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1000



ON BEING A BLACK LAWYER

2013 SALUTES THE

1000

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BLACK
LAWYERS
IN THE NATION**

AND DIVERSITY ADVOCATES

CONGRATULATIONS TO OUR POWER 100 HONOREES

We salute Chief Diversity Officer Theresa Cropper and Firmwide Executive Committee Chair Laura Neebling for being recognized as Power 100 honorees. As a Pipeline Builder, Ms. Cropper has invested in the diversity pipeline throughout her career and prepared students at every level to pursue their dreams. As an Advocate, Ms. Neebling has championed diversity and inclusion at the firm and lent her leadership to initiatives that advance the cause. Perkins Coie is proud of their contributions and extends warmest congratulations to them both.



THERESA CROPPER
Chief Diversity Officer



LAURA NEEBLING
Chair, Firmwide Executive Committee

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At Perkins Coie, we believe that diversity is a key ingredient to success. We benefit from diverse perspectives that allow us to deliver excellent counsel to our clients.

We support On Being a Black Lawyer in recognizing the contributions of the Power 100 (2013) honorees.

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The Deans



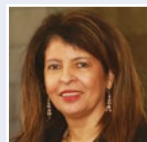
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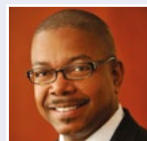
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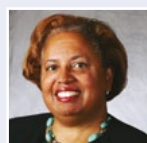
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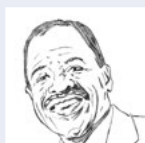
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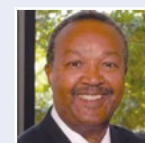
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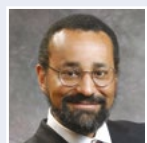
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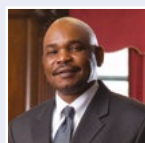
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Congratulations to Rhonda Mims on being featured in the 2nd Annual 100 Power List by On Being a Black Lawyer.



From your colleagues at ING U.S.

Rhonda Mims, president of the ING Foundation and head of ING U.S. office of Corporate Responsibility, is being recognized for her community service efforts and programs created by the ING Foundation designed to empower others to achieve a better financial future. We are proud of Rhonda on receiving this honor for her commitment to the community.



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We congratulate our colleagues



Benjamin F. Wilson
Managing Principal
2013 Power 100 List



Robert Brager
Principal
2013 Power 100 Advocate

**and the other 2013 Power 100 Honorees
for their commitment to diversity.**

With 100 attorneys in six U.S. offices, Beveridge & Diamond, P.C. focuses on cutting-edge, complex environmental, natural resource, and land use regulation and litigation to help our clients succeed.

The Firm values diversity and strives to continually demonstrate leadership on diversity and inclusion. Frequently working together with our clients, we develop, maintain, and participate in a variety of diversity and inclusion initiatives involving lawyers and staff firmwide.



Congratulations to the **2013 Power 100 Honorees**

including firm colleagues **Benjamin F. Wilson** and **Robert Brager**
from the diverse national team at Beveridge & Diamond

With 100 attorneys in six U.S. offices, Beveridge & Diamond, P.C. focuses on cutting-edge, complex environmental, natural resource, and land use regulation and litigation to help our clients succeed.

The Firm values diversity and strives to continually demonstrate leadership on diversity and inclusion. Frequently working together with our clients, we develop, maintain, and participate in a variety of diversity and inclusion initiatives involving lawyers and staff firmwide.



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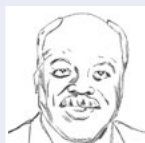
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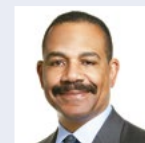
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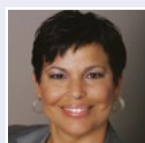
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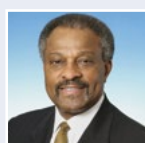
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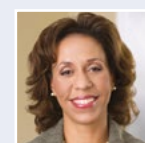
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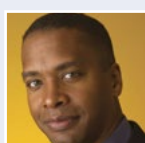
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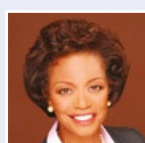
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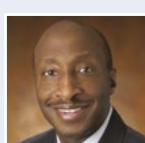
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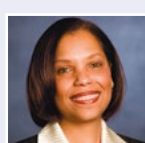
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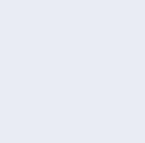
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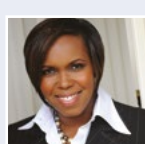
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“Everybody Counts, Every Day.”



