

TOWN OF BAILEY METING MINUTES 2/11/2019

The Regular Meeting of the Bailey Town Board was held in the Bailey Town Hall on February 11, 2019 at 7:00 pm.

The following members of the Bailey Town Board were present: Mayor Thomas Richards, Commissioners Allen Daniels, Joel Killion, Dwan Finch, Shelley Bullard.

Called the meeting to order:

Mayor Richards called the meeting to order and welcomed all guests.

Approval of financial statement and minutes:

The financial statement and minutes for the Regular Board Meeting of January 14 and January 17, 2019 and the financial statement and minutes for the special meeting for January 24, 2019 and January 30, 2019 were approved. Vince Sievert commented the financial statement we did not get in to the package in time. That will have to be postponed; the financial statement for January will have to go in next month meeting. Commissioner Finch made the motion to accept the minutes from January 14 and January 17 and the minutes from the special meeting on January 24 and the special meeting on January 30. We will wait to look at the financial statement for January in February. Commissioner Killion seconded the motion, motion passed.

Agenda items:

Joe Dooley, Upper Coastal Plain Council of Governments stated, my name is Joe Dooley a consultant for the Upper Coastal Plain Council of Government. One of my responsibilities there is to write grants and administer sectors. Commissioner Finch stopped in the office about five or six weeks ago. She suggested that you all were in dire need of some assistance. Mr. Dooley continued I met with Commissioner Finch and the Mayor about two weeks ago on a Saturday to discuss what the situation was. It was brought to my attention and demonstrated that you were under moratorium in place for about twelve years. There are notices of violation and deficiency. It is an ongoing saga. Mr. Dooley stated that he pointed out to both Commissioner Finch and the Mayor that recently with some of the changes to the Department of Environmental Quality, take the enforcements seriously. The last notice states that unless you clean up your act, you are subject to a twenty-five thousand dollar fine. You are not the only town that has this. That is just where it is. The availability of money is such now that the state basically offers several programs of which you will probably be eligible for depending on what degree of eligibility you are looking for. Right now your water rate, excuse me sewer rates, are \$52.15 per five thousand gallons, this on the clean water. It will make you eligible for a 75% grant. So anything you were able to obtain you would have to match out with 25%. That is the first round that is up. It's up in about 3 months. In the fall this same type of grant will be available and there will also be the infrastructure match on that. I mentioned to the Commissioner and the Mayor that this is my opinion; I can document the merit of it by the copy of this. I don't have enough of this for everyone, just for the board. This is what we have done the last four or five years with the towns in our region. And that shows you the success it has had in obtaining the grant/loans etc. And the big thing here is that you have a choice as I just mentioned you can go for a grant/loan depending on your financial situation a loan may not be advantageous. That is your decision. If you are going to try to get 100% eligibility, you will have to raise your sewer rates per five thousand gallons up about \$6 more on an annual basis. The state has a threshold; how they work it the legislator and two governors ago actually put it together. The grant eligibility starts at \$33 for 25%, \$40 for 50%, \$47 for 75% and \$58 for 100% eligibility. We also met today with Rich Moore, an engineer from an engineer firm. He is cognizant on how this works. I have worked with him and I have worked with him in live communities. Prior to retiring for the third time, I was with the Mideast and with McDavid. They are a well know and reputable firm out of Farmville. And his partner's son is the town attorney. I have known Mike for twenty-five years. Not the son. That is pretty much what it is. We just have to get this done you have a resolution about the rate and a resolution tonight that I ask you to adopt so we can get things moving. I would also ask you to increase your sewer rate as I suggested by \$6 for five thousand gallons. If you look at your rate and how it affects you. I said this to the Commissioner and the Mayor we will be able to assist you for this period. You have to have three increases over this period of time and we come up with a formula with the state and a couple of other towns. With the people that can least afford any increase will have the least amount of increase.

It really weighs in over three thousand gallons as opposed to those under the norm. I am told I don't know I am not an engineer and I am not a planner. I know it is in the three thousand range. That is my pitch.

Commissioner Killion asked this twenty-one thousand, was a ...

Mr. Dooley stated it is a notice of violation with enforcement that the town received several months ago.

Commissioner Killion stated several months ago as in what month?

Mr. Dooley, September.

Commissioner Killion, September?

