

# Board of Directors

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**Albert Jones,** Vice-President ALFDC

#### ALFDC 41st Annual Conference

#### Letter from the CEO

Dear Members, Farmers, landowners, Business Owners, and supporters:

We are requesting your participation and support for Arkansas Land and Farm Development Corporation (ALFDC) 41st Annual Conference January 27th and 28th 2022. The conference will be hosted by Arkansas Land and Community Development Corporation (ALCDC). The conference theme A reason for Hope, will be supported by invited national and state speakers. Your support has allowed us to reach this forty first (41st) Annual Conference milestone, representing four decades of our commitment and dedication to service for the underserved, underprivileged and unserved population. In accordance with guidance from the Center for Disease Control (CDC) and the continuation of COVID-19, the conference will be held (Virtually and Telephonically) with minimum in person participation. Preregistration with restrictions is required for all in person participation. The event will be conducted from the ALFDC Conference Business Center, 484 Floyd Brown Drive, Fargo, AR.

Wishing you joy peace and happiness doing this It means so much doing this special time of the year to have the opportunity express our sincere appreciation for your support and partnership. Your support over the years has motivated our hope, vision, and inspiration. You are our reason for hope.

We will look forward to your attendance and participation in this milestone 41st annual event.

If you have any questions, do not hesitate to contact me by mobile, (870)589-3699 email: <a href="mailto:alcdc1934@yahoo.com">alcdc1934@yahoo.com</a>, or Mary Harris, LaShica Miller or Albert Jones at (870) 734-3005.

Sincerely,

Dr. Calvin King,

President/CEO



#### A Reason for The Season

During this special time of the year, Arkansas Land and Community Development Corporation (ALCDC) board of directors and staff are excited to extend to its members, landowners and farm clients, supporters and partners, our gracious expression of appreciation and thank you for your generosity throughout this year. While the COVID-19 pandemic has created challenges, we have continued to provide our program service delivery to our constituents through outreach, training, and technical assistance for family farm and land retention, accessing resources, educational information and advocacy for equity and equality for the underserved and limited resource rural and urban population. Although modified with more technology, ALCDC ability to localize its community base service delivery has enabled us to continue maintaining our level of support and assistance for service.

During this season of giving, we ask that you make your yearend tax-deductible contribution in support of the work to create economical sustainability for the limited resource and underserved rural and urban population. Your gift will provide support to make a difference in the lives of others.

Contribution can be made safe and secure electronically through our website at alfdc.webs.com by clicking on the link for Paypal or by going to paypal.com and using the email address calvinrkingsr@yahoo.com. You may also mail a check or money order to, **P.O. Box 907, Brinkley, Arkansas 72021.** Checks and money orders should be made payable to Arkansas Land and Community Development Corporation (ALCDC).

We hope this holiday season brings to you and your family the joy of peace and happiness and a prosperous new year.

Sincerely



#### Giving The Gift of Christmas

Thank you for choosing to give to Arkansas Land and Community Development Corporations/Arkansas Land Farm Development Corporation Community Service Contribution Initiative. Your tax deductible contribution will make a positive difference in the lives of many urban and rural residents.

Name:			
Agency/Company:			
Address:			
City:	State:	Zip:	
Email:			
Amount Donation/Contribution: \$			



# Arkansas Land and Community Convenes Partnership Symposiums With

#### NRCS One USDA

Arkansas Land and Community Development Corporation (ALCDC) held Community Economic Development Symposiums Wednesday, November 10, 2021, at the Shiloh Baptist Church, Camden, AR where Rev. H. Earl Anderson is Pastor Camden, AR., and November 18, 2021, in West Memphis, AR. At the West Memphis Public Library. The meeting was held in Partnership with Lafayette School Restoration Incorporated(LSRI) and the City of West Memphis, AR., and Natural Resource Conservation Service (NRCS) One-United States Department of Agriculture (USDA). The Symposiums were convened with participants Virtually, In- Person and Telephonically.

