| **Employee Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **Directions: Carefully read each statement and then circle TRUE or FALSE** | | |
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| 1. | Advance directives are documents which state a person’s choice about medical treatment or names someone to make decisions about medical treatment if they cannot make their own decisions. | TRUE FALSE |
| 2. | Living Wills and Durable Power of Attorney for Health Care the two most common types of advanced directives | TRUE FALSE |
| 3. | In early adulthood (19 – 35 years) decision making skills are not fully developed which could lead to participation in dangerous activities for peer acceptance. | TRUE FALSE |
| 4. | The late adult (61 – 80 years) will have a decreased tolerance to pain and a notable decrease in memory. | TRUE FALSE |
| 5. | Occupational exposure means that the employee could be reasonably anticipated to come into bodily contact with blood and Other Potentially Infectious Materials (OPIM). | TRUE FALSE |
| 6. | When handling needles a work practice control includes recapping or bending/breaking the needle after use. | TRUE FALSE |
| 7. | A persons’ culture is made up of values solely based on their ethnicity. | TRUE FALSE |
| 8. | It is important that as caregivers we do not judge others based on our own values and beliefs. | TRUE FALSE |
| 9. | Risk management can eliminate all risks. | TRUE FALSE |
| 10. | Incident reports also knows as occurrence reports, safety reports or risk reports, help recognize areas for improvement and are a part of the risk management program. | TRUE FALSE |
| 11. | Proper documentation that is precise is a healthcare professional’s best defense in any legal issue. | TRUE FALSE |
| 12. | Substance (alcohol and drug) use does not lead to a higher risk for workplace accidents or absenteeism. | TRUE FALSE |
| 13. | Any sign that indicates a practitioner is under the influence of drugs or alcohol should be reported immediately. | TRUE FALSE |
| 14. | Anytime a patient is injured by a defective medical device, immediately notify your supervisor as a report must be made to the FDA, under the Safe Medical Devices Act. | TRUE FALSE |
| 15. | Extension cords may be used in patient care areas if be approved by maintenance. | TRUE FALSE |
| 16. | Healthcare facilities use the same codes for emergency situations. | TRUE FALSE |
| 17. | Emergencies may be natural or manmade, examples include floods, hurricanes, tornadoes, fires, civil disturbances, and workplace violence resulting in bodily harm and trauma. | TRUE FALSE |
| 18. | The goal of hospice is comfort care to include symptom control, pain management, education on what to expect during the dying process and emotional and spiritual support. | TRUE FALSE |
| 19. | The goal of palliative care is to cure and to address the impact of serious illness by managing symptoms, providing emotional support and ensuring that the plan of care aligns with patient and family goals. | TRUE FALSE |
| 20. | Most healthcare facilities use the acronym “RACE” to respond to a fire. RACE stands for: Rescue, Alarm, Confine or Contain, and Extinguish. | TRUE FALSE |
| 21. | If rescue from a fire is needed, be sure to evacuate all patients outside of the building. | TRUE FALSE |
| 22. | A patient’s private healthcare information would not include personal information such as their home address and social security number. | TRUE FALSE |
| 23. | The HIPAA Privacy Rule created regulations to protect the privacy of personal health information, as well as limit the people who have access to private healthcare information. | TRUE FALSE |
| 24. | The Joint Commission National Patient Safety Goals were established to help accredited organizations address specific areas of concern in regard to patient safety. | TRUE FALSE |
| 25. | The Joint Commission National Patient Safety Goal 1 was established to improve the accuracy of patient identification by recommending the use of at least two patient identifiers when providing care, treatment and services. | TRUE FALSE |
| 26. | Actions such as verbal outbursts and physical threats are considered to be intimidating and disruptive behaviors, whereas as passive activities such as refusing to perform assigned tasks or quietly exhibiting uncooperative attitudes during routine activities are not considered to be intimidating or disruptive behaviors. | TRUE FALSE |
| 27. | All intimidating and disruptive behaviors are unprofessional and should not be tolerated. | TRUE FALSE |
| 28. | Mild reactions to latex involve skin redness, hives, or itching. More severe reactions may involve respiratory symptoms, such as runny nose, sneezing, itchy eyes, scratchy throat, anaphylaxis and asthma. | TRUE FALSE |
| 29. | If you develop symptoms of a latex allergy, avoid direct contact with products containing latex until you can see a physician. | TRUE FALSE |
| 30. | Medication orders should include the drug name, dosage, frequency and route of administration. If any element is missing, check with the practitioner. | TRUE FALSE |
| 31. | High-alert medications such as antidiabetic agents and anticoagulants require another nurse to perform an independent double check only when you are stressed or tired. | TRUE FALSE |
| 32. | Reducing stress and exercising regularly do not help healthcare workers maintain a healthy back. | TRUE FALSE |
| 33. | Principles of good body mechanics include maintaining a wide base of support, keep your back straight and lower your center of gravity. | TRUE FALSE |
| 34. | Current regulations list seven classes of persons authorized to consent to donation on the deceased’s behalf even if the dying or deceased patient has specifically given instructions not to donate. | TRUE FALSE |
| 35. | Once an organ/tissue donor is accepted, the organ procurement coordinator (OPC) manages maintenance procedures focusing on protecting organs and tissues through adequate perfusion and oxygenation. | TRUE FALSE |
| 36. | Self-reporting is the gold standard for pain assessment as pain is an internal experience that cannot be properly measured through physiological signs. | TRUE FALSE |
| 37. | Numeric Pain Rating Scale (1-10 self-reporting pain scale) is used for mentally impaired or confused adults. | TRUE FALSE |
| 38. | Patient’s Bill of Rights include the right to information disclosure, choice of providers and plans, and the right to conceal personal healthcare information. | TRUE FALSE |
| 39. | Patient’s Rights outlined by the Joint Commission include the right to have a language interpreter if needed. | TRUE FALSE |
| 40. | Health care providers can unknowingly neglect patients by leaving a patient on the bedpan for an extended period of time, moving walking aid devises out of reach keeping patients in bed, or charting a patient has been repositioned but forgetting to do so. | TRUE FALSE |
| 41. | Anyone of any race, age, sexual orientation, religion or gender can be a victim – or perpetrator – of domestic violence. | TRUE FALSE |
| 42. | Alternative approaches do not need to be considered prior to the use of restraint for non-violent behaviors. | TRUE FALSE |
| 43. | Physicians may create standing orders or renewal orders for restraint use. | TRUE FALSE |
| 44. | Workplace violence includes any act of physical violence; it does not include threats, harassment, or intimidation. | TRUE FALSE |
| 45. | Providing on-site security services, entrance security, identification badges to all staff members, special keys to restricted areas, and security cameras help ensure safety and prevent workplace violence. | TRUE FALSE |
| 46. | Sexual harassment includes any unwanted verbal of physical sexual behaviors and/or sexual requests. | TRUE FALSE |
| 47. | Jokes or gestures of a sexual nature, as long as they are not physical, are not considered examples of sexual harassment. | TRUE FALSE |
| 48. | Tuberculosis (TB) is spread when a person with active TB expels the droplets in the air when they cough, sneeze, sing, or speak. | TRUE FALSE |
| 49. | If diagnosed early, TB is curable. | TRUE FALSE |
| 50. | Universal Precautions are intended to prevent exposure to human blood or other body fluids when the source individual is known to be infectious. | TRUE FALSE |