Most Popular Lens Enhancements for the VSP Signature Plan



All lens enhancements are covered after a copay, saving VSP® members an average of 35-40%.

VSP Signature Plan Lens Enhancements	Single Vision ¹	Multifocal ¹
Solid Tints and Dyes (Pink I and II)	Covered	Covered
Solid Tints and Dyes (except Pink I and II)	\$13	\$13
High Luster Edge Polish	\$14	\$14
Plastic Gradient Dye	\$15	\$15
UV Protection	\$14	\$14
Scratch-resistant Coating	\$15	\$15
Polycarbonate Lenses - Adult	\$23	\$28
Polycarbonate Lenses - Children	Covered	Covered
Anti-reflective Coating	\$37	\$37
Photochromic Lenses	\$62	\$76
Standard Progressive	N/A	\$50
Premium Progressive	N/A	\$80-\$90
Custom Progressive	N/A	\$120-\$160

^{1.} Prices shown reflect the standard plastic price for each respective category. Premium lens enhancement prices may vary. Prices are valid only through VSP Providers and are subject to change without notice. Prices effective July 1, 2013.

Solid Tints and Dyes

Fashionable and reduce the amount of light coming through the lenses

High Luster Edge Polish

Edges can be polished to a high luster, resulting in clearer and shinier edges; plus, it makes lenses look thinner

Plastic Gradient Dyes

Usually dark at the top and gradually lighten toward the bottom of the lenses

UV Protection

Can block 98-100% of transmitted and reflected UVA and UVB rays

Scratch-resistant Coating

Applied to plastic lenses to increase their resistance to normal scratching and pitting

Polycarbonate Lenses

One of the thinnest, lightest, and most impact-resistant materials available; plus, they provide UV protection and scratch resistance

Anti-reflective Coating

Can reduce eyestrain caused by glare, reflections, blue light exposure from digital devices, and the "halos" you see around lights at night; plus, it helps protect lenses from scratches, smudges, dust, and water

Photochromic Lenses

Automatically darken when exposed to sunlight and lighten when out of sunlight

Progressive Lenses

Line-free lenses that gradually change power with distance

Guardian's Vision Insurance is underwritten and issued by The Guardian Life Insurance Company of America. Products may not be available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. This policy provides vision care limited benefits health insurance only. It does NOT provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Services. Plan documents are the final arbiter of coverage. Guardian vision services are administered by Vision Services Plan. Policy Form #GP-1-GVSN-17.

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Save Up to 60% on Brand-name Hearing Aids

Like vision loss, hearing loss can have a huge impact on your quality of life. However, the cost of a pair of quality hearing aids usually costs more than \$5,000, and few people have hearing aid insurance coverage.

Truhearing® makes hearing aids affordable by providing exclusive savings to all VSP® Vision Care members. You can save up to 60% on a pair of hearing aids with truhearing. What's more, your dependents and even extended family members are eligible, too.

In addition to great pricing, truhearing provides you with:

- · Three provider visits for fitting and adjustments
- 45-day trial
- Three-year manufacturer warranty for repairs and one-time loss and damage replacement
- · 48 free batteries per hearing aid

Plus, with truhearing you'll get:

- Access to a national network of more than 3,800 hearing healthcare providers
- Straightforward, nationally-fixed pricing on a wide selection of the latest brand-name hearing aids
- · Deep discounts on batteries shipped directly to your door

Best of all, if you already have a hearing aid benefit from your health plan or employer, you can combine it with TruHearing prices to reduce your out-of-pocket expense even more!

TruHearing

Here's how it works:

Contact TruHearing. Call 877.396.7194.

You and your family members must mention VSP.

Schedule exam.

TruHearing will answer your questions and schedule a hearing exam with a local provider.

Attend appointment.

The provider will perform a hearing exam, make a recommendation, order the hearing aids through TruHearing, and fit them for you.

Learn more about this VSP Exclusive Member Extra at **truhearing.com/vsp** or call **877.396.7194** with questions.

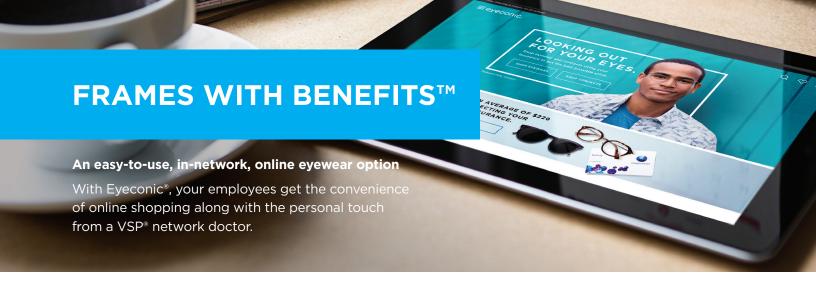
VSP is providing information to its members, but does not offer or provide any discount hearing program. The relationship between VSP and TruHearing is that of independent contractors. VSP makes no endorsement, representations or warranties regarding any products or services offered by TruHearing, a third-party vendor. The vendor is solely responsible for the products or services offered by them. If you have any questions regarding the services offered here, you should contact the vendor directly.

TruHearing offers individuals the opportunity to purchase hearing aids at discounted prices, including individuals covered by self-funded health plans not subject to state insurance or health plan regulations. TruHearing is not insurance and not subject to state insurance regulations. TruHearing provides discounts to certain health care groups for hearing aid sales and services; TruHearing provides fitting, programming and three adjustment visits at no cost; the member is obligated to pay for testing, and all post-fitting hearing care services, but will receive a discount from those health care providers who have contracted with TruHearing. Not available directly from VSP in the states of Washington and California.