The events focused on One USDA rural and urban community economic development resources. Attendees were provided the opportunity learn about Beginning Farming and Ranching, Micro-Urban Farming, heir property and Community Economic Development Resources. In three (3) workshop sessions, One USDA resource agency representative and the Arkansas State Department of Agriculture discussed resources opportunities including financial, technical, educational, and benefits for rural, urban, and small limited resource farmers, ranchers, and landowners. Resource agency representatives also discussed how USDA provides these financial resources to foster career opportunities for rural and urban micro farming, family farm retention, forestry, land ownership and Ag. Marketing Services (AMS) Pandemic Relief (COVID-19) resource opportunities.



Mayor of West Memphis, Mayor Marco McClendon



From left to right Honorable Julian Lott, Mayor of Camden, Rev. Dr. Anderson, President of LSRI, Dr. Calvin King, President, ALCDC, Albert Jones, Farm Director, ALCDC, Kaitlyn Maloch, NRCS District Conservation, Ouahactia County



Steve Jones



Elisha Throesch





# Save the Date ALFDC-ALCDC 41<sup>st</sup> Annual

**Conference and Membership Meeting** 

JANUARY 27<sup>th</sup> – 28<sup>th</sup>, 2022 9:00 A.M.

Registration Now Open, For Early Registration Please Call (870) 734-3005

# THEME:

A Reason for Hope

Our faith sustains us, and our mission and vision guide us



#### In Memory of Harvey Williams, Sr.

Again, the bell has toned for one of our own. One who was truly an outstanding community leader and committed supporting member for Arkansas Land and Farm Development Corporation and Arkansas Land and Community Development Corporation. Harvey Williams, Sr., rendered loyal and faithful services as a Member and Farm and Youth Mentor for Arkansas Land and Farm Development Corporation. No one, whose privilege it was to know him is likely to forget the candor of his speech, the courage of his faith, the warm and glowing brightness of his friendship. He never dodged a responsibility, never refused to take on a hard job if it needed to be done. What he preached, he practiced. What he believed, he believed with heart and soul. He fought hard for every cause in which he enlisted, and the causes for which he fought were good and right. He believed in and worked for equality and equity for all. His work stands for itself, his time given has benefited many and fused hope for others. He was an Arkansas pioneer for large scale vegetable farming, and spent many years, advocating and mentoring for the improvement of equality and quality of life for minority and the underserved population of farmers. He advanced marketing opportunities and operation and more opportunities for these type of family farms.

We all felt his severe loss very deeply, but some small measure of consolation may be found in the words of the poet, Walt Whitman:

He is not gone. He is just away,
With a cheery smile and the wave of the hand,
He has wandered into an unknown land,
And left us wondering how very fair that land
May be since he tarries there.

Harvey Williams was a devoted husband, father, grandfather, great grandfather, community leader, and friend



**Devotion and Commitment** 



**Board of Directors and Staff** 



Arkansas Land and Farm Development Corporation and Arkansas Land and Community

Development Corporation



**United States Department of Agriculture** 

#### **News Release**

# Small-Scale, Local Producers Get Improved Insurance Coverage through New Micro Farm Policy

WASHINGTON, Nov. 3C), 2021 — Agricultural producers with small-scale farms who sell locally can now get simplified insurance coverage through a new policy designed for their needs. The U.S. Department of Agriculture (USDA) developed the new Micro Farm policy, which simplifies recordkeeping and covers post-production costs like washing and value-added products.

"USDA is focused on supporting local and regional food systems, and Micro Farm is one more example of how we're helping agricultural producers with farms of all shapes and sizes to manage their unique operations and risk," said Marcia Bunger, Administrator for USDA's Risk Management Agency

(RMA). "The Risk Management Agency values collaboration and feedback from our customers, and Micro Farm is one way we're responding to producers' needs."

