

CLAT: CHARITABLE LEAD ANNUITY TRUST

CLUT: CHARITABLE LEAD UNITRUST

CRAT: CHARITABLE REMAINDER ANNUITY TRUST

CRUT: CHARITABLE REMAINDER UNITRUST

DSPA: DURABLE SPECIAL POWER OF ATTORNEY

ESOP: EMPLOYEE STOCK OWNERSHIP PLAN

LESOP: LEVERAGED EMPLOYEE STOCK OWNERSHIP PLAN

GRAT: GRANTOR RETAINED ANNUITY TRUST

GRUT: GRANTOR RETAINED UNITRUST TRUST

NIMCRUT: CHARITABLE REMAINDER UNITRUST WITH NET INCOME MAKEUP

PROVISIONS

QDOT: QUALIFIED DOMESTIC TRUST

QPRT: QUALIFIED PERSONAL RESIDENCE TRUST

QTIP: QUALIFIED TERMINABLE INTEREST PROPERTY

STARR TRUST: TESTAMENTARY FOUNDATION