**McArthur River Mine Community Benefits Trust** 

# Three-Year Plan 2022 - 2025



Cover image: Four Clans Exhibition (Source: GYRACC)





# **Executive Summary**

The purpose of the Community Benefits Trust *Three-Year Plan* is to guide planning for, and delivery of, community needs, aspirations and opportunities for the Borroloola and Robinson River Region over the next three years (2022 to 2025), focussing on the six focus areas of the Trust:

- 1. Culture and art
- 2. Social and community development
- 3. Education

- 4. Enterprise development and job creation
- 5. Environment
- 6. Health

In addition to its ongoing grants program, a number of CBT-led projects and programs are funded by the Trust.

The *Three-Year Plan* guides decisions on how the Trust should allocate grants and identify proactive CBT-led programs and projects to focus on.

To better inform Board decision making around grants and CBT-led investments, the CBT commissioned a Social and Economic Benefits Assessment of recently funded projects which highlighted the significant benefits for the community. The Board ensures projects and programs the Trust invests in maximise the social and economic benefits for the community and region.

Following is a summary of Board priorities for the next three years. These have been identified through ongoing engagement with the local community and key stakeholders, including directors of the CBT.

The implementation of the recently completed Youth Strategy is a major focus of the Trust for the next three years, as well as the development of a mixed-use development at 6 Searcy Street in Borroloola (the CBT Development) that will provide commercial, retail, public space, shop-top housing and other community uses to respond directly to community needs.

The priorities reflect all six focus areas of the Trust.



**Priorities:** 



Economic and enterprise development opportunities – focusing on the CBT Development in Borroloola, and small business and entrepreneur support



Youth services and activities – including the implementation of the Youth Strategy



Support arts, cultural and community events



Infrastructure improvements



Academic Assistance Bursary



Continue to support projects and programs that benefit the environment



Culture and Art	Social and Community	Education	Enterprise and job	Environment	Health
<ul> <li>Reviving and recording language</li> <li>Ongoing support for Malandari Festival</li> <li>Music Program</li> <li>Language and Cultural Centre</li> <li>Traditional dancing</li> <li>Youth connection to culture</li> <li>Two Way Learning</li> <li>Tourism opportunities</li> <li>Preserving culture and recording stories with Elders</li> <li>Research and recording of language through various mechanisms</li> <li>Photo book documenting language</li> </ul>	<ul> <li>Development</li> <li>CBT Development providing community spaces</li> <li>Youth programs and activities</li> <li>Housing – major issue in the community</li> <li>Sport and recreation opportunities, particularly for young people e.g. football, softball, basketball, AFL</li> <li>Community events and activities that align with significant days/events</li> <li>Events committee</li> <li>Events trailer</li> <li>Town camp upgrades and infrastructure</li> <li>Tourism opportunities</li> <li>Playground</li> <li>Footpaths and other amenity improvements</li> <li>Rodeo grounds upgrades</li> <li>Showgrounds upgrades and oval lights</li> <li>Bus service and other transport options – establishment of community bus service to cater for inter and intra community activities and events</li> <li>Laundry</li> <li>Women's and men's spaces</li> <li>Community hub and meeting spaces</li> <li>Funeral support – mental health support</li> <li>Upgrades to church</li> <li>Infrastructure and upgrades at cemetery (funeral space)</li> <li>Continual and regular counselling services</li> <li>Utilising existing infrastructure and buildings in community for other purposes</li> <li>Meeting places in town camps</li> <li>Recognition of people in the community contributing the social fabric and cohesion</li> </ul>	<ul> <li>Youth programs and activities         <ul> <li>supporting young people</li> <li>School Breakfast Program</li> </ul> </li> <li>Academic Assistance Bursary</li> <li>Family Fun Days – Two Way Learning - Teach young people outside the classroom and reviving the connection to country</li> <li>Nutrition education and meal provision</li> <li>School holidays and weekend activities for young people</li> <li>Extra curricular activities to support school attendance</li> <li>Culture camps</li> <li>Language preservation</li> <li>Sport and recreation activities</li> <li>Apprenticeships and trade opportunities – job ready program and skills development</li> <li>Emergency accommodation for young people</li> <li>Vocational workshops in hairdressing, hospitality, music, singing, dancing and make up, nails and beauty</li> <li>University support opportunities – bursary</li> <li>Community garden at Robinson River</li> <li>Hosting inspirational people in community</li> </ul>	<ul> <li>Creation</li> <li>Small business support</li> <li>Apprenticeships and trade training opportunities – job ready</li> <li>Mine opportunities – literacy and numeracy support</li> <li>CBT Development providing job opportunities both during construction and once developed</li> <li>Local entrepreneur support through Many Rivers</li> <li>Small business opportunities</li> <li>Vocational workshops in hairdressing, hospitality, music, singing, dancing and make up, nails and beauty</li> <li>Housing to support employment</li> <li>Tourism opportunities</li> <li>Work experience</li> <li>University bursary</li> </ul>	<ul> <li>More trees in the community <ul> <li>shade</li> </ul> </li> <li>Local nursery in the community</li> <li>On country learning</li> <li>Continue supporting Sea Rangers</li> <li>Community clean up days</li> <li>Can recycling</li> <li>Tourism</li> <li>Archaeology on Marra Country</li> <li>Preservation of significant environmental areas</li> <li>Feral animal control</li> <li>Scrap metal clean up</li> </ul>	<ul> <li>Continue support for health clinic and expansion of their services</li> <li>Mental health support</li> <li>Grief counselling services</li> <li>Community clean up days</li> <li>Drug and alcohol education and awareness</li> <li>Shade in town</li> <li>Nutrition</li> <li>Youth education and support</li> <li>Covid support packages</li> <li>Laundry service</li> <li>Animal health</li> <li>Ongoing access to swimming pool</li> <li>Sport facility upgrades and improvements</li> <li>Sporting groups – softball, football – both men and women</li> </ul>
Support econom development / en opportunities – C Development	trepreneurial GUS Youth	Arts, culture and community events	Infrastructure 合 へ	Academic Assistance Bursary	Support projects and programs that benefit the environment
		PRIORITIES	3		

