



Covenant Community Preschool
Blessing Our Community ... Building God's Kingdom

2011-2012 Academic Year
ANNUAL REPORT

"We have been astonished by the growth of our son's social and cognitive skills and are sincerely grateful for the superb training and outstanding commitment of the CCP staff"



"Thank you for making our 1st year at CCP wonderful! We appreciate all the hard work, excellent education, "private zoo", field trips, book fairs, etc., but most of all the love and time you give each family and child. God bless you!"

Dear Friends,

When you look at the missions of many worthy nonprofit organizations, the focus is often on ending something: stopping hunger, ending teen-age pregnancy, or defeating homelessness. While all these efforts are to be applauded, Covenant Community Preschool (CCP) is fundamentally different. We are about building strong beginnings.

We are also very different from most preschools. Our approach is to serve a diverse population of families, racially, culturally and economically. To be inclusive, our school includes a scholarship program, making CCP available to families who would have difficulty affording a high quality early childhood experience. In order for our program to enjoy diversity and be attractive to all economic levels, the program must be of the highest quality.

We are privileged to work with children during their earliest, formative years. During this time they learn, they experiment, and they explore. They gain a sense of self in the context of a group. They use "their words" and test boundaries. Our intent is to instill a lifelong passion for learning and an appreciation of the diversity of the world.

CCP's way of sharing Christ's love with young children is integrated in all we do, making children feel safe, secure, and accepted. We display and encourage gratitude of our natural world, God's creation. We share Bible stories to help demonstrate to young children how God intends for people live, to treat one another and how to form a relationship with Him.

As this annual report shows, the 2011-2012 academic year, our first year, was exceptional. We served our children, families and the community well. We received a tremendous amount of support from donors enabling us to offer an excellent staff, ongoing employee training opportunities and provide a high quality preschool education, among many other things music lessons for our children, science experiences, current educational materials for our classrooms, and scholarship funds for families in need.

We are grateful for the many CCP supporters as well as our mission focused school board that works with intelligence, dedication, and good humor.

An old political slogan resonates today: "If you're not part of the solution, you're part of the problem." We believe Covenant Community Preschool- our staff, our volunteers, our families, our donors and our collaborators- are all part of the solution. Together we ensure an effective and lasting beginning for children.

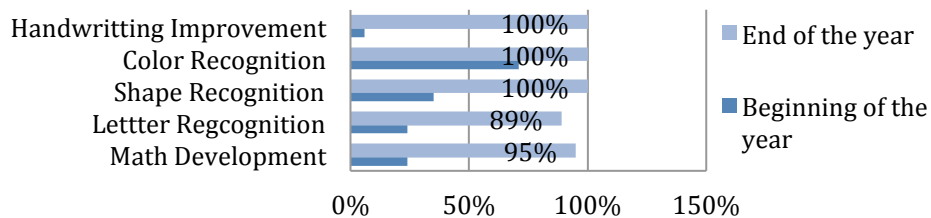
Peace, Grace and Love,

Lynda Williams *Jim Maynor*
Lynda Williams Jim Maynor
School Director School Board Chairman

"Though my journey as a single mom has not been easy, Covenant Community Preschool has made the load much lighter. Words cannot express the gratitude that is in my heart for all they have done for my child and for myself."



CCP 2011-2012 PreK Results



We are very pleased with the year-end results for our pre k students- showing that they are indeed ready for kindergarten!

What we did in 2011-2012

- Started up and equipped a state of art preschool program
- Hired and trained a highly qualified staff. 100% College degreed.
- Hosted a field trip to Lewis Farms for children and families
- Hosted family Pumpkin Carving Family Social
- Thanksgiving Feast, given by Women's Ministry
- Children's Christmas Worship, directed by Mary McFarland
- Biannual Community Consignment Sale
- Staff Development Day- training offered by the Early Childhood Department of Gaston College
- Collected pennies, nickels, dimes and quarters to purchase a goat through Heifer International as our children's Lenten mission project
- Sue Bell, retired teacher, gave weekly remediation to pre k students
- Joanne Parker and David Hooks hosted a weekly summer Community Story Hour
- Collaborated with Gaston County bringing specialists in speech and occupation therapy to CCP
- Weekly sing for JOY with David Hooks each Friday
- Honored Courtney Stratman as the CCP Outstanding Teacher of the Year 2012
- CCP staff completed 12 hours of continuing education training in addition to annual First Aid, CPR, blood borne pathogen, child abuse awareness, and fire extinguisher training.
- CCP staff gathered each morning before the school doors opened to share devotion and prayer for the students and families
- The NAC Accreditation annual parent survey documents our satisfied parents and professional staff, 99.98% positive. 100% families were pleased with their child's teacher, 100% felt they had good communication with their child's teacher, 100% felt their child felt safe and happy at CCP, 100% felt their child gained the skills and knowledge expected
- Offered scholarship help to 75% of students
- Operated under budget and fugally expended funds
- Reached 44 children during the critical early years
- Lived our mission every day

"We will be forever grateful for this school! We prayed that our child could go to preschool, and you provided the means and so much more, more than we would have ever dreamed! You taught my child and you loved my entire family! Thank you for making us feel so comfortable. You gave our child an education that surpasses anything we could have found in town. You went the extra mile in all you did. God Bless You! Thank You!"



