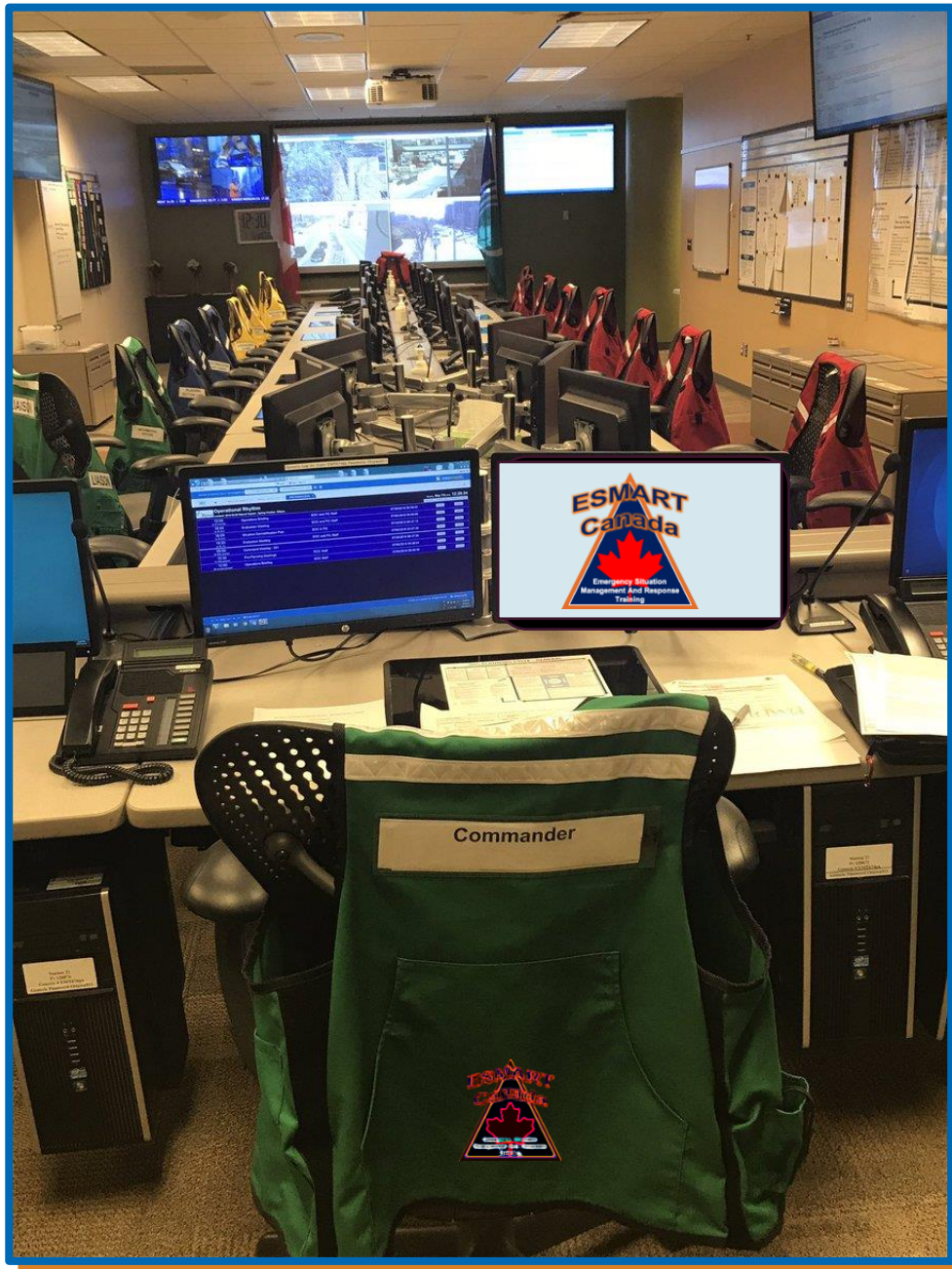


# ESMARTCanada

EMERGENCY SITUATION MANAGEMENT  
AND RESPONSE TRAINING *Canada*



## Emergency Management and Response Training Course Catalog

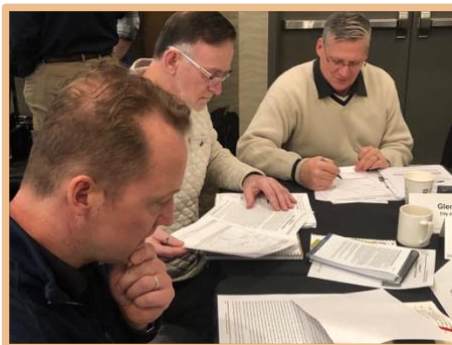




# Introduction

**Emergency Situation Management And Response Training Canada** (ESMARTCanada) is proud to offer a comprehensive suite of emergency management and response training courses. The training courses have been selected or developed to ensure that your emergency management and response program's personnel have enhanced and in-depth knowledge to mitigate, respond to, manage and recovery from situations regardless of the hazard and their impacts and consequences.

The courses reflect, emergency management and response industry best practices to ensure that personnel; whether directly or indirectly responsible or involved, have the ability to apply their learnings with an emphasis on working integrated with their partners and stakeholders during all-hazard emergencies.





# Instructors

## Jim Montgomery

Jim is the Owner and Lead Instructor at **ESMARTCanada**, with extensive background instructing large and small groups and has provided training internationally, nationally, provincially, and locally to a variety of emergency management and response personnel from governmental, non-governmental, indigenous, public and private organizations.



Jim has been involved in emergency management and response for over 40 years; at the tactical, operational, and strategic levels, as a responder, manager and commander. His specialized background is in response development with a focus on training and exercise programs to support emergency management and response. Jim is a certified instructor with the Ontario Office of the Fire Marshall and Emergency Management and participated, as a subject matter expert, in the development of the Province's Incident Management System on the Steering Committee, Training Working Group, IMS Doctrine Working Group and the All-Hazards Incident Management Team Working Group. Jim is a certified instructor to deliver ICS Canada's courses and has also participated in ICS Canada's development of their; Planning Section: Situation Unit Leader Course, and their All-Hazard Type 3 Incident Management Team Training.

