

## **POLICY STATEMENT**

# **Environmental Policy**

This Environmental policy applies to Pinnacle Groundworks Ltd and forms our commitment to ongoing excellence in Environmental standards with improvement aspirations in all our activities.

#### Commitment

We specialise in Groundworks, Civils and Hard Landscaping in both the Domestic and Commercial Sectors. We are committed to the enhancement and protection of the environment, from our Directors, our site teams and supply chain. Reducing waste, lowering vehicle emissions and energy consumption, using materials from sustainable sources where possible, biodiversity protection and working with our clients and supply chain are our key environmental objectives.

### Responsibilities

Maintaining a sustainable approach for our business ultimately rests on the Directors. We will ensure that Pinnacle Groundworks are managed and adequately resourced to reduce the impact of our activities on the environment. To achieve this objective, this policy shall be communicated to our employees and made accessible to all interested parties. All Pinnacle Groundworks management will ensure works under their control are managed, planned and adequately resourced in line with our management systems.

The continuing development of a positive sustainable approach within Pinnacle Groundworks Ltd depends on the involvement of all employees. In addition, the availability of competent personnel at all levels is critical to sustainable working practices. It is the responsibility of all levels of management to ensure that their personnel are fully competent and understand Pinnacle Groundworks approach to the environment. It is also the responsibility of all management to ensure everyone has access to competent environmental advice and are consulted on any issue that may arise.

#### Method

- Comply to all relevant environmental legislation;
- Influence end product by working with our supply chain and clients to offer alternative sustainable solutions;
- Identify risks to the environment and implement processes and controls to minimise environmental issues that
  may occur. Where possible, reduce the level of risk to zero;
- Procure materials and services from sustainable sources where possible;
- Reduce water, energy consumption and single use plactics;
- Promote the use of public transport where this is feasible to do so;
- Promote recycling of waste materials where this is feasible to do so;
- Ensure all employees are made aware of the impact their activities have on the environment through the use of training:
- Establish and monitor our targets to ensure we are continually improving on our environmental performance;
- Ensure suitable and sufficient resource and consultant advise is available to achieve our sustainable aims;
- Donate a proportion of profitable income each year to charitable organisations focused on the environment and sustainability issues. Namely the National Trust – Tree Planting Programme.

This policy and associated management systems are to be reviewed annually or following the introduction of new regulations/amendments.

Aiden McDonnell Director

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