



## **Equine Ranch Hand**

Full-Time position with flexible hours located mainly in Tl'etinqox and at the Alexis Lake project site

Tl'etinqox Government is looking to hire a skilled ranch and horse person to help with looking after the care, handling and training of the Equine Program's horses and related maintenance duties and chores. The successful candidate will report to the Executive Director.

### **KEY RESPONSIBILITIES**

- Work directly with the Equine Program Coordinator and other team members, program kids, Elders, and contractors.
- Provide care for the program's horses, including feeding, watering, daily care and maintenance
- Assist with gentling and training horses through ground work and in saddle work using relational horsemanship methods, in collaboration with other team members.
- Assist with handling horses during veterinarian and farrier appointments.
- Complete regular site maintenance jobs, including farming chores (cleaning up, harrowing, fencing, repairs, pasture maintenance and clean-up of safety hazards such as old barbed wire and trash), pick-up and delivery of supplies and equipment, etc
- Ensure safety and quality care at all times through modelling and holding high safety and relationship standards.
- Assist with teaching youth hands-on skills related to horse care, horsemanship and riding and support local horse events, such as gymkhanas, the annual community horse rides to various culturally-relevant sites, and culture camps.
- Abide by principles of trauma-informed horse care and program delivery
- Support the maintenance, care and enhancement of the grounds in Tl'etinqox
- Complete additional duties and responsibilities as assigned

### **QUALIFICATIONS**

- Demonstrated depth of experience with horses, horse care, riding, trailering and horsemanship
- Ability to operate equipment (tractor, post pounder, chainsaw, etc.) and various tools
- Knowledge of Tsilhqot'in territory, culture and values
- Ability to work with others, learn from others, and foster safe and healthy relationships
- Interest in expanding skill set in working with people and horses (continuing education)
- Self-motivated, dependable and consistent
- Willingness to drive, have reliable transportation and a valid BC Driver's License

TI'etinqox Government  
PO Box 168 Alexis Creek, BC V0L 1A0  
Phone:(250) 394-4212 Fax:(250) 394-4275

- Willingness to agree to and sign TI'etinqox Government Human Resources, COVID-19 and fleet policies (Fleet Policy in effect whether driving personal vehicle or community equipment).
- Must successfully pass a criminal record check
- Must successfully pass a vulnerable sector check
- Must be fully vaccinated and able to receive any boosters made available
- Must be a responsible person.

### **Interested?**

To apply, please send a cover letter and up-to-date resume to Ashton Harry, TI'etinqox Executive Director at [ashtonharry@tletinqox.ca](mailto:ashtonharry@tletinqox.ca)

This posting is open to anyone; however, preference will be given to applicants of Indigenous ancestry (section 6(1) Canadian Human Rights Act) and to those who live in TI'etinqox. Elders with horse/ranch experience are welcome to apply. Only applicants that have been short listed will be contacted.