Mr. Dooley answered a series of them, I am not being insulting, probably about ten of them in your environmental statement. What happened is, what I am told what has happened, I have not experienced it. The gentleman that headed the Raleigh Regional office received a promotion and there were other people that wanted to look good, I guess. They have sent, you, are not the only community and this is not only a notice of intent of violation, it is a notice of intent to enforce. I did call the author of this and spoke to him. He is a reasonable person. I have worked with him for a good number of years. I told him that you were not putting your head in the sand, that you were looking to go forward and that I had met with one of the commissioners and the Mayor and I was optimistic that a resolution would be adopted and you would do something with the rates. The rates are your decision, if you want to go 100% or 75%. One other thing I want to mention, I mentioned to the Mayor today and I think Commissioner Finch may have heard it, when she was at the cog meeting. We try to do this on a rolling basis. We will put in whatever we can put in in March and then we will cherry pick the town, the entire town is not eligible to get a community block grant. We will take the census tracts and we will find out what is eligible to go out and then we will go out and survey that area. In the fall we will be able to put in the grant that will help with anything we don't get here. The restrictions and restraints are that the clean water is three million dollars three years then develops to two million dollars. So you have to get into a cycle to make it to work. Then the drinking water falls the same way that is three million dollars for three years. Not saying that you need that right now. That is how it works. And that chart I gave you we developed that, you can see the ones that have bitten the bullet early, you can see like Saratoga. That's not too far away, Sharpsburg, Lucama, the big one is Enfield they jumped on it right away and probably Seaboard. I am not picking the map on these towns, they raised the rate and they got the money.

Commissioner Killion so you said the rate increase would be six dollars annually.

Mr. Dooley replied. They are \$52.15. I recommend \$6. You don't want to be at that exact amount in case there is a calculation problem. Mayor Richards tells Commissioner Finch, so it goes up from \$52.15 to \$58.15.

Mr. Dooley commented one other thing I would ask tonight is I mentioned it to the Mayor this is a point game that's what it is. Right now, I scored your application, respective application with the information that we have and the one thing that you don't have is an asset management plan, asset management as in sewer and we spoke to Mr. Moore about that. McDavid like most of the firms in the east not necessarily the larger ones, not necessarily the ones that are all over the world they will do the asset management plan on the common in other words it's part of the package when they do it. And I mention that because people say what does it mean? I would not worry much about what it means as much as I would worry about the points it is worth. It is worth ten points ten out of one hundred. You can't get give up, it is a very competitive field and that is pretty much it.

Cecil Hawley asked the pond that you are talking about...

Mr. Dooley what?

Cecil Hawley asked, the pond that you are talking about is that the buffer on the lagoon or is that spray field water going past?

Vince Sievert commented it hasn't changed in twelve years. It is the buffer, it's the one that flows through the treatment plant.

Mr. Dooley stated It is supposed to be right now you have I think eighty or ninety thousand they decreased that by 43 you are averaging about 65.77 86 the numbers are astronomical. I have not read it all very carefully; you know we are just trying to get this going. But when you have the violation and we get the enforcement, we are up against time and that is the asset management plan that will ascertain really what the problem is. I am not big on studies but you can study something for 10 years and you end up broke with the fines. The firm is pretty good. I have looked at the information that commissioner Finch has provided and the preliminary engineer report and I did not really understand it. That is an engineer thing. I picked out what I could and what I needed and that is it. Looks like you have a big infiltration an inflow problem around you have several problems.

Mayor Richards commented yes, sir, do you have anything else for him?

Commissioner Finch, I mean we need to do something, because I think eventually the state from the way I understand it may have been very graceful to the town of Bailey and not fining us. So we need to move on this.

Mayor Richards thanked Mr. Dooley. We will address this.

Vince Sievert added that resolution has to be signed by you and by the clerk or whoever for the certification.

Mayor Richards tells Cecil Hawley President of the Bailey Chamber of Commerce, you are up next.