Micro Farm is offered through Whole-Farm Revenue Protection (WFRP) and is geared to local producers. Details include:

- Eligibility: Micro Farm is available to producers who have a farm operation that earns an average allowable revenue of \$100,000 or less, or for carryover insureds, an average allowable revenue of \$125,000 or less. The increase in allowable revenue for a carryover insured will allow for some farm growth in subsequent years before they become ineligible for the program. RMA's research showed that 85% of producers who sell locally reported they made less than \$75,000 in gross sales.
- Coverage Levels: All coverage levels will be available to producers using Micro Farm. This will enable producers to purchase the 80% and 85% coverage levels without providing additional paperwork.
- Underwriting and Recordkeeping Requirements: Micro Farm minimizes underwriting and recordkeeping requirements, and producers will not have to report expenses and individual commodities.
- Post-production Revenue: Producers can include post-production activities as revenue, such as washing and packaging commodities or value-added products like jam.

Micro Farm is available for the 2022 crop year. Sales closing dates are Jan. 31, 2022, Feb. 28, 2022, or March 15, 2022, depending on the producer's county.

Producers with crops insured under another crop insurance policy or a vertically integrated operation will not be eligible.

This new policy derived from research directed by the 2018 Farm Bill, and it includes feedback from producers who grow for their local communities. See the full report (https://www.rma.usda.gov//media/RMA/Specialty-Crops/Feasibility-of-Insuring-Local-Food-Production.ashx?la=en).

#### **Specialty and Organic Crops**

The Micro Farm policy builds on other RMA efforts to better serve specialty and organic crop growers. This includes WFRP, which provides coverage for producers with larger operations that may not be eligible for Micro Farm. RMA recently made. RMA recently made improvements to WFRP

(https://rma.usda.gov/News-Room/press/Press-Releases/2021-News/RMA-Makes-Improvements-to-Whole-Farm-Revenue-Protection) as part of a broader set of new policies and expanded policies (https://rma.usda.gov/News-Room/Press/Press-Releases/2021-News/Reports-Interest-in-CropInsurance-for-Specialty-and-Organic-Crops-Grows-as-Options-Expand) to assist specialty crop and organic producers. More Information

Crop insurance is sold and delivered solely through private crop insurance agents. A list of crop insurance agents is available at all USDA Service Centers and online at the RMA Agent Locator (len/Information-Tools/Agent-Locator-Page). If you have difficulty finding an agent, contact your RMA Regional Office (https://www.rma.usda.gov/RMALocal/Field-Offices/Regional-Offices). Learn more about crop insurance and the modern farm safety net at rma.usda.gov (/en).

USDA touches the lives of all Americans each day in so many positive ways. In the Biden-Harris Administration, USDA is transforming America's food system with a greater focus on more resilient local and regional food production, fairer markets for all producers, ensuring access to safe, healthy, and nutritious food in all communities, building new markets and streams of income for farmers and producers using climate smart food and forestry practices, making historic investments in infrastructure and clean energy capabilities in rural America, and committing to equity across the Department by removing systemic barriers and building a workforce more representative of America. To learn more, visit www.usda.gov (http://www.usda.gov/)

USDA is an equal opportunity provider, employer, and lender.

Contact: FPAC Press Desk

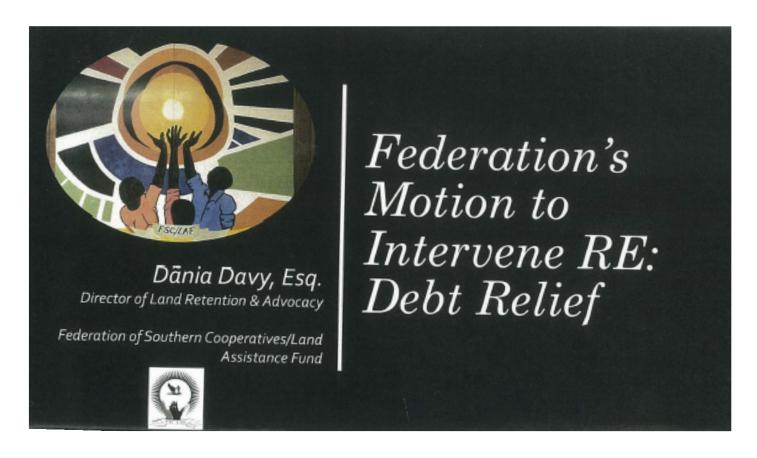
FPAC.BC.Press@usda.gov (mailto:FPAC.BC.Press@usda.gov)

