

PAINTER & ALLIED TRADES DISTRICT COUNCIL NO. 51
COLLECTIVE BARGAINING AGREEMENT AUGUST 1, 2020 TO MAY 31, 2023
WAGE & FRINGES IN EFFECT
JUNE 1, 2021 TO MAY 31, 2022

INDUSTRIAL FACILITIES/WATER TREATMENT FACILITIES/TANKS/STRUCTURAL
STEEL/STACKS/TOWERS/POLES/ETC.
WASHINGTON DC/BALTIMORE AREAS

JURISDICTION

Washington DC area defined as: City of Washington D.C

Virginia area defined as: The cities of Alexandria and Arlington; and the following counties: Fairfax, Fauquier, Loudon, Prince William, and Stafford.

Maryland/Baltimore area defined as: City of Baltimore, and the following counties: Prince George's, Montgomery, Calvert, Charles, St. Mary's, Baltimore, Anne Arundel, Harford, Cecil, Kent, Queen Ann's, Caroline, Talbot, Dorchester, Wicomico, Worcester, Somerset, Washington, Howard, Frederick, Carroll.

FRINGE BENEFIT CONTRIBUTION

<u>All Contributions are:</u> <u>PER HOUR</u>	<u>JOURNEYPERSON</u>	<u>APPRENTICE</u>			
		1st Year	2nd Year	3rd Year	4th Year
IUPAT DC51 Health & Welfare Fund	\$ 5.56	\$ 5.56	\$ 5.56	\$ 5.56	\$ 5.56
IUPAT Industry Pension Fund	\$ 4.86	\$ 0.41	\$ 0.51	\$ 0.51	\$ 0.51
DC 51 FTIS	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05	\$ 1.05
DC 51 Industry Medical Fund	\$ 0.45	\$ 0.45	\$ 0.45	\$ 0.45	\$ 0.45
ULLICO Life and AD&D Fund	\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.16
IUPAT FTIs	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
LMP	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
DC51 LMF	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Vaction Fund	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
DMV Association	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
NSPCA	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
TOTAL:	\$ 13.63	\$ 9.18	\$ 9.28	\$ 9.28	\$ 9.28

DEDUCTED FROM THE EMPLOYEE'S PAY

PAT:	\$ 0.05
Organizing Fund:	\$ 0.05
IUPAT Administration:	\$ 0.05
Administrative Check-off Dues:	Dues shall be deducted at 5% of all gross wages

HOURLY WAGES

JOURNEYPerson PAINTER:			\$ 32.70		
APPRENTICE:					
1ST YEAR	50%	\$ 16.35	3RD YEAR	70%	\$ 22.89
	55%	\$ 17.99		75%	\$ 24.53
2ND YEAR	60%	\$ 19.62	4TH YEAR	80%	\$ 26.16
	65%	\$ 21.26		85%	\$ 27.80

IN ADDITION

Foreman Rate (per hour)	
1-3 Workers	\$ 1.00
4-15 Workers	\$ 2.00
16 or more Workers	\$ 4.00