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| **Exhibit 2-5 Employee Safety Culture Survey** | **Yes** | **No** | **Don’t Know** |
| 1. Safety is emphasized in the fitness facility’s mission, vision, or core values.
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| 1. Fitness facility safety policies and procedures have been established for employees to follow.
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| 1. New employees receive an orientation or training that focuses on the facility’s safety policies and procedures.
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| 1. The fitness facility managers/supervisors provide in-house safety trainings for employees(e.g., periodic reviews or updates on safety policies/procedures).
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| 1. Safety issues are placed on the agenda and discussed at scheduled staff meetings.
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| 1. Employee performance regarding adherence to the facility’s safety policies and procedures is formally evaluated by managers/supervisors.
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| 1. Fitness facility managers/supervisors focus on safety when making decisions.
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| 1. Employees feel comfortable making suggestions to managers/supervisors when safety issues arise.
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| 1. When an employee or participant reports a safety issue, managers/supervisors act quickly to investigate the issue.
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| 1. New members/participants complete pre-activity health screening procedures and obtain medical clearance when needed.
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| 1. Personal fitness trainers and group exercise leaders are well-educated and trained to help ensure they provide safe instruction and supervision.
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| 1. Personal fitness trainers who design/deliver programs for individuals with medical conditions possess adequate knowledge and skills in clinical exercise.
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| 1. Safety inspections of the facility and exercise equipment are conducted daily.
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| 1. The fitness facility has a sign posted in the facility that lists the safety policies that members/participants are to follow.
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| 1. New members/participants are informed of the facility’s safety policies they are to follow prior to their participation in programs and services.
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| 1. Employees are well-trained on how to approach members/participants exhibiting an unsafe behavior or non-adherence to safety policies.
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| 1. Employees are required to attend in-house trainings on how to properly carry out the facility’s emergency action plan at least two times/year.
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| 1. After an injury, managers/supervisors evaluate the possible causes and take steps to minimize the injury in the future.
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| 1. Managers/supervisors genuinely care about the safety of members/participants.
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| 1. Please describe any suggestions on how to improve the facility’s safety culture. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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