



# KASHMIR

## DEVELOPMENT FOUNDATION

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EMPOWERING THE VOICES OF UNDER-REPRESENTED  
PEOPLE AND COMMUNITIES

OUR VISION IS AN OPEN, PEACEFUL & PROSPEROUS SOCIETY

Profile and Annual Activities Reports 2010-2014

# Kashmir Development Foundation (KDF)

Kashmir Development Foundation a company set up under section 42 of the Companies Ordinance, 1984 and registered with Securities and Exchange Commission of Pakistan, Reg. # 0058485

# Kashmir Development Foundation

## Brief Profile

<b>Name of organization</b>	<b>Kashmir Development Foundation</b>
<b>Registered Office</b>	<b>Registered Office</b> House No. 461, Street No 7A, Ghori Town, Phase 5 Islamabad, 47331, Pakistan Tel: +92-51-4414853 Skype: kdfajk Mob: +92-333-5103939 E-Mail: <a href="mailto:admin@kdfajk.org">admin@kdfajk.org</a> Twitter: <a href="http://www.twitter.com/kdfajk">www.twitter.com/kdfajk</a> Web: <a href="http://www.kdfajk.org">www.kdfajk.org</a> Facebook: <a href="http://www.facebook.com/kdfuk">www.facebook.com/kdfuk</a>
<b>Contact Person</b>	Asrar Ahmed Khan Director
<b>Legal Status of Organization</b>	Non-Government Organization (NGO)
<b>Registration Number</b>	<b>Reg. # 0058485</b> <b>Kashmir Development Foundation a company set up under section 42 of the Companies Ordinance, 1984 and registered with Securities and Exchange Commission of Pakistan.</b>
<b>Date of Registration</b>	13 November 2006
<b>Registration Authority</b>	<b>Securities and Exchange Commission of Pakistan</b>
<b>Geographical Focus of KDF</b>	AJK, Gilgit Baltistan, Pakistan
<b>Experience of KDF</b>	8 years' experience in community development and public policy advocacy

## Introduction

**Kashmir Development Foundation (KDF)** is one of the indigenous Kashmiri development organisation working for community development and empowering the voice of the underrepresented people and communities.

Kashmir Development Foundation has been incorporated in 2006 as a company set up under section 42 of the Companies Ordinance, 1984 and registered with Securities and Exchange Commission of Pakistan, Reg. # 0058485

## Brief History

Kashmir Development Foundation started its journey as a volunteer effort to help internally displaced people along the Line of Control (LOC) in Azad Jammu Kashmir in 1999 in the aftermath of Kargil conflict. To continue this humanitarian aid and voluntary action on sustainable basis a small group of committed volunteers believing in social justice, participatory governance and integrating equality and human rights for just peace and sustainable development founded KDF in 2000 and started its operation from Bhimber, AJK with free ambulance service, and small scale livelihood and community development projects. These charitable projects at various levels are underway in AJK despite capacity issues and increasing demand with the generous support of local and Kashmiri diaspora community.

Following the earthquake on 8th October 2005 in AJK, in the initial phase of emergency disaster relief KDF was one of the leading local NGOs delivering humanitarian aid in AJK. As an indigenous Kashmiri NGO we were able to mobilize our teams one day after the disaster, we used our knowledge of the area and the community based organizations network that had been set up through previous interventions, to help meet the needs of those affected by the earthquake.

KDF provided coordination and support to a range of national and international emergency relief aid workers and organisations to help in providing emergency shelter to the survivors by providing tents, Tarpal's and plastic sheets. We distributed 4836 tents, 2900 Tarpals and 4400 plastic sheets for emergency shelter in Muzaffarabad, Neelum, Bagh and Poonch districts of AJK with the help of Kashmir Charitable Trust (KCT), UK, Kashmir Youth Project (KYP), Rochdale, U.K and generous donations from number of individuals and groups.

Since then KDF has grown considerably. A diverse group of volunteers from AJK, Pakistan, and other parts of the world has joined KDF who recognised the need for a foundation to provide support and funding to the community development projects in AJK, Gilgit Baltistan and within Kashmiri Diaspora in Pakistan, UK, EU and elsewhere. KDF is now also registered in England and Wales with Charity Commission, Charity No.1143891 and Company Limited by Guarantee No. 05664890.

**Vision** - Our vision is an open, peaceful and prosperous society

**Mission** - Kashmir Development Foundation exists to empower the voices of the people of Jammu and Kashmir, and Kashmiri Diaspora in Pakistan, UK, Europe and elsewhere by working with the people to prevent or relieve poverty and inequality; supporting peacebuilding and community development initiatives and partnerships to improve peoples' quality of life, education, socio-economic status, Health and wellbeing; and delivering training, engagement, research and enterprise solutions for all sectors.

