are:

- For Retirees under the age of 65 - **\$850** per month;
- For Retirees 65 years of age and older - **\$350** per month and enrollment in Medicare Part D.

Effective January 1, 2021, the required monthly contribution will be:

- For Retirees under the age of 65 - **\$900** per month;
- For Retirees 65 years of age and older – The required monthly contribution rate for the 2021 calendar year has not yet been determined.

In addition to the above notice, Retirees age 65 or older should carefully note the following:

2020 Medicare Part D Reimbursement Maximum Correction

The Medicare Part D Notice that the Plan mailed out last September noted that the Plan will reimburse each Medicare eligible participant will be reimbursed for a maximum of \$415 per year to cover deductibles and or co-payments that most Medicare Rx programs require. The maximum amount should actually be **\$435**.

See reverse side for corrected Part D Notice verbiage.

The corrected verbiage is as follows:

If you are retired and enroll in a Medicare prescription drug program, The I.U.P.A.T. District Council No. 51 Health and Welfare Fund will reimburse you every three months for the average cost of a Medicare prescription drug plan, or \$40.00 per month per Medicare eligible participant. In addition, each Medicare eligible participant will be reimbursed for a maximum of **\$435** per year to cover deductibles and or co-payments that most Medicare Rx programs require. *If you do not enroll in Medicare prescription drug coverage, you will not receive these benefits and you will pay a monthly penalty required by Medicare.*

Please keep this Notice with your copy of the Summary Plan Description for future reference.

Zenith American Solutions