**Dear Fellow Members and Faithful Friends of Grace Episcopal Church Casanova:**

On May 31st of this year the Grace Church Rector of 16 years, Jim Cirillo, retired.  Grace’s discernment committee is preparing to actively begin a search for a new Rector, and we would like to hear from you in order to assist us in our decisions.

The first phase of the Discernment Committee process is to gather information about (i) who we are as a church community, which we will use to prepare a Parish Profile to attract prospective applicants; and (ii) what we need in our new Rector, which we will use to identify the applicant that best matches our needs. The questions below are asked with those objectives in mind. Please have as many people in your household, as are willing, complete a separate questionnaire.

Note:

Your submission can be anonymous or identified. Please be as thorough as possible and return the survey by September 20, 2020.

**1.** In your opinion, is Grace Episcopal Church Casanova a spiritually vibrant Church? \_\_\_Yes \_\_\_ No

Comment if any:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2**. What first brought you to Grace Episcopal Church Casanova ? (select all that apply)

\_\_\_\_\_ Attracted by Grace Episcopal Church Casanova ’s reputation and historical significance

\_\_\_\_\_ My family attends

\_\_\_\_\_ Nearest Episcopal church to my home

\_\_\_\_\_ Parishioner called on me when I moved to the area

\_\_\_\_\_ Recommended by a friend

\_\_\_\_\_ Rector called on me when I moved to the area

\_\_\_\_\_ Sampled several churches and liked Grace Episcopal Church Casanova the best

\_\_\_\_\_ The Sunday School

\_\_\_\_\_ Other, please specify:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**3.** Why have you continued attending Grace Episcopal Church Casanova? Choose the three (3) most important AND the three (3) least important reasons.

|  |  |  |
| --- | --- | --- |
|  | **Most Important** | **Least Important** |
| A supportive community |  |  |
| Fellowship and chance to share in social activities |  |  |
| Habit |  |  |
| I appreciate the opportunities for spiritual growth |  |  |
| I appreciate the opportunities to serve the church, neighborhood, and local community |  |  |
| I enjoy participating in one or more of the activities (e.g. choir, Sunday School, Outreach, etc.) |  |  |
| I like the people |  |  |
| Loyalty to Grace Episcopal Church Casanova |  |  |
| Loyalty to the Episcopal Church |  |  |
| My family has always attended |  |  |
| Style of worship appeals to me |  |  |
| The music |  |  |
| The Rector |  |  |

**4. a.** If you once attended Grace Episcopal Church Casanova regularly, but are no longer doing so, please

share the main reason(s) you are attending less.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

b. What would bring you back?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**5.** Please offer feedback to the following by checking all that apply:

|  |  |  |  |
| --- | --- | --- | --- |
|  | **This is a**  **strength**  **at Grace** | **This is done**  **“okay” at**  **Grace or is not applicable** | **This is not**  **a strength**  **at Grace** |
| Adult Faith Formation/  Education |  |  |  |
| Being Family Friendly |  |  |  |
| Blue Grass Mass |  |  |  |
| Building and Grounds |  |  |  |
| Church Community |  |  |  |
| Church Growth |  |  |  |
| Coffee and Conversation |  |  |  |
| Contemporary hymns |  |  |  |
| Current Church size |  |  |  |
| Embracing new members |  |  |  |
| Embracing those that society  is scorning |  |  |  |
| Feed My Sheep |  |  |  |
| Healing Service |  |  |  |
| Open Communion table |  |  |  |
| Parish communications |  |  |  |
| Parish social events |  |  |  |
| Pastoral care to the sick,  bereaved, people facing  difficulties |  |  |  |
| Prayers of the people |  |  |  |
| Shrine Mont Retreat |  |  |  |
| Special Prayers |  |  |  |
| Sunday School |  |  |  |
| Supporting the Neighborhood |  |  |  |
| Traditional hymns |  |  |  |
| Welcoming visitors |  |  |  |
| Youth activities |  |  |  |
| Youth Participation |  |  |  |

Please add other programs below we have or don’t have that you want to address:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**6.** Please offer feedback about these characteristics in a pastor:

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Less Important** | **More Important** | **Very Important** |
| Ability to preach with clarity and to make the gospel relevant in people’s lives |  |  |  |
| Ability to respond to people at significant points in their lives (dying, death, birth, sickness, success, divorce, etc.) |  |  |  |
| Accessible |  |  |  |
| Addresses contemporary issues and ideas |  |  |  |
| Arbiter and mediator of conflicts/disputes |  |  |  |
| Brings new members into the fellowship of the church |  |  |  |
| Confident - strong personality |  |  |  |
| Counsels persons facing problems or decisions |  |  |  |
| Decision making reflects flexibility and respect for laity and other clergy |  |  |  |
| Deeply Spiritual |  |  |  |
| Develops a strong sense of community among members |  |  |  |
| Develops a strong sense of stewardship in the congregation |  |  |  |
| Develops and supports Christian education for adults |  |  |  |
| Develops and supports Christian education for youth |  |  |  |
| Energetic |  |  |  |
| Gives special attention to Christian education for Adults |  |  |  |
| Gives special attention to Christian education for Youth |  |  |  |
| Good Arbiter and mediator of conflicts/disputes |  |  |  |
| Great Sermon Content and Delivery |  |  |  |
| Involved in critical issues of social justice and concern |  |  |  |
| Involved in local community activities and issues |  |  |  |
| Involves members in planning and leading church activities |  |  |  |
| Not Openly Political |  |  |  |
| Participant in Diocesan and regional Church activities |  |  |  |
| Personable/Outgoing |  |  |  |
| Politically Conservative |  |  |  |
| Politically Liberal |  |  |  |
| Politically Moderate |  |  |  |
| Possessing strong management and organizational skills |  |  |  |
| Prior experience as a Rector |  |  |  |
| Prior work experience not as a Rector |  |  |  |
| Recognized theologian knowledgeable in scripture/theology |  |  |  |
| Sense of humor |  |  |  |
| Supports the world mission of the church |  |  |  |
| Tends to be thought provoking and challenging |  |  |  |
| Visits church members in their homes |  |  |  |
| Visits the sick and the bereaved |  |  |  |