## Objectives

The objects for which the Kashmir Development Foundation is established are as follows: -

1. To work for development of human resources, poverty alleviation, promotion of social and economic wellbeing of the masses, betterment of health, improvement of social status, social mobilization for prosperous society, elimination of gender discrimination and pollution free environment particularly in the rural areas.
2. To develop the rural areas and the resources of land, undertake support and subsidize measures, programmes, plans and schemes for rural development, socio-economic welfare and modernization of rural areas, construct, establish, install, layout, improve, maintain, work, manage or aid in, contribute or subscribe to the construction, erection, maintenance and improvement of townships, settlements and villages, houses, buildings, roads, ways, bridges, canals, water courses, wells, tanks, stores, clubs, schools, colleges, hospitals, dispensaries, family planning units, reading rooms, parks, gardens, play grounds, places of amusement and recreation, plans for generation and distribution of energy at domestic and village level and other conveniences calculated directly or indirectly to contribute to the establishment and maintenance of civic amenities and to undertake measures for improvement of conditions of housing, work, health, hygiene, sanitation and the quality of life.
3. To aid, assist, set up, maintain, administer and run hospitals, nursing homes, laboratories, mother and child care centres, clinics, dispensaries, immunization and vaccination centres and places of medical aid, convalescent homes, family planning centres, X-ray clinics, radio therapy centres, pathological and clinical laboratories, investigation centres, operation theatres, surgical homes, blood banks, eye banks or other centres connected or concerned directly or indirectly with the care of the human body.
4. To establish, maintain, run, manage and administer aid programmes providing relief and help to the needy, the poor and the destitute and to grant relief donation for and during calamities undertake such charitable and philanthropic activities which in the opinion of the company would assist and benefit mankind and to work for alleviation of human sufferings from catastrophes.
5. To establish, manage, maintain, own, administer, promote and subsidize educational institutions, computer literacy centres, schools, colleges, institutions for study and research, centres of learning, reading rooms, hostels, boarding houses, and other institutions for basic education, adult literacy, advanced studies and other educational fora with the permission of competent authority but not to act as a degree awarding institute.
6. To provide scholarships to students and grant aid including supply of books, stipends, medals, prizes, grants, scholarships, awards, medicines, educational career support, educational loans, bursaries and other incentives for purposes of advancement of knowledge, education and literacy.

## Strategic Priorities and Thematic Focus

The board of directors of Kashmir Development Foundation has set following strategic priorities and thematic focus to achieve the above objectives;

- Informing and Influencing public policy to alleviate poverty and advance social mobility

- Advancement of knowledge, education and literacy to improve peoples' quality of life, health and wellbeing
- Capacity building for human resource and Social Enterprise Development
- Building Community resilience and disaster risk reduction
- Sports for connecting communities and social mobilization for prosperous society
- Working in Partnership with other NGOs and Institutions to achieve KDF Objectives

## **Conduct of Business**

KDF is governed by a Board of Directors which is responsible for policy decisions. While the programmes are implemented by a core management committee, comprising of Chief Executive, Company Secretary and a Director on voluntary basis with the help of project coordinators or through consultants.

## **Financial Management**

KDF financial system is based on 'Financial Manual' recommended by Pakistan Centre for Philanthropy (PCP) which is followed by PCP approved HR and Finance Policies and other national accounting standard requirement as well as per recommendations of audit, transparency and donor demand.

## **Accountability**

KDF aspire to follow internationally recognised [Humanitarian Accountability Partnership \(HAP\)](#) principles through which KDF interventions ensures its action accountable to beneficiaries. KDF strongly believe in HAP's Principles: Commitment to humanitarian standards and rights; setting standards and building Capacity; Communication; Participation in programmes; Monitoring and reporting compliance; Addressing complaints, and implementation of these principles if and when working through implementation partners.

"KDF's Accountability System" is well-defined. Communities, project's beneficiaries, staff and volunteers are allowed and encouraged to share their complaints about organization (i.e., KDF or others) in writing, visiting KDF's office, during monitoring visits by KDF management staff and through complaint box. In KDF office, a complaint box is laying and approachable for communities as well as for KDF staff and Volunteers so that they put their complaints into box. At the end of each month, KDF management team holds meeting and responds to all complaints. We also have on-line comments and contact facility available via our website.

## **Admin and IT Support**

KDF has established support system for administrative and IT support. Professional and dedicated volunteers assist in supportive tasks. Services of IT Professional hired on demand/need basis to provide time to time support and to perform IT related tasks.

## **KDF Technical Capabilities**

KDF is currently working with the support of a dedicated team of Board members on voluntary basis and project coordinators. KDF actively seeking capacity building support from donors and have a organisational development plan in place to build KDF technical capacity by investing in training and development of its volunteers for human resource development and hire the services of qualified individuals depending on capacity and funding for future projects.

