



Mountainside Educare Bicultural Policy

Rationale:

The recognition of language, identity and culture establishes an environment of trust, respect and understanding of the cultural heritages of both parties to Te Tiriti o Waitangi. It allows for us all to stand tall in our own culture while giving space to and respecting other cultures.

Purpose:

Tamariki are given the opportunity to develop knowledge and understanding of the cultural heritages of both parties to Te Tiriti o Waitangi.

Te reo and tikanga Māori are authentically weaved throughout the curriculum and the learning environment.

Te Whāriki:

Mana reo (Communication) Tamariki experience an environment where they experience the stories and symbols of their own and other cultures.

Procedures:

- Management and Kaiako will develop an understanding of the principles of Te Tiriti o Waitangi and implement these principles in their practice.
- Management and Kaiako will incorporate the principles of Te Tiriti o Waitangi in policies and procedures.
- Management will look for opportunities to develop relationships with hapū and iwi to embed the principle of partnership inherent in Te Tiriti o Waitangi and to ensure that the programme provided reflects the tikanga of the tangata whenua of their local area.
- Kaiako and management will develop and understanding of concepts, such as whanaungatanga, kaitiakitanga, and manaakitanga, and use them to create a safe, welcoming and inclusive environment.
- Kaiako will seek to develop a shared decision-making process with whānau for the care and education of their tamariki.
- Kaiako will recognise the potential and uniqueness of tamariki in relation to their whānau, hapū, iwi and tipuna and their mana to achieve success as a learner.
- Kaiako and management will seek knowledge from whānau and engage in professional development and learning to strengthen their understanding and knowledge of te reo and tikanga Māori and the ways that this can be meaningfully incorporated in the learning programme.
- The Centre will seek to provide an environment, resources and tikanga that reflect the natural world in authentic contexts.

- Resources and displays will reflect the values and practices of Māori culture to promote a dual cultural narrative within the environment.
- Kaiako will incorporate te reo, waiata and tikanga Māori practices into programme planning, and meaningful learning experiences.

Links to: Licensing Criteria C5-6

Date reviewed: April 2022