Plan on a Page



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## 1. Introduction

#### **Overview and Background**

The Community Benefits Trust (CBT) was formed in July 2007 under an agreement between McArthur River Mining (MRM) and the Northern Territory Government to support the social and economic development of the Northern Territory Gulf region.

It is a charitable Trust which aims to:

- Facilitate ongoing sustainable development of the community and the region including community capacity building and local business enterprise development
- Build infrastructure within the community to a level that will facilitate the creation of local jobs, diversity of new enterprise, beneficial social activity and improved health outcomes
- Enhance the positive social and economic impact of MRM's mining operations on the community and the region as far as is reasonably practical
- Create jobs and training opportunities.

The Trust's purpose is to provide:

- Grants, scholarships, bursaries and other assistance for education, vocational training and enterprise development
- Grants and other assistance for community infrastructure and community development including the promotion of initiatives in the areas of health, law, arts, sport and culture.

The Trust Deed sets out the requirements of the Three Year Plan, which is to be a high level strategic activities plan formulated by the Trustee for a future period of three Financial Years. The Plan is informed by an ongoing process of community engagement, focussing on the Trust's key priority areas.

The Plan will assist delivery of the 20-year vision for Borroloola and surrounding region: *by 2028 be a vibrant, thriving, healthy region.* 

#### Purpose of the Three-Year Plan

The purpose of the Community Benefits Trust *Three-Year Plan* is to guide planning for, and delivery of, community needs, aspirations and opportunities for the Borroloola and Robinson River region over the next three years (*2022 to 2025*), focussing on the six focus areas of the Trust:

- 1. Culture and art
- 2. Social and community development
- 3. Education
- 4. Enterprise development and job creation
- 5. Environment
- 6. Health



The *Three-Year Plan* will then guide decisions on how the Trust should allocate grants and identify proactive projects to focus on.

#### **Annual Priorities**

The *Three-Year Plan* will be supported by an *Annual Priorities* document, which will be prepared every 12 months to identify the projects and activities the Trust want to focus on. This document will be informed by the aspirations outlined in the *Three-Year Plan* but will provide more details in terms of identified projects – both CBT-led and grants – and allocate a budget to the priorities

The Annual Priorities will be confirmed at the November board meeting of each year.