About Covenant Community Preschool

CCP is a 501(c)(3) nonprofit, located on the downtown, First ARP Church campus in Gastonia North Carolina. The School is designed to provide a Christ-centered, high quality, developmentally appropriate, culturally sensitive early childhood education and family support for families with children aged two to five years. CCP provides children and families a comprehensive educational program that meets their cognitive, social, emotional, health, spiritual and psychological needs.

Children learn through activities and experiences that are child-centered and developmentally appropriate. Relationships between families and staff and emotional support are central to a child's learning. Communication, encouragement and collaboration are the hallmarks of partnership and take a variety of forms — from individual daily conversations to individual conferences with staff members.

Our Educational Philosophy: We believe preschoolers learn by experimenting and exploring materials, as well as interacting with their peers under the guidance of qualified teachers. We work with all the domains of development with an emphasis on the social-emotional development vital to a positive kindergarten experience and long-term success in school. Parents play a vital role in their children's education and development from birth, a role CCP builds upon by fostering parental involvement at every step. The program features, among other things, parent-teacher conferences, faith development and family events.

Curriculum

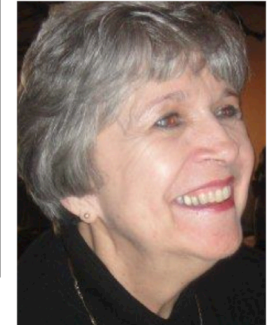
Curriculum at CCP is based largely on the activities of daily living. When we talk of our curriculum, we are referring to the classroom environment, people, and routines as well as specific activities relevant to the young children we serve. Below are some activities and materials central to the CCP classroom:

- Art
- Blocks
- Dramatic Play
- Faith Development
- Sensory Experiences
- Music, Movement, and Gross Motor Activities

Curriculum at CCP incorporates both the Creative Curriculum philosophy of education and North Carolina Prekindergarten Standards. The Creative Curriculum developmental approach to education emphasizes the importance of a large variety of open-ended materials in the classroom.

Covenant Community Preschool curriculum:

- Is Christ-centered
- Is developmentally meaningful
- Provides a balance between child and adult initiated activities
- Requires on going staff training and parent involvement
- Necessitates the staff to set goals and plan strategies
- Is kindergarten readiness



"Our daughter has learned so much and we as new parents, appreciate all of the support her teachers have given us. Your faith in her has always been a wonderful blessing and has ultimately helped her gain the skills and develop in ways we never thought possible. She is excited and ready to begin kindergarten!"

Gifts of Time, Talent and Treasure to CCP

If in error, a name has been omitted please accept our heartfelt apology and contact the preschool office @ 704-864-5675 for acknowledgement.

CORPORATE

Duke Energy
The Gaddis Group
Gaston College
Imagine Mark
Gray, Layton, Kersh, Solomon, Fur & Smith, PA
Perfect Step Dance Studio
Piedmont Community Charter School
School Resources, Belmont
Sign Connection

ORGANIZATIONAL

Alexander Cleaning Service
The Bible Explorers Class
Cherished Acorn Photography
Early Childhood Professionals of Gaston,
Lincoln and Cleveland Counties
First ARP Adult Choir
First ARP Men's Prayer Breakfast Group
First ARP Church, Gastonia
First ARP Cub Scouts
First ARP Women Ministries
First ARP Youth Ministries
The Grier Bible Class
Gwen's Snow Cones
The Juanita Garrison Circle
The Partnership for Children for Children of
Lincoln & Gaston Counties
The Single Saints
WA Bess Daisy Troop

FOUNDATION

Charles W Pearson, Sr. Fund

INDIVIDUAL

Karen Barkley
Carroll and May Barger
Bob and Mary Ann Beckett
Che' Bell
Gene and Sue Bell
Jerry Best

Micah and Carolyn Bomgaars
Erin Brazzel
John Brown
Harry and Ruby Bryant
Nancy Byers
Joyce Brison
Dee Cain
Robin Cain
Chris and Dawn Carr
Kevin and Myra Cherry
Vincent and Tammy Cherry
Gus and Miriam Conner
John and Kathy Connor
Bruce and Judy Craig
Chip and Donna Craig
Meredith Lee Craig
Sid and Brenda Craig
Steve and Pam Craig
Dick and Sandy Cromlish
Stan Cromlish
Carrie Curtis
Tim and Leigh Daniels
Carlton and Donna Dixon
Shaynee Doby
Charles Duncan
Tom and Sue Ellington
Raffe and Angela Felts
Carole Lee Ferguson
Charles Ferguson
Floyd Fike
Ellis and Meg Fisher
Floyd Fike
Renee Flow
John and Beth Forgan
Mark and Betsy Forbes
Michael and Cathy Foster
Stephani Franks
Quonisha Friday
David and Tamara Frisbee
David Gaddis
Sybil Gibson