## Major Projects Undertaken 2010-2014

Since KDF incorporation in 2006, in order to achieve KDF Vision, Mission, Objectives and strategic priorities set out by KDF board of directors, KDF has completed and delivering following projects.

Within our limited capacity our progress is satisfactory thus far and on the basis of our experience and on the strength of our emerging partnerships we are hopeful that we will continue to develop our capacity as a sustainable organisation working with the people to prevent or relieve poverty and inequality; supporting community development initiatives and partnerships to improve peoples' quality of life and wellbeing; and delivering training, engagement, research and enterprise solutions for all sectors.

Project Title	Start date	End Date	Partner	Project Location
Capacity Building – KDF Human Resources Development Volunteers Training and Internship	August 2010	On-going	Sustainable Solutions (Pvt) Limited Islamabad	Islamabad
Participatory Governance, Equality and Civil Rights Awareness Campaign	July 2013	On-going	Charagh-e-Manzil Welfare of Disable Persons	AJK
Scholarships to overcome financial hardship for Students in Higher Education	2012	2014	KDF - UK	Sindh Agriculture University, Tandojam
Protection of Natural Environment – Tree Plantation	September 2014	October 2014	Student Social Welfare Society	Govt. College, Rawalakot, AJK
Sports for connecting communities and social mobilization for prosperous society	Oct 2013	September 2014	Gilgit Baltistan Polo Association Sudhanoti Volleyball Association	Gilgit Pallandri, AJK
Humanitarian Aid	Jan 2013	June 2014	MEER AID	Mirpur AJK, Punjab
Post-Earthquake 2005 - Rehabilitation and Community Development	June 2006	On-going	Healing Hands (North) UK and Women Welfare Organisation Poonch (WWOP)	Village: Sehunta, District Poonch, AJK

## Key Highlights of on-going and completed projects

### 1- Capacity Building – KDF Human Resources Development

#### • Volunteers Training and Internship

This programme is focused on KDF human resource development by providing our board members and volunteers opportunities to build their capacity and leadership skills in a range of areas. We are working in partnership with Sustainable Solutions (Pvt) Limited Islamabad and they are currently providing mentoring and project development training to one of our project coordinators. The KDF Chief Executive provides on-going mentoring and career development advice and support to KDF volunteers and other individuals.

Since 2006 one of the KDF Volunteers secured a fully funded scholarship to study MA in **Peace, Conflict and Development Studies** from [Universitat Jaume I, Spain](#) (2006-2008) and [Berghof Foundation](#) scholarship to complete his PhD from [Freie Universität, \(Research Unit Peace and Conflict Studies\), Berlin, Germany](#) in 2015

- One KDF volunteer secured a Rotary scholarship and achieved a certificate in peacebuilding from [Rotary Peace Centre](#) in Thailand in 2010.
- KDF provided a partial scholarship to one of its Volunteers to complete his M.Phil degree in Veterinary Science from Sindh Agriculture University, Tandojam
- One of our project coordinators has recently secured a place on [MOSAIC International Leadership programme](#) and due to take part in May 2015 in Jordan.

### 2- Sports for connecting communities and social mobilization for prosperous society

Sport is widely recognised as a 'beacon of hope' for peacebuilding and development efforts throughout the world. It is seen as a tool for conflict prevention, peacebuilding and development by UN agencies. "Sport as a universal language can be a powerful tool to promote peace, tolerance and understanding by bringing people together across boundaries, cultures and religions", [UNOSDP](#) (2013).

[Kashmir Development Foundation](#) initiated a pilot project "Sports 4 Connecting Communities with the aim to build relations, bridge divisions and develop networks across communities & cultures for reconciliation, conflict transformation, peace and development within all the regions of former state of Jammu and Kashmir by developing strong and vibrant sports networks for hosting inter and intra-regional, and across ceasefire line/Line of control (LOC) sports events; and to help in removing barriers in transforming conflict and contribute in a more productive Indo-Pak peace process over Kashmir, inclusive of Kashmiri voices from all the regions of Jammu and Kashmir.

Working in partnership with local sports associations and other stakeholders this project successfully organised a polo tournament in Gilgit, and an All AJK Volleyball Tournament, Pallandri, Sudhanoti. Furthermore, networking between AJK and Gilgit Baltistan Football Association initiated.

### Project Outcomes/Outputs

The Sports 4 Connecting Communities project has been a unique intervention for the first time in the history of cross LOC initiatives to support people-to-people contact with the aim to unlock the potential of Sports in building just peace and sustainable development in all the regions of Jammu and Kashmir. This project has opened new opportunities to broaden the constituency

of peace and reconciliation efforts and diversifying the range of potential entry points to influence change. The project identified three locally popular sports within various regions of AJK and Gilgit Baltistan i.e. Polo, Volleyball and Football.