#### **Community Benefits Trust Board of Directors**

The Board of Directors of the McArthur River Mine Community Benefits Trust (CBT) formally adopted an updated and amended Constitution in July 2022. The changes allow for greater local community representation and majority local Aboriginal decision making on Trust investments by doubling representation of the four language groups represented on the Board – Marra, Garrwa, Gudanji and Yanyuwa.

The board is represented by 14 directors – eight directors representing the four language groups, two directors representing the local community, one NTG director and one independent, and one MRM director and one independent.

Constitutional requirement	Director	
Eight Directors representing	Noel Dixon	Corrine Coombes
Indigenous Members	Garrwa Traditional Owner	Garrwa Traditional Owner
	Samuel Evans	Emily Evans
	Marra Traditional Owner	Marra Traditional Owner
	David Harvey	Elizabeth Gillett
	Yanyuwa Traditional Owner	Yanyuwa Traditional Owner
	Alan Baker	Nikita Baker
	Gudanji Traditional Owner	Gudanji Traditional Owner

The Board of Directors make all decisions on how the funding is to be invested.



Two Directors elected by Community Members	Stan Allen	Marlene Karkadoo
Two Directors	Matt O'Neill	Mike Burgess
nominated by MRM, including one independent	Chief Operating Officer, Glencore Zinc Assets in Australia	Independent Director
Two Directors	Jake Quinlivan	Toni Tapp Coutts
nominated by the Northern Territory Government, including one independent	Regional Executive Director, Big Rivers Region, Department of Chief Minister	Independent Director

#### **Planning Approach**

Community Planning is about the processes involved in bringing the community together, exploring and understanding their goals and aspirations and developing and agreeing on a future direction and pathways to achieve a future vision.

The approach to this *Three-Year Plan* has been adapted from the Oregon Model which utilises four stages of enquiry, including:

- Where are we now? (Current Reality);
- Where do we want to be? (Desired Future);
- How do we get there? (Action Planning); and
- Are we getting there? (Implementation and Monitoring)
- A successful community plan is built from broad input from the community, via an inclusive engagement process that utilises several different engagement activities, in a range of locations that are convenient to the community.





The development of this Three-Year Plan involved the following activities:

- Review of:
  - The previous three-year plan
  - Local and territory government planning documents
  - Strategic Action Plan for Youth Services 2022-25 Borroloola and Robinson River
- Community and stakeholder engagement activities to generate ideas, opportunities and priorities including:
  - Face to face meetings with community members, organisations and other stakeholders on an ongoing basis
  - Email to stakeholders asking for their ideas
  - $\circ \quad \text{Telephone conversations with stakeholders}$
  - Facebook post promoting idea sessions and asking for ideas
  - $\circ \quad \text{Posters put up in the community} \\$
  - Online survey
- Identify new and/or refine project opportunities based on stakeholder and community engagement outcomes.

Project Officers undertake ongoing engagement with stakeholders to ensure priorities are still current or identify new areas of community need. This information is recorded in the Project Officer Report on a quarterly basis.

Engagement has been undertaken with the following stakeholders over the last 12 months to identify projects and activities to be supported by the Trust:

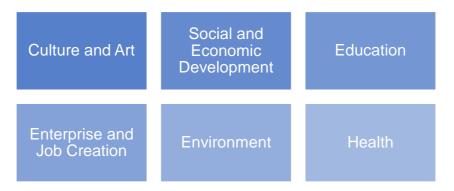
- Traditional Owners
- Borroloola School
- Mawurli and Wirriwangkuma Aboriginal Association (MAWA)
- Mabunji Aboriginal Resource
   Indigenous Corporation
- Waralungku Arts Centre
- Li-anthawirriyarra Sea Ranger Unit
- Roper Gulf Regional Council
- Mungoorbada Aboriginal Corporation
- NIAA
- Borroloola Football and Sporting Club Inc.
- Savannah Way Hotel
- Seven Emu Station
- Katherine Women's Legal Service
- CBT Directors

- Various community members
- McArthur River Mining
- Charles Darwin University
- John Moriarty Foundation
- Many Rivers
- Papulu Apparr-Kari Language and Cultural Centre
- Orange Sky Laundry
- Flinders University
- Monash University
- University of Queensland
- Artback NT
- Robinson River School
- Limmen River Fishing Camp
- Borroloola Local Authority
- Softball NT
- Local businesses and entrepreneurs

