BIBB BAPTIST ASSOCIATION ONE- HUNDRED- EIGHTEENTH ANNUAL MEETING

NOVEMBER 1-3, 2020

FIRST BAPTIST CHURCH WOODSTOCK

WOODSTOCK, ALABAMA NOVEMBER 1-3, 2020

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(FBC Woodstock)

VICE MODERATOR Rev. Shannon Allen

(Ashby)

CLERK Rev. Scott Peters

(Bethel)

SECRETARY/ Mrs. Wanda Creel
TREASURER (Four Points)

DIRECTOR OF MISSIONSDr. Bill Russell
(Four Points)

2020 SPRING RENEWAL MEETING

June 28, 2020 Prayer on the Green

2019 ANNUAL SESSION

November 3-5, 2019 Four Points Baptist Church

2021 SPRING RENEWAL MEETING

April, 2021

Table of Contents

ASSOCIATION OFFICERS 2018-2019.	1
TABLE OF CONTENTS.	2
ASSOCIATIONAL STAFF 2019-2020.	3
GENERAL OFFICERS 2019-2020	3
ORGANIZATIONAL OFFICERS	3
STANDING TEAMS	5
ASSOCIATIONAL EXECUTIVE BOARD MEMBERS	6
CHURCH PERSONNEL DIRECTORY	9
DEACON CHAIRMAN	14
CHURCH TREASURER	15
CHURCH CLERKS.	17
<u>CHURCH MUSICIANS</u>	19
SUNDAY SCHOOL DIRECTORS	21
REPORTED DISCIPLESHIP TRAINING DIRECTORS	22
MEN'S MINISTRIES DIRECTOR (BROTHERHOOD)	23
WMU DIRECTORS	24
REPORTED VBS DIRECTORS	25
ASSOCIATIONAL MESSENGERS	26
MEMORIAL ROLL	28
STATISTICAL TABLES	29-31
BIBB BAPTIST ASSOCIATION REVIEW	
CONSTITUTION OF THE BIBB BAPTIST	
<u>ASSOCIATION</u>	35 - 40
MAP	41

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In the Constitution of the Bibb Baptist Association it states that Executive Committee members consist of; the pastor (or associate pastor) from each member church, associational officers, heads of auxiliaries (such as WMU) of the association and one lay representative from each member church in the association. The lay representative shall be elected by each member church before the meeting of the association each year and reported on the church letter to the association. In the event a church is without a pastor, then the chairman of deacons shall be eligible to fill the pastor's vacancy on the Executive Committee until the church calls their new pastor. In the event there is a vacancy in either the pastor's or lay representative's position, the member must provide a letter to the associational office stating the name, address and telephone number of the person designated to fill the vacancy.

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RANDOLPH: Rev. Tony Reynolds

REHOBETH: Rev. Kirk Smith

SCHULTZ CREEK: Mr. Jody Stone, Mr. Gary Blake, Rev. Jimmy McSpadden

SHADY GROVE: Mr. Don Lawrence, Mrs. Gail Lawrence, Rev. Evie Megginson

SHADY GROVE II: Mr. Randy Taylor, Rev. Eddie Walker

SIX MILE: Rev. Joe Davis, Mr. Clay Williamson

SMITH HILL: Rev. Jack Allen

THOMAS MILL: Mr. Marlon Leach

WEST BLOCTON FIRST: Rev. Matt Pope, Mr. Wayne Reach

NUMBER OF MESSENGERS AUTHORIZED FOR EACH RECOGNIZED MEMBER CHURCH OF THE BIBB BAPTIST ASSOCIATION

NUMBER IN	NUMBER OF
MEMBERSHIP	MESSENGERS
1 to 50	3 plus Pastor
51 to 75	4 plus Pastor
76 to 100	5 plus Pastor
101 to 125	6 plus Pastor
126 to 150	7 plus Pastor
151 to 175	8 plus Pastor
176 to 200	9 plus Pastor
201 and up	10 plus Pastor

The Book of Reports and the Associational Calendar of Activities are separate documents. These were distributed at the Annual Meeting. Additional copies can be obtained by writing or calling the Bibb Baptist Associational Office.