Mayor Richard, told Mr. Dooley to enjoy the basketball game, there is laughter in the room

Cecil Hawley, President, Bailey Chamber of Commerce stated that he only had two little things. The Nash County Senior Center at the Bailey/Middlesex Park will be open. They are having a ribbon cutting on March 8 at 9 o'clock, if anyone would like to go. It looks really good from the outside. We went out and took pictures of it, we checked it out. That is one good thing for Bailey. The Miss Bailey Pageant winners and the Bailey Chamber of Commerce are collecting donations to give to the Ronald McDonald House in Greenville and the queens will take those donations to Greenville on March 23. We have a small container out front for anyone who wants to donate. The list is on the Bailey Chamber page and the Miss Bailey Pageant page. They will take pot tarts, cards, stamps, gift cards and any little thing is welcome. They have, how many, I forget? Mrs. Hawley stated thirty families. Cecil commented they have a lot of families that stays at the Ronald McDonald House and that is all I have. Thank you.

Mayor Richards, Thank you, Cecil.

Cecil Hawley replied, yep.

Mayor Richard stated, up next we have Walter Wells.

Walter Wells, Chair, Bailey Planning Board. Good evening, everybody. I wanted to bring these items in front of the board here. At the last meeting I did receive two resignations from the planning board. These two folks Barbara Williams and Keith Wood, they have been serving as alternates on the planning board and they did tender their resignations. I will give these to Vince. I wanted to let the board of commissioner know that I am getting questions about this process on the alternates. One of the alternates is supposed to be a resident of the town the other is a resident of ETJ. For the town members that serve on the board and as the alternate, the ones that live in town they are appointed by the board of commissioners or the ones that

serve on the planning board and as the ETJ alternate. They are appointed by the Nash County Board of Commissioners. If the Board of Commissioners does not nominate someone in a timely fashion, then it comes back to the Bailey Board of Commissioners to fill those spots also. Again it is in the ordinance. We can talk about that and understand it, but I just wanted you to be aware that we have one of each. So those two spots are now open. I will get these to Vince. I do know of one resident that is interested. She is actually serving on the Museum overlay review and that is Lisa Matthews. I will let you know when I get her information. She is willing to serve. That was my need to get up here.

Mayor Richards commented, Thank you sir. Next, Thomas Ellis from Envirolink, I had JP down here, my fault.

Thomas Ellis replied, I am not JP, laughing.

Mayor Richard stated, no doubt.

Thomas Ellis, Envirolink Good evening, Mayor and Commissioners, before I present the reports to you I just wanted to tell a little bit about myself. I started with Envirolink on November twelfth of last year. Prior to my employment to Envirolink I was a town administrator for a small town called the town of Hobgood. I worked there for approximately fifteen years, before I joined Envirolink. So just a little history on myself. It is nice to be here tonight. I want to give the report for January 2019. There are no significant activity to report at this time. Operational highlights will include yard waste pick up for this month the 4th, 5th, 18th and 19th Next month March 4th, 5th, 18th and 19th. Loose leaf season also ends in February so loose leaf needs to be bagged it just needs to be bagged. Under general work order summary thirty-six work orders were completed in January. There were three hundred forty-three meter reads. One reread, four turn ons, one turn off, which included five. Two utilities locates, one check for leaks, one water quality issue, one hydrant investigation, two hydrant flushing's. The entire town was flushed. Also one individual flush, one unstop sewer service line, two deliver trash can/recycle bins, five total yard waste pick up for the month. One clean storm drain, twelve cemetery maintenance removal, filling in graves, one miscellaneous land pick up, take down I believe that was for the Christmas decorations. And one waste water treatment plant, the pump shaft was installed and in operation on the first week of January. I myself put the shaft in. It is back in operation. It was out of operation for some time and it is doing fine for right now. So now we have plans to locate ...for pump number one and replacing that shaft and get both the pumps to the waste water plant back in good operation. Nothing to report on open work orders at this time. In section three operations for water, water produced current month from you wells was one hundred sixty-five million gallons. Your previous month was 1.4 million gallons and your year to date is 10.14 million gallons. There were three hundred seven water customers billed, three hundred forty meters read. The water billed was 1.21 million gallons at 1.65 and deduct the 1.21 you will get 1.44 million gallons. That was due to leaks and system processing, flushing hydrants, etc. Under waste water current month was 3.39 million gallons. Your previous month was at 3.4 million gallons. For year to date 23.5 million gallons and your customer bill waste water was 249 and the sewer .98 million gallons. You can see a big discrepancy there and how much you owe how much is going through your plant. I know that related back to what Mr. Dooley was saying earlier about the flow. This is a summarization of this report. Is there any questions? If I can't answer them I can get the information.

