

CHRISTIAN J VASCONCELLOS

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Physical Security/Protective Programs, General Inspection, Investigation, Enforcement, Compliance, Legal Processes, Contracting, Property Management & Training – Program & Command Level Proven Leadership

Overview

Over 20 years of law enforcement/security experience ~ U.S. Army Military Police Corrections Specialist ~ Loss Prevention Detective for a major department store ~ Florida Corrections Officer ~ Internal Investigator/Physical Security ~ Federal Law Enforcement Officer ~ Inspector (Law Enforcement & Physical Security Agent) ~ DHS Intelligence Liaison Officer ~ DHS Contracting Officer's Representative ~ Regional Training Coordinator ~ Special Operations Coordinator ~ Advisor to the Interagency Security Committee (ISC) ~ Active Shooter Instructor ~ Crime Prevention and Safety Instructor ~ Regional Inventory Control Manager ~ Effective Leader – Small Teams as well as Large Scale Operations/Programs ~ Training Curriculum/Program Development ~ Expertise in Law Enforcement Operations to include Physical Security Principles, Practices and Concepts, Surveillance, Investigative Techniques, Counter Terrorism, Criminal Intelligence Programs, Patrolling, Executive Protection for Dignitaries and VIPs and Military Offensive/Defensive Operations ~ Military Veteran ~ Florida Notary Public ~ Florida Notary Signing Agent ~ Florida Remote Online Notary ~ Certified Field Service Inspector.

Professional Positions Held

Independent Consultant

Notary Public, Field Inspector & Security Consultant
Fort Myers, FL

February 2019 – Current

Property Inspection and Security Consultation as an independent contractor with multiple clients in the SW Florida area, typically consisting of mortgage companies, banks, insurance companies, holding companies...ect, to provide an in-person visual inspection of homes, apartment buildings and other commercial real estate. I have also been contracted to conduct collateral inspections of equipment such as bulldozers, excavators, boats, RVs, even medical equipment leased to a clinic or hospital and provide detailed information/reports to the client(s) as specified in the service contract. Current primary services provided:

Florida Notary Services – I provide a wide range of Notary services, in addition to standard services I also am a Notary Signing Agent (Specific to loan/mortgage and real estate transactions) as well as a Remote Online Notary (RON).

Field Service Inspection -Occupancy Verification, Interior/Exterior Inspections, Insurance loss, Contact Inspections, Quality Control Inspections, Sale Date Inspections, Real Estate Owned Property Inspections and FEMA Disaster Inspections.

Security Consultant - Facility Security Assessments, Threat Assessments, Security Countermeasure Functionality Testing, Safety/Security Related Policy Review/Modification or Creation of Policies/Procedures Custom Made for the Client That are In Compliance with Federal/State/Local Laws/Regulations, Emergency Procedures Establishment, Security Countermeasure System Design, Draft Statement of Work, Security Installation Contract Monitoring and Quality Control During All Phases of Countermeasure Installation. I Provide Training to Client's Staff/Customers Upon Request: Proper Operation of Current Security Countermeasures, Crime Prevention/Security Awareness, Bomb Threat/Suspicious Package Procedures, Active Threat Familiarization and Keys to Surviving an Incident. My Clients benefit greatly from the relationships I developed with all levels of government in the SW Florida area. When appropriate, and with client authorization, I act as liaison with applicable law enforcement/emergency services to ensure maximum protection of their personnel and property. My professional experience evaluating, soliciting and directing security vendors in all disciplines allows me to provide my clients with referrals to some of the best services available to mitigate vulnerabilities/risks; because of my working relationships with vendors and physical security expertise I am often able to secure pricing that would otherwise not be available to them for top of the line services/products.

Inspector/Intelligence Liaison

Department of Homeland Security (DHS) / Federal Protective Service
Chicago, IL/Tampa, FL

January 2010 – October 2018

Compliance: Ensured the conformance to rules, policies, and law by implementing the Federal Protective Service process for managing risk to federal facilities. As someone who monitors and conducts activities in the Protective Security Officer (PSO), Facility Security Assessment (FSA), and Technical Countermeasure programs, I ensured that activities are completed in compliance with Interagency Security Committee (ISC) standards. Through these programs, I ensured relevant parties comply with all applicable rules, policies, and laws; and I conducted inspections to ensure compliance and bring violators into compliance. As a collateral duty I was placed in the role of Contracting Officer's Representative (COR); I was primarily assigned two statewide guard contracts with a total annual budget of over 10M in taxpayer funds, during this time I was the primary approving official for the release of funds. I was responsible for ensuring that guard service vendors remained in compliance with their contract, quickly addressing issues and rating overall contract performance.