Please add below additional characteristics of importance:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**7.** Would you like to see Grace Episcopal Church Casanova using technology more in the following areas?

If yes, please comment on what you would like to see done.

Services \_\_\_\_ Yes \_\_\_\_ No

Music \_\_\_\_ Yes \_\_\_\_ No

Coffee and Conversation \_\_\_\_ Yes\_\_\_\_ No

Our Web Site \_\_\_\_ Yes \_\_\_\_ No

Our emails \_\_\_\_ Yes \_\_\_\_ No

Comment \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**8**. Specific situations will dictate specific leadership styles. Under what type of leadership do you best respond? On a scale of 1-5, what style do you prefer?

**Low Preference Strong Preference**

Authoritative (directs others) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1 2 3 4 5

Coach (trains others) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1 2 3 4 5

Collaborative \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(works with others) 1 2 3 4 5

Delegator (entrusts others) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1 2 3 4 5

Empowerment \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(gives power to others) 1 2 3 4 5

**9**. What is your age?

\_\_\_\_under 12 \_\_\_\_12-18 \_\_\_\_ 19-24 \_\_\_\_25-34 \_\_\_\_35-44 \_\_\_\_ 45-54 \_\_\_\_55-64

\_\_\_\_65 – 74 \_\_\_\_ 75 and over

**10**. What is the approximate travel distance (in miles) from your home to Grace Episcopal Church Casanova ?

\_\_\_\_ Under 5 miles \_\_\_\_ 5 to 10 miles \_\_\_\_11 to 15 miles \_\_\_\_16 to 20 miles \_\_\_\_Over 20 miles

**11**. How many years have you been attending Grace Episcopal Church Casanova ?

\_\_\_\_Less than one year \_\_\_1 to 5 years \_\_\_\_6 to 10 years \_\_\_\_10 to 20 years \_\_\_\_Over 20 years

**12.** How many are in your household \_\_\_\_

**13.** Are you: \_\_\_\_Female or \_\_\_\_ Male

**14.** Are you:

\_\_\_\_ Currently Married/have partner \_\_\_\_Widowed \_\_\_\_Divorced \_\_\_\_Single

**15.** Are you:

\_\_\_\_Employed \_\_\_Retired \_\_\_\_Looking for work \_\_\_\_Student \_\_\_\_Full time primary care giver for

another/other (including kids!)

**16.** Are you so busy (work, family etc.) that you often miss church but wish you could attend more

often? \_\_\_\_ Yes \_\_\_\_ No

**17**. Have you made a financial pledge to Grace Episcopal Church Casanova this year?

\_\_\_\_ Yes \_\_\_\_ No

**18.** Ritual is the degree of ceremony (high church or low church) we observe in our service. Would

you prefer:

\_\_\_\_ Same amount of ceremony

\_\_\_\_ More ceremony

\_\_\_\_ Less ceremony

\_\_\_\_ No preference

**19.** If you have a friend that is not active in the church, but you think would be interested, what do

you think would cause them to become active?

Comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**20.** Is Grace Episcopal Church Casanova creating enough opportunities for fellowship for you?

\_\_\_\_Yes \_\_\_\_ No

Comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**21.** Does Grace Episcopal Church Casanova offer stewardship options that fit your talents and abilities:

\_\_\_\_Yes \_\_\_\_ No

Comments \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**22.** Do you believe the Grace Episcopal Church Casanova budget matches the Parish’s values, needs and sources?

\_\_\_\_Yes \_\_\_\_ No

Comments \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**23.** Do you believe Grace Episcopal Church Casanova properly reaches out to its neighborhood to engage in the

community and welcome neighbors to join and participate?

\_\_\_\_Yes \_\_\_\_ No

**24**. In this questionnaire, we have asked you to provide specific information on various topics of interest to

your Discernment Committee. Because your responses are critical to our success, we invite you to make

any other comments that you feel would be helpful to us in our search for a new rector.

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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**25.** Please offer any suggestions for the Discernment Committee: (such as names of possible

candidates, questions to ask, priorities to have, ways to communicate with the parish, etc.):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Thank you for your input!**

The Discernment Committee