Mayor Richards commented, thank you, Thomas.

Public Comment: Mayor Richards stated at this time we are going to open up for public comments. You are limited to three minutes. If you have a group, you must have one spokesperson. So you are still limited to three minutes. At this time we are opening it up alright moving forward.

Old Business:

Mayor Richards stated that is all we needed on effluent pump number one and two. Thank you. Now we are going to street paving estimates.

Commissioner Finch commented ok, so all of you should have a map. So I have three quotes here and we are looking at the first street Main Street, right up here from there to Jackson Street. We are actually going to, on the quote I am going to give you goes all the way around to Nash, that little U, if you will. So did you all get a map? Everyone in the public get a map? So if you see it labeled on the one that is the Jackson Street and if you just follow that little U all the way around to talking about Vance Street extension to Nash Street to Main Street. So that is the quotes I am going to give you. Let me just say that Barnhill declined, ST Wooten declined and Fred Smith declined. So I guess I will start with the lowest bidder or I can start with the highest bidder. I can pass these down so you all can see it. So ABC Paving quoted \$21,600, Weaver was \$23,000, M and M was \$47,368, Williams Paving was \$18,550. You all want to know how much we have in the Powell Bill? We have \$37,837.42. So the way we chose the street was based on the report we got from McGill. Is there any way we can get this on the town website? So everybody has access and they can see we are not just pulling streets out of the air. We are doing it based on the assessment McGill did. We are going to get that on the website so it is available for everybody. They did not include the extension but it does need some major work around here, with traffic, with the new business up here on the corner. There are a lot of cars up there now and I don't know if they circle around. I just think it is a good idea that we start here. Then I will recommend to the board we look forward to spending this money on the next streets and making a plan to pave something every year. That would be my dream. So any questions about these quotes?

Commissioner Daniels replied he would get the drain problem corrected and then make sure it goes into the ditch.

Commissioner Finch commented, so I rode around town with JP looking at the streets on Friday and there is a place back here where the water meter is and we will have to be mindful of that.

Mrs. Wells asked, my question is when is Pine Street going to be paved?
Commissioner Finch replied, so that is why I said....

Mrs. Wells commented that is a busy road.
Commissioner Finch stated the report is online. It is on our radar, so I am going to start with this one first.

Mrs. Wells commented Is there a time frame?

Commissioner Finch replied hopefully we will get that, but we are going to start with this one first.
Mayor Richards added it is third on the list.
Commissioner Finch added yes it is third on the list.

Mrs. Wells asked, "Do you know how many years that road has needed paving?"

Commissioner Finch replied and that will be with about every street in Bailey.

Commissioner Daniels stated we hope to move this up.

Mrs. Wells, replied that little section of Pine Street has not been paved since I was a child.

Commissioner Daniels stated we understand, it has been too long since streets have been paved.

Mrs. Wells commented, with church traffic, it's a busy little section.

Commissioner Finch asked do you all have any questions about this?

Vince Sievert asked do you still have the Williams quote down there?

Commissioner Finch replied did I not pass that one down? I am sorry. I am going ahead and make a motion that we accept this bid from Williams Paving at \$18,550 to pave from Jackson Street all the way

around to Main Street. Commissioner Killion seconded, motion passed. Mayor Richards stated now we are moving on the new business.

New Business:

Mayor Richards commented I got this email on January 25. I will read the email.
Recycle Processing Fee
See attached.

Commissioner Daniels stated. They are going to have to come and see us.

Commissioner Bullard commented we have a contract with them.

Mayor Richards replied, ok let's table this for now.

Mayor Richards reads the letter

RESOLUTION BY GOVERNING BODY OF APPLICANT

Someone has got to make a motion on it. If the town wants to go forward we are going to have to raise the rates, if this is something we want to do.

Commission Killion asked do you have any details of what the raising of these rates will be?

Mayor Richards answered here is the deal. We are going to apply for a three million dollar grant. If we get this grant and keep the rates here it is going to be 75% will be a grant the other 25% will be a loan. Currently there are five hundred eighty some people in Bailey. There are two hundred forty-nine customers paying on this so we can raise the rates \$6 per five thousand try to get 100% grant. Or we can divvy it out some other way. It's the only way I know, it's like a chance to swing for the fence and try to make something happen and I don't know.

