


2021-22 Murray High School -- Teacher & Student Success Plan (TSSP)

<p><u>Overarching School Goal</u> Increase graduation rate to 82% Supported by:</p> <ul style="list-style-type: none"> • Equal to or greater than State average on ASPIRE test for Sophomores • Equal to or no less than 1% of state average on ACT percent meeting all four benchmarks....OR at least 61% of students earning an 18+ composite score. • Yearly increase in AP/CE participation and CTE pathway concentrators/completers • Decrease in student yearly failing rates 	<p><u>School Vision:</u> MHS is dedicated to every student's academic & personal success</p> <ul style="list-style-type: none"> ❖ Every Student ❖ Every Opportunity ❖ Every Day 	
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Murray Academics	Murray School Climate
<p><u>Problem Statement</u> Proficiency percentages as referenced in the 2019 State Accountability Report for math, science, ELA, ACT, and readiness coursework are ongoing areas of improvement and we believe all Murray students are capable of higher achievable capacity.</p>	<p><u>Problem Statement</u> Survey data shows that the students want to be successful, but they are tired, stressed and/or overwhelmed which leads to disengagement and/or poor attendance.</p>
<p><u>Academic Performance Goals</u></p> <ul style="list-style-type: none"> • Teachers will work to reduce the number of students failing by at least 3 per class each term over the previous year. School failing rates will decrease by at least 10% each term. • We will maintain or increase our college/career readiness score (currently at 85%) to meet or exceed state average (currently at 81%). <ul style="list-style-type: none"> ◦ AP/CE/CTE enrollment leads to a higher predictability for graduation. • Meet or exceed state average in ACT 18+ Readiness Score (MHS = 61%, State = 63%) 	<p><u>School Climate Performance Goals</u></p> <ul style="list-style-type: none"> • Achieve average quarterly attendance rate of 90% • Reduce student suspensions over previous year. • Increase “agree” feedback on student stakeholder surveys to at least 90%: <ul style="list-style-type: none"> ➢ #3 My teacher is positive and cares about me (80% agree of 1321) ➢ #4 My teacher believes that I can be successful and encourages me to not to give up when things get difficult (85% agree of 1321)
<p><u>Academic Learning Goals:</u> Teachers Will...</p> <ol style="list-style-type: none"> 1. Collaborate in data-driven, PLC teams to identify objectives (essential standards), set timelines, develop CFA's and SLOs, analyze data, and plan intervention (re-teaching) and retake opportunities. 2. Incorporate high quality in instructional strategies including: <ul style="list-style-type: none"> - Posting Objectives (I can...) with <i>learning targets</i> based on identified essential standards. - Providing a variety of opportunities to respond, consistent feedback, and engagement strategies related to learning target (do, make, say, or write). - Grading by design, focusing on learning, proficiency and opportunities to improve understanding. Clear communication of proficiency levels to students/parents. 3. Provide scaffolds/accommodations related to literacy activities for struggling readers, students with IEPs, and ELL students. 4. Data driven decisions including the use of proficiency-level DMS platform e.g. Illuminate 5. Utilize technology to meaningfully engage students and enhance curriculum, including effective use of CANVAS and CANVAS tools. 6. Plan interventions for below proficient students, including the use of SPARTAN FLEX time. 7. Murray High will establish strategies to increase proficiency/graduation rates and enrollment in AP/CE courses by: 	<p><u>School Climate Learning Goals</u> Teachers Will...</p> <ul style="list-style-type: none"> • Support a positive, caring environment in their classrooms • Align their classroom rules and expectations to the Spartan SPAR expectations and explicitly teach them in their classes. Include S.P.A.R. expectations in their disclosures. • Use Tier 1 and 2 behavior interventions in classrooms to support positive learning environments • Use Hall passes to create safe, orderly halls during class time • Recognize students with PBIS SPARTAN Cards, Spartan postcards or other positive notifications when students consistently demonstrate S.P.A.R. expectations, or meet academic achievement goals. • Utilize SLT (department leader) to communicate and coordinate with administration • Support PLT and Student Government schoolwide awareness campaigns <p>Admin/Counselors and/or Support Mentors Will...</p> <ul style="list-style-type: none"> • Meet with every student to create a CCR plan • Track students not on-track to graduate. • Implement credit-remediation plan for students deficient in required credits, including use of Digital Learning Lab, School Success, and Summer remediation opportunities. • Address and provide support for student mental health issues as needed. • Utilize SST referral and coordination for targeted intervention. • Develop student case-loads for assigned mentors and Tier 3 academic support. • Provide Academic/Citizenship incentives each term (Spartan Strong)

<ul style="list-style-type: none"> - Focusing on department presentations, communicating program benefits and opportunities to feeder junior highs and the Murray community. - Offering ACT review courses and classes during the school year - Providing co-taught classes in Math and Science, and provide additional supports for English Language Learners, including support aides and appropriate English Language Development instruction based on students' World-class Instructional Design and Assessment (WIDA) scores. - Funding before and after school math tutoring labs - Ongoing funding of advanced level courses 	<ul style="list-style-type: none"> ● Monitor halls and other non-classroom areas frequently for safety
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<u>Expenditure TSSA</u>	Approximate Cost
<ul style="list-style-type: none"> ● 1 period of ELL Study Strategies, 0.167 FTE ● 1 ESL Study Hall Prep 0.138 FTE ● Co-Teacher Stipends ● Technology Upgrades 	\$17,000 \$14,200 \$4,000 \$10,000
<ul style="list-style-type: none"> ● Math/ESL Aide 35 hr supplement ● STEM class 0.167 FTE ● STEM Aide Support (testing center, etc.) 	\$29,500 \$17,000 \$9,000
<ul style="list-style-type: none"> ● CTE/CE Course FTE Supplement 0.667 FTE ● Class Size Reduction .414 FTE ● Attendance Tracker ● Professional Development ● PD Coordinator Stipends ● SLT Stipends ● PBIS Incentives 	\$17,000 - \$66,000 \$12,500 - \$33,000 \$7,000 \$4,000 \$2,000 \$8,000 \$2,000