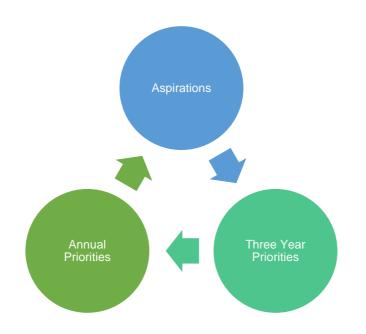


# 2. Aspirations and Priorities

The aspirations and priorities for the *Three-Year Plan* are organised by the Community Benefits Trust six focus areas:



Each focus area begins by highlighting previous priorities, and identifies future aspirations and new priorities. These have been identified through community engagement and Board meetings over the past 12 months.



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# CULTURE AND ART

R PLAN 2022 -

Malandarri Festival (Source: Benjamin Warlngundu Bayliss



### Culture and Art

Culture and Art is about supporting the sustainable growth of existing art and culture organisations in a way that promotes generational understanding of Indigenous culture and traditions and the establishment of sustainable culture-based businesses with tourism objectives.

Where do we want to be?           Where are we now?         Aspirations	Priorities to support Culture and Art aspirations
<ul> <li>Previous priorities outlined in the 2018-2021 Three- Year Plan</li> <li>Preservation of culture and language</li> <li>Local television station</li> <li>Youth radio station</li> <li>Music program</li> <li>Past and current investments</li> <li>To date, the CBT has funded 31 Culture and Art projects at a value of \$2,156,981.62.</li> <li>Cate of the context o</li></ul>	<ol> <li>Support arts, cultural and community events</li> <li>CBT Development</li> <li>Implementation of Youth Strategy</li> </ol>

#### Key Stakeholders to support Culture and Art

- Mabunji Waralungku Arts
- Mawurli and Wirriwangkuma Aboriginal Association (MAWA)
- Roper Gulf Regional Council
- Artback NT

- Borroloola School
- Flinders University
- Monash University
- Papulu Apparr-kari Aboriginal Corporation – language centre

MCARTHUR RIVER MINE COMMUNITY BENEFITS TRUST

# SOCIAL AND COMMUNITY DEVELOPMENT

Christmas Lights (Source: MAWA)



### **Social and Community Development**

Projects that promote a higher standard of living by addressing issues such as overcrowding in local homes and welfare dependency and by providing services and facilities to foster a positive sense of community and town pride.

Where are we now?	Where do we want to be?	Priorities to support Social and Community		
	Aspirations	Development aspirations		
Previous priorities outlined in the 2018-2021 Three- Year Plan: Bus service Community Garden and plant nursery (Robinson River) Short-term stay / emergency accommodation Community support and outreach Youth forum Places for people to gather Housing overcrowding Community noticeboard Honour Board Men's space Past and current investments To date, the CBT has funded 26 Social and Community Development projects at a value of \$2,274,499.90. This includes CBT-led projects to the value of \$482,609.33.	<ul> <li>CBT Development providing community spaces</li> <li>Youth programs and activities</li> <li>Housing – major issue in the community</li> <li>Sport and recreation opportunities, particularly for young people e.g., football, softball, basketball, AFL</li> <li>Community events and activities that align with significant days/events</li> <li>Events committee</li> <li>Events trailer</li> <li>Town camp upgrades and infrastructure</li> <li>Tourism opportunities</li> <li>Playground</li> <li>Footpaths and other amenity improvements</li> <li>Rodeo grounds upgrades</li> <li>Showgrounds upgrades</li> <li>Bus service and other transport options – establishment of community bus service to cater for inter and intra community activities and events</li> <li>Laundry</li> <li>Women's and men's spaces</li> <li>Community hub and meeting spaces</li> <li>Funeral support – mental health support</li> <li>Upgrades at cemetery (funeral space)</li> </ul>	<ol> <li>CBT Development</li> <li>Implementation of Youth Strategy</li> <li>Support arts, cultural and community events</li> </ol>		



	<ul> <li>Continual and regular counselling services</li> <li>Utilising existing infrastructure and buildings in community for other purposes</li> <li>Meeting places in town camps</li> <li>Lights on oval</li> <li>Recognition of people in the community contributing the social fabric and cohesion</li> </ul>	
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#### Key Stakeholders to support Social and Community Development