Commission Daniel commented the town has always been able to get by without a lot of fines. I remember when the wind changed but and that was some tough times you know. You sit there and try to farm and you will get some big fines and trying to get out of it in the time you got to do it. I know some people can't afford it but I had rather pay \$6 than to pay toward this twenty five thousand fine. Trying to figure out how to come up with the money and we are going to pay it one way or another you know in taxes or in water.

Vince Sievert added we ran some preliminary numbers just kind of get a general idea what the average customer is using per month and I don't think there is anyone in this town that hits the five thousand gallons. So a \$6 per five thousand, I don't think that is really going to be what is felt.

Mayor Richards commented about \$3.

Vince Sievert replied that is right.

Mayor Richards commented \$2.50.

Vince Sievert agreed that is right. I saw the average about three thousand gallons. So when Jo Dooly was talking about it being an incremental rate increase I think for the most part most people in this town will see a pretty minimal increase. Even though the rate says it was increased by \$6 per five thousand very few people will actually hit that.

Commissioner Daniels asked is this resolution in effect for March? We have to pass it.

Mayor Richards replied if we don't pass it we can't apply for the grant. We are just wasting time.

Vince Sievert stated you can apply for the grant knowing that you will have to come up with the 25%.

Mayor Richards added it is crazy not to.

Commissioner Finch commented he says we have to get our name out there. So I hate to talk about rate increase but I don't see any other way around it. Especially if we don't get off the moratorium. We want to see some growth in Bailey. I make the motion that we accept this resolution. Commissioner Killion seconded, motion passed.

Mayor Richards added also with that waste water treatment plant stuff

Commissioner Finch commented I make a motion that we have Rich Moore, McDavid Engineer out of Farmville do an asset management plan for the town of Bailey sewer system which making this motion will give us ten more points to the application. Commissioner Killion seconded.

Mayor Richards reminded there is no upfront cost to the town unless we get the grant then we will have to pay a percentage from that money if we get it. Everything we have done no upfront cost. We made sure of that before we went anywhere three meetings, excuse me two meetings, no upfront cost. So, now if you want to clarify.

Vince Sievert asked what is the name of the company?

Commissioner Finch answered McDavid. I make the motion that Rich Moore of McDavid Engineer out of Farmville do an asset management plan for the town of Bailey sewer system. Commissioner Killion seconded, motioned passed. Mayor Richards, Chief, do you have anything.

Department Head Remarks:

Chief Coggin stated a couple of things about round the police department that needs some upgrades or updates. We have a cell phone for them to receive phone calls and forwarded to that so we can answer calls for people to call in. It is a flip phone the spring is actually broken within the flip piece. You tend to hang up a call. You tend to lose the call and have to call people back. I would love for that to be upgraded. Also some of the lighting around the PD needs to be looked at or have some kind of motion sensor or have Progress Energy look at getting some togggers on the front lights at the PD as well. I have noticed that some street lights are out around town. Business owners have talked to me about that as well. I have been working on getting out. Officer Callahan was out tonight so we will have a report tomorrow to give to whoever is working in the town hall. So we can get progress energy out here to get those lights fixed. Coming in on 581 south from the cemetery that area is kind of dark on the north end and toward the east end as well. I would like to get some lights fixed. Officer Callahan is out doing that now. She will have a report tomorrow. By the way she has been working I think this is the second or third week without looking back at her time. Everything is going well. That is about all I have at this point. Things are going good hopefully we can get a chief hired soon. We are heading in the right direction. Thank you.

Mayor Richards replied thank you Chief.

Commissioner Killion stated thank you Chief.

Mayor Richards commented Vince.