MEMORIAL ROLL

"I am the resurrection, and the life; he that believeth in Me, though he were dead, yet shall he live." John 11: 25

BETHLEHEM: Mrs. Cynthia Jones Dobbs

BRENT: Mr. Henry Mullins, Mr. Emory Hubbard, Mr. Jerrald Hannah, Mrs. Eula Darden, Mr. R.L. Foster, Deacon, Mrs. Sandra Mitchell

FBC WOODSTOCK: Mrs. Alice Tubbs, Mrs. Frances Callahan, Mrs. Linda Pitts, Mrs. Judy Cromer, Mr. William Thrasher, Mr. Richard Gafner, Mrs. Barbara Marchant, Mrs. Grace Stewart

FOUR POINTS: Mr. Rufus Kornegay, Mr. A.G. Ellison, Mrs. Bertha Gay, Mrs. Rosalyn Williams, Mrs. Mamie Chambers

LOWERYTOWN: Mr. James Skinner

MT. CARMEL: Pastor Tim Jennings, Mr. Jack Gentry

PONDVILLE: Ms. Libby Scott, Mr. Harold McKee, Mr. Joe Wallace, Mr. William Mayfield

RANDOLPH: Mr. Herman Austin, Ms. Licia Reach, Mrs. Alice Lawley, Mr. Bill Jones, Mrs. Ora Lee Davis, Mr. Kent Hubbard, Mr. Ovid Merchant, Mrs. Minnie Brown

SHADY GROVE: Mr. Floyd Samuel Helton, Mrs. Selvis Wallace, Mr. David Lee Wallace

SIX MILE: Ms. Naveline Fletcher, Mrs. Patricia Mathis, Ms. Joyce Dennis, Ms. Beverly Riddle

Bibb Baptist Association Financial Information Year 2020

		1 Cai 2					
Church	U.D. Receipts	Total Receipts	CP	Assoc.	State	ANNIE	LOTTIE
Antioch				\$1,535			
Ashby				\$7,388			
Bethel				\$1,200			
Bethlehem	\$34,845	\$40,040	\$0	\$1,125	\$0		
Bibbville	\$0	\$0	\$2,247	\$2,772	\$0	\$0	\$0
Blocton Third				\$350			
Braehead Baptist	\$14,629	\$14,629	\$1,457	\$732	\$276		
Brent	\$307,721	\$392,941	\$24,617	\$7,721	\$2,775	\$4,150	\$6,753
Cahaba Valley				\$375			
Calvary	\$12,500	\$158,230	\$900	\$900	\$100	\$120	\$210
Camp Branch							
Centreville	\$487,791	\$555,491	\$49,478	\$13,505	\$645	\$3,324	\$5,158
Community	\$22,412	\$22,412	\$0	\$615	\$0	\$0	\$0
Enon							
Eoline	\$0	\$0	\$0	\$400	\$0	\$0	\$0
Faith							
Four Points	\$266,532	\$281,268	\$5,297	\$8,882	\$1,519	\$2,709	\$3,745
Haysop	\$82,799	\$83,549	\$7,668	\$2,300	\$0	\$0	\$0
Johntown	\$30,174	\$39,176	\$3,017	\$1,554	\$35	\$30	\$25
Lowerytown	\$145,992	\$154,980	\$0	\$5,839	\$3,166	\$0	\$632
Lucile	\$32,387	\$38,514	\$2,312	\$1,306	\$0	\$0	\$500
Marvel	\$0	\$5,000	\$0	\$0	\$0	\$0	\$0
Mt Carmel	\$74,787	\$77,587	\$0	\$0	\$0	\$1,000	\$1,800
Mt Moriah				\$852			
Mt Zion							
New Hebron	\$21,592	\$21,592	\$1,080	\$951	\$0	\$0	\$315
Old Union							
Pineview	\$313,813	\$313,813	\$18,830	\$6,174	\$0	\$0	\$0
Pondville				\$1,691			
Randolph	\$154,287	\$206,181	\$15,429	\$7,829	\$1,485	\$3,500	\$2,683
Rehobeth	\$34,924	\$47,072	\$1,336	\$1,276	\$436	\$150	\$694
Schultz Creek	\$0	\$0	\$0	\$4,760	\$0	\$0	\$0
Shady Grove	\$58,078	\$67,087	\$3,351	\$3,064	\$0	\$686	\$1,621
Shady Grove #2	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Six Mile	\$17,302	\$20,702	\$800	\$1,597	\$120	\$270	\$275
Smith Hill	\$0	\$0	\$0	\$525	\$0	\$0	\$0
Thomas Mill	\$0	\$0	\$0	\$1,522	\$0		
West Blocton First	\$111,800	\$113,288	\$2,400	\$1,200	\$553		
Woodstock First	\$458,432	\$491,470	\$32,093	\$13,120	\$2,180		
Bibb Baptist Associatio		\$3,145,022	\$172,312	\$103,060	\$13,290		
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MEMBERSHIPS 2020