- Elders
- Mabunji Aboriginal Resource
   Indigenous Corporation
- Mawurli and Wirriwangkuma
   Aboriginal Association (MAWA)
- Borroloola Gulf Show Society
- McArthur River Mine
- Robinson River Community
- AFL NT

- Borroloola Community
- Katherine Women's Legal Service
- Mungoorbada Aboriginal Corporation
- Roper Gulf Regional Council
- Borroloola Amateur Race Club
- Borroloola School Council
- Northern Territory Government

MCARTHUR RIVER MINE COMMUNITY BENEFITS TRUST

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# EDUCATION

Academic Assistance Bursary (Source: Borroloola School

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### Education

Projects aimed at improving literacy, numeracy and commitment to learning from preschool through to tertiary levels and to support greater pathways between vocational educational training and local employment and business opportunities.

	Where do we want to be?	Priorities to support		
Where are we now?	Aspirations	Education aspirations		
Previous priorities outlined in the 2018-2021 Three- Year Plan: Books in homes Vocational workshops in	<ul> <li>Youth programs and activities – supporting young people</li> <li>School Breakfast Program</li> <li>Academic Assistance Bursary</li> </ul>	<ol> <li>Academic Assistance Bursary</li> <li>Implementation of Youth Strategy</li> </ol>		
<ul> <li>us service</li> <li>Vocational workshops in hairdressing, hospitality, music, singing, dancing and make up, nails and beauty.</li> <li>Bicycle repair workshop</li> <li>Supporting education</li> <li>Supporting apprenticeships</li> <li>Culture camps</li> <li>Trade school</li> <li>Language teaching</li> <li>Community Garden and plant nursery (Robinson River)</li> </ul>	<ul> <li>Family Fun Days – Two Way Learning - Teach young people outside the classroom and reviving the connection to country</li> <li>Nutrition education and meal provision</li> <li>School holidays and weekend activities for young people</li> <li>Extra curricular activities to support school attendance</li> <li>Culture camps</li> <li>Language preservation</li> <li>Sport and recreation activities</li> </ul>	3. CBT Development		
Past and current investments To date, the CBT has funded <b>30 Education</b> projects at a value of <b>\$3,629,419.76.</b> This includes CBT-led projects to the value of <b>\$153,044.49.</b>	<ul> <li>Apprenticeships and trade opportunities – job ready program and skills development</li> <li>Emergency accommodation for young people</li> <li>Vocational workshops in hairdressing, hospitality, music, singing, dancing and make up, nails and beauty</li> <li>University support opportunities - bursary</li> <li>Community support opportunity garden at Robinson River</li> <li>Hosting inspirational people in community</li> </ul>			



#### Key Stakeholders to support Education

The main stakeholder and actors in the Education focus area include:

- Borroloola School and School Council
- Robinson River School
- Mungoorbada Aboriginal
   Corporation
- Mabunji Aboriginal Resource
   Indigenous Corporation
- Mawurli and Wirriwangkuma
   Aboriginal Association (MAWA)
- Community Borroloola and Robinson River
- Elders

- Roper Gulf Regional Council
- Australian Government
- Moriarty Foundation
- Wunala Creche
- McArthur River Mine
- Charles Darwin University
- Batchelor Institute
- Papulu Apparr-kari Aboriginal Corporation – language centre
- NT Government Department of Education

# ENTERPRISE AND JOB CREATION

MCARTHUR RIVER MINE COMMUNITY BENEFITS TRUST

CBT Development Render (Source: Rossi Architects)



### **Enterprise and Job Creation**

Programs that promote employment and local business establishment and development to create a diverse local economy and sustainable job opportunities.