Vince Sievert I will do my clerk hat first. I received a letter from the Nash County Board of Elections just announcing and looking for verification on the upcoming election cycle. I put a copy in your package, but we can also get this published. So that everybody knows we have three commissioner seats for reelection this year. We have the Mayor seat up for reelection. And this provides the filing dates and what the cost is etc. etc. So everybody can be informed. We will get this posted. I just need to sign this and send it back. And from the zoning perspective we have one outstanding zoning request for a Mr. Ramirez. I have talked to Walter the Planning Board Chair about it. Mr. Ramirez owes us a few look ups because the packet he submitted was a little incomplete. It had some questions we needed to get some answers on that. Next one is from a code perspective. We did receive a code complaint via the website online submission on the website. I went and looked at it. It is a piece of property on Williams Street. It

has been vacant for about five or six years. I believe the owner is in a rest home right now. So anyway I went and looked at it. We will look to follow up on this and see what we can do to mitigate the issue but the neighbor is saying it is a hazard. I went by and it is it is hard to even tell it is a house there, it is so overgrown. And that is all I have

Mayor Richards, Thank you, Vince Commission Daniels

Commissioner's Remarks:

Allen Daniels I saw the stuff the Mayor got from Nash County and we are not going to get any help. I make a motion that we close on the hardware building and have a set closing date to take that property over. And then me and Vince will have a meeting on Friday. And we will start going ahead and applying for the demo with the building from the state. That is pretty much what we are going to do right now.

Vince Sievert stated I didn't report that we have copies of the hazmat inspections for both buildings.

Commissioner Daniels stated I make a motion that we go ahead and contact the lawyer and close on that building and we will have to pay the county taxes and closing fees to the lawyer.

Mayor Richards replied the taxes are six thousand dollars. I think it is \$5977 or \$5997, I can't remember. I can get it if someone wants to see it. It should not be a problem to get someone to close on it. We are going to use the money out of the grant to pay for the taxes.

Vince Sievert asked has that been checked on?

Mayor Richards answered yes. I was told that last time it was brought up that we could not use the money. The next day I sent an email to Senator Horner. One of his aides got back with me and he said yes as long as we are revitalizing the area. We can do it so just you all voting on it. I talked to Mr. Kent as long as he has a free and clear title to the place, I mean to just walk away from it free and clear. He was good with it. The county also suggested that foreclosing on it, condemning the building and tearing it down. Then you think about pushing it back further and further. The time, I mean how long has the building been condemned? Three years? Right at three years, maybe 2015. I don't know for sure, but it's been two months it could be six more months. It's up to you all.

Commissioner Daniels repeated I make a motion to go with what we have been planning. Commissioner Killion seconded, motion passed. Mayor Richards, is that it? Dwan.

Dwan Finch I did ride around with JP McCain on Friday looking at the streets, from looking at the cleaning of the streets, some of the places where water puddles. He took a lot of notes. I gave him two weeks to get it straight. If you see something call the town hall and they can let me know. And I will just remind Envirolink to keep the streets clean. Hopefully we will get in contact with Mr. Liverman again to look at the streets. I am trying to get a time when I can meet with him. If you see anything call the town hall and they can let me know or you can email me. My email is on the town website. Just let me know. That is all I have. Mayor Richards stated Joel.

Joel Killion So the townofbaileync.org website has been updated, extensively and is being updated as needed among all the changes the governing board page. As Commissioner Finch has mentioned it has been updated with the email of each board member so that we can encourage more communication. The Facebook page for the town has also been updated extensively and is being updated as needed to provide updates to increase community interaction. The Facebook page for the PD has been cleaned. Before it just had some strange information and actually had a Sims address and it is also being updated as needed. So now we will have more communication between all of us. As you probably saw on the PD site and shared on the town site Corporal Callahan was sworn in on Friday, January 25th and started on Thursday, January 31st. Tonight we are interviewing two candidates for Chief. Regarding custodial services for this building here and we discontinued them with the PD. Is there any reason we would want

to have custodial services for this building? I don't see why this is something that the office personnel cannot handle? It's not expensive I believe, if I am not mistaken it is \$75 per cleaning.

Vince Sievert replied it is more than that. It is \$135 for this building and it is \$90 for the maintenance building.

Commissioner Killion commented wow, so it is \$75 for the PD and we discontinued that. I would like to make a motion that we discontinue custodial service for this building and what other building did you say?

Vince Sievert stated maintenance building. It is where the police cars are kept.

Commissioner Bullard asked do you all still meet in there?

Vince Sievert commented the Chamber meets in there and the WIC meet in there.

Commissioner Killion stated I make a motion that we discontinue it for this building.

Commissioner Bullard asked who is going to vacuum and who is going to clean?

Commissioner Killion replied office personnel.