Guard Force Operational Oversight: Coordinate with other personnel to oversee and monitor PSO performance by physically visiting the facility, reviewing the post to ensure that the guard is in the proper uniform and meeting all operational needs and documented Post Inspection findings through these visits and by conducting general impromptu inspections, conducting PSO file reviews, and providing

responses to requests for routine case file information. Additionally, overtly and covertly evaluate PSO performance against the standards described in the contract.

Guard Force Training Oversight: Monitored and conducted training for the PSO workforce including overseeing access control operations, screening operations, incident response, reporting, initial and recurring certification and qualification, enhancement and management of the PSO training curriculum, and ensuring proper oversight and monitoring of training and qualifications.

Technical Countermeasures Management and Oversight: I conducted planning, design, implementation, testing, and verification and validation of technical countermeasures. I ensured 24/7 availability to Designated Official for any countermeasure maintenance or repair issues. Working knowledge of most locking devices and ability to bypass systems as well as electronic countermeasures.

Technical Countermeasure Contract Administration Support: I inventoried all FPS-responsible technical countermeasures for 32 facilities within my assigned portfolio, including maintaining knowledge of any technical countermeasure warranties in place as well as Preventative Maintenance Inspections (PMI) that the vendor is responsible for conducting.

Investigation: I conducted numerous investigations of alleged or suspected criminal violations or noncompliance with federal, state, and local laws, rules, policy, regulations, or other mandatory regulatory requirements by individuals or organizations related to the protection of critical government infrastructure and key resources. I conducted surveillance and assessments to identify fraudulent situations and to uncover attempted violations and/or illegal activities. I performed preliminary criminal investigations in the federal workplace at the requirement of the responsible victims, Designated Officials, and members of the public by preserving crime scenes as trained, conducting comprehensive review of all available evidence, collecting statements, and assembling initial case packages for the Criminal Investigator. I conducted investigations by collecting information relating to criminal offenses and serve and execute search and arrest warrants, serve subpoenas and summonses, and make arrests as needed.

Inspection: I performed work conducting onsite inspections, citing violations and preparing reports of violations. Through the PSO, FSA, and Technical Countermeasure programs, I performed activities where I conducted inspections of federal facilities and worksites for compliance with, and fulfillment of, security system contracts and standards and meet with agency officials or share information with relevant personnel to ensure awareness of recommendations and mitigation steps and to improve the operations and conditions of facilities.

Manage and Conduct Post Inspections: I conducted post inspections of contracted guard forces to ensure proper qualifications such as licensing, identification, uniform, and knowledge of post-specific orders. I provide documentation of the efforts to the COR.

Post Orders: I initiated, update, and review comprehensive post orders in tandem with the COR. When acting as a COR I reviewed post orders to ensure validity and compliance with applicable contracts, policies and laws. I ensured post order books are up to date and contain all required information in accordance with post requirements.

Facility Security Assessment: I examined facility threats, vulnerabilities, and consequences and address facility-specific security issues by recommending security countermeasures in a whole array of Federal Facilities. I established schedules for FSA completion and monitor progress. I determined the Facility Security Level (FSL) in accordance with agency procedures and assess the effect of Design Basis Threat mitigation strategies.

Threat Assessment: I was the DHS Liaison for Fusion Centers within Florida, and worked with the Hillsborough County SO management to create a new Fusion Center while developing new intelligence sharing programs for the agency. My long standing and decorated performance in the intelligence sector provided me with an excellent working knowledge of threat management. As a result I became the Regional Subject Matter Expert for intelligence and threat management programs; for which I was recognized by the DHS Secretary and awarded the "Unsung Hero" award. I conducted threat assessments for all Federal facilities within the Central Florida area, special events and assisted other Federal/State/Local agencies in performing threat assessments as well as other law enforcement intelligence functions as requested through the Florida Fusion Center.

Technical Countermeasure Management and Oversight: I conducted Functionality Testing and Measure of Effectiveness (MOE) procedures for all Government-responsible technical countermeasures (e.g., Magnetometers, X-ray, Closed Circuit Television, and Intrusion Detection System) by monitoring functional operations and compliance with ISC requirements.

Enforcement: I performed uniformed and plain clothes law enforcement work involving a nexus to the protection of Federal Property/Personnel/Critical Infrastructure ensuring the protection of life, property, and the rights of individual citizens by enforcing and assuring compliance with statutes, laws, and government facility rules and regulations and protecting the civil rights of all persons on the property under the charge and control of the U.S. Government.

