



PERSON SPECIFICATION

Job Title: SCHOOL BASED THERAPIST/COUNSELOR

Accountable to: Child in Mind Ltd

Applicants must demonstrate in their application form that they currently use the skills outlined below or have recently used them (last 6months) in employment, education, training, volunteering etc.

The successful candidate will have:	Assessment	Essential	Desirable
A relevant professional qualification in psychotherapy or counseling at graduate level or equivalent	Application	x	
A minimum of 500 hours post qualifying practice	Application	x	
Membership to a relevant professional body (e.g.BACP, BAPT)	Application	x	
Experience of working therapeutically with children & young people in individual and group setting	Application Interview	x	
Awareness of child development	Interview	x	
Experience of applying safeguarding and child protection policies and procedures	Interview	x	
Knowledge of the mental health needs of children & young people and of the different ways they may express stress	Application Interview	x	
Relevant training in an attachment focused family therapy model	Application		x
Use of a car and a clean driving license	Application	x	
The successful candidate will be able to:			
Engage children & young people in psychotherapy/counseling utilising creative methods and processes	Application Interview	x	
Listen to and communicate effectively with children, young people & their families	Application Interview	x	
Communicate effectively and positively both in person and in writing	Application Interview	x	
Accurately and clearly record case notes deploying the necessary standard of writing and IT skills	Application	x	
Write reports and produce other management information	Application	x	
Supervise the work of others less qualified or experienced	Interview		x
Share best practice within the school setting & work collaboratively within a multiagency team	Application Interview	x	
The successful candidate should be able to demonstrate a commitment to:			
Ensure that issues of equality and a respect for diversity are reflected in all aspects of work.	Interview	x	
CPD through undertaking training and participating in other learning opportunities	Interview	x	

Recognition of the need to be accountable for work through supervision, performance management and other processes	Interview	x	
Working positively as part of a team	Interview	x	

This Job Description and Person Specification reflect the duties of the post as they exist at this time and may be subject to change, in consultation with the post holder and based on the needs of the service. The post-holder may be required to undertake other duties commensurate with the salary and competence requirements of this post from time to time as required