Church	Total Men	n. l Res. N	/lemlA		ship SS	Mem ISS	Avel \	/BSIDTI	Musicl	Menl	WMU
Antioch	27	15	N/A	N/A	N/A	N/A	N/A	N/A	2	N/A	N/A
Ashby	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bethel	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bethlehem	172	121	0	30	30	13	0	0	0	0	0
Bibbville	75	34	0	34	33	33	0	0	10	0	0
Blocton Third	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Braehead Baptist	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2
Brent	288	270	2	100	198	114	0	110	30	0	22
Cahaba Valley	N/A	9	N/A	7	N/A	N/A	N/A	N/A	2	N/A	N/A
Calvary	582	165	2	150	N/A	78	N/A	N/A	N/A	50	25
Camp Branch	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Centreville	584	501	11	210	326	148	0	200	100	0	10
Community	47	13	0	13	8	8	0	0	3	0	0
Enon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Eoline	40	20	0	10	10	10	0	0	2	0	0
Faith	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Four Points	210	210	3	65	101	80	0	72	13	0	0
Haysop	46	46	4	43	40	31	0	30	2	8	0
Johntown	62	32	6	22	28	12	0	28	2	0	0
Lowerytown	197	132	3	85	66	40	85	33	23	0	25
Lucile	123	61	1	30	28	15	0	15	2	4	0
Marvel	15	15	0	12	12	0	0	0	1	0	0
Mt Carmel	205	100	5	80	80	60	0	0	20	0	14
Mt Moriah	50	35	N/A	N/A	10	N/A	N/A	N/A	N/A	N/A	N/A
Mt Zion	48	46	N/A	N/A	34	31	N/A	N/A	N/A	N/A	N/A
New Hebron	169	120	0	32	25	15	0	25	5	0	0
Old Union	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pineview	195	194	2	180	168	128	79	108	10	0	0
Pondville	50	50	N/A	45	25	20	N/A	N/A	N/A	N/A	N/A
Randolph	281	241	4	110	150	110	0	110	50	50	0
Rehobeth	90	46	0	23	26	18	0	0	3	0	0
Schultz Creek	72	62	0	62	57	50	0	0	2	0	0
Shady Grove	224	172	2	68	55	26	0	0	2	0	0
Shady Grove #2	12	12	0	9	12	5	0	0	0	0	0
Six Mile	50	30	25	25	15	0	0	0	2	0	0
Smith Hill	67	17	0	19	17	0	0	0	0	0	0
Thomas Mill	90	82	0	53	45	32	0	0	2	0	0
West Blocton First		240	N/A	85	125	40	0	40	12	N/A	0
Woodstock First	827	644	12	300	275	145	0	0	43	39	32
Bibb Association	5,251	3,735	82	1,902	1,999	1,262	164	771	343	151	130

Summary Infor.

