



Tl'etinqox Government
PO Box 168
Alexis Creek, BC V0L 1A0
250-394-4212

JOB POSTING

Social Worker

Job Summary

The individual will primarily develop, lead, and supervise the social services department that is centered around family support and development. It is a Tl'etinqox Government priority to promote the growth, health, and safety of children; to help families stay together whenever possible; and to provide families with the support, direction, education and opportunity to meet the needs of children, build healthy families, and help everyone to thrive. The individual will also oversee the Tl'etinqox Justice Department to ensure that all goals of the department are being met.

Responsibilities and Duties

- Work collaboratively with the Social and Justice departments to ensure that community goals are being met and milestones are being reached.
- Report directly to the Tl'etinqox Government Executive Director.
- Attend monthly Chief and Council meetings to provide necessary updates and present possible decisions to be made in terms of policy and procedures.
- Create a Social Services policy that is approved by the leadership and addresses matters of departmental needs and the administration of all programs provided.
- Work collaboratively with agencies to provide health care services to clients with physical and/or mental health, substance dependence, concurrent disorder, and chronic disease.
- Work as a member of a multidisciplinary team (lawyers, doctors, nurses, education professionals, psychiatrists and therapists) and in collaboration with agencies/services in the community, wherever appropriate, for the purpose of consolidating and coordinating client treatment.
- Assess client needs, abilities or behavior using a variety of methods, including interviews and direct observation of behavior and seeking professional diagnosis when required.
- Design and monitor appropriate supportive/therapeutic plans and/or treatment options, including therapy and counseling, in collaboration with colleagues.
- Assess and create supportive and meaningful therapeutic planning with families.
- Offer therapy and treatments for mental health issues such as anxiety, depression, addiction, social and interpersonal problems, and challenging behavior.
- Case management, including providing therapeutic interventions with couples and families, in collaboration with Community Wellness Counselor.
- Supervise family support workers and justice workers.
- Provide direction and co-facilitate and/or facilitate groups and workshops for families.
- Maintain adherence to Tl'etinqox Policies and Procedures for self and supervisees.
- Ensures client/family/community confidentiality and privacy in accordance with professional regulatory guidelines and following standards of practice and legal requirements.
- Understand and respect Tsilhqot'in culture and traditions in accordance with Tl'etinqox and their social service delivery needs.
- Apply for funding, write grants, and complete reporting for funding when required.
- Approve and assess budgets for the social and justice department.

Knowledge and Skills

- Comprehensive knowledge of case management and practice within a client and family-oriented care model for clients with health/mental health care needs.
- Demonstrated ability to apply systems theory to practice in Social Work assessment and intervention.
- Demonstrated ability to conduct social and psychosocial assessments.
- Knowledge of Cognitive-Behavioral Therapy, Solution-Focused Therapy, Family Systems Therapy, and other therapeutic models.
- Knowledge of First Nations resources including Ministry of Children and Family Services, Indigenous Services Canada, and First Nations Health Authority.
- Aware of and applies professional ethics and approaches to resolve ethical dilemmas.
- Ability to maintain strong working relationships with a variety of allied professionals, formal and informal community leaders, and knowledge keepers and/or Elders.
- Strong mediation, negotiation, and conflict resolution skills to respond or assist in emergency situations.
- Advanced oral and written communication skills to establish and maintain a wide range of contacts with health care professionals and community organizations.
- Demonstrated ability to analyze and make independent decisions, think critically, and be innovative to create/modify strategy or intervention techniques to suit the individual needs of clients.
- Demonstrated ability to effectively advocate for marginalized populations.
- Demonstrated ability to provide leadership and work direction.
- Demonstrated ability to teach, coach, and facilitate clients and families.
- Demonstrated ability to develop and implement project action plans and accomplish objectives.
- Familiarity with traditional healing practices, customs, values and traditions of local First Nations.

Qualifications

- Master's degree in Social Work (M.S.W.) from an accredited school of Social Work plus five to seven years of recent experience in the field.
- Current full registration with BC College of Social Worker as a Registered Clinical Social Worker (RCSW).
- Experience in direct service, community-based healthcare delivery systems, and experience with First Nations people and leadership (including Elders, Bands, Tribal Councils, Aboriginal service providers, etc.).
- Comprehensive knowledge of, and experience in, working within Indigenous Child Welfare Services and ability to communicate to community members, leadership, and staff of current policies and practices relevant to them.
- Proof of current Criminal Record Check and Vulnerable Persons Sector Check.
- Local area travel may require the use of a personal vehicle.
- Current valid B.C. driver's license and willing to submit a clear driver's abstract.

Interested applicants send your resume to:

Ashton Harry, Executive Director
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