

Health & Safety Policy

This Health & Safety policy applies to Pinnacle Groundworks Ltd and forms our commitment to ongoing excellence in Health & Safety with improvement aspirations in all our activities.

Commitment

We specialise in Groundworks, Civils and Hard Landscaping in both the Domestic and Commercial Sectors. Success relies on maintaining a healthy and safe place to work. Therefore it is one of Pinnacle Groundworks Ltd highest priorities to provide a safe and healthy place of work for our employees, subcontractors, clients employees and the general public that may be affected by our business activities. In achieving this, Pinnacle Groundworks will meet the requirements of UK health and safety legislation, and relevant industry standards. On top of this, we will be continually seeking accreditation for safe working practices to ensure our health and safety systems are assessed and up to date.

Responsibilities

The responsibility for Health and Safety within Pinnacle Groundworks Ltd ultimately rests with myself, Aiden McDonnell, and Fergal McDonnell as the directors of the business. We will ensure that we, as a company, have suitable and sufficient management and are adequately resourced to identify and eliminate hazards and reduce the risks to the health and safety of its employees. To achieve this objective, this policy shall be communicated to our employees to ensure works under their control are managed, planned and adequately resourced in line with our management systems. This policy will also be made accessible to all interested parties.

The continuing development of a positive safety culture within Pinnacle Groundworks Ltd depends on the involvement of all employees. In addition, the availability of competent personnel at all levels is critical to safe and healthy working. It is the responsibility of all levels of management to ensure that their personnel are fully competent and trained to work safely, have access to competent health and safety advice, and are consulted and participate on health and safety issues. Our management is also responsible for ensuring the competence and safe working of all subcontractors and agency staff working on Pinnacle Groundworks Ltd contracts.

Method

- Comply to all relevant health and safety legislation including CDM 2015 Regulations, Site Operating Procedure issued by the Construction Leadership Council and UK Government guidance;
- Continued seeking of accreditation to ensure up to date procedures and systems of safety are in place;
- Use hazard identification and risk assessment to ensure the correct controls are in place to prevent injury or ill health through safe systems of work;
- Ensure our employees have the right training, skills, experience and knowledge and develop these skills through the use of a training matrix;
- Encourage open channels of communication and actively promote a positive culture within the workforce;
- Provide safe working environments and suitable welfare facilities for all;
- Ensure our sub-contractors and suppliers are selected and monitored on H&S compliance
- Ensure there are adequate resources to achieve these objectives
- Establish and monitor our targets that allow us to continually improve our performance.

This policy and associated management systems are to be reviewed annually or following the introduction of new regulations/amendments.



Aiden McDonnell
Director