



# KACD Technical Assistant Grant Program

## GOAL:

- ▶ APPLY MORE CONSERVATION ON THE LAND BY OBTAINING 50 SOIL CONSERVATION TECHNICIAN TYPE POSITIONS ACROSS THE STATE

## NRCS will provide up to \$1.5 Million to KACD to meet this goal

This funding will be used to:

- ▶ Pay up to 75% of the Soil Conservation Technicians salary
- ▶ Pay a portion of the employee's benefits
- ▶ Pay KACD to administer the program

## Expectations from NRCS:

- ▶ Additional field staff to assist with conservation efforts across the state
- ▶ Staff to be able to work where conservation workload exists
- ▶ Have a voice in hiring staff
- ▶ Be involved in performance reviews of staff
- ▶ Assist with locating employees where adequate resources exist

## KACDs Role:

- ▶ Be the primary point of contact for any questions or issues
- ▶ Work with NRCS to determine staff locations
- ▶ Provide reimbursement to districts
- ▶ Submit all required reports to NRCS in a uniform manner
- ▶ Ensure employees hired under this agreement are being utilized as intended

## Conservation Districts Role:

- ▶ Be the employers of the Soil Conservation Technicians
- ▶ Be able to provide adequate resources for employees (Office Space, internet, connectivity, etc.)
- ▶ Submit required documentation to KACD for reimbursement
- ▶ Pay the employees \$16-\$20/ hour
- ▶ Ensure NRCS is involved in the hiring of staff
- ▶ Ensure NRCS is involved in performance reviews of staff
- ▶ Allow employee to work wherever workload needs exist, including outside county boundaries.

# QUESTIONS

