

**PAINTERS & ALLIED TRADES DISTRICT COUNCIL NO. 51
COLLECTIVE BARGAINING AGREEMENT JUNE 1, 2021 - MAY 31, 2022**

WAGES & FRINGES IN EFFECT JUNE 1, 2021 TO NOVEMBER 30, 2021

**SPECIALTY, COMMERCIAL/MOLD REMEDIATION, RESIDENTIAL/GOVERNMENT HOUSING, DRYWALL FINISHERS,
WALLCOVERER**

RICHMOND, NORFOLK & SOUTHERN VIRGINIA AREA

JURISDICTION: For the purpose of this Agreement the Richmond, Norfolk, Southern Virginia area will be defined as: including the independent cities in the State of Virginia: Richmond, Norfolk, Portsmouth, Virginia Beach, Chesapeake, Suffolk, Newport News and Hampton; and the following counties in the State of Virginia: Accomack, Albemarle, Amelia, Appomattox, Brunswick, Buckingham, Caroline, Charles City, Charlotte, Chesterfield, Culpeper, Cumberland, Dinwiddie, Essex, Fluvanna, Gloucester, Goochland, Greene, Greensville, Hanover, Henrico, Isle of Wight, James City, King and Queen, King George, King William, Lancaster, Louisa, Lunenburg, Madison, Mathews, Mecklenburg, Middlesex, New Kent, Northampton, Northumberland, Nottoway, Orange, Powhatan, Prince Edward, Prince George, Rappahannock, Richmond, Southampton, Spotsylvania, Surry, Sussex, Westmoreland and York.

FRINGE BENEFITS CONTRIBUTIONS

| | | Journey person | | Apprentice | | | |
|----------------------------------|-----------|-----------------------|----------------|-------------------|----------------|----------------|----------------|
| | | | 1st Year | 2nd Year | 3rd Year | 4th Year | |
| IUPAT DC51 Health & Welfare | \$ | 5.56 | \$ 5.56 | \$ 5.56 | \$ 5.56 | \$ 5.56 | \$ 5.56 |
| IUPAT Industry Pension Fund | \$ | 4.86 | \$ 0.41 | \$ 0.51 | \$ 0.51 | \$ 0.51 | \$ 0.51 |
| DC 51 Finishing Trades Institute | \$ | 0.75 | \$ 0.75 | \$ 0.75 | \$ 0.75 | \$ 0.75 | \$ 0.75 |
| IUPAT Finishing Trades Institute | \$ | 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |
| IUPAT LMP | \$ | 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |
| DC 51 LMF | \$ | 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 |
| TOTAL | \$ | 11.42 | \$ 6.97 | \$ 7.07 | \$ 7.07 | \$ 7.07 | \$ 7.07 |

DEDUCTED FROM EMPLOYEE'S PAY

| | | |
|-------------------------------|--|----------|
| Political Action Trust (PAT) | 0.05 | per hour |
| Organizing Fund | 0.05 | per hour |
| IUPAT Administration | 0.05 | per hour |
| Check-off Administrative Dues | Dues shall be deducted at the rate of five percent (5%) of all gross wages | |

HOURLY WAGES

JOURNEYPERSON PAINTER

| | |
|--------------------------------|----------|
| Specialty | \$ 19.47 |
| Commercial/Mold Remediation | \$ 18.47 |
| Residential/Government Housing | \$ 15.71 |

JOURNEYPERSON DRYWALL FINISHER

| | |
|---|----------|
| Commercial (hand tools) | \$ 18.47 |
| AMES Tools (while using automated tool) | \$ 20.47 |

JOURNEYPERSON WALL COVERER

| | |
|------------|----------|
| Commercial | \$ 18.47 |
|------------|----------|

APPRENTICE COMMERCIAL PAINTER & DRYWALL FINISHER

| | | |
|-------------|-----|----------|
| First Year | 60% | \$ 11.08 |
| Second Year | 70% | \$ 12.93 |
| Third Year | 80% | \$ 14.78 |
| Fourth Year | 90% | \$ 16.62 |

IN ADDITION

| | | WITHOUT STP | WITH STP |
|------------|--------------|-------------|---|
| Foreman | 3 workers | \$ 1.00 | \$ 2.00 |
| Foreman | 4-15 workers | \$ 2.00 | \$ 3.00 |
| Foreman | 16 + workers | \$ 4.00 | |
| Height Pay | | \$ 1.00 | per hour (see Article XXIX, Section 12) |