

OHIO CENTER FOR BROADCASTING

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To whom it may concern:

I have been acquainted with Mr. Norbert Thomas during his tenure, and since he has moved on from The Ohio Center for Broadcasting - Cincinnati. He served as our Director of Education.

As the Business Manager for the school, I worked very closely with Mr. Thomas in the administration and retention of the students, and I got a chance to see first hand, his dedication and level of professionalism on the job. Norbert introduced the monthly 'E'-Newsletter and he served as the editor in chief. With this PR tool, coupled with the existing and new partnerships he developed, Norbert was able to increase the awareness of the school in the community and attract more teachers and visiting guest speakers. This also enabled him to open up more opportunities for internship and placement for our students.

Though I am saddened to see Mr. Thomas leave, I understand that such a dedicated individual is always in need. I am sure that Mr. Thomas will be an asset to your company as he was to ours.

Please feel free to contact me at the enclosed address and phone numbers for more information.

Thank you,

Aiman Khayo

Aiman Khayo Business Manager Ohio Center for Broadcasting 513-271-6060 513-271-6135 fax