Law Enforcement Response: I regularly responded to calls for service at federal facilities to conduct initial incident response, preliminarily investigate possible violations of federal law, and applicable local law, including felonies and misdemeanors, make an arrest, document an incident, and conduct law enforcement liaison and coordination as necessary. I requested enforcement assistance when needed, coordinate emergency enforcement response to critical incidents and founded a Multi-Agency Rapid Response Team and work with my command staff to dispatch resources and track status for facilities.

Law Enforcement Policing and Patrol: I conducted surveillance and monitoring of suspicious activity, deterrence patrols, and community policing activities by interacting daily with all types of occupants and visitors of federal facilities within my portfolio. I used demonstrated knowledge, training, and abilities to conduct investigative detentions ("Terry Stops") with careful attention to protecting the Fourth Amendment rights of individuals involved. I conducted regular site visits, foot patrols, and interactions with tenants, incorporated intelligence lead policing as well as observe facilities within my portfolio in order to proactively deter crime. Due to my expertise in law enforcement and physical security I was assigned as the Regional Field Training Evaluation Program Coordinator; responsible for development, implementation and management of the law enforcement field training program for the Southeast U.S. (8 states in total). In this position I developed/implemented several publications and procedures adopted agency-wide.

Training: I was appointed to manage the Regional training program (SE 8 States/160 Federal Employees); I was placed in this position by the Regional Director due to serious shortcomings and mismanagement by my predecessor. I have served as the principal problem solver for both the Regional Director and Deputy Regional Directors on numerous other issues; after assessing the current training programs/personnel/processes I replaced inadequate instructors, implemented common sense/effective programs, automated Regional training records (which were handwritten/paper files prior to my appointment) and revised/modernized outdated curriculum. As a result of the program's success I was consulted by other Regions throughout the agency to improve their programs, I was also sent to the Federal Law Enforcement Training Center (FLETC) on numerous occasions to participate in working groups as well as assisting as a guest law enforcement instructor when needed. I developed the first of its kind FPS Region 4 Tenant Safety & Security Guide, which provides easy to follow safety/security awareness, crime prevention and active shooter awareness materials for non-law enforcement Federal Agencies. I served as the primary Officer Safety and Active Shooter Response instructor for the District. I regularly delivered the following training

programs to Federal Agencies within assigned areas: Active Shooter Awareness/Prevention, Crime Prevention/Security Awareness, See Something, Say Something, IED Search Procedures and Suspicious Package Recognition/Safe Mail Handling.

Liaison Experience: As an Inspector for the Federal Protective Service, I was responsible for relationship building and establishing trust and partnerships with federal, state and local entities, as well as high risk law enforcement agencies to include information sharing. Duties and Experience include becoming the first Fusion Center Intelligence Liaison Officer with FPS, participating in Facility Security Committee meetings with executive leaders of federal agencies; deliver facility security assessment reports to stakeholders; present findings of criminal activity to other federal law enforcement agencies, as well as to customers/tenants of federal buildings; conduct independent administrative/investigative reviews of security and compliance within federal facilities; make presentations to US Attorney's, Federal Judges and Chief Judges, U.S. Clerks of Court and other high ranking government officials; deliver periods of instruction to subordinates, peers, and supervisors; communicate with Assistant U.S. Attorneys in regards to potential criminal prosecution as it relates to persons suspected of a crime; and represent the agency during inter-agency operations across jurisdictional boundaries.

Other Relative Positions Held

Police Officer

U.S. Department of Defense
Columbus, MS

October 2008 – January 2010

Operations Manager

G&G Holistic Addiction Treatment Center
North Miami Beach, FL

September 2006 – August 2008

Corrections Officer

Florida Department of Corrections
Charlotte County, FL

December 2004 – July 2005

Disaster Logistics Manager (Emergency Response – Hurricane Katrina)

Base Logistics
New Orleans, LA

August 2005 – October 2005

Loss Prevention Detective

Burdines of Florida
Naples, FL

January 1998 – December 1998

Military Experience

Military Police Corrections Specialist/Supervisor

United States Army
Ft. Leavenworth, KS/Mannheim Germany

January 1999 – August 2004

Controlled, supervised and counseled military prisoners and managed confinement operations and correctional treatment programs and security operations at a maximum security & overseas Department of Defense Correctional Facilities. In addition to my primary duties I was assigned the following secondary responsibilities: Facility Desk Sergeant, Correctional Emergency Response Team Member, Cell Extraction Team Leader, Duty Medic, Investigations, Field Training Instructor/Program Manager, Installation Force Protection during heightened security postures, Personnel Personal Security Detail for Visiting General Officers and/or other high level government personnel and military funeral honors detail.