Where are we now?	Where do we want to be? Aspirations	Priorities to support Enterprise and Job Creation aspirations	
<ul> <li>Previous priorities outlined in the 2018-2021 Three- Year Plan:</li> <li>Vocational workshops in hairdressing, hospitality, music, singing, dancing and make up, nails and beauty.</li> <li>Bicycle repair workshop</li> <li>Supporting apprenticeships</li> <li>Trade school</li> <li>Work experience</li> <li>Infrastructure projects creating local jobs</li> </ul> Past and current investments To date, the CBT has funded 38 Enterprise and Job Creation projects at a value of \$8,015,408.62. This includes CBT-led projects to the value of \$648,537.85. The investment in this category is significant due to the scale of the projects i.e. large infrastructure projects.	<ul> <li>Small business support</li> <li>Apprenticeships and trade training opportunities – job ready</li> <li>Mine opportunities – literacy and numeracy support</li> <li>CBT Development providing job opportunities both during construction and once developed</li> <li>Local entrepreneur support through Many Rivers</li> <li>Small business opportunities</li> <li>Vocational workshops in hairdressing, hospitality, music, singing, dancing and make up, nails and beauty</li> <li>Housing to support employment</li> <li>Tourism opportunities</li> <li>Work experience</li> <li>University bursary</li> </ul>	<ol> <li>Economic and enterprise development opportunities, focusing on the CBT Development and entrepreneur support</li> <li>Infrastructure improvements</li> </ol>	

#### Key Stakeholders to support Enterprise and Job Creation

- Elders
- Traditional Owners
- Community
- Roper Gulf Regional Council
- Mabunji Aboriginal Resource
   Indigenous Corporation
- Mawurli and Wirriwangkuma Aboriginal Association (MAWA)
- Northern Territory Government
- McArthur River Mine
- Many Rivers Enterprise Development
- Waralungku Arts Centre
- Tourism bodies
- Louw Group
- Batchelor Institute



# ENVIRONMENT

Sea Rangers (Source: Li-anthawirriyarra Sea Ranger Unit)



#### Environment

Projects that support the sustainable development of industries such as eco-tourism and fishing, and the protection and preservation of Indigenous country of cultural significance.

Where are we now?	Where do we want to be? Aspirations	Priorities to support Environment aspirations
<ul> <li>Previous priorities outlined in the 2018-2021 Three- Year Plan:</li> <li>Tree planting</li> <li>Bins in the community</li> <li>Support for Sea Rangers</li> <li>Bush medicine / bush foods</li> <li>Tourism</li> <li>Community garden</li> <li>Improved health of all water bodies in the region</li> <li>Junior sea rangers</li> <li>Past and current investments</li> <li>To date, the CBT has funded 6 Environment projects at a value of \$1,152,928.</li> </ul>	<ul> <li>More trees in the community – shade</li> <li>Local nursery in the community</li> <li>On country learning</li> <li>Continue supporting Sea Rangers</li> <li>Community clean up days</li> <li>Can recycling</li> <li>Tourism</li> <li>Archaeology on Marra Country</li> <li>Preservation of significant environmental areas</li> <li>Feral animal control</li> <li>Scrap metal clean up</li> </ul>	<ol> <li>Continue to support projects and programs that benefit the environment</li> </ol>

#### Key Stakeholders to support Environment

- Li-anthawirriyarra Sea Ranger Unit
- Mabunji Aboriginal Resource
   Indigenous Corporation
- Borroloola School
- Northern Territory Government
- Roper Gulf Regional Council
- Elders
- Traditional Owners
- Community
- Northern Land Council
- Universities



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# HEALTH

Bike Program (Source: Benjamin Warlngundu Bayliss)



#### Health

Projects aimed at improving the health and well-being of the community including action to address drug and alcohol abuse, chronic diseases and provide access to affordable, healthy food.

Where are we now?	Where do we want to be? Aspirations	Priorities to support Health aspirations
<ul> <li>Previous priorities outlined in the 2018-2021 Three- Year Plan:</li> <li>Early detection and intervention</li> <li>Men's health program</li> <li>Shade</li> <li>Drug and alcohol awareness training</li> <li>Health outreach</li> <li>Health education and awareness</li> <li>Mental health support</li> </ul> Past and current investments To date, the CBT has funded 22 Health projects at a value of \$2,064,621.75.	<ul> <li>Aspirations</li> <li>Continue support for health clinic and expansion of their services</li> <li>Mental health support</li> <li>Grief counselling services</li> <li>Community clean up days</li> <li>Drug and alcohol education and awareness</li> <li>Shade in town</li> <li>Nutrition</li> <li>Youth education and support</li> <li>Covid support packages</li> <li>Laundry service</li> <li>Animal health</li> <li>Ongoing access to swimming pool</li> </ul>	<ol> <li>Health aspirations</li> <li>1. Implementation of Youth Strategy</li> <li>2. CBT Development</li> </ol>
	<ul> <li>Sport facility upgrades and improvements</li> <li>Sporting groups – softball, football – both</li> </ul>	
	men and women	