 $Producers-Get-Improved-Insurance-Coverage-throug... \ https://www.rma.usda.gov/en/News-Room/Press/Press-Releases/2021-News/Small-Scale-Local-News-Room/Press/Press-Releases/2021-News/Small-Scale-Local-News-Room/Press/Press-Releases/2021-News/Small-Scale-Local-News-Room/Press/Press-Releases/2021-News/Small-Scale-Local-News-Room/Press/Press-Releases/2021-News-Room/Press/Press-Releases/2021-News-Room/Press/Press-Releases/2021-News-Room/Press/Press-Releases/2021-News-Room/Press/Press-Releases/2021-News-Room/Press/Press-Releases/2021-News-Room/Press/Press-Releases/2021-News-Room/Press/Press-Releases/2021-News-Room/Press/Press-Releases/2021-News-Room/Press/Press-Releases/2021-News-Room/Press/Press-Releases/2021-News-Room/Press/Press-Releases/2021-News-Room/Press-Releases/2021-News-Releases/2021-News-Room/Press-Releases/2021-News-Room/Press-Releases/2021-News-Room/Press-Releases/2021-News-Room/Press-Releases/2021-News-Room/Press-Releases/2021-News-Room/Press-Releases/2021-News-Room/Press-Releases/2021-News-Room/Press-Releases/2021-News-Room/Press-Releases/2021-News-Room/Press-Releases/2021-News-Room/Press-Releases/2021-News-Releases/2021-News-Releases/2021-News-Releases/2021-News-Releases/2021-News-Releases/2021-News-Relea$ 



The Federation of Southern Cooperative, Arkansas Land and Farm Development Corporation and other participating organization in the national network of historical black community base organization met in conference call and had full agreement in support for the actions taken by the Federation regarding the following article. We all realize that the debt relief legislation is only one small step toward equity and equality for farmers or color. History will show, equality and equity opportunity delayed has been

equality and equity opportunity denied.



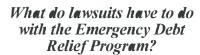
What is the Status of the American Rescue Plan Section

1005 Emergency Debt Relief?

A Federal judge has indefinitely halted the debt relief and tax benefit payments pending the outcome of the lawsuits filed against the USDA.







13 Federal lawsuits
have been filed
alleging race-based
discrimination against
White farmers. These
farmers' lawyers allege
that their <sup>1</sup>4<sup>th</sup>
Amendment Equal
Protection rights have
been violated because
they are not eligible for
the Emergency Debt
Relief Program based
on their race.

The Federal judge in the Miller v. Vi/sack lawsuit, currently pending in the United States District Court for the Northern District of Texas, certified a class action for these White farmers.

The USDA has not appealed any of these decisions a · nd is not currently issuing any debt relief or tax payments.

#### Amicus Brief

What is the Difference between an Amicus Brief and a Motion to Intervene?

• An **Amicus Brief** is a document that lawyers use to tell a Judge that they support one of the parties in the lawsuit. Filing an Amicus Brief does not give you any right to participate in the lawsuit.

#### Motion to Intervene

• A **Motion to Intervene** is a document that lawyers use to ask a Judge to allow their client to join a lawsuit as a party to the suit. If the Judge grants the Motion, the filing party will have all the same rights/responsibilities as the other parties in the lawsuit.

### Why is the Federation filing this Motion to Intervene?

The Federation is filing this Motion to Intervene because the Judge needs to hear directly. from our member farmers how the delayed implementation of Section 1005 could result in another wave of Black-owned farm and land loss.

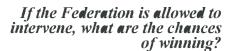
The Federation wants to ensure that the voices of our Black memberfarmers are central to any discussions developing solutions to the burdensome challenges created by delayed implementation of Section 1005.

By filing the Motion to Intervene, will the Federation automatically be involved in the lawsuit?



No, the Judge will still need to grant the Federation permission to Intervene.





