



Windamere Horse Haven Assoc.Inc.

VOLUNTEER APPLICATION

Name: Mr/Ms/Miss/Mrs

Date of Birth:

Address:

..... Postcode:

Phone No: (work) (home) (mobile)

Email:

EMERGENCY CONTACT:

Name: Relationship:

Address: Phone:

TWO PERSONAL REFEREES:

1. Name Phone

2. Name Phone

WHAT EXPERIENCE DO YOU HAVE WITH HORSES?

.....
.....
.....

WHAT DISCIPLINES DO YOU HAVE EXPERIENCE IN?

.....

WHEN ARE YOU AVAILABLE TO ATTEND TO VOLUNTEER?

Monday Tuesday Wednesday Thursday Friday Saturday Sunday

DO YOU SUFFER FROM ANY OF THE FOLLOWING HEALTH CONDITIONS?

Asthma Heart Condition Epilepsy Physical Disability Mental Illness

Do you have any other condition that may affect your volunteer work?

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Allergies.....

WINDAMERE HORSE HAVEN PRINCIPLES

WINDAMERE HORSE HAVEN Inc. was established to help save the poor, neglected, abandoned or unwanted horses that are destined for the knackery. Our motto is "Helping Horses in Need to a Brighter Future". Our aim is to give these horses a second chance at life through rehabilitation, re-education, and TLC. Our view is that once the horse is fully recovered and back to full health we will find it a suitable adoptive home. We will match horse to new prospective owner with continued ongoing support throughout the horse's life.

We are not horse dealers and are against "dogging" horses. We offer another alternative to those in need without judgement.

We endeavour to

- Investigate the root cause of issues presenting as unwanted behaviour, poor condition, or problems under saddle.
- Work closely with equine professionals and take the time needed to rebuild the body and mind of a horse that has broken down or failed to thrive.
- Spend the time each horse needs to recover and recuperate.
- Avoid the use of quick fixes and forceful gadgets that can create tension and compound, mask or even escalate unwanted behaviour.
- Provide basic training to our volunteers in keeping with our aim to better understand how horses learn and to work with horses towards willing partnership, natural collection, and balance.
- Provide training clinics and lessons designed to encourage our volunteers as well as novice and returning riders to learn, practice and become proficient at groundwork skills and Natural Horsemanship. Our training clinics and lessons emphasise the fundamental principles of natural horsemanship: pressure and release, and allowing horses to respond rather than react.
- Demonstrate and promote responsible horse husbandry; for example, avoidance of breeding from rescue horses.
- Find each horse the most appropriate and (where possible) forever home.
- Demonstrate, and cultivate awareness of, the therapeutic value of Natural Horsemanship (aka groundwork and agility) in relation to companion animals.
- Cultivate awareness of the benefits, including therapeutic, of environment enrichment for horses and handlers, ie. education, recreation, and wellbeing.
- Creating opportunities to improve perceptions in the equine community and the general population regarding the benefits of companion horses, to improve welfare outcomes.
- Promoting awareness of the changing needs of horses throughout their lifetime and value beyond their time as riding horses.
- Instil in horse owners the importance of commonly neglected routine care, including equine dental, farriery, worming, correct fit of tack, and general care.

PRIVACY STATEMENT

Information acquired on this form is used solely to assess the applicants' suitability to perform the various tasks involved with being a Windamere Horse Haven volunteer and being able to contact that volunteer if the need arises.

All personal information is kept secure and confidential and is not disclosed to third parties. No information is used for any purpose other than stated above. Windamere Horse Haven does not sell, rent, lend or give away its volunteer client or membership lists. Windamere Horse Haven actively strives to ensure that all personal information is protected from misuse, including unauthorised disclosure, modification or access. Individuals may request to view their personal information held by Windamere Horse Haven.

