## I.U.P.A.T. DISTRICT COUNCIL NO. 51 HEALTH AND WELFARE FUND

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February 2022

Dear Participant:

This Summary of Material Modification serves as your notice of material changes to the 2019 Summary Plan Description [SPD] of the IUPAT District Council No. 51 Health and Welfare Fund. These changes are effective as outlined below:

## Updates to Cost Sharing on Over the Counter COVID-19 Tests Purchased for Personal Use

Effective January 15, 2022, you and your covered dependents are entitled to purchase up to eight (8) over the counter (OTC) COVID-19 tests per month for personal use, without participant cost sharing, if you use your Express Scripts (ESI) card at an in-network pharmacy.

If you purchase the OTC COVID-19 tests on your own outside the ESI pharmacy network, you will be reimbursed \$12.00 per test, upon submission of written documentation of purchase. Reimbursement will be made for purchases beginning January 15, 2022.

COVID-19 tests for purposes other than personal diagnosis or treatment (for example, for employment, travel and event attendance) are not covered in this manner.

Please review the attached flyer from ESI that explains how to obtain the tests directly through the ESI pharmacy network, including participating retailers, and how to file a claim for reimbursement.

All other rules of the Plan remain unchanged and are more fully described in the SPD dated January 2019.

Please keep this Notice with your copy of the 2019 SPD for future reference.