

## CEA Reps Meeting Notes for 2/20/2020

### Call to Order at 5:06pm

**Reps Present:** Ciara Aguilar, Hugo Arreola, Rosa Dominguez, Chris Hazelton, Marely Hernandez, Noemi Herrera, Anastasia Jimenez, Larry Larson, Minnie Martinez, Alizabeth Mirada, Suniko Morales, AJ Nido, Juana Roa, Lisa Sayagh, Ann Acosta, Patricia Berzoza, Pastora Perez, Mario Jimerson, President Vanessa Jimenez, VP Frank Bock, Corresponding Secretary Melody Bach-Hodnfield, Recording Secretary Dolores Martinez, Treasurer Yvonne Serna

**Reps Absent:** Henri Anderson, Becky Bella, Carolyn Burrell, Vanessa Carrasco, Gilbert Castillo, Paul Clark, Laymon Collins, Shari Gaines, Laura Hernandez, Cynthia Jenkins, Andrew Loera, Frank Lopez, Noreen Lyon, Candy Mills, Kelly Newcom, Pat Rivas, Naomi Rivera, Karla Salazar, Sunshine Tye, Yvonne Zaragoza, Ramona Zuvers

### Agenda Items:

**AZ Delegate Assembly** – Good time to lead the pack as one of the largest ESP Groups

**AEA ESP Conference 2/28-29/2020-** 10 spaces available; priority goes to campus reps then members. Email interest to Melody Bach and Vanessa Jimenez. Becky Pringle will be our guest at PXU. Hoping to have the opportunity to have her ride in the new electric bus.

**IBN Language** – Currently in negotiations. Discussion Leave Language and opening dialogue for future language. Additional funds look good for this year and IBN Team is ready to go with discussion from previous meeting in regards on how to spend it. Language will go to members for ratification.

**Professional Growth Continuum Update:** Currently working on Security, Transportation and Clerical and office. Teams are working on updating information for roll out.

**NextGen Safety and Security – New Job Description:** currently looking at how this rolls out.

### Evaluations: -

- Employees must be offered how employee want to receive evaluation (Paper or online).
- Must receive 2 days' notice.
- Notes become part of document that admin will receive.

### Evaluation Window:

- Admin must be trained
- Classified must be trained
- Timelines
- 3 work day
- 3 days for discussion with right to bring rep

**Scholarship Gala Reminder** - Friday, February 21, 2020 6-9:30pm at the Phoenix Art Museum

**Next CEA Meeting Dates:** Meetings are open to all members but please let us know you are coming so we have enough food. Meetings are held at the AEA building at 345 E. Palm Lane, 85004

March 19, 2020

April 16, 2020

May 14, 2020