#### Key Stakeholders to support Health

- Borroloola Health Clinic
- NT Health
- Northern Territory Government
- Specialist outreach services in the Northern Territory
- CareFlight
- Royal Flying Doctor Service
- Northern Territory Mental Health Line
- Borroloola School
- Aboriginal Medical Services Alliance Northern Territory Aboriginal Community Controlled peak body



# 3. Priorities

Following is a summary of priority projects and actions for the next three years. Many of these priorities will achieve multiple of the aspirations identified across the six focus areas.



Economic and enterprise development opportunities – focusing on the CBT Development in Borroloola, and small business and entrepreneur support



Youth services and activities – including the implementation of the Youth Strategy



Support arts, cultural and community events



Infrastructure improvements



Academic Assistance Bursary



Continue to support projects and programs that benefit the environment



## 4. Implementation – How do we get there?

In order to implement the aspirations and priorities, the Project Officers will typically undertake the following processes:

- Community engagement to understand all community needs
- Collaboration with stakeholders to implement projects and programs
- Forming partnerships with other organisations and agencies, both locally and more broadly, to deliver projects and programs
- Ensuring other funding sources are contributing to projects and programs
- Ongoing engagement with various stakeholders to identify projects and programs or where there are gaps in delivering on community aspirations
- Initiating and managing projects as CBT-led projects, particularly where the grant program is unable to meet the needs of the community

Other implementation mechanisms include:

- Research opportunities
- Leverage and lobby for funding from other organisations
- Skills and training opportunities

# 5. Next Steps

The Board to adopt and implement the Three-Year Plan 2022-2025 through the grant program as well as CBT-led projects. An Annual Priorities document has been prepared as an accompaniment to this plan, which identifies the priorities the Trust should focus on for the next 12 months, tying into the aspirations and priorities set out in the three year plan.

The aspirations and priorities outlined in the plan will provide a guide for the Board when deciding what projects to fund and projects to focus on. The Project Officers will continue to engage with the community to identify community needs, aspirations and priorities that will help to inform the Annual Priorities document.