## Adjunct Instructors

Adjunct Instructors are subject matter experts drawn from emergency management and response organizations, to instruct for ESMARTCanada. These instructors are selected based on their knowledge, skills, abilities and experience combined with their demonstrated capability and capacity to instruct in an adult learning environment.

Adjunct Instructors have been selected from; international, national, provincial, municipal, governmental, non-governmental, indigenous, public and private organizations. The instructors have varied backgrounds in; emergency management, firefighting (urban and wildland), law enforcement, paramedicine/emergency medical services, public health, military, search and rescue, hazardous material (HazMat)/chemical, biological, radiological, nuclear and explosive (CBRNe) technicians.





# Organization's Members Instructed



Canadian Red Cross  
Croix-Rouge canadienne



Musqueam  
First Nation



Canadian  
Coast  
Guard



Ottawa  
Fire  
Services



Service des  
incendies  
d'Ottawa



*Growing stronger together*



NIAGARA  
REGIONAL POLICE SERVICE



**GENERAL DYNAMICS**  
Mission Systems–Canada





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## ***Decision Centre Management Course (Service, Departmental, Agency and Emergency Operations Centres)***



### Description:

A Decision Centre is the location where information is assembled and where strategic, operational and tactical decisions are made. The primary function of a common space for decision-making is to facilitate the gathering and sharing of information among responders and management.

Decision Centres are functionally responsible for entities have jurisdictional or legislated decision-making authority, they may take the form of: Incident Command Posts, Area Command Posts, Service/Departmental/Agency Command Centres or an Emergency Operations Centre.

