



Children's rights and entitlements

Policy Statement

- At Tiny Feet we promote children's right to be strong, resilient and listened to by creating an environment that encourages children to develop a positive self-image, which includes their heritage arising from their colour, ethnicity, their languages spoken at home, their religious beliefs, cultural traditions and home back ground.
- We promote children's rights to be strong, resilient and listened to by encouraging children to develop a sense of autonomy and independence.
- We promote children's rights to be strong, resilient and listened to by enabling children to have the self confidence and the vocabulary to resist inappropriate approaches.
- We help children to establish and sustain satisfying relationships within their families, with peers and with other adults.
- We work with parents to build their understanding of and commitment to the principles of safeguarding all children.

what it means to promote children's rights and entitlements to be strong, resilient and listened to.

To be strong means:

- Secure in their foremost attachment relationships, where they are loved and cared for by at least one person who is able to offer consistent, positive and unconditional regard and who can be relied on.
- Safe and valued as individuals in their families and in relationships beyond their family.
- Self assured and form a positive sense of themselves – including all aspects of their identity and heritage.
- Included equally and belong in our setting and community life.
- Confident in their own abilities and proud of their achievements
- Progressing optimally in all aspects of their development and learning
- Part of a peer group in which they learn to negotiate, develop social skills and an identity as global citizens respecting the rights of others in a diverse world.
- Able to represent themselves and participate in aspects of service and delivery that affects them, as well as aspects of key decisions that affect their lives.

To be resilient means to:

- Be sure of their self-worth and dignity

Training

- Training opportunities are sought for all adults involved in the setting to ensure that they are able to recognise the signs and signals of possible physical, emotional and sexual abuse (including child sexual exploitation) and neglect. The staff can follow the guidelines set out by the local authority.
- Louise Trego and Nic Coles receive appropriate training as recommended by the Local Safeguarding Children Safeguarding Board. Attend an annual refresher course and every two years for their working in partnership training. They will regularly check updates for changes to procedures.
- We ensure that all staff know the procedures for reporting and recording any concerns they may have about the provision.
- We ensure that all staff receive updates on safeguarding via emails, newsletters, online training or in house training.

Planning

- The layout of the rooms allows for constant supervision. No child is left alone with staff or volunteers, or young person (16-19 years old who may be a student) in a one-to-one situation, without being in sight or hearing of other members of staff

Curriculum

- We introduce key elements of keeping children safe into our planning to promote the personal, social and emotional development of all children, so that they may grow to be strong, resilient and listened. This will help them develop an understanding of why and how to keep safe.
- We create with Tiny Feet a culture of value and respect for individuals, having positive regard for children's heritage arising from their colour, ethnicity, languages, cultural and social background.
- We ensure that this is carried out in a way that is developmentally appropriate for the children.

Confidentiality

- All suspicions and investigations are kept confidential and shared only with those who need to know. Any information is shared under the guidance of the Local Safeguarding Children Board.

Support for families

- We believe in building a trusting and supportive relationships with families, staff and volunteers.
- We make it clear to parents our role and responsibilities in relation to child protection such as reporting concerns, information sharing, monitoring of the child and liaising at all times with the local children's social care team

- We will continue to welcome the child and the family whilst investigations are being made in relation to any alleged abuse.
- We follow the Child Protection Plan as set by the child's social worker in relation to the setting's designated role and tasks in supporting that child and their family, subsequent to any investigation
- Confidential records kept on a child are shared with the child's parents or those who have parental responsibility under the guidance of the Local Safeguarding Children Board.
- Information will only be shared with the relevant bodies.

Signed on behalf of the provider:

Name of signatory:

Role of signatory:

To be reviewed annually: