QUALIFICATIONS OF THE APPRAISER JAMES H. SLAUGHTER, JR.

FRED H. BECK & ASSOCIATES, LLC 8000 Corporate Center Drive, Suite 110 Charlotte, NC 28226

EDUCATION

Bachelor of Science – University of South Carolina, Columbia, SC Finance

Completed The Appraisal Institute Courses:

- C1A-1 Real Estate Appraisal Principles
- C1A-2 Basic Valuation Procedures
- C1B-A Capitalization Theory and Techniques, Part I
- C1B-B Capitalization Theory and Techniques, Part II
- SPP Standards of Professional Practice
- C2-1 Case Studies in Real Estate Valuation
- C2-2 Report Writing

Commercial Investment Real Estate Institute:

CI-101 – Principles of Investment Analysis

EXPERIENCE

Fred H. Beck & Associates, LLC - Charlotte, NC (07/2018 - Present)

Real Estate Appraiser and Consultant

Park Sterling Bank - Charlotte, N.C. (09/2012 - 2018)

Senior Vice-President, Chief Appraiser

First Federal Bank - Charleston, SC (10/2010 - 09/2012)

Appraiser

Integra Realty Resources - SC - Columbia, SC (2009 - 10/2010)

Senior Commercial Appraiser

Keller Williams Ballantyne Area - Charlotte, NC (2006 - 2010)

• Senior Commercial Appraiser

Fred H. Beck & Associates, LLC - Charlotte, NC (2001 - 2006)

Real Estate Appraiser and Consultant

PROFESSIONAL AFFILIATIONS

- State-Certified General Real Estate Appraiser, North Carolina Certificate No. A4901
- State-Certified General Real Estate Appraiser, South Carolina Certificate No. CG346
- North Carolina Real Estate Broker License #194485
- South Carolina Real Estate Broker License #26720