WINDAMERE HORSE HAVEN VOLUNTEER TASKS

Volunteers are required to contribute to:

- Manure collection
 - Grooming and socialising of horses
 - Lunging
 - Groundwork with the horses
 - Saddlery cleaning
 - Fundraising
 - Cleaning of troughs and equipment
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BASIC RULES AT WINDAMERE HORSE HAVEN

Volunteers must

- wear fully enclosed footwear
- be over the age of 18 yrs.
- follow the volunteer supervisor's instructions.
- ensure gates are left as they found them.
- pack away equipment after use.
- pick up all manure in the groundwork and yard area and smaller horse yard.
- be punctual and commit to their allocated shift. If there is a genuine reason why a volunteer cannot attend their shift, they must notify a committee member.
- not discuss RSPCA prosecution cases outside Windamere Horse Haven.
- sign an Indemnity Waiver.
- provide a police check.

We will not tolerate

- abusive behaviour towards the horses. Anyone who abuses a horse or horses will be asked to leave the property immediately.
- theft, property damage, or abuse of staff or other volunteers. Such conduct will result in dismissal and, potentially, legal action.
- gossip, bullying, or inappropriate behaviour to our staff or volunteers.

N.B. Individuals known to the RSPCA for animal cruelty or neglect are not permitted to volunteer at Windamere Horse Haven.

HOT WEATHER POLICY

Volunteering will be cancelled when the temperature exceeds 35° C.

INDEMNITY AND WAIVER OF LIABILITY

The handling and riding of any horses is a dangerous activity. Horses can act suddenly and unpredictably way, especially if frightened or hurt. There is a significant risk that serious injury or death may result from horse handling/riding activities undertaken whilst volunteering at Windamere Horse Haven.

I knowingly and freely assume all risks, both known and unknown, even if arising from the negligence of Windamere Horse Haven or their agents, employees, sub-contractors, consultants or invitees and I voluntarily assume sole responsibility for any injury, death or property damage I may suffer that arises from my volunteering at Windamere Horse Haven.

I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, hereby release and hold harmless and agree not to sue Windamere Horse Haven, their agents, employees, sub-contractors or invitees with respect to any and all injury, disability, death, or loss or damage to person or property, whether caused by the negligence of Windamere Horse Haven, their agents, employees, sub-contractors or invitees otherwise.

I have had sufficient opportunity to read this release of liability and assumption of risk agreement, I fully understand its terms, and understand that I have given up substantial rights by signing it, and sign it freely and voluntarily without inducement of any kind.

I fully understand that my signature to this document constitutes a complete and unconditional release of all liability of Windamere Horse Haven, their agents, employees, sub-contractors or invitees to the greatest extent allowed by law in the event of me suffering injury or death.

DISCLAIMER

In signing this registration form I confirm the following:

- I understand and agree to undertake the Volunteer Tasks
- I understand and agree to abide by the Basic Rules at Windamere Horse Haven
- I understand and agree to abide by the Windamere Horse Haven Principles
- I understand and agree to the Indemnity and Waiver of Liability.
- I understand that many Windamere horses have been traumatised from previous ill treatment and therefore must be handled with considerable patience and gentleness.
- I understand that the horses might spook, shy, kick, bite, or be pushy and that I must always be aware of my body positioning, put safety first, and advise a Windamere Horse Haven representative if a given task makes me uncomfortable or is beyond my capabilities.
- I understand that horses are trained using natural horsemanship methods at Windamere Horse Haven and agree to apply these methods myself.
- I agree to commit to a minimum of one day a week.
- I agree to contribute to open days, clinics and events with time (at least once a month) and items (e.g. baked goods, etc.).
- I agree to coordinate or assist with at least one with fundraiser per year .
- I understand that all volunteers must be over 18 years of age.
- I understand that only registered volunteers are to attend Windamere Horse Haven. All others may only enter the property if a committee member has granted them permission to do so and they have signed and returned an Indemnity and Waiver of Liability form.
- I agree to provide a police check (paperwork can be obtained from WHH).
- I certify that I am not known to the RSPCA for animal neglect or cruelty.

Signature: **Date:**