

Employee Benefits Rate Sheet Effective January 1, 2017

	Employee Employee		Employee	Family			
	Only	Only Spouse Childre					
Group Medical (per pay period)	Pre tax deduction						
Standard PPO	\$68.71	\$151.62	\$117.63	\$176.49			
Health Savings Plan	\$24.38	\$43.95	\$31.56	\$49.88			
Dental (per pay period)	\$12.02	\$24.74	\$31.30	\$50.36			
Vision (per pay period)	\$2.21	\$4.43	\$4.51	\$6.73			
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Short Term Disability	Maximum covered weekly salary	\$1,125
(post tax deduction)	Monthly Premium as a percent of weekly salary	6.266%
Long Term Disability	Maximum covered monthly salary	\$6,667
(post tax deduction)	Monthly Premium as a percent of monthly salary	0.570%

Voluntary Life (monthly post tax premium)	Voluntary Coverage Elected							
Age	\$	10,000	\$	20,000	\$	30,000	\$	40,000
<25	ç	51.10	9	\$2.20		\$3.30	\$4.40	
25-29	\$1.10		\$2.20		\$3.30		\$4.40	
30-34	\$1.20		\$2.40		\$3.60		\$4.80	
35-39	\$1.50		\$3.00		\$4.50		\$6.00	
40-44	5	\$2.30	\$4.60		\$6.90		\$9.20	
45-49	Ş	\$3.80	\$7.60		\$11.40		\$15.20	
50-54	Ş	\$7.30	\$	14.60	\$21.90		\$29.20	
55-59	\$11.90		\$23.80		\$35.70		\$47.60	
60-64	\$	14.90	\$29.80		\$44.70		\$59.60	
Voluntary AD & D (monthly post tax premium)	Voluntary Coverage Elected							
	\$	10,000	\$	20,000	\$	30,000	\$	40,000

\$0.40

\$0.80

\$1.20

\$1.60