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| **Exhibit 2-5 Employee Safety Culture Survey** | **Yes** | **No** | **Don’t Know** |
| 1. Safety is emphasized in the fitness facility’s mission, vision, or core values. |  |  |  |
| 1. Fitness facility safety policies and procedures have been established for employees to follow. |  |  |  |
| 1. New employees receive an orientation or training that focuses on the facility’s safety policies and procedures. |  |  |  |
| 1. The fitness facility managers/supervisors provide in-house safety trainings for employees(e.g., periodic reviews or updates on safety policies/procedures). |  |  |  |
| 1. Safety issues are placed on the agenda and discussed at scheduled staff meetings. |  |  |  |
| 1. Employee performance regarding adherence to the facility’s safety policies and procedures is formally evaluated by managers/supervisors. |  |  |  |
| 1. Fitness facility managers/supervisors focus on safety when making decisions. |  |  |  |
| 1. Employees feel comfortable making suggestions to managers/supervisors when safety issues arise. |  |  |  |
| 1. When an employee or participant reports a safety issue, managers/supervisors act quickly to investigate the issue. |  |  |  |
| 1. New members/participants complete pre-activity health screening procedures and obtain medical clearance when needed. |  |  |  |
| 1. Personal fitness trainers and group exercise leaders are well-educated and trained to help ensure they provide safe instruction and supervision. |  |  |  |
| 1. Personal fitness trainers who design/deliver programs for individuals with medical conditions possess adequate knowledge and skills in clinical exercise. |  |  |  |
| 1. Safety inspections of the facility and exercise equipment are conducted daily. |  |  |  |
| 1. The fitness facility has a sign posted in the facility that lists the safety policies that members/participants are to follow. |  |  |  |
| 1. New members/participants are informed of the facility’s safety policies they are to follow prior to their participation in programs and services. |  |  |  |
| 1. Employees are well-trained on how to approach members/participants exhibiting an unsafe behavior or non-adherence to safety policies. |  |  |  |
| 1. Employees are required to attend in-house trainings on how to properly carry out the facility’s emergency action plan at least two times/year. |  |  |  |
| 1. After an injury, managers/supervisors evaluate the possible causes and take steps to minimize the injury in the future. |  |  |  |
| 1. Managers/supervisors genuinely care about the safety of members/participants. |  |  |  |
| 1. Please describe any suggestions on how to improve the facility’s safety culture. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |  |  |