Commissioner Bullard asked do we have a vacuum cleaner? I think that is something we need to think about.

Commissioner Killion commented that would be a small expense.

Vince Sievert replied yes, I think there is one.

Commissioner Finch and Commissioner Killion commented we will donate our vacuum cleaner.

Mayor Richards asked is there a lot of cleaning for that building?

Vince Sievert answered No. There is a bathroom and one little room, we can do that, the Chamber can do that.

Commissioner Finch asked how often does the Chamber meet?

Cecil Hawley replied they meet the first.....

Vince Sievert stated so what I am hearing is that the Chamber has volunteered to take care of the cleaning of the maintenance building.

Cecil Hawley commented paper towels, water.....

Commissioner Killion stated I make a motion to discontinue custodial services for this building as well as the maintenance building. Commissioner Finch seconded, motion passed.

Commissioner Killion added so tonight we will be interviewing candidates for our open chief position. I have mentioned this before but I feel that warrants repeating. Personally as police Commissioner, what I am looking for in a chief is 1) someone that is professional qualified. 2) an outsider that is loyal to the whole town who is unstained to any allegiance or click in this town and disconnected and insulated from Bailey politics. 3) isn't afraid to challenge the status quo. 4) is aware that they answer to this deliberative body and not any one person. 5) objective, reasonable, mature. 6) is committed to the equal application of the law with preference, passion, and prejudice. 7) able to find and complete grants that will further resources for our police department. Also tonight we will be interviewing candidates for the vacant commissioner seat. My hope is that this body will appoint someone that will not only show up to meetings,

vote and get paid but will also be a working board member. And then finally while we are on the topic of board members for the public's sake how much are board members paid annually? \$900?

Commissioner Finch answered something like that. A lump sum at the end of the year.

Commissioner Killion asked how much is the Mayor paid?

Mayor Richards answered right at 1200 bucks.

Vince Sievert added so I think the commissioner is right at \$80 a meeting, so just right at one thousand dollars.

Commissioner Killion commented so we are paid to show up to meetings, vote and cast smart votes, not just cast a vote to cast a vote. And hopefully get some work done but specifically to show up to meetings and vote. Is that right? Does anyone know?

Commissioner Finch answered yes and to make relationships with people that can help the town of Bailey.

Commissioner Killion asked should a board member be paid for meetings that they do not show up to? I believe not. And we get paid enough to cover gas and time that we have put into meetings whether it is upper coastal plain council of Government or going to various board meetings outside of this body. From what I understand there was a board member at one point that didn't come to several meetings in a year. I want to say the majority of the meetings and still got paid the full amount. I am not sure who that was but this money belongs to the tax payers and should be stewarded responsibility. That is the way I run the finances in my house. The way anyone owns a company should know, you run your company wisely. Money is not to be spent frivolously. Can we cut the waste and abuse and reserve the money for what actually has value? I spoke with the league and they said that the board can vote to not pay members for any meetings they don't attend, so I have talked to the league if you want to table this guys that is fine. We can look at it again I will bring it up in March, in the meantime. Any thoughts?

Commissioner Daniels replied I would say if you are doing any kind of work, I know I had to go all the way to Raleigh and get some trailer back for Envorlink that they were going to charge us \$9000 for. If I did not make that board meeting and here I am on Saturday morning taking a several hour trip to get that trailer and bring it back. I aint saying I think I ought to get paid. I would like to get something in my pocket for the gas that I went all the way there and back. And I have done a lot of that stuff, a lot of it in the past two years.

Commissioner Killion replied well if you should up to the meetings then I image you

Commissioner Daniels commented I understand I am just saying that sometime you, so far I have been very lucky to show up, but there maybe times I can't show up for a meeting due to my work.

Commissioner Killion stated let's say you don't show up to one or two meetings in a year, so that is seventy-five or eighty bucks times two minus nine hundred, I think it is still going to cover the expenses.

Commissioner Daniel replied it is, but I am just saying. I would say the people that continually does not show up, but I don't have a problem with that, they should get paid. You miss one or two you are sick or whatever it is easier for people to keep up with.

Commissioner Killion stated for me this is a matter of principle.