Congregation	Total Members	Resident Members	Total Baptisms	Other Additions	Worship Attendance	SS Enrollment	SS Avg. Attendance	DT Enrollment	Music Ministry	WMU Enrollment	Mens Ministry	Total Receipts
Antioch	27	15	0	0	0	0	0	0	2	0	0	\$0
Ashby	0	0	0	0	0	0	0	0	0	0	0	\$0
Bethel	0	0	0	0	0	0	0	0	0	0	0	\$0
Bethlehem	172	121	0	0	30	30	13	0	0	0	0	\$40,040
Bibbville	75	34	2	0	34	33	33	0	10	0	0	\$0
Blocton Third	0	0	0	0	0	0	0	0	0	0	0	\$0
Braehead Baptist	0	0	0	0	0	0	0	0	0	2	0	\$14,629
Brent	288	270	1	2	100	198	114	110	30	22	0	\$392,941
Cahaba Valley	0	9	0	0	7	0	0	0	2	0	0	\$0
Calvary	582	165	1	2	150	0	78	0	0	25	50	\$158,230
Camp Branch												
Centreville	584	501	5	11	210	326	148	200	100	10	0	\$555,491
Community	47	13	0	0	13	8	8	0	3	0	0	\$22,412
Enon												
Eoline	40	20	0	0	10	10	10	0	2	0	0	\$0
Faith												
Four Points	210	210	2	3	65	101	80	72	13	0	0	\$281,268
Haysop	46	46	2	4	43	40	31	30	2	0	8	\$83,549
Johntown	62	32	0	6	22	28	12	28	2	0	0	\$39,176
Lowerytown	197	132	1	3	85	66	40	33	23	25	0	\$154,980
Lucile	123	61	0	1	30	28	15	15	2	0	4	\$38,514
Marvel	15	15	0	0	12	12	0	0	1	0	0	\$5,000
Mt Carmel	205	100	3	5	80	80	60	0	20	14	0	\$77,587
Mt Moriah	50	35	0	0	0	10	0	0	0	0	0	\$0
Mt Zion	48	46	0	0	0	34	31	0	0	0	0	\$0
New Hebron	169	120	0	0	32	25	15	25	5	0	0	\$21,592
Old Union												
Pineview	195	194	7	2	180	168	128	108	10	0	0	\$313,813
Pondville	50	50	0	0	45	25	20	0	0	0	0	\$0
Randolph	281	241	3	4	110	150	110	110	50	0	50	\$206,181
Rehobeth	90	46	0	0	23	26	18	0	3	0	0	\$47,072
Schultz Creek	72	62	0	0	62	57	50	0	2	0	0	\$0
Shady Grove	224	172	1	2	68	55	26	0	2	0	0	\$67,087
Shady Grove #2	12	12	0	0	9	12	5	0	0	0	0	\$0
Six Mile	50	30	2	25	25	15	0	0	2	0	0	\$20,702
Smith Hill	67	17	0	0	19	17	0	0	0	0	0	\$0
Thomas Mill	90	82	0	0	53	45	32	0	2	0	0	\$0
West Blocton First	353	240	5	0	85	125	40	40	12	0	0	\$113,288
Woodstock First	827	644	19	12	300	275	145	0	43	32	39	\$491,470
Bibb	5,251	3,735	54	82	1,902	1,999	1,262	771	343	130	151	\$3,145,022

Bibb Baptist Association

Compiled Financial Statements August 2020

Bibb Baptist Association

Centreville, Alabama August 31, 2020

Contents

Accountant's Compilation Report 3 Financial Statements:

Statement of Financial Position 4
Statement of Activities 5
Notes to Financial Statements 7

Supplementary Information:

Budgetary Comparison 9
Fund Bank Analyses 11
Jamie Waldrop, CPA
205.926.6196
jamiewaldrop@waldropcpa.com

October 31, 2020

To the Board of **Bibb Baptist Association**

Centreville, AL

We have compiled the accompanying Statements of Financial Position of Bibb Baptist Association as of August 31, 2020 and 2019, and the related Statements of Activities for the years then ended. We have not audited or reviewed the accompanying financial statements and, accordingly, do not express an opinion or provide any assurance about whether the financial statements are in accordance with accounting principles generally accepted in the United States of America.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and, for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial standards. Our responsibility is to conduct the compilation in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The objective of a compilation is to assist management in presenting financial information in the form of financial statements without undertaking to obtain or provide any assurance that there are not material modifications that should be made to the financial statements. During our compilation, we did become aware of certain departures from accounting principles generally accepted in the United States of America that are described in the following paragraph.

Management has elected to omit substantially all of the disclosures and statement of cash flows required by accounting principles generally accepted in the United States of America. If the omitted disclosures and statement of cash flows were included in the financial statements, they might influence the user's conclusion about the Company's financial position, results of operations, and cash flows. Accordingly, the financial statements are not designed for those who are not informed about such matters.

Jamie Waldrop CPA LLC Certified Public Accountant Alabama Board of Public Accountancy

Bibb Baptist Association

Statements of Financial Position

Assets Current Assets:	2020	2019
Cash in Bank – General Fund	34,688	29,592
Cash in Bank – Rebuilding Fund	64	64
Cash in Bank – Contingency Fund	10,450	10,437
Total Current Assets:	45,202	40,093
Property, Plant, and Equipment:		
Breezeway	2,372	2,372
Building	33,757	33,757
Air Conditioning Unit	3,700	3,700
Total Assets:	85,301	79,922

Liabilities and Fund Balance	2020	2019
Current Liabilities:		
Payroll Taxes	935	782
Total Current Liabilities	935	782
Fund Balance	84,366	79,140
Total Liabilities and Fund Balance	85,301	79,922
	2020	2019

Revenues:

Revenue from Churches	105,028	103,276
Receipts from SBOM	4,333	4,333
Other Receipts	122	1,766
Interest Income	13	14
Total Revenues:	109,496	109,389

Expenditures and Encumbrances

Director of Missions Housing Allowance – 2020 12,917 12,937 Director of Missions Housing Allowance – 2019 6,459 6,459	9 7
Director of Missions Housing Allowance – 2019 6.459 6.459	7
Director of Missions – Insurance 2020 2,041 5,597	_
Director of Missions – Insurance 2019 1,718 2,720	J
Director of Missions – Retirement 8,000 4,323	1
Director of Missions – Reimb 2020 3,425 2,348	3
Director of Missions – Reimb 2019 3,504 1,272	2
Director of Missions Gift 1,000 1,000	C
Secretary – Salary 15,422 17,13	36
Secretary – Retirement 10,490 7,368	3
Secretary – Payroll Taxes 1,180 1,312	1
Secretary – Mileage Reimbursements 0 285	
Secretary – Gift 500 500	
Office Equipment 146 173	
Office Supplies 853 1,523	1
Mailing Expenses 1667 2,193	3
Annual Financial Reports 710 710	
Annual Reports 196 0	
Utilities 4,373 4,313	1

Communication	1,618		1,437
Security	477		599
Building and Workman's Comp Insurance	4,177		3,930
Repairs & Maintenance	376		3,250
Lawn Care	280		452
Fellowships	200		452
Miscellaneous	16		871
Meeting Expense	1609		213
Vacation Bible School	0		139
Revival	346		0
Evangelism	300		175
Other Ministries	265		0
Hispanic Ministries	650		550
BCUCM	0		90
Sav A Life	1300		1,100
Encumbrances O/S	(9)		(20)
Total Expenditures and Encumbrances:	104,270		107,004
Net Revenues Over/Under Expenditures:	5,226		2,385
Ending Fund Balance		84,366	
Beginning Fund Balance		79,140	
Change in Fund Balance		5,226	
Items Previously Encumbered and Expended			
Net Change in Fund Balance		5,226	

Summary of Significant Accounting Policies

A. Accounting Method

The books are maintained using the cash basis of accounting. Revenues are recorded when actually received and deposited. Expenditures are recorded when actually paid.

B. Accrual vs. Cash Basis

Accounts receivable and accounts payable are not material in relation to financial statements taken as a whole: therefore, no accrual adjustments have been made.

C. Special Funds

Some special fund accounts are monitored separately; however, all material deposits and expenditures flow through the general fund account. There are separate bank accounts maintained for the Association Rebuilding Fund and the Contingency Fund.

CONSTITUTION OF THE BIBB BAPTIST ASSOCIATION

ARTICLE ONE: NAME: This association shall be known as the Bibb Baptist Association.

ARTICLE TWO: PURPOSE: The purpose of this association shall be to promote Christian fellowship and cooperation among the churches affiliated with the association; to uphold the doctrines and principles of our Baptist faith and to encourage the churches to be loyal to and practice these doctrines and principles; to promote the preaching and teaching of God's Word; the enlisting and training of all Christians for service; to promote missions, benevolence, stewardship, Christian education, and the winning of all men to Christ to the ends of the earth; cooperate with the Alabama Baptist State Convention and the Southern Baptist Convention in a world mission program.