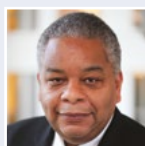
At Quarles & Brady, diversity isn't just a virtue, it's part of an organizational belief that each individual has something important to contribute. We embrace diversity because greater perspectives lead to more solutions, and solving problems is the key to success at any law firm. Chairman John W. Daniels Jr. understands this simple truth, which is why his motto is, "Everybody counts, every day."

Congratulations to all of the 2013 **Power 100** honorees.
May they make every day count.

For more information about Quarles & Brady's commitment to diversity, please visit <http://www.quarles.com/Diversity/>.



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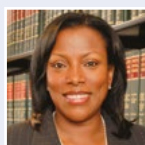
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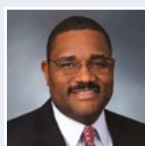
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Three Aces

- 1 Clinical Programs ranked in *U.S. News Top 25* for five straight years
- 2 **Dean Camille Nelson** named to OBABL'S **Power 100** for two years straight
- 3 Legal Writing Program ranked in *U.S. News Top 20* four straight years

Venable LLP
recognizes our
colleagues who
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Venable proudly congratulates
our partner and friend,

Karl A. Racine,

on being selected to On Being a
Black Lawyer's "Power 100" list.

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The News Makers



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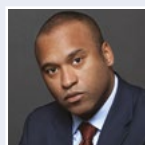
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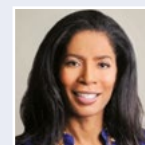
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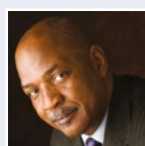
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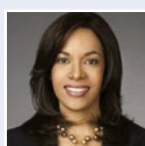
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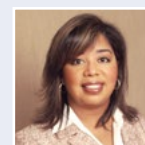
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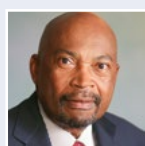
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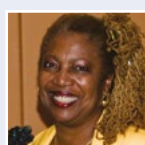
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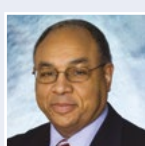
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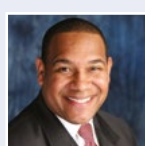
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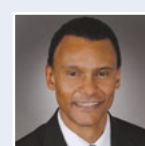
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The University of Connecticut
School of Law community
warmly congratulates

Willajeanne F. McLean
Interim Dean and
Professor of Law

for being named one of the
Power 100 by
On Being a Black Lawyer

She is richly deserving of
this recognition.

We are proud to call her
colleague and friend.



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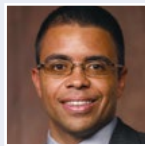


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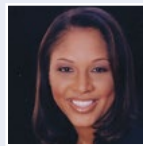


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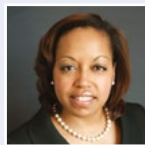
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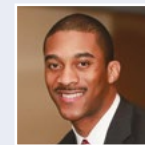
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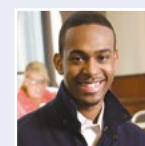
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Arnold & Porter LLP is pleased to congratulate our colleague

William E. Cook, Jr.

and all the 2013 honorees on the

On Being A Black Lawyer's Power 100 & Advocates List

Arnold & Porter is deeply committed to diversity—one of the firm's core values—as well as excellence in the practice of law, the highest degree of ethics and professionalism, and pro bono work.

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Major, Lindsey & Africa congratulates our colleague selected to the

2013 On Being a Black Lawyer Power 100



Paul Williams

Chicago Office Managing Partner
Global Practice Leader – Diversity Search

pwilliams@mlaglobal.com | 312.456.1848

Major, Lindsey & Africa is dedicated to being a diversity market leader both internally and externally, by employing effective methods to recruit, hire, promote, and retain diverse persons and by furthering diversity and inclusion in the legal profession through its business activities.