Commissioner Daniel commented It is. I just made a comment in the last meeting none of us ever asked to get reimbursed for mileage, none of us, none of us. There are some people on the board that have gotten reimbursed for mileage and that is the difference between me and somebody else. I don't ask for reimbursement for mileage or per DM or anything else that is all I am going to say on it.

Vince Sievert asked can I just throw a thought out there? You can tell me no. I am part of many other organizations, non-profit type of organizations and a lot of times there are times when a board member or an officer won't be able to make a meeting. In those cases it is not looked upon poorly if it is an excused absence and excused absence is something that calls ahead and makes arrangements. They say hey, I really have something, a legitimate reason. An unexcused absence would be if I decided to just not show up and didn't tell anybody so that could be something to consider as well.

Mayor Richards added let me just say this too. But every other month I have to make arrangements in my job to be here. So I mean I will just be honest. I am not going to abuse the policy, but there might be sometime I can't be here. I don't think it has happened but one time so far. It was a special meeting, but if you need to doc my pay, that is fine. I don't see people standing in line to be up here either. So I don't want to take nobody's money but everybody here needs to have some lee way. This is really, you are going above and beyond here really. I really think that.

Commissioner Daniel commented I really think it will be hard to keep up with. I like the idea of being excused and unexcused.

Mayor Richards added it is one thing if it is a pattern.

Commissioner Finch agreed yes.

Mayor Richards commented what he says makes sense, you know.

Commissioner Killion stated you are a firefighter, you calling and saying you can't make it is one thing.

Mayor Richards replied I do my best, that does not matter, I still volunteer.

Commissioner Killion commented any abuse of the system we need to address.

Mayor Richards commented I don't think it is a problem.

Commissioner Killion stated it has been in the past and it could be in the future. I am looking at the principle that applies all times with all expenses but anyway.

Mayor Richards stated it is probably a good idea to talk about it yea, sure. We don't have to come up with anything tonight. That is going to be tough.

Commissioner Killion replied I will talk with Vince and come up with something for next month.

Mayor Richards stated OK.

Commissioner Killion commented OK. That is it.

Larry Baker, if it was all about the money not the betterment of the community none of ya'll would be up here.

Mayor Richards agreed that is right. I want to have a bed in here to sleep. I think everything has been covered.

Vince reminded Shelley, Shelly.

Mayor Richards asked who? Oh Shelley, I am so sorry. I didn't mean that, I swear I didn't, I got off track.

Shelley Bullard commented I am good.

Mayor's Remarks:

Thomas Richards Mayor Richards commented ok, good. Now everything as permitted by NCGS 143-318 (a) (6) to consider the qualifications for employment of individuals. We are going in to closed session. Commissioner Finch makes a motion. Commissioner Daniel seconds, motion passed.

Closed Session:

Open Session:

Commissioner Allen Daniels made the first motion to hire Vince Sievert as part time permeant zone administrator/code enforcer at the same rate we are paying him, \$15 an hour starting immediately. The motion was seconded by Commissioner Finch, motion passed. Mayor Richards stated welcome aboard, Vince.

Commissioner Finch made a motion to hire Debbie Baker as chief financial officer at \$15 an hour effective now. Commissioner Finch also made the motion to hire Kellie Glover as clerk at \$15 an hour. Both of these positons are part time, effective immediatly. And Kellie Glover as tax collector. Commissioner Killion seconded the motion, motion passed.

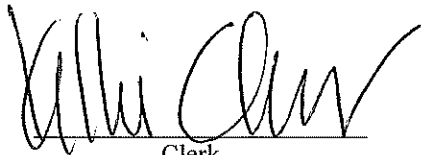
Commissioner Killion made a motion to hire Mr. Boraski as full time chief at \$41,000 a year effective upon completion of his paperwork. Commissioner Finch seconded the motion, motion passed.

Mayor Richards stated that he needed to address something real quick. We did not get into the commissioner's applications. I am sorry. We will get that next month, if we don't have a special meeting before then. I am sorry we did not get to that, I apologize.

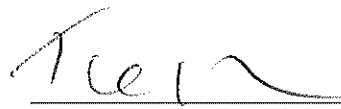
Commissioner Bullard made a motion to adjourn. Commissioner Finch seconded the motion, motion passed.

Adjourn

Mayor Richards adjourned meeting until March, 18, 2019, 7pm.



Clerk



Mayor Richards