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ONLINE SHOPPING WITH BENEFITS







Employees can easily connect their VSP benefits to see their savings in real time. Online shoppers will also love:

- Free shipping and returns
- Virtual Try-On tool
- Free frame adjustment or contact lens consultation
- All-inclusive pricing on glasses and lenses

MORE BANG FOR THEIR BUCK



If your employees shop online for glasses and contacts, they'll get more value on Eyeconic.

- · Lowest price match guarantee
- Average savings of \$220
- Up to \$120 savings on an annual contact lens supply
- 20% off additional pairs of glasses or sunglasses
- HSA and FSA accepted

MORE **IN-NETWORK EYEWEAR CHOICES**

eyeconic

SHARE THE LOVE



Spreading the word that employees can use their vision benefits to shop on Eyeconic is easy. Ask your VSP representative about these turnkey tools.

- Flier
- Intranet article
- Benefit Fair support

It's even easier to increase employee satisfaction through your VSP benefit. Why wait? Check out eyeconic.com® today.

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VSP Laser VisionCareSM Program



The VSP Laser VisionCare Program is complimentary with most VSP plans, so your members can save hundreds of dollars at no additional cost to you.

The program provides members a safe and successful path to improved vision through laser vision correction.

Benefits through a VSP	Laser	VisionCare	Doctor
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Complimentary Screening

- Determines if the member is a good candidate for laser vision correction
- Initial discussion about the benefits and risks

Pre-operative Exam

Measures the member's degree of vision correction needed and includes medical history review

Post-operative Exam

Follow-up exams to ensure the eyes heal properly during recovery

Benefits through a VSP-Contracted Laser Vision Center

Complimentary Consultation

- Used to confirm candidacy and design an individualized treatment plan
- Surgeon determines which procedure will provide the best possible outcome
- In-depth review of benefits, risks, and potential side effects of recommended treatment

Laser Vision Correction

- Procedure performed by a participating surgeon at a VSP-contracted laser vision center
- Discounts averaging 10-20% off or 5% off a promotional offer on PRK, LASIK, Custom LASIK, Custom PRK, and Bladeless LASIK
- The member pays either the discounted rate or the not-to-exceed amount, whichever is less. The member will never pay more than the following notto-exceed amounts:
 - \$1500 per eye for PRK
 - \$1800 per eye for LASIK
 - \$2300 per eye for Custom LASIK, Custom PRK, or Bladeless LASIK

Not-to-exceed amounts honored at most, but not all, locations.

Enhancement Policy

- Although rare, the procedure does not always correct vision to the doctor's and member's satisfaction. If the member and the doctor agree that it's necessary, an enhancement procedure and follow-up care may be performed at no additional cost to the member.
- Each VSP-contracted laser vision center's enhancement policy can vary. No-cost enhancements are typically performed within the first year, but some centers offer commitments as long as the member's lifetime.

Save up to \$2,500

With Exclusive Member Extras. members can save more than \$2.500 with special offers and rebates through VSP and other leading industry brands.

Get up to \$210 back

Members can save big with VSP exclusive mail-in rebates on eligible popular contact lens brands from Bausch + Lomb and CooperVision.

\$500 savings on LASIK

Members can save up to \$500 on LASIK at NVision Eye Centers, TLC Laser Eye Centers, and The LASIK Vision Institute.

Learn More

Visit vsp.com/specialoffers.

Promotions like rebates are continually evaluated and subject to change without notice.

The screening is complimentary; however, if the member has a pre-operative exam and does not proceed with the procedure, the VSP Laser VisionCare Doctor may charge the member a discounted exam fee up to \$100.

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THE ULTIMATE PROVIDER PLAYLIST

The right song can set the mood, and the right vision provider can set the tone for a great eye care experience. With VSP, your employees have the freedom to choose a provider they can really groove with.



MORE CHOICES MORE FREEDOM VSP NETWORK PROVIDERS

ACCESS
POINTS





When it comes to choices, VSP® has your employees and their eyes covered with a huge network of independent doctors, popular retailers, and an online option.

Independent Doctors

- Largest network of independent doctors
- 24-hour access to emergency care
- Integrated medical management with VSP Healthy Innovations

Premier Providers

 VSP Premier program locations, where employees can maximize their benefits, include both private practice doctors and more than 700 Visionworks retail locations nationwide.





*Log in to confirm in-network locations based on plan type

Retail Options

VSP provides a truly personalized network for your employees. In addition to Visionworks®, your employees have access to retail chains including:















Buy Online, Anytime!

VSP members can shop the latest designer glasses and name brand contacts online at **eyeconic.com**® with their VSP benefits.

eyeconic

Enjoy the sweet song of member satisfaction with true freedom of choice from VSP!

1. Additional discounts not available. Not all types of lenses and enhancements are available. Frame allowance will be approximately 55% of the plan's retail frame allowance. Guardian's Vision Insurance is underwritten and issued by The Guardian Life Insurance Company of America. Products may not be available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. This policy provides vision care limited benefits health insurance only. It does NOT provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Services. Plan documents are the final arbiter of coverage. Guardian vision services are administered by Vision Service Plan. Policy Form #GP-1-GVSN-17

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