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The Advocates



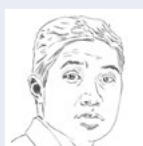
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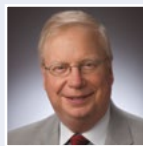
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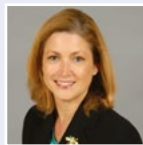
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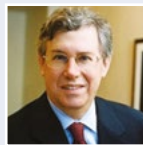
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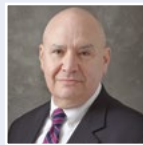
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Recognized for his many and varied efforts as a champion of diversity and inclusion, including leading the firm's diversity recruitment efforts and serving as a mentor and champion to diverse associates, Foley proudly congratulates **David S. Sanders**, partner in our Washington, D.C. office, for being selected as a **2013 On Being A Black Lawyer's (OBABL) "Power 100 Advocate"** honoree.

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*Stetson University College of Law
congratulates*

Bruce Jacob

Dean Emeritus and Professor of Law

*on being named a 2013 Power 100 Advocate
and for his commitment to diversity in the
legal profession*



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Yolanda Young
CEO & Publisher

On Being a Black Lawyer (OBABL) celebrates Black History Month with the release of the Second Annual Power 100. Indeed, there is good reason for optimism. President Barack Obama and First Lady Michelle Obama just celebrated their second inauguration. The number of black managing partners at large law firms continues to grow as does the group of African American attorneys in the C-Suite.

There is also reason for caution. The percentage of black law students has been stagnant for several years, and African American law firm associates continue to have higher attrition rates than those of their non-black peers. More than ever we need to laud those who work to advance diversity in the legal profession.

Our editorial team spent months reviewing nomination submissions and researching the legal industry to compile the Power 100, a list of the most influential black attorneys in the nation. Many of these leaders are also working to create opportunities in the profession for minorities.

Recognizing that we can't do it alone, we asked our Power 100 Honorees for recommendations of non-black attorneys who have been strong advocates for diversity in the legal profession. After carefully considering those nominations, our selection committee chose 20 Power 100 Advocates.

Our company has grown a great deal this year. OBABL, established in 2008 to report news of import to black legal professionals, is now owned by Lawyers of Color LLC, which is also the parent company of On Being a Hispanic Lawyer and On Being a Lawyer of Color. With this expansion, we now promote the causes and contributions of all attorneys of color. We have a national reach and our publications and editors have been featured in The Washington Post, the Wall Street Journal Law Blog, and many bar association magazines. It is our hope that our readers — law school students and Big Law partners; advocates and academics; public defenders and prospective law students — all enjoy our latest publication.



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Salute to Black & Hispanic Caucus - Sept.
Black Student's Guide to Law Schools - Oct.
Big Book of the Best Boutiques (B4) - Nov.



PHILADELPHIA DIVERSITY LAW GROUP

The PDLG and its member organizations proudly congratulate Lois Kimbol, Esquire for being honored as a 2013 Power 100 Advocate.



BOSTON COLLEGE LAW SCHOOL
CONGRATULATES
DEAN VINCENT D. ROUGEAU
ON ONCE AGAIN BEING SELECTED FOR THE OBABL'S
POWER 100 LIST



BOSTON COLLEGE | **LAW**
One community. One mission. Justice for all.



THE POWER COUPLE

ACT II

On Monday, January 21, 2013, the second inauguration of Barack Hussein Obama as the 44th President of the United States was held on the Mall of the United States Capitol with nearly a million people in attendance. This marked the beginning of the second term of Barack Obama as President and Michelle Obama as First Lady.

“Faith in America’s Future” was the inauguration theme. The phrase reverberates with reminders of the 150th anniversary of President Abraham Lincoln’s Emancipation Proclamation and the completion of the Capitol dome in 1863.

In his inauguration speech, President Obama proclaimed that “while freedom is a gift from God, it must be secured by His people here on Earth”. He called for laws to combat global warming & climate change, enactment of immigration reform and gun control. The president stated that more progress was needed on human rights and civil rights (including racial minority rights, women’s rights, and LGBT rights) and vowed to promote democracy abroad, and stated that the United States must “be a source of hope to the poor, the sick, the marginalized, the victims of prejudice” around the world. Additionally, the president vowed to keep existing alliances strong,

emphasized the end of wars and the economic recovery, and stated that “no one has a greater stake in a peaceful world than its most powerful nation”.

Indeed, President Obama and his wife, Michelle are the most powerful couple in the world. With the ascent of her husband as a prominent national politician, Mrs. Obama has become a part of popular culture. In May 2006, *Essence* listed her among “25 of the World’s Most Inspiring Women.” She has also been included on *Vanity Fair*’s “10 of the World’s Best Dressed People.”

The First Lady’s most prominent initiatives include “Let’s Move!” which seeks to reverse the 21st century trend of childhood obesity and programs to aid military families. She hosted a White House reception for women’s rights advocates in celebration of the enactment of the Lilly Ledbetter Fair Pay Act of 2009 Pay equity law. She supported the economic stimulus bill in visits to the United States Department of Housing and Urban Development and United States Department of Education. She has also visited public schools, homeless shelters and soup kitchens.



Congratulations

We are proud to congratulate WilmerHale Director of Diversity Kenneth Imo for being included on OBABL's Power 100 Honorees list under its "Ten to Watch" section and Partner William J. Perlstein for being included on its Power 100 Advocates list.

WilmerHale is pleased to support On Being a Black Lawyer and joins them in saluting all of the 2013 honorees for their efforts to advance diversity in the legal profession.

WILMERHALE® 

About LAWYERS OF COLOR

PUBLISHER OF

On Being A Black Lawyer
On Being A Hispanic Lawyer
On Being A Lawyer of Color

Lawyers of Color was originally founded in 2008 as On Being A Black Lawyer (OBABL). Our audience now comprises all minority lawyers. We have the largest social media presence of any professional organization focused on minority attorneys. In addition to providing current legal news on our website, Twitter, and Facebook pages, we publish digital and print books featuring the most influential attorneys of color working in government, academics, and both the public and private sectors.

UPCOMING PUBLICATIONS

Law School Diversity Special Edition
April 2013

The Hot List
July 2013

Salute to the Congressional Caucuses
September 2013

Black Student's Guide to Law Schools
October 2013

Big Book of the Best Boutiques (B4)
November 2013

We're Now Accepting N o m i n a t i o n s

THE HOT LIST

JULY 2013

Join us in recognizing talented junior- and mid-level lawyers of color who show great promise in their fields of endeavor—be it the practice of law, academia, business, civic and charitable affairs, the judiciary, or politics. Nominees must have graduated law school during or after 1997 or be current law students. Nominations Close March 15. [Click here](#) to nominate!

SALUTE TO CONGRESSIONAL CAUCUSES

SEPTEMBER 2013

Join us in recognizing the Congressional Asian Pacific American Caucus, Congressional Black Caucus, and Congressional Hispanic Caucus. We will also recognize lobbyist and political influencers. Their influence may be garnered through a mastery of a specific policy area or undeniable access to policy makers. These individuals may head associations or be involved in private practice. Note: There is no requirement that these individuals be practicing attorneys though they must have graduated from law school. Nominations Close June 1. [Click here](#) to nominate!

BIG BOOK OF THE BEST BOUTIQUES (B4)

NOVEMBER 2013

Join us in recognizing lawyers of color who are the founding or managing partner of small law firms. These attorneys may have complex litigation practices known for million dollar settlements and jury awards or they may handle a high-volume of personal injury cases or manage high profile defense trials. The B4 recognizes attorneys in every state. We will salute the best attorneys in Florida and Georgia, as well as those in Alaska and Wyoming. Close August 1. [Click here](#) to nominate!

The Deans

AAfrican Americans are at the helm of 23 of the 202 ABA-approved law schools. While this figure represents a slight percentage decline from last year, it is still more than double the percentage of African American attorneys in the country. These deans are navigating difficult waters. While law firm hiring has stabilized, law school applications are down for the second straight year. The next decade will likely see a wave of law school reforms. We are certain these leaders are up to the challenge.



Linda AMMONS

Dean
Widener University School of Law

The Ohio State University Michael E. Moritz College of Law, J.D.
The Ohio State University, M.A.
Oakwood University, B.A.

Dean Ammons is the first woman and the first African American to lead Widener University School of Law, and is the senior African American female dean in the nation. Dean Ammons came to Widener in 2006 from Cleveland-Marshall College of Law in Cleveland, Ohio, where she was associate dean and professor of law. During her 15 years at Cleveland-Marshall, she chaired and served on a number of university committees and taught Administrative Law, Legislation, Mass Communications Law, and Women and the Law. In 2006, the Cleveland-Marshall Alumni Association chose her as their Stapleton Award recipient. In addition, Dean Ammons has been on the faculty of the National Judicial College in Reno, Nevada, since 1993. Dean Ammons also served a three-year term on the Government Relations Committee of the Association of American Law Schools.

In November, 2012, Dean Ammons received the “Excellence in Education Award” from the Delaware Barristers Association. In February 2012, Dean Ammons was named one of “The Power 100”

African American attorneys in the U.S. In October of 2011, she was honored with the Service to Children Award at the Christopher W. White Distinguished Access to Justice Awards program presented by the Delaware State Bar Association. In August 2010, Senator Tom Carper forwarded Dean Ammons’ name to the Department of Justice for consideration by the White House for a seat on the U.S. District Court for the District of Delaware. In January 2010, Dean Ammons was appointed by Governor Jack Markell of Delaware to be the special investigator in the case of the alleged child molestations by pediatrician Earl Bradley. In August 2009, she was named among the 14 Most Influential People in Delaware by “Delaware Today” magazine. In May 2009, she was named a Fellow of the American Bar Foundation. In 2008, Dean Ammons was named to and currently serves on the Board of Directors of the Delaware State Chamber of Commerce. She was honored by the American Council on Education, Office of Women in Higher Education, with the Delaware Leadership Award.



Penelope ANDREWS

President and Dean
Albany Law School

Columbia University School of Law, New York, LL.M.
University of Natal, Durban, South Africa, LL.B.
University of Natal, Durban, South Africa, B.A.

Prof. Penelope (Penny) Andrews is Albany Law School's 17th President & Dean. Andrews is the first female President for the Albany Law School since it opened in 1851.

Previously Andrews was the Associate Dean for Academic Affairs and Professor of Law, City University of New York School of Law. Prior to joining CUNY, Andrews was a Professor of Law and Director of International Studies at Valparaiso Law School, where she taught courses in International Human Rights Law and International Criminal Law.

Dean Andrews, who was born and raised in South Africa, has extensive international experience, including teaching at law schools in Germany, Australia, Holland, Scotland, Canada and South Africa. She previously held the Kate Stoneman Chair at Albany Law School and was the Ariel Sallows Professor of Human Rights Law at the University of Saskatchewan, Canada. An annual award in her name—The Penelope E. Andrews Human Rights Award—was inaugurated in 2005 at the South African law school of University of KwaZulu-Natal. Along with numerous other awards, she holds a “Women of South Africa Achievement Award,” as well as Albany Law's Kate Stoneman Award. In 2012 she was the recipient of the Haywood Burns/Shanara Gilbert Award.

In 2005 she was a finalist for a vacancy on the Constitutional Court of South Africa, the highest court in South Africa on constitutional matters. She has consulted for the United Nations Development Fund for Women, and for the Ford Foundation in Johannesburg, where she evaluated labor law programs. She earned her B.A. and LL.B from the University of Natal, Durban, South Africa, and her LL.M from Columbia University School of Law, New York. She is admitted as an Advocate of the Supreme Court of South Africa.

She has published over 50 articles and 3 edited volumes on topics centered on gender and racial equality, South African constitutional and policy issues, Australian indigenous law and policy, gender equality, and international justice. Her forthcoming book, FROM CAPE TOWN TO KABUL: RETHINKING STRATEGIES TO PURSUE WOMEN'S HUMAN RIGHTS, has just been published by Ashgate Press. Andrews is a previous Chair of the Section on Minorities, and previous Chair of the Section on Africa, of the Association of American Law Schools. She also regularly serves as a member of accreditation site teams for the American Bar Association Section on Legal Education and Admission to the Bar.



Craig M. BOISE

Dean and Professor of Law
Cleveland-Marshall College of Law

New York University School of Law, LL.M.
University of Chicago Law School, J.D.
University of Missouri, B.A.

On July 1, 2011, Craig M. Boise became the fourteenth dean of Cleveland-Marshall College of Law, and the law school's first African-American dean. Prior to this, he was Professor of Law and Director of the Graduate Tax Law program at DePaul University College of Law. From 2003 to 2009, Boise was an Assistant and Associate Professor of Law at Case Western Reserve University School of Law and associate director of the Center for Business Law and Regulation.

He was a visiting professor at Washington & Lee College of Law in the Fall of 2006. Before beginning his teaching career, Boise practiced tax law for nearly nine years at Cleary Gottlieb and Akin Gump in New York, and at Thompson Hine in Cleveland. Boise has the distinction of being a former Kansas City police officer, who is said to have studied for the LSAT by flashlight in an unmarked police car. The constitutional law cases he studied while at the police academy inspired him to pursue a legal career.