- It is very difficult to project an outcome, especially when the lawyers representing the white farmers were very strategic in selecting Courts that have unfavorable precedents. This means, there are a lot of cases that the Judges in these venues can rely on to rule against the USDA.
- However, there is always a chance of prevailing in the Court once we present our farmers' experiences with the Judge. Further, it is going to take all of our members especially our Black farmer members to make sure their voices are heard in the Media and to their elected representatives. The Federation and our partners will be coordinating these efforts.

#### Should farmers keep making payments on active FSA loans?

- For **FSA Direct Loans**, USDA is not taking any adverse actions on any eligible borrower who does not make payments.
- For Farm Storage Facility Loans, USDA is not taking any adverse actions on any eligible borrower who does not make payments.
- For **FSA Guaranteed Loans**, borrowers <u>should make all regularly</u> scheduled payments as agreed to with your lender.
- Your debt relief payment will be calculated based on the amount you owed on January 1, 2021. Borrowers will be reimbursed for any payments made after January 1, 2021. USDA is encouraging lenders to be flexible and has issued guidance, as of January 26, 2021, to help lenders understand available flexibilities.

What if a farmer receives a default or foreclosure notice on eligible FSA loans?

FSA has suspended all foreclosure, debt collection and other adverse actions for direct loans during the pandemic and has encouraged lenders with guaranteed loans to follow suit. FSA is in the process of gathering information on all such loans from lenders. If you have a guaranteed loan and a lender has indicated plans to continue with foreclosure or liquidation, contact your local USDA service center so that FSA is made aware and may intervene.



#### Contact



Dãnia Davy, Esq. (she/her)
Director of Land Retention & Advocacy
Federation of Southern Cooperatives /
Land Assistance Fund
2769 Church Street
East Point, GA 30344
daniadavv@federation.coop

(404) 765-0991

www.federation.coop





# Farm Food Safety Checklist - Produce

If you want to buy local food for your school or are a farmer looking to sell your local produce to a school, this checklist can be used to assess food safety practices. This checklist includes worker health & hygiene, production practices, harvest & post-harvest handling, and transportation.

For additional help and support you may contact:

- Shannon Newerth-Henson, Arkansas Department of Agriculture, shannon.henson@agriculture.arkansas.gov, (501) 442-5710
- John Lansdale, Arkansas Department of Agriculture, john.lansdale@agriculture.arkansas.gov, (870) 820-6787
- Julia Fryer, University of Arkansas System Division of Agriculture, jfryer@uada.edu, (501) 671-2181
- Rip Weaver, University of Arkansas System Division of Agriculture, rweaver@uada.edu, (501) 671-2182



# **Farm Information**

Name of Producer:	Name of Fa	_ Name of Farm:					
Address:	City:	State:	_ Zip Co	de:			
Telephone Number:	Email:						
Products available for purchase:							
Food Safety audit/inspection: USDA GAP	FSMA PSR	THIRD PARTY	AUDIT		NONE		
Has the owner/manager attended a food sa	fety training (such as GAP (	or PSA Grower Tra	ining)?	YFS	NO		

Worker Health & Hygiene	Yes	No	N/A	Comments
Workers are trained at least annually on food safety practices (training records available).				
Workers have designated area for smoking and eating away from produce handling areas.				
Workers are instructed not to work if ill (e.g., fever, diarrhea, etc.).				
Fully stocked toilet and handwashing facilities (toilet paper, soap, potable water, single use towels) are available to workers and visitors.				
Toilets and handwashing stations are cleaned and serviced regularly.				
Workers wash hands as needed (after using the toilet, eating, smoking, contact with animals, etc.).				
Visitors are informed of food safety policies.				