We managed to establish meaningful communication channels and networking between representatives of two Sports Associations (Polo, Volleyball) in AJK, Gilgit Baltistan, and Jammu, Kashmir and Ladakh. We also managed to establish communication link between AJK and Gilgit Baltistan Football Associations.

Furthermore, we successfully engaged local Sports departments and other key stakeholders in respective local governments in AJK, Gilgit Baltistan, Jammu and Ladakh. These departments actively facilitated in project activities.

Some of the key Government official who participated in Sports 4 Connecting Communities Project events were Ms Sadia Danish, Advisor Tourism, Culture, Sports and Youth Affairs, Government of Gilgit Baltistan, Kh. Arshad Hasan, Director General, Sports Board, Azad Government of Jammu Kashmir.

In total 29 local sports Clubs in two sports categories [Polo (14 in GB) and Volleyball (15 in AJK)] and 250 team players were engaged and participated in this project. For the first time they had the opportunity in the sporting history of Jammu Kashmir through **Sports 4 Connecting Communities project** to network with each other with the hope and aspiration to play across the Line of Control in near future. This would enabling a sporting environment for conflict transformation and peacebuilding, and an opportunity to display sporting action for the recreational benefit of the general public and a contribution in the peacebuilding process in Jammu Kashmir.

Below are the key highlights of the events organised as part of the Sports 4 Connecting Communities Project Oct 2013 – September 2014.

## **Sports 4 Connecting Communities Project – Polo**

### **Gilgit Polo Ground – Gilgit Baltistan**





گلگت، کشمیر ڈیولپمنٹ فاؤنڈیشن کے کوآرڈینیٹر رضوان لطیف جشن آزادی پولو کپ فائنل کے دستخط ریٹیم کے کپتان ظفر وقار تاج اور ریزنر پورہ مسین ٹیم کے کپتان نقیش برکوا انعامات دے رہے ہیں۔

For further details and more photos, please visit: <http://on.fb.me/1zb5VRc>

**Sadia Danish**  
[ Advisor ]

Tourism, Youth Affairs, Sports, Culture and Women Development Gilgit Baltistan.



Government of  
Gilgit-Baltistan

Ref no: D.O.16.12.2012

Date: 11-11-2013

**CERTIFICATE OF APPRECIATION.**

Thank you so much for the extraordinary generosity you exhibited during the Jashn-e-Azadi Gilgit-Baltistan polo Tournament in Gilgit, by offering financial support to the polo teams.

Your participation and contribution will be a tremendous help in encouraging individual polo players and the revival and promotion of traditional free style polo in Gilgit-Baltistan.

I appreciated the commitment demonstrated by the "KASHMIR DEVELOPMENT FOUNDATION" for the promotion of polo game and hoping for the further collaboration and coordination in promoting the polo sport in the region.

(SADIA DANISH)

Mr. Rizwan Latif  
Coordinator Kashmir Development Foundation.

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## Sports 4 Connecting Communities Project - Volleyball

Afzal Abad Sports Ground, Pallandri, Sudhanoti, Azad Jammu Kashmir



For further details and more photos of the events please visit <http://on.fb.me/1sZQr6d> and <http://on.fb.me/1xayt2l>.

## Highlights from Community Development and Awareness campaign 2014





**Working together to empower the voice of disabled people by advancing equality and Human Rights for all**

**International Day of Persons with Disabilities, 3 December 2014**

*Sustainable Development: The Promise of Technology*

**Creating Enabling Work Environments**

*Let us put our abilities to work*

Join the Campaign for advancing equality of opportunities for disable people in Azad Jammu Kashmir

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[www.kdfajk.org](http://www.kdfajk.org)



**Protecting our environment & Heritage**

**Chinar tree plantation at Rawalakot**

Plantation by: SSWS & KDF



**Working together to advance Sports for Connecting Communities**

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***Sports 4 connecting Communities***

**To Build relations, Bridge divisions and Develop networks across Communities & Cultures for Conflict Transformation, Reconciliation, Peace and Development**

[www.kdfajk.org](http://www.kdfajk.org)

## Our Partners

1. Kashmir Development Foundation UK
2. Institute of Kashmir Studies – AJK University Muzaffarabad
3. Gilgit Baltistan Policy Institute
4. Conciliation Resources
5. MEER AID
6. Women Welfare Organisation Poonch (WWOP)
7. Healing Hands (North), UK
8. Students Social Welfare Society, Poonch, AJK
9. Charagh-e-Manzil Welfare of Disable Person

**Report Date: 30 January 2015**