

IUPAT DISTRICT COUNCIL 51					
COLLECTIVE BARGAINING AGREEMENT JUNE 1, 2019 – MAY 31, 2022					
THE WASHINGTON DC, MARYLAND AND NORTHERN VIRGINIA AREA					
GLAZIERS' WAGES, FRINGE BENEFIT CONTRIBUTIONS AND DEDUCTIONS					
WAGES AND FRINGES IN EFFECT – JUNE 1, 2021 – MAY 31, 2022					
JURISDICTION: The District of Columbia; the counties of Montgomery, Prince Georges, Charles, St. Mary's, Calvert, Anne Arundel, Howard, Baltimore, Carroll, Harford, Frederick, Washington, Cecil, Kent, Queen Anne, Talbot, Caroline, Dorchester, Wicomico, Somerset and Worcester in the State of Maryland; the Cities of Alexandria and Arlington, the counties of Arlington, Fairfax, Prince William, Loudoun, Fauquier, Stafford, Culpeper, Orange, Spotsylvania, Caroline, King George, Westmoreland, Richmond, Northumberland, Lancaster, King and Queen, King William, New Kent, Essex, Hanover, Louisa, Albemarle, Greene, Madison, Rappahannock, Fluvanna, Goochland, Middlesex, Independent cities of Norfolk, Chesapeake, Portsmouth, Virginia Beach, Newport News, Hampton and Suffolk; and the following counties in Virginia: Brunswick, Dinwiddie, Greensville, Isle of Wight, James City, Lunenburg, Mecklenburg, Nottoway, Southampton, Surry, and Sussex in the State of Virginia.					
HOURLY WAGES					
JOURNEYPerson GLAZIER			(EFFECTIVE 6/1/2021-5/31/2022)		
Composite Contractor Rate (Glazier/Ironworker)			\$	36.07	
Large Commercial (Over 2 Million)			\$	33.26	
Commercial (Under 2 Million)			\$	29.02	
Service & Maintenance			\$	26.43	
GLAZIER APPRENTICE (based on journey person wage rate)					
		COMMERCIAL	OVER 2 MILLION	COMPOSITE RATE	
First Year	60%	\$ 17.41	\$ 19.96	\$	21.64
Second Year	70%	\$ 20.31	\$ 23.28	\$	25.25
Third Year	80%	\$ 23.22	\$ 26.61	\$	28.86
Fourth Year	90%	\$ 26.12	\$ 29.93	\$	32.46
FRINGE BENEFIT CONTRIBUTIONS					
JOURNEYPerson			APPRENTICE		
		1st Year	2nd Year	3rd Year	4th Year
IUPAT DC 51 Health & Welfare	\$	5.56	\$ 5.56	\$ 5.56	\$ 5.56
IUPAT Industry Pension Fund	\$	6.04	\$ 0.63	\$ 3.63	\$ 4.13
DC 51 FTI	\$	1.05	\$ 1.05	\$ 1.05	\$ 1.05
IU Finishing Trades Institute	\$	0.10	\$ 0.10	\$ 0.10	\$ 0.10
LMP	\$	0.10	\$ 0.10	\$ 0.10	\$ 0.10
DC 51 LMF	\$	0.05	\$ 0.05	\$ 0.05	\$ 0.05
EMPLOYEE DEDUCTION					
Administrative Dues Check-off: (Dues shall be deducted at the rate five percent (5%) of all gross wages)					
Local Union Fund (Shall be deducted at the rate of one-point three two percent 1.32% of all gross wages)					
Political Action Trust (PAT)			\$	0.05	
Organizing Fund			\$	0.05	
IUPAT Administration			\$	0.05	
IN ADDITION					
Stage Work			\$	0.40	
Lead Person	3-5 Workers		\$	1.00	
Foreman	6-10 Workers		\$	2.00	
	11-19 Workers		\$	4.00	
	20 + Workers		\$	6.00	
Parking			\$	7.00	W/Receipt