Production Practices		Yes	No	N/A	Comments	
Irrigation water source:	☐ Ground water (e.g. wel	l) 🔲 Surface wa	ter	□ Mu	nicipal w	vater
Irrigation method:	□ Drip	☐ Furrow		Ove	erhead	
Irrigation water test for <i>E. coli</i> :	Annual test collected	□ No annual	test	☐ Date of last test on file:		
Soil amendments used:	☐ Synthetic fertilizer	☐ Treated co	mpost	t 🔲 Untreated compost 🗀 Manure		
Compost is made on farm using a scie	entifically validated method.					
Compost and/or manure is incorporated at least 120 days prior to harvest.						
Is the field exposed to runoff from animal confinement or grazing areas?						
Is land that is frequently flooded used to grow food crops?						
Animals (pets, livestock, wild animals) restricted from growing areas (except for working animals)?						
Portable toilets are used in a way that prevents field contamination from wastewater or accidental spills.						
Policies are in place for dealing with contaminated produce (flag, remove, bury, etc.).						
Pre-harvest field assessments to scout for contamination are conducted.						

Harvest & Post-Harvest Handling	Yes	No	N/A	Comments
Harvest containers and tools are cleaned and sanitized before use.				
Harvest baskets, totes, bins, etc. are kept directly off the soil during harvest.				
Are products field packed?				
Are products washed and/or packed in a packing house?				
Wash water source is tested for generic <i>E. coli</i> and meets the no detectible generic <i>E. coli</i> standard.				Date of last test on file:
Food grade packaging materials are used and are stored in covered areas protected from possible contaminants.				
Food contact surfaces are cleaned (using detergent and potable water) and sanitized daily.				
A pest control program is in place.				
If storing product in a cooler, temperature is monitored regularly.				

Transportation	Yes	No	N/A	Comments
Product is loaded and stored to minimize physical damage and risk of contamination.				
Transportation vehicles are inspected for cleanliness before use.				
If using refrigerated trucks, chiller systems are inspected before use and temperature is monitored.				

## I confirm that the information provided above is accurate to the best of my knowledge.

I understand this handout is intended to promote food safety practices and assist schools and producers in food safety education and outreach, and while this handout is intended to be a helpful tool, it is not a substitute for implementing food safety practices and may not cover every situation. I further understand using this handout or answering the questions contained in it does not guarantee compliance with federal and state food safety rules.

Signature of Producer: _	Date:	
_		

Checklist adapted from Iowa State University's Checklist for Retail Purchasing of Local Fresh Produce and Fayetteville Public School's Seed to Student Farm Checklist.

For more information, and to sign up for the bi-weekly newsletter visit <u>arfarmtoschool.org</u>.