Jack and Sally Green
Marty and Sue Gutowski
Mary Emma Hambright
Nathan Hamm
Barbie Harwell
Bill and Kim Hayes
George and Susie Henry
Vicki Hodges
Jenni Hoffman
Johnny Holland
David and Che' Hooks
Charles and Loretta Horne
Charles and Jeanette Houser
Robbie Houser
Wade and Sherry Huss
Kenzie Jeffcoat
David and Susan Jennings
Jimmy and Kathy Jones
Bill and Annabelle Kelly
Jim and Alice Anne Kelly
Judy Kelly
Margaret Kelly
Margaret Kennedy
Kathy Kerr
Matt and Sabrina Kuiken
Joel and Sarah Knowles
John and Deb Lee
JC and Paola Lowry
Mary Ann Lore
Brice and Rebecca Maney
Jim and Linda Maynor
Lynn and Mary McFarland
Dorothy McKenzie
Trey and Courtney McKeown
John McGill
Sonda Medlock
Fiona Miller
Andy and Linda Miller
Ben and Katie Morrow
Dan and Jane Nation
Jeff and Joanna Owen

Walter and Julia Lee Payne
Joanne Parker
Judy Pasqualone
Mary Lou Pearson
Tete and Bet Pearson
Nancy Peeler
David and April Perry
Alex and Jamie Pettit
Jim Poag
Robin Pollard
Amelia Pritchett
Jennifer Purdy
Dan and Sandy Rankin
Gwen Rhinehardt
Libby Riley
Tripp and Billie Riley
Bob and Carrie Rouse
Barbara Sandford
Randy and Mary Lisa Sherrill
Betsy Smith
David and Tracey Smith
Mickey and Peggy Smith
Ellen Snider
Eddie and Roxanne Spencer
Lee Squires
James Sullivan
Robert and Chris Stowe
Reese and Courtney Stratman
Billy Sturgis
Bob and JoAnn Sytz
Starr Todd
Allen and Becky Waters
Marshall and Ann Welch
Buddy and Margaret Whitesides
Oscar and Sarah Whitescarver
John and Susan Williams
Mary Lanier Williams
Sadie Leeann Williams
Steven and Lynda Williams

"Thank you for the blessing you are to our family everyday. Our daughter loves her school and it has been an incredible answer to prayer in our lives. As parents, we love knowing we are dropping off our child at a place that not only teaches her academically and keeps her safe, but also genuinely loves her and teaches her about Christ. Thank you for blessing this community with this awesome ministry"

Statement of Financial Position 2011-2012

Revenues	
Contributions	90,422.49
Fundraising	3,859.34
Family Tuition Payments	34,085.80
Supplement from First ARP	11,000.00
Total Income	\$139,367.63
Expenses	
Operational	16,273.14
Salaries	100,020.55
Staff Continuing Education	3836.29
Curriculum	6029.16
Total Expenses	\$126,159.14
Net Income	\$13,208.49

Covenant Community Preschool School Board

Jim Maynor, School Board Chairman
businessman

May Barger
marketing and fundraising consultant

Vincent Cherry
CCP parent and businessman

Sally Green
educator and special needs instructor

David Hooks
CCP volunteer and businessman

Susan Jennings
administrator and educator

Tete Pearson
banker and entrepreneur

David Smith
Attorney and businessman

Lynda Williams, CCP Staff Representative
administrator and educator

We shall not participate in practices that discriminate against children by denying benefits, giving special advantages, or excluding them from programs or activities on the basis of their race, religion, sex, national origin, membership, status, or beliefs of their parents.

“When I drop her off in the morning, she is excited and happy to be there, and every night at the dinner table when we tell each other our favorite parts of the day she says “ school” we feel so fortunate to have found CCP. It is a unique school invested in the wellbeing of every child it serves”

Covenant Community Preschool Team 2011-2012

Beth Forgan
Mary McFarland
Fiona Miller
Gina Pierce
Billie Riley
Courtney Stratman
Lynda Williams
Sadie Williams
Tammy Baker, Financial Administrator



Covenant Community Preschool
located on the campus of
First ARP Church
317 South Chester Street
Gastonia, North Carolina 28052
www.firstarpchurch.org
www.ccp Gastonia.org
Facebook, *Covenant Community Preschool*



If you would like more information
contact, Lynda Williams
office 704-864-5675
cell 704-616-9253
lwilliams@firstarpchurch.org

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