



Under the leadership of Rev. Jerome R. Gingras, Pastor and with the guidance of the Holy Spirit we are:

United in Mission

Inspired to Serve

Stronger Together

TRI-PARISH UPDATE – June 6, 2021

As you are aware, in November 2020, Fr. Jerry Gingras was named Pastor of Our Lady of Grace and St. Joseph's, while remaining Pastor for Immaculate Conception. After several months of dialogue between Fr. Jerry, the Trustees, the Pastoral Councils and several outside consultants and in the hopes of moving all three parish communities toward becoming more mission-focused, growing communities of faith, our Pastor and Trustees have recognized the need for our three parishes to *collaborate in deeper and intentional ways*.

Acknowledging that the realities of today's landscape require lay leadership to be identified, cultivated and empowered to use their unique gifts to build the Kingdom of God and assist, as appropriate, our Clergy to shepherd the people to deeper relationships with God and lives rooted in missionary discipleship a new collaborative staffing model has been created to serve the three parish communities.

Three new leadership positions have been created to serve the needs of the three parish communities and resumes are now being accepted for each positions.

Please note – consolidated positions within Evangelization and Catechesis will be posted after the Director positions have been filled.

The three directors will work under the direction of the Pastor and in partnership with staff, trustees and councils, to serve as the leadership team for IC, OLG and SJ.

Director of Administration and Finance (DAF)

The DAF is responsible for implementing and enforcing policies, processes, and workflows for carrying out the day-to-day operations of the three parishes in alignment with the mission and vision of the parishes with the goal of improving efficiency and cooperation among the three parishes. The DAF will oversee the Parish Office and Maintenance staff and serve as a liaison to volunteers and ministry leaders as delineated.

Director of Evangelization and Catechesis (DEC)

The DEC is responsible for providing Christian formation and sacramental preparation to members of the three parishes by implementing the pastoral plan for centralized, meaningful and intentional formation opportunities for children, youth and adults of all ages; with the primary goal of helping all parishioners to come to know and love Jesus personally, and to nurture a love and devotion to their Catholic faith and identity. The DEC will oversee the Evangelization and Catechesis staff and serve as a liaison to volunteers and ministry leaders as delineated.

Director of Prayer and Worship (DPW)

The DPW is responsible for facilitating the worship life of the three parish communities of by coordinating and providing quality liturgical and prayer experiences which celebrate and strengthen parishioners' journey of faith. The DPW will encourage collaboration and cooperation between the three parishes, with sensitivity to the fact that each community has a longstanding history of faithfully celebrating the Eucharist within the unique culture of their own communities. The DPW will oversee the Music Directors and Pastoral Care staff and serve as a liaison to the volunteers and ministry leaders as delineated.

Questions can be directed to any of our Parish Trustees

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The detailed collaborative organizational chart is on the reverse. Complete job descriptions are available online at www.icglenville.com. Interested applicants should submit a cover letter and resume to the hiring committee via email to icolgsj.hr@gmail.com