# Appendix 1 – Plan on a Page

Sport and recreation activities nanotesting, nospitality, packages	Culture and Art Ongoing support for the Waralungku Arts Centre Community events and activities that recognise and celebrate culture e.g., NAIDOC celebrations and Malandari Festival Reviving and recording language Ongoing support for Malandari Festival Music Program Language and Cultural Centre Traditional dancing Youth connection to culture	Social and Community Development CBT Development providing community spaces Youth programs and activities Housing – major issue in the community Sport and recreation opportunities, particularly for young people e.g. football, softball, basketball, AFL Community events and activities that align with significant days/events Events committee Events trailer Town camp upgrades and infrastructure Tourism opportunities Playground Footpaths and other amenity improvements Rodeo grounds upgrades and oval lights Bus service and other transport options –	Education  Youth programs and activities – supporting young people  School Breakfast Program  Academic Assistance Bursary  Family Fun Days – Two Way Learning - Teach young people outside the classroom and reviving the connection to country  Nutrition education and meal provision  School holidays and weekend activities for young people  Extra curricular activities to support school attendance  Culture camps  Language preservation  Sport and recreation activities	<ul> <li>Enterprise and job creation</li> <li>Small business support</li> <li>Apprenticeships and trade training opportunities – job ready</li> <li>Mine opportunities – literacy and numeracy support</li> <li>CBT Development providing job opportunities both during construction and once developed</li> <li>Local entrepreneur support through Many Rivers</li> <li>Small business opportunities</li> <li>Vocational workshops in hairdressing, hospitality, music signing</li> </ul>	Environment <ul> <li>More trees in the community <ul> <li>shade</li> </ul> </li> <li>Local nursery in the community</li> <li>Local nursery in the community</li> <li>On country learning</li> <li>Continue supporting Sea Rangers</li> <li>Community clean up days</li> <li>Can recycling</li> <li>Tourism</li> <li>Archaeology on Marra Country</li> <li>Preservation of significant environmental areas</li> <li>Feral animal control</li> <li>Scrap metal clean up</li> </ul>	Health         • Continue support for health clinic and expansion of their services         • Mental health support         • Grief counselling services         • Community clean up days         • Drug and alcohol education and awareness         • Shade in town         • Nutrition         • Youth education and support         • Covid support packages
<ul> <li>culture culture culture introduction devices and other transport options – establishment of community bus service to cater for inter and intra community bus service to cater for inter and intra community bus service to cater for inter and intra community activities and events</li> <li>i. Laundry</li> <li>i. Community hub and meeting spaces</li> <li>i. Community for other purposes</li> <li>in community contributing the social fabric and cohesion</li> <li>in community for other purposes</li> <li>in community contributing the social fabric and cohesion</li> <li>in community</li> <li>in frastructure and community</li> <li>in provement</li></ul>	<ul> <li>Malandari Festival</li> <li>Reviving and recording language</li> <li>Ongoing support for Malandari Festival</li> <li>Music Program</li> <li>Language and Cultural Centre</li> <li>Traditional dancing</li> <li>Youth connection to culture</li> <li>Two Way Learning</li> <li>Tourism opportunities</li> <li>Preserving culture and recording stories with Elders</li> <li>Research and recording of language through various mechanisms</li> <li>Photo book documenting language and stories of elders</li> <li>Bush tucker / medicine</li> <li>Robinson River arts centre and artwork</li> <li>Culture camps</li> </ul>	<ul> <li>Community events and activities that align with significant days/events</li> <li>Events committee</li> <li>Events trailer</li> <li>Town camp upgrades and infrastructure</li> <li>Tourism opportunities</li> <li>Playground</li> <li>Footpaths and other amenity improvements</li> <li>Rodeo grounds upgrades and oval lights</li> <li>Bus service and other transport options – establishment of community bus service to cater for inter and intra community activities and events</li> <li>Laundry</li> <li>Women's and men's spaces</li> <li>Community hub and meeting spaces</li> <li>Funeral support – mental health support</li> <li>Upgrades to church</li> <li>Infrastructure and upgrades at cemetery (funeral space)</li> <li>Continual and regular counselling services</li> <li>Utilising existing infrastructure and buildings in community for other purposes</li> <li>Meeting places in town camps</li> <li>Recognition of people in the community contributing the social fabric and cohesion</li> </ul>	<ul> <li>and reviving the connection to country</li> <li>Nutrition education and meal provision</li> <li>School holidays and weekend activities for young people</li> <li>Extra curricular activities to support school attendance</li> <li>Culture camps</li> <li>Language preservation</li> <li>Sport and recreation activities</li> <li>Apprenticeships and trade opportunities – job ready program and skills development</li> <li>Emergency accommodation for young people</li> <li>Vocational workshops in hairdressing, hospitality, music, singing, dancing and make up, nails and beauty</li> <li>University support opportunities – bursary</li> <li>Community garden at Robinson River</li> <li>Hosting inspirational people in community</li> </ul>	<ul> <li>Support</li> <li>CBT Development providing job opportunities both during construction and once developed</li> <li>Local entrepreneur support through Many Rivers</li> <li>Small business opportunities</li> <li>Vocational workshops in hairdressing, hospitality, music, singing, dancing and make up, nails and beauty</li> <li>Housing to support employment</li> <li>Tourism opportunities</li> <li>Work experience</li> <li>University bursary</li> </ul>	<ul> <li>Community clean up days</li> <li>Can recycling</li> <li>Tourism</li> <li>Archaeology on Marra Country</li> <li>Preservation of significant environmental areas</li> <li>Feral animal control</li> <li>Scrap metal clean up</li> </ul>	<ul> <li>Community clean up days</li> <li>Drug and alcohol education and awareness</li> <li>Shade in town</li> <li>Nutrition</li> <li>Youth education and support</li> <li>Covid support packages</li> <li>Laundry service</li> <li>Animal health</li> <li>Ongoing access to swimming pool</li> <li>Sport facility upgrades and improvements</li> <li>Sporting groups – softball, football – both men and women</li> </ul>