ARTICLE THREE: MEMBERSHIP:

SECTION 1: This association shall be composed of messengers from the member churches duly represented by letters of recommendation which shall give the names of the messengers with statistics and their work since the last session, which may be read and minuted.

SECTION 2: Every church shall be entitled to three messengers and one for every twenty-five, or major fraction thereof, above its first fifty members, not to exceed ten messengers from any one church. Pastors of churches in the association, associational officers and heads of departments shall also be members of the body.

SECTION 3: Churches desiring to affiliate with this association shall present a written formal request for admission to the Executive Committee a minimum of thirty days prior to the annual meeting in October. Upon approval of the Executive Committee, the request will be referred to the Missions Development Committee and the Associational Credential Committee for their careful investigation during the watchcare period (a minimum of 12 months). During this watchcare period the applying church shall demonstrate their understanding of "The Baptist Faith and Message" and prove their willingness to cooperate by actively participating in and supporting the programs of the association and the Cooperative Program for the period while under watchcare. While the church is under watchcare it will cooperate with the sponsoring church in developing its organizational structure and operating guidelines. As necessary and feasible the Associational Credentials Committee will lend assistance to help the church become a legally recognized entity. At the next annual meeting (unless otherwise approved by the body at the annual meeting) based upon favorable reports from the sponsoring church, the Associational Credentials Committee, and the closest cooperating associational affiliated Southern Baptist Church to the applying church and upon receiving a favorable two-thirds (2/3)

vote of the messengers present, the applying church will be accorded full_associational privileges.

SECTION 4: This association holds no authority over any church nor right to interfere with its internal concerns, but it does have the authority to exclude from its fellowship any church that may violate or depart from the principles of the association which indicates a departure from the common bond of "Like Faith and Order" and or fail to display a spirit of cooperation and support of the total associational missions program. Each affiliated church (to include churches under watchcare) shall present a properly completed Uniform Church Letter to the associational designated individual not later than ten (10) working days prior to the first session of the annual fall meeting. Failure to report such communication after contact by the Moderator and the Associational Director of Missions shall be referred to the Associational Credentials Committee for appropriate action. Any church failing for three consecutive years to make the annual report to the association and/or failing to demonstrate a cooperative and supportive attitude for the total associational missions program shall be considered as having withdrawn from the association and shall be recommended for deletion from the roll of affiliated associational churches. After presentation of pertinent data to the body during the annual meeting, and upon receipt of a majority vote favoring withdrawal of membership, the church shall be deleted from the roll of affiliated association churches.

SECTION 5: All visiting members of Southern Baptist Churches shall be entitled to be seated but not to vote.

ARTICLE FOUR: ARTICLES OF FAITH: The Articles of Faith adopted by the Bibb Baptist Association are the Southern Baptist Convention Article of Faith and may be printed in the Associational Minutes.

ARTICLE FIVE: OFFICERS:

SECTION 1: The officers of this association shall be the General Officers, Heads of Departments and such other special officers as the association may deem to be necessary.

SECTION 2: GENERAL OFFICERS:

- A. MODERATOR: The Moderator shall call to order and preside over the meetings of the association and the executive committee and direct the affairs of the association in an orderly manner and Christian spirit.
- B. VICE-MODERATOR: The Vice-Moderator shall preside in the absence of the Moderator or at the request of the Moderator.
- C. CLERK: The Clerk shall keep an accurate record of all the proceedings of the association and executive committee, supervise the printing and distribution of the minutes, and attend such others work as belongs to that office.
- D. TREASURER: The Treasurer shall receive all funds of, and for the association, not otherwise designated; shall disburse all funds in accordance with the adopted associational budget or the specific instructions of the association, and upon receipt of a bill or voucher properly authorized. He shall keep accurate records of all monies received, with sources and designations of the same. He shall make mimeographed reports to the regular meetings of the executive committee and annual meeting of the

association and have the same approved. The Executive Committee shall have the treasurer's reports audited at the close of the fiscal year, and report the same to the annual association for approval.

E. HISTORIAN: The Historian shall write in orderly form the events of the association beginning with its organization. He shall make a record of current events each year and read his annual chapter to the association for adoption.

F. TRUSTEES: The Trustees shall consist of three persons presented by the nominating committee and elected by the association. They shall be elected for an indefinite period of time and affirmed annually in the fall associational meeting. Once elected they shall serve for as long as they are able or until they are replaced. The trustees shall be the agents, as required by law, to act for the association in matters duly appointed by the association and/or Executive Committee. They sign all deeds of conveyance, execute all notes, bonds, or mortgages, and intervene in all suits, by authority of the association. The trustees shall meet as often as needed to perform their work, and shall keep a written record of their actions. A copy of this written record will be placed on file in the Association Office. The trustees shall report, when necessary, to the Association and to the Executive Committee.

Section 3: DEPARTMENTAL HEADS:

A. SUNDAY SCHOOL DIRECTOR: His duties are to promote Sunday School work in the association; to keep his associational officers working and his programs well planned; to promote the regular meetings and to secure complete reports. He would lead the churches to develop Standard Sunday Schools and should seek to organize a Sunday School in any church without one. In collaboration with the other officers, he will plan associational programs of training for all Sunday School workers, lead in enlargement for all schools, promote Vacation Bible School work, and encourage the establishment of mission Sunday Schools where they are needed. He would lead the churches to make effective use of the Weekly Officers and Teachers Meeting and Six Point Record System. B. DISCIPLESHIP TRAINING DIRECTOR: His duties are to promote the associational program of Discipleship Training work; to direct all associational Discipleship Training officers in their functions; to lead every church in the association to have Discipleship Training; to assist the churches in having better Discipleship Training and to cooperate with the State Discipleship Training leadership in all programs of work and will secure and make complete reports.

- C. W.M.U. PRESIDENT: The association, along with the Women's Missionary Union organization, should work out a procedure for electing the president of the Associational Woman's Missionary Union in a way to give her status as an ex-officio member of the Associational Executive Committee.
- D. BROTHERHOOD PRESIDENT: His duties are to study the whole program of the association and lead the men to support it; to make reports on Brotherhood work; to encourage men to attend all meetings of the association and to help all Associational Brotherhood officers in the effective promotion of Brotherhood work in all churches. He will be cooperative with the Moderator and all the associational organizations in coordinating and promoting associational and denominational projects.
- E. MUSIC DIRECTOR: He shall have charge of the music for the associational meetings and serve as chairman of the Associational Music Committee; he shall attempt

to improve the type and grade of music in the churches; conduct quarterly meetings of the music committee; teach schools of music in the churches and promote the associational music activities.

F. YOUTH RALLY PRESIDENT: He shall promote an Associational Youth Rally; prepare programs, project a calendar of activities for the coming church year; preside at the meeting of the Youth Rally and the Youth Committee.

Section 4: OTHER OFFICERS:

A. ASSOCIATIONAL MISSIONARY: The Executive Committee shall be empowered to employ an Associational Missionary who shall be approved at the next annual session and shall hold office so long as mutually agreeable. He shall maintain an associational office and shall, under the direction of the executive committee, promote the missionary, benevolent and educational work of the association. He shall be an ex-officio member of all boards and committees with the power to make recommendations and to enter into discussions of all matters but without the power to vote in committees except the Executive Committee. He shall be allowed two weeks vacation with pay and two weeks work outside the association in denominational activities (revivals, stewardship campaigns, schools of missions, etc.) not including attendance at assemblies, workshops, clinics, conferences or conventions. The vacation and outside work shall not be taken consecutively.

Section 5: ELECTION OF OFFICERS:

A. General Officers and Departmental Heads shall be nominated annually previous to the annual meeting of the association by the Nominating Committee and the Executive Committee, subject to approval of the association at the Annual Meeting. The floor of the Annual Meeting shall be opened for additional nominations.

B. Other associational officers shall be employed by the Executive Committee, subject to approval of the association at the Annual Meeting. The floor of the Annual Meeting shall be opened for additional nominations.