In any complex organization, it is critical that emergency management and response personnel understand how to communicate and share information efficiently across the organization in order to effectively manage situations and maintain public confidence. The purpose of decision centres is to provide the overarching facility with structure that brings all elements of situation management and response together.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Incident Commanders, Operations, Planning and Logistics Section Chiefs

### Pre-requisites:

Recommended pre-requisites are: Basic Incident Management/Command Centre Level 200 or Incident Management/Command System: Incident Action Planning Course

### Duration:

Instructional hours = 7

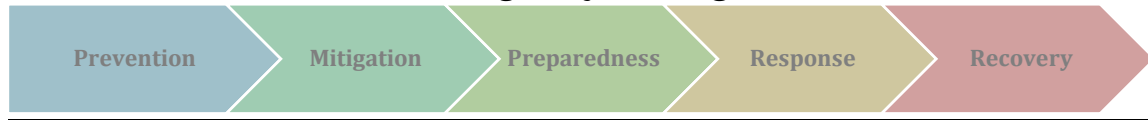
### Certification:

Examination requiring 75% for award of Certificate of Completion



# Emergency Management Ontario

## ***EM-200 Ontario Basic Emergency Management Course***



### Description:

This course provides an overview of emergency management in Ontario including the systems and processes for preventing, mitigating, preparing for, responding to, and recovering from emergencies and disasters. You will learn about the key provisions of the Emergency Management and Civil Protection Act. You will also have the opportunity to identify the roles and responsibilities of various levels of government and other key organizations involved in emergency management

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 14

### Certification:

Examination requiring 75% for award of Emergency Management Ontario's Certificate of Completion





# INCIDENT MANAGEMENT/COMMAND SYSTEM TRAINING COURSES



**ESMARTCanada**

## ***Introduction - Incident Command System Course***



### Description:

This course provides an introduction to the Incident Command System (ICS) and provides the foundation for higher level ICS training. This course describes the history, features and principles, and organizational structure of the Incident Command System.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Incident Commanders, Operations, Planning and Logistics Section Members

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 4

### Certification:

Examination requiring 75% for award of Certificate of Completion



## ***Incident Management/Command System: Incident Action Planning Course***

Incident Commander	Operations Section	Planning Section	Logistics Section	Finance/Admin Section
<ul style="list-style-type: none"><li>• has overall responsibility for the incident, sets objectives and approves plan</li></ul>	<ul style="list-style-type: none"><li>• develops tactical organization and directs all resources to carry out the Incident Action Plan</li></ul>	<ul style="list-style-type: none"><li>• develops Incident Action Plan to accomplish objectives</li></ul>	<ul style="list-style-type: none"><li>• provides resources and services needed to support the incident</li></ul>	<ul style="list-style-type: none"><li>• monitors incident-related costs, provides overall fiscal guidance</li></ul>

### Description:

This course promotes the effectiveness of incident operations by standardizing the incident action planning process. The course explains the incident action planning process, describes how it applies on all incidents, defines the specific roles and responsibilities of the various players, and establishes standards for incident action planning on incidents.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Incident Commanders, Operations, Planning and Logistics Section Chiefs
- Planning Section members; Situation Unit Leader, Documentation Unit Leader, Resources Unit Leader, Demobilization Unit Leader

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 7

### Certification:

Examination requiring 75% for award of Certificate of Completion



# Emergency Management Ontario

## ***IMS-100 Introduction Incident Management System Course*** ***Incident Management System (IMS)***



### Description:

This introductory course will prepare you to work within the Incident Management System in Ontario. This course is designed to teach you the basic functions, concepts, and principles of the Incident Management System (IMS). At the end of this course you will be aware of the major functions within IMS and be able to assume limited roles within an incident management team for simple incidents.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Incident Commanders, Operations, Planning and Logistics Section members

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 7

### Certification:

Examination requiring 75% for award of Emergency Management Ontario's Certificate of Completion