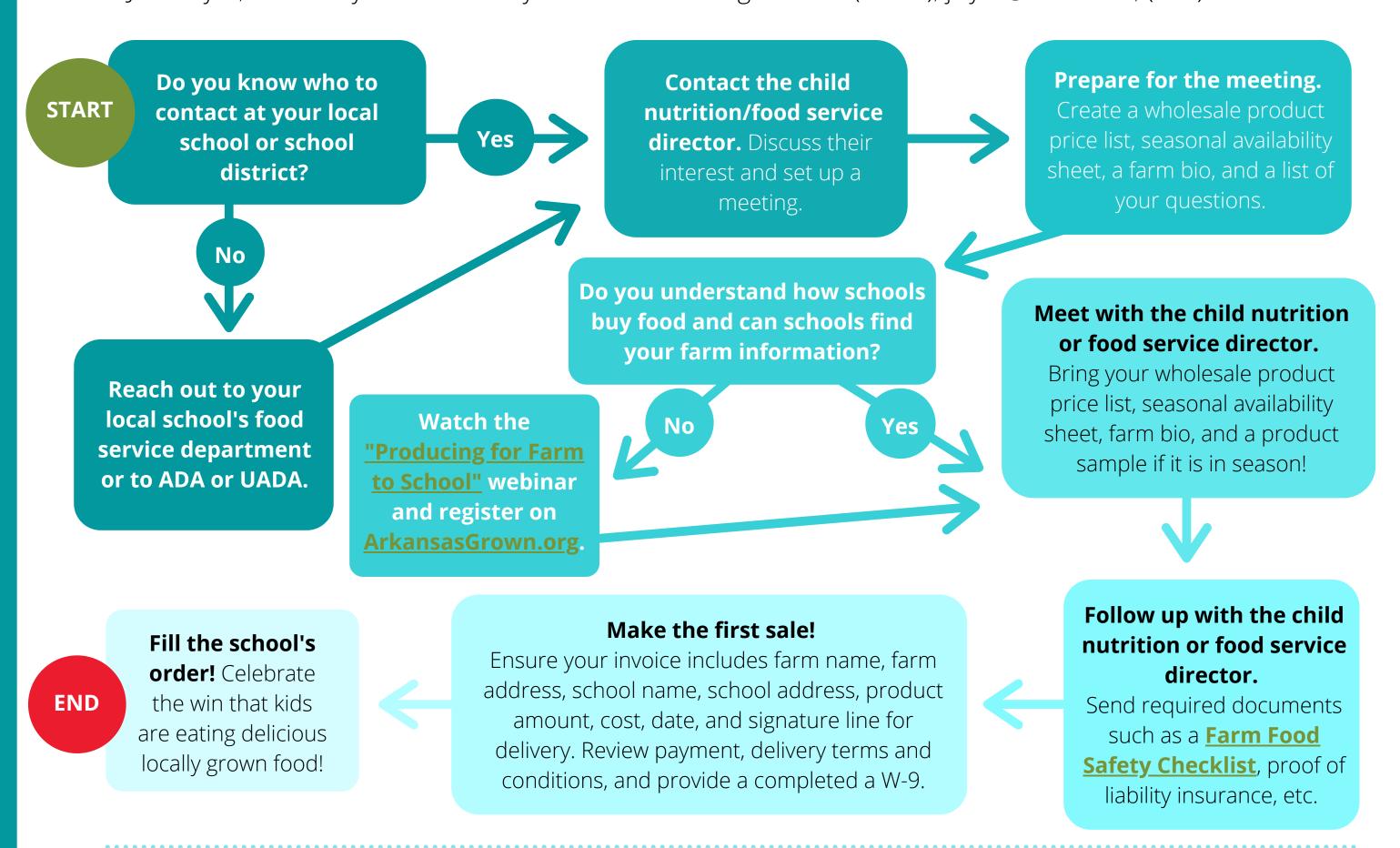


# Farmer Flowchart: Selling to Schools

Are you a farmer that is interested in selling to a school? The following flowchart provides a step-by-step recommendation on how to build a connection and initiate potential sales with a local school/school district.

For additional help and support you may contact:

- Shannon Newerth-Henson, Arkansas Department of Agriculture (ADA), shannon.henson@agriculture.arkansas.gov, (501) 442-5710
- Julia Fryer, University of Arkansas System Division of Agriculture (UADA), jfryer@uada.edu, (501) 671-2181



Flowchart adapted from Georgia Organic's Farmer Guide to Selling to Schools and Nebraska Department of Education's Getting Started with Farm to School (Farmers).

For more information, and to sign up for the bi-weekly newsletter visit arfarmtoschool.org.











### ALFDC/ALCDC Partnership Membership Renewal Form

### October 1, 2021- September 30, 2022

Individual Membership \$25	Partnership Membership \$40
Organizational M	lembership \$200
Member Benef	īts
<b>Advocacy and Public Relations</b> -ALCDC/ALFDC participates in policy development for it's members, farmers, youth, and rural res	e e
<b>Member Opportunities</b> -ALCDC/ALFDC offers leadership opportunities, and rural residents. Members are also recommended for a levels.	•
Marketing Opportunities -ALCDC/ALFDC offers cooperative in businesses interested in enhancing the lives of rural Americans. Was an exhibit during our Annual Conference. We offer facility rental	Ve also offer the opportunity to present or set up
Access to housing, farming, and youth services -ALCDC/ALFI affordable housing, homeownership education business developmed financing and federal resources, and training on conservation praceducation enrichment, and workforce readiness.	ent, assistance in accessing farm
<b>Information and Communication</b> -ALCDC/ALFD C members are representative via phone or website concerning their farming, how ALCDC updates and news through our quarterly newsletters and we	using, or youth service's needs. Members receive
NAME:	
ADDRESS:	
City, State, Zip Code:	
Phone:	
Email:	

ALCDC/ALFDC Membership Program• P.O. Box 743 • Brinkley, AR 72021

ALCDCALFDC programs and services are available without regard to race, color, national origin, religion, sex, disability, or familial status.

