

CHAUNCEY STRONG, MSW

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EDUCATION AND PROFESSIONAL CREDENTIALS

1991– 1993 Masters of Social Work Norfolk State University- Norfolk, VA

1987– 1991 BA of Social Work Elizabeth City State University- Elizabeth City, NC

2007-2018 Licensed Graduate Social Worker (LGSW), Maryland Department of Health and Mental Hygiene License # G12468

PROFESSIONAL EXPERIENCE

October 2017 – Currently Executive Director – Strong Training and Consulting, LLC

- Consultant- **Richmond City Department of Social Services**
- Consultant-**The Georgia Division of Family and Children Services**
- Consultant- **Virginia Department of Social Services**
- Consultant- **Information Gateway**
- Consultant- **Plummer Youth Promises**
- Consultant- **Capacity Building Center for Courts**
- Consultant- **Capacity Building Center for States**

July 2009 – September 2017 Foster Care Supervisor-**Fairfax County Department of Family Services**, Fairfax, VA

July 2005-June 2009 Director of Community Services- **Phillips Programs**
Northern VA and MD

Dec. 2003- Oct. 2004 Manager of Systems Improvement Methodology-**Casey Family Program**, Washington, DC

Aug. 2003 – Dec. 2003 Deputy Regional Director-**Foundation for Home and Community**, Washington, DC and Waldorf, MD

June 1993 – Aug. 2003 **Lutheran Family Services of Virginia (Several Positions)**

- **April 1998 – Aug. 2003** Director of Operations
- **July 1997 – April 1998** Program Director
- **July 1995 – Oct. 1997** Program Supervisor/Director
- **June 1993 – July 1995**-Foster Care/Home Based Social Worker

QUALIFICATIONS & SKILLS

MANAGEMENT / SUPERVISION

- Provided supervision and implementation of Permanency and Life Skills Unit in the Foster Care and Adoption Program
- Provided management for children, family and adult programs in Virginia, DC, and Maryland. Programs included Family Finding Services, Child Specific Recruitment, Treatment Foster Care,

Adoption, Home-Based Services, Kinship Care, Mentoring, Case Management, Independent Living, Groups, and Senior Services.

- Managed day-to-day office operations and supervised program managers, administrative, clinical and information technology staff
- Monitored Quality Improvement functions including: incidents reports, HIPPA compliance and satisfaction surveys
- Ensured agency compliance with all licensing, and accrediting bodies including Virginia Department of Social Services, Department of Medical Assistance Services, Department of Mental Health Mental Retardation and Substance Abuse Services, Counsel on Accreditation
- Developed and implemented agency policies and procedures specific to program development
- Supervised accurate billing and documentation for Medicaid and other funding sources

PROGRAM DEVELOPMENT

- Designed and implemented Family Finding Services, Child Specific Recruitment, Treatment Foster Care, Respite, Home-Based, Mentoring, Case Management, and Kinship Care Services
- Monitored programs, performed needs assessments, and developed successful strategic business and action plans
- Developed and managed a \$1.5 million budget
- Convened focus groups for the purpose of program development and improving service delivery
- Initiated program development and growth, and on-going program evaluation
- Obtained funding through successful grant writing and fund development

COMMUNITY LEADERSHIP

- Developed and worked with public/private partnerships
- Served as Chair/President on statewide and national organizations
- Monitored public policy to identify issues that affect children and families
- Served as Private Provider Representative for Family Assessment and Planning Teams (FAPT) and Community Policy and Management Teams (CPMT)
- Represented agency at various community and statewide meetings
- Presented oral and written presentations to community groups
- Advocate for children, families and alumni of foster care

PROJECT MANAGEMENT

- Managed the Kinship Care Breakthrough Series Collaborative (BSC), a model of quality improvement that brings together organizations that share a commitment to a specific issue to make small rapid changes producing breakthrough results. Duties included:
- Planned and facilitated national conference calls
- Provided technical assistance including Extranet site to BSC teams
- Developed the agenda and materials for the BSC
- Developed budget for BSC
- Developed and coordinated Independent Living Summer Camp for youth in foster care

CLINICAL

- Provided case management and counseling services to youth in Treatment Foster Care and Home-Based services
- Conducted home studies, initial assessments and completed required reports
- Served as mentor for at-risk-youth
- Conducted individual and group supervision
- Participated in Individual Educational Plan meetings

TRAINING/ CONSULTING

- Keynote Speaker on various child welfare topics (List of topics attached)
- Trainer and Consultant on a variety of child welfare topics (List of topics attached)

Professional Activities

Currently- Encircle- (Formerly Lutheran Family Services of Virginia)- Board of Directors

Currently- Member of the National Association of Social Workers

Currently- Reunification Month Planning Committee

Currently- Foster Care Month Planning Committee

Currently- Chapter Advisor - Foster Care Alumni of America-VA Chapter

Jan. 2018- Jan. 2019 Virginia Court Improvement Program Advisory Committee

Jan. 2005-2015 Foster Care Alumni of America-National Board, Past Chair

Jan. 2012-2014 Consultant- NRC for Permanency and Family Connections

July 2008-2010 Faculty- Breakthrough Series Collaborative-Casey Family Programs

Jan. 2006-2009 Vice Chair-Foster Family-Based Treatment Association-VA Chapter

Aug. 2005-2009 Vice Chair- Virginia Association for Family Preservation

Curriculum Development

- Implementation of the Youth Welfare Approach
- Bridging the Gap: Families Working Together
- Sibling and Relative Connections
- Normalcy for Youth in Foster Care
- Placement Stability for Youth in Foster Care
- Unpacking the No of Older Youth Permanency