EDUCATION, SPECIALIZED TRAINING AND CERTIFICATIONS

College Education: Bachelor's Degree – Criminal Justice

Occupational Specific Training/Certifications

US Army Basic Training & Military Police School - 1999

US Disciplinary Barracks Pre-Service - 1999

FEMA Emergency Management – 1999 – 2019

Emergency Response to Terrorism

Radiological Emergency Management

Emergency Program Manager

Emergency Preparedness

Military Police Interview/Interrogation – 1999

USMC Terrorism Awareness - 1999

USMC Intro to Combat Intelligence - 1999

US Army Combat Lifesaver Course/Certification (recertification every 2 years) – 2000

USMC Communications Security – 2000

USMC Fundamentals of Leadership – 2000

US Army Confinement Facility Europe Pre-Service – 2002

German Headstart Program – 2002

US Army Europe NCO Academy Primary Leadership Development Course – 2002

Florida Corrections Officer Academy/Certification (Top of Class Honors) – 2006

Florida Certified Recovery Support Specialist Certification - 2008

Veterans Affairs LE Training Center USAF Police Officer Training Course (Honor Student) – 2009
Federal Law Enforcement Training Center (FLETC) Uniformed Police Academy (Highest Academics Award)- 2009
FPS Advanced Law Enforcement Training Program – 2010
DHS Contracting Officer's Technical Representative – 2010
Federal Financial Management - 2010
FPS Physical Security Academy – 2011
Cook County Bomb Squad Explosives Recognition & Bomb Threat Management for LE – 2012
Risk Assessment Management Program – 2014
FLETC Law Enforcement Instructor Training Program/Certification – 2014
FPS Law Enforcement & Physical Security Skills Training – Annually
FPS Legal Advisor Training Program – 2014
FLETC/FPS Field Training & Evaluation Instructor Program – 2014
FLETC Legal & 4th Amendment Updates for Federal LE - 2015
Florida Fusion Center Intelligence Liaison Officer Training/Certification – 2015
GOCELL Cell Phone Investigations - 2015
New Mexico Tech Prevention of and Response to Suicide Bombing Incidents Program & Performance Level Training Course – 2015
Department of Justice Criminal Intelligence Systems - 2016
Federal Bureau of Investigation First Responder Cyber Investigations Training – 2016
Central Florida HIDTA Statement Analysis - 2016
FLETC Intelligence Analyst Training Program – 2017
DHS Insider Threat Training Program – 2017
Florida Notary Public – 2018
Florida Online & Remote Notary - 2020
Mortgage Field Inspection Services Inspection Certification - 2019
Weapons Qualifications - Sig Sauer & Glock Pistols, M4 Carbine, Remington 870: Expert
Taser/FN 303 Less Lethal Projectile Launcher/OC Pepper Spray/Collapsible Baton (ASP & Monadnock)

AWARDS AND COMMENDATIONS

DHS Silver Medal Commendation - 2018
FLETC Academic Award – 2010
Veterans Affairs LE Training Center Honor Student Commendation – 2009
USAF 14th Security Forces Certificate of Appreciation for law enforcement excellence – 2009
FL Department of Corrections Recognition for Scholastic Achievement – 2006
DHS “Unsung Hero Award” for Intelligence Program Development – 2015
FPS Certificate of Recognition, Inspector of the Quarter – 2014
EPA Certificate of Appreciation for Physical Security Support – 2011
LCPA Police Department Distinguished Volunteer Service Cross – 1996
LCPA Police Department COA – 1998
LCPA Police Department Certificate for High Academics - 1996
FPS Performance Awards, 2010 – 2017 – FY17 Performance Rating of 5.0 (Highest Possible Rating)

<i>Army Commendation Medal</i>	<i>Army Service Ribbon</i>
<i>Army Achievement Medal (Awarded 2x)</i>	<i>Global War on Terrorism Service Medal</i>
<i>Good Conduct Medal</i>	<i>USDB Commandant's Coin of Excellence (Awarded 2x)</i>
<i>National Defense Service Medal</i>	<i>COA 705th MP BN for Meritorious Service</i>
<i>Presidential Unit Citation</i>	<i>Army COA for Safety Performance</i>
<i>Army Certificate of Merit for Safety</i>	
<i>*Several General Officer's Recognition Coins for Performance</i>	

**Documentation of all certifications/training/ awards & references available upon request*