He returned to college and completed his B.A. in Political Science at the University of Missouri. He then obtained his J.D. at the University of Chicago Law School and his

LL.M. in Taxation from New York University School of Law.

Boise grew up in a small farming community near Kansas City, Missouri, where lawyers were looked upon with suspicion. Perhaps this is why he is driven by academic rigor. Boise is a well-respected scholar, who has published extensively in the field of tax law, focusing on issues surrounding offshore financial centers. Dean Boise is excited about leading C|M| LAW at this time because, as he says, "I am part of an institution that has planted so many law grads back into the community, in places of prominence—mayors, legislators, police chiefs, judges at the state and federal level, business leaders everywhere you turn a C|M| LAW graduate is doing something amazing." Boise, who studied to be a concert pianist, has been active on the boards of civic and charitable organizations, including: The Cleveland Clinic's Children's Rehab Hospital, Karamu House and Cleveland Bridge Builders. Boise expresses his philosophy thus: "People wrongly assume that those who need opportunity are less talented than those who don't—life simply gives some people more difficult circumstances to deal with in the process of achieving their goals. Our graduates demonstrate that opportunity can result in lives of excellence."



David A. BRENNEN

Dean
University of Kentucky College of Law

University of Florida College of Law, J.D. and LL.M.
Florida Atlantic University, B.A.

David A. Brennen, dean of the University of Kentucky College of Law, joined UK in 2009 from the University of Georgia School of Law where he was a professor since 2006 and from the Association of American Law Schools (AALS) where he served a two-year term as deputy director. Along with nearly 20 years of experience in the classroom, Brennen is regarded as an innovator in the field of nonprofit law. He is a co-founder and co-editor of Nonprofit Law Prof Blog, founding editor of Nonprofit and Philanthropy Law Abstracts, co-founder of the AALS Section on Nonprofit and Philanthropy Law and a co-author of one of the first law school casebooks on taxation of nonprofit organizations.

Brennen received his bachelor's degree in finance from Florida Atlantic University in 1988 and his law degree from the University of Florida College of Law in 1991, where he also received his LL.M. in tax law in 1994. In 2002, Brennen was elected to the American Law Institute where he is an adviser on its project titled, "Principles of the Law of Nonprofit Organizations." Brennen has also served in leadership roles with AALS and the Society of American Law Teachers.

Brennen began his career in legal education as an adjunct professor at Florida A&M University in 1994. He also taught as a professor at Syracuse University College of Law, the University of Richmond School of Law and Mercer University School of Law prior to his last position at the University of Georgia. In addition, Brennen taught as a visiting professor at the University of Alabama and Temple University.

His law practice work began with Moody & Salzman, PA in Gainesville, Florida. He went to work with Bobo, Spicer & Ciotoli, PA in West Palm Beach, Messer, Vickers, Caparello, Madsen, Lewis, Goldman & Metz, PA in Tallahassee and the State of Florida Department of Revenue.

He has been a member of the Florida Bar - Tax Section, American Bar Association - Section of Taxation and the National Bar Association. In addition, he has served on several boards and held many special appointments.



Phyliss CRAIG-TAYLOR

Dean
North Carolina Central University School of Law

Columbia University, LL.M.
University of Alabama, J.D.
University of Alabama, B.S.

Phyliss Craig-Taylor is Dean of North Carolina Central University (NCCU) School of Law. Prior to becoming Dean, Craig-Taylor served as Associate Dean of Academic Affairs and a Professor of Law at the Charlotte School of Law. Craig-Taylor has taught courses in Property, Real Estate Finance, Advanced Issues in Property, Land Use, Women and the Law, Land Loss, and Professional Responsibility. Craig-Taylor has been a faculty member at the University of Florida and North Carolina Central University as well as visiting scholar at the University of Warsaw Center for American Law.

Craig-Taylor is a member of the Council for the American Bar Association Section of Litigation. Currently she serves as a member of the Heirs Property Retention Coalition, and formerly served as the ABA Advisor to the Drafting Committee on Partition of Tenancy-in-Common Real Property Act for the Commissioners on Uniform State Laws (formerly National Conference of Commissioners of

Uniform State Laws), and as a member of the Judicial Partition of Tenancy in Common Property Study Commission for the North Carolina State Legislature and she serves on the Ethics Advisory Committee Member of the North Carolina State Bar.

Craig-Taylor has published numerous articles on land loss in the African-American community and discrimination in the application of laws for minority groups, including women.

A graduate of the University of Alabama Tuscaloosa, where