## ***IMS-200 Basic Incident Management System Course***

### Description:

This course is designed for individuals potentially involved in implementing the Incident Management System (IMS) at simple incidents or during the early phases of a complex incident. Participants will solidify their knowledge of core principles and concepts of Incident Management functions and organizations. This course will provide opportunities to learn how to command a simple incident and will receive instruction to incident action plan. Participants will familiarize themselves with incident facilities, resource management and the management of communication.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Incident Commanders, Operations, Planning and Logistics Section Members

### Pre-requisites:

IMS-100 Introduction Incident Management System Course

### Duration:

Instructional hours = 14

### Certification:

Examination requiring 75% for award of Emergency Management Ontario's Certificate of Completion



## ***IMS-300 Intermediate Incident Management System Course***

### Description:

This course prepares participants to perform leadership roles within an expanded Incident Management System (IMS) structure during a complex incident involving multiple organizations.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Incident Commanders, Operations, Planning and Logistics Section Members

### Pre-requisites:

IMS-200 Basic Incident Management System Course

### Duration:

Instructional hours = 21

### Certification:

Examination requiring 75% for award of Emergency Management Ontario's Certificate of Completion



## ***IMS-250 Incident Management System in an Emergency Operations Centre Course***

### Description:

This course provides participants to implement the Incident Management System (IMS) and perform IMS functions, within an Emergency Operations Centre (EOC)

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Incident Commanders, Operations, Planning and Logistics Section Members

### Pre-requisites:

IMS-200 Basic Incident Management System Course

### Duration:

Instructional hours = 14

### Certification:

Examination requiring 75% for award of Emergency Management Ontario's Certificate of Completion



**ICS Canada**

## ***I-100 Introduction to Incident Command System Course***



### Description:

Introduction to ICS is intended for personnel assigned to an incident or event who have a minimum requirement for understanding ICS. This module reviews the ICS organization, basic terminology, and common responsibilities. It will provide basic information about the Incident Command System to enable you to work in a support role at an incident or event, or to support an incident from an off-site location.

### Target Audience:

This is an introduction for:

- entry level personnel assisting at an incident or event,
- persons working in support roles, and
- off-incident personnel

who require a minimum of ICS understanding.

### Pre-requisites:

No prerequisite

### Duration:

Instructional hours = 4

### Certification:

Examination requiring 80% for award of ICS Canada Certificate of Completion



## ***I-200 Basic Incident Command System Course***

### Description:

The objective of this course is for personnel to understand the Incident Command System organization appropriate to the complexity of the incident or event. An additional objective is to demonstrate the use of ICS to manage an initial action incident or event.

The course is designed to enable personnel to operate efficiently during an incident or event within the Incident Command System. This course focuses on the management of single resources.

This course is designed to provide overall incident management skills rather than tactical expertise.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- First level supervisors, Incident Commanders, Operations, Planning and Logistics Section Members

### Pre-requisites:

I-100 Introduction Incident Command System Course

### Duration:

Instructional hours = 14

### Certification:

Examination requiring 80% for award of Incident Command System Canada Certificate of Completion





## ***I-300 Intermediate Incident Command System Course***

### Description:

Intermediate ICS - ICS for Expanding Incidents, I-300 introduces how the Incident Command System (ICS) is used to manage multiple resources and the management required for expanding incidents and provides the foundation for higher level ICS training. This course builds on I-200, going into more detail of the planning process, resource management, unified command, assessing and setting objectives and the demobilization of larger incidents. Course participants will be better prepared to function as supervisor in a larger incident or a member of a Type 3 Incident Management Team.