Section 6: AUTHORITY: The association is an autonomous body and therefore reserves the right to determine its own policies and direct its own business; it may refuse to seat messengers who are not in fellowship or doctrinal agreement with the body, or whose churches are not. However, this body, or the executive committee shall never exercise any authority over, or give direction to, any church or churches which are affiliated with it or which may have been affiliated with it; but the association will stand ready to lend any assistance or counsel to any church making request for such help.

Section 7: ORGANIZATIONS: This body shall encourage and promote such associational organizations as Sunday School, Discipleship Training, W.M.U., Brotherhood, Music and other organizations which are in keeping with the purpose of the association, with their full staffs of officers and programs necessary for the promotion of the work. The chief officers of each organization shall be elected or approved by the association and shall function as an officer of the association.

ARTICLE SIX: COMMITTEES:

Section 1: EXECUTIVE COMMITTEE: The executive committee of the association shall be composed of the following members; the pastor (or associate pastor) from each member church, associational officers, heads of auxiliaries of the association and one lay representative from each member church in the association, which said lay representative shall be elected by each church before the meeting of the association each year and reported on the church letter to the association. In the event a church is without a pastor, then the chairman of deacons shall be eligible to fill the pastor's vacancy on the executive committee until the church calls their new pastor. In the event there is a vacancy in either the pastor's or lay representative's position, the member church must provide a letter to the associational office stating the name, address and telephone number of the person designated to fill the vacancy. The duties of the executive committee shall be to aid and advise the churches, to carry on all necessary business of the association between the annual sessions of the association and to recommend the members of the standing committees to the association for the ensuing year. Those members of the executive committee present after due notification, provided there shall be seven or more, shall constitute a quorum for transacting the business of the committee. All action taken by the executive committee shall be reported to the association in annual session for consideration and approval.

Section 2: MEETINGS: The association shall meet annually at such time and place as it may designate. The executive committee may call extra meetings of the association if necessary, or change the time and place of the stated meeting of the association when it feels it is inexpedient at the time and place appointed. The executive committee shall hold 12 meetings per year, monthly, at such a time as designated by the committee and such additional meetings as it may feel to be necessary to the proper conduct of business of the association.

Section 3: An Amendment to the Article Section is recommended by a committee that the association shall have the following standing committees named by the Moderator and Executive Committee on or before the last meeting of the executive committee preceding the annual meeting of the association and recommended for election at the business session of the first day of the association, to serve until the close of the next Annual Session of the Associational Meeting.

A. PROGRAM COMMITTEE: This committee shall arrange and promote the program of the annual meeting of the association including place of meeting, time of meeting, and speaker and alternate for doctrinal, missionary and youth sermons.

- B. NOMINATING COMMITTEE: This committee shall nominate for presentation to the annual meeting of the association the following: Moderator, Vice-Moderator, Clerk, Treasurer, Historian and Departmental Heads and shall fill all vacancies as they may occur between annual sessions.
- C. CREDENTIAL COMMITTEE: It shall be the duty of this committee to receive the petitionary letters from any church seeking fellowship with the association. At the first session or subsequent sessions of the annual meeting they shall make recommendations concerning same for action. They shall also consider any questions of the fellowship of messengers from any church and make such recommendations as may be deemed

advisable to any session of the annual meeting of the association, or called session thereof.

D. BUDGET COMMITTEE: This committee shall give general supervision to the entire associational finance program; shall prepare and recommend an annual budget to the executive committee of the association for presentation and approval by the annual meeting and shall encourage the churches to make regular and liberal contributions to the associational work.

Section 4: SPECIAL COMMITTEES: The special committees of the association may consist of the following: Christian Life, American Bible Society, Baptist Student Union, Brotherhood, Children's Home, Christian Education, Church Music, Cooperative Program, Denominational Literature, Evangelism, Memorial, Missions, Annuity Board, Baptist Foundation, Sunday School, Discipleship Training, Auditing, W.M.U., Youth Rally and Resolutions and such other committees as may be deemed to be needed, to be nominated as in Section 3. The duties of these committees shall be to present to the annual session of the association the reports of their respective organizations.

ARTICLE SEVEN: AMENDMENTS: This constitution may be amended at any regular annual session of the association by a two-thirds majority of the messengers present, provided notice of such change has been given at the previous annual meeting and provided it is read in the first session of the annual meeting and voted on before the last session.

Map of the Churches