Please return your application and tax-deductible contribution to:



## **ALFDC/ALCDC Information Survey for Service**

We are requesting that you complete the following survey and provide the requested information. This will give us added options for providing you valuable service during these challenging times.

Name:	Address:
	Zip Code:
County:	
Mobile Phone Number:	Home Phone Number:
Email Address:	
Is your phone a landline or a mobile? La	andline Mobile
Do you have access to the internet? Yes_	
Please check yes or no to the foll	owing that apply:
Landowner: Yes No: Heir F	Prosperity Interest Holder: Yes: No:
	dner: Yes: No: Small Farmer: Yes: No:
	Rancher (Livestock Operation): Yes: No:
Small Business Owner: Yes: No:	Veteran: Yes: No:New/Beginning Farmer: Yes: No:
Are you presently receiving any service	<u>ce from USDA?</u> Yes: No: FSA: NRCS:
USDA Rural Development: Forestry	Other:
Do you have any conservation program	service contracts? Yes: No:
•	t program opportunities resulting from the COVID-19
Stimulus package? Yes: No:	
08	nulus Grant and other governments program benefits that
will be made available? Yes: No: _	_
Please mail the information prov	vided in the survey to:
Mary Harris	, laca in one survey to
P O Box 743	
Brinkley, Arkansas 72021	



P.O. Box 907 Brinkley AR 72021

#### NON-PROFIT ORGANIZATION U.S. POSTAGE

#### **PAID**

PERMIT NO. 40 BRINKLEY, AR 72021

#### About The Advancer

The Advancer is a publication of the Arkansas Land and Community Development Corporation. It is printed and circulated as a public service and communication resource for our membership and constituents. This publication is also circulated to a broad range of organizations and residents throughout the Delta and the United States.

The Advancer reflects the nature of our work - providing self-help opportunities and support services to our farmers and others of limited resources in our 42-county service area. Our work is dedicated to helping people become more productive and self-sufficient. Your comments and suggestions are appreciated. Direct all comments and inquiries regarding this publication by phone to (870) 734-3005 or e-mail to alcdc1934@yahoo.com

You may correct your mailing address on the label above and fax back to (870) 734-4197 or call Mary Harris at (870) 734-3005.

#### **ALCDC Staff**

Dr. Calvin R. King Sr., President and Chief Executive Officer J.D. Davis, Vice President for Program and Policy Mary Harris, Farm Administrative Assistant, Office Administrator LaShica Miller, Vice President, Chief Financial Operations Officer Barbara Erby, Housing Director Ashley Crockett, Farm Advisor Albert Jones, Farm Director Tomyra Privett, Accounts Receivables, Assistant Farm Advisor Diamond Smith, Accounts Payables, Farm Financial Analyst Mike Tucker, Farm Advisor Breanna James, Administrative Assistant for Farm Program Mykela Sparkman, Administrative Assistant Nelson Hubbert, Environmental Engineer

#### **Multi-Family Housing (off-site)**

Barbara Erby, McNeil Apartments, Phase I: Crawfordsville; Earle & Pinewood Apt. Dev: Brinkley

Shannon Barnes, Chapel Ridge, Phase I and II: Forrest City, Resident Manager Keisha Caffey, Meadowbrook: Marianna, Helena-West Helena, Resident Manager Amanda Rogers, Stone Brook: Forrest City and Wynne, Resident Manager

# ALCDC Mission Statement

The mission of ALCDC is to provide advocacy outreach, technical assistance and training to limited resource small farmers and all rural residents to alleviate poverty, enhance sustainable farming and strengthen communities' economic sustainability and workforce readiness.

ALCDC services and programs are available without regard to age, race, religion, gender or physical handicap.

For Additional Information: Phone: (870) 734-3005 Website: https://alfdc.webs.com Email: alcdc1934@yahoo.com