At the successful completion of this course students will be able to demonstrate an intermediate knowledge of managing multiple resources and expanding the organization using the Incident Command System. The target audience includes persons who may be assigned to a supervisory position in a larger incident and ICS organization. The prerequisite for I-300 is successful completion of I-200.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- First level supervisors, Incident Commanders, Operations, Planning and Logistics Section Members
- Incident Management Team members, middle management, line officers, director heads, emergency manager

### Pre-requisites:

The intent of course prerequisites is to ensure a common standard of knowledge and experience is held by all students. The prerequisite for I-300 is I-200 and sufficient time must have elapsed after attending the I-200 course for students to use the knowledge gained in an operation setting or training exercise prior to attending I-300. Students may have their operational experience assessed through a PLAR process on a case by case basis that may shorten the time period between courses. By no means shall students attend I-200 and I-300 courses back to back.

### Duration:

Instructional hours = 21

### Certification:

Examination requiring 80% for award of ICS Canada Certificate of Completion



# EXERCISE DESIGN TRAINING COURSES



ESMARTCanada

## ***Introduction to Exercises Course***



### Description:

This course provides an introduction to the basics of emergency management exercises. The course will also build a foundation for subsequent exercise courses.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 4

### Certification:

Examination requiring 75% for award of Certificate of Completion



## ***Exercise Design and Development Course***

### Description:

This course provides an introduction to the fundamentals of exercise design and the conduct exercises. Participants will learn to develop, execute, and evaluate exercises that address the priorities established by an organization's leaders. Understanding where guidance of priorities is established, such as; strategy documents, threat and hazard identification/risk assessment processes, capability assessments, and the results from previous exercises and real-world events. These priorities guide the overall direction of a progressive exercise program, where individual exercises are anchored to a common set of priorities or objectives and build toward an increasing level of complexity over time.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 7

### Certification:

Examination requiring 75% for award of Certificate of Completion



## ***How to be an Exercise Evaluator Course***

### Description:

This course provides a foundation for exercise evaluation concepts, while examining the roles and responsibilities of an exercise evaluator. The course will explain the tools necessary to support the exercise evaluator and the tasks in conducting an exercise evaluation.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 4

### Certification:

Examination requiring 75% for award of Certificate of Completion



# Emergency Management Ontario

## ***EM-125 Exercise Programs: An Introduction Course***



### Description:

This introductory course will provide you with the basic concepts of exercise program management, including key terms and overview of the exercise design process. Upon successful completion, you will be able to actively participate as a member of an exercise design team or program committee member.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 14

### Certification:

Examination requiring 75% for award of Emergency Management Ontario's Certificate of Completion



## ***EM-225 Exercise Program Management Course***

### Description:

This course builds on the concepts presented in the EM-125 Exercise Programs: An Introduction Course. It prepares you to design, develop, conduct, control, evaluate and implement post exercise requirements for a discussion-based exercise, specifically a Tabletop Exercise. The course is comprised of classroom sessions and practical activities. You will also have the opportunity to design and participate in a simulated exercise

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)

### Pre-requisites:

EM-125 Exercise Programs: An Introduction Course

### Duration:

Instructional hours = 14

### Certification:

Examination requiring 75% for award of Emergency Management Ontario's Certificate of Completion



# **EMERGENCY MANAGEMENT AND RESPONSE** **SPECIALTY TRAINING COURSES**



**ESMARTCanada**

## ***Emergency Response Scribe Course***



### Description:

The Emergency Response Scribe Course is a two-day course, that will provide a solid understanding of the roles, responsibilities, and procedures relating to requirements as a Scribe. The Course will focus on the legalities and liabilities related to proper recording of events and decisions, expanding listening and organizational skills, in addition to a scenario-based training exercise.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Incident Commanders, Operations, Planning and Logistics Section Chiefs
- Persons responsible for Decision Centre Scribe function

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 14

### Certification:

Examination requiring 75% for award of Certificate of Completion



## ***Emergency Social Services Basic Course***



### Description:

The Emergency Social Services Basic Course is a one-day course, that will provide a solid understanding of the roles, responsibilities, and procedures relating to requirements of an Emergency Social Services Course. The Course will focus on E.S.S. as a response program required to preserve the well-being of people affected by an emergency ranging from a single house fire or a disaster involving a mass evacuation.

### Target Audience:

- Members of emergency management and social service program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Incident Commanders, Operations, Planning and Logistics Section Chiefs
- Persons responsible for human needs and services functions

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 7

### Certification:

Examination requiring 75% for award of Certificate of Completion





## ***Emergency Manager: An Orientation to the Position Course***



### Description:

This comprehensive course assists individuals who are currently or aspire to fulfill the function position as an Emergency Manager. The course will assist with defining the role and origins of emergency management, including understanding your role while identifying major responsibilities of an emergency manager. The course will look at the administrative aspects of emergency management and response to include:

- Mitigation examines vulnerability assessment and mitigation tools,
- Preparedness focuses on emergency operations plans,
- Response discusses Emergency Operations Centers, handling the media, and assessing damage,
- Recovery discusses types of assistance and considerations for recovery, and
- Managing the program which will offer assistance with staffing, budgetary, and training issues for emergency management.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 14

### Certification:

Examination requiring 75% for award of Certificate of Completion



## ***Emergency Response Protective Measures Course (Run-Hide-Resist)***



### Description:

This course provides information on how you can prevent and prepare for potential active threat engaged in killing or attempting to kill people in a confined and other populated area. In most cases, active threats use no pattern or method to their selection of victims, active threat situations are unpredictable and evolve quickly.

All employees can help prevent and prepare for potential active threat situations. This course provides guidance to individuals, including managers and employees, so that they can prepare to respond to an active threat situation.

### Target Audience:

- E Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Departmental Security Officers or Emergency Wardens

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 4

### Certification:

Examination requiring 75% for award of Certificate of Completion



## ***Bomb Threat Awareness and Response Course***



### **BOMB THREAT AWARENESS AND RESPONSE**

#### Description:

This training about bomb threat awareness and response was developed by and is delivered by former Police Explosive Technicians. It provides basic knowledge and understanding of the current threat environment, explosive device recognition, and emergency procedures (search, evacuation, cooperation with public forces, etc.).

#### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Departmental Security Officers or Emergency Floor Wardens

#### Pre-requisites:

There are no pre-requisites required for this course.

#### Duration:

Instructional hours = 4

#### Certification:

Examination requiring 75% for award of Certificate of Completion



# Emergency Management Ontario

## ***EM-240 Note Taking Course***



### Description:

This course will provide emergency management professionals with knowledge on the best practices of note taking during situations.

### Target Audience:

- Members of emergency management and health/safety program committees
- Emergency Management Managers, Coordinators, Administrators and Responders
- Personnel responsible for developing, maintaining and implementing emergency management or response within their organization (for example: Emergency Services, Private and Public Sectors, Indigenous, Governmental and Non-Governmental Organizations, etc.)
- Incident Commanders, Operations, Planning and Logistics Section Chiefs
- Planning Section member; Documentation Unit Leader,

### Pre-requisites:

There are no pre-requisites required for this course.

### Duration:

Instructional hours = 7

### Certification:

Examination requiring 75% for award of Emergency Management Ontario's Certificate of Completion



# COURSE ENROLLMENT

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## Individual and/or Organization

ESMARTCanada looks forward to the opportunity to offer you professional emergency management and response training to meet your individual or organization's needs.

No two organizations are the same, it may be due to jurisdictional or legislative mandates or roles and responsibilities, therefore, to ensure that ESMARTCanada can meet your needs, we would like to hear from you.

Together we can establish a curriculum to mitigate any current gaps or respond to the needs for training in the develop an emergency management and response cadre of trained personnel.

We look forward to hearing from you to initiate development of an emergency management and response curriculum or course selection.

**ESMARTCanada**  
[ESMARTCanada.YOW@gmail.com](mailto:ESMARTCanada.YOW@gmail.com)

120 Country Lane West  
Ottawa, ON, K2L 1J5

613-325-3132

[www.ESMARTCanada.com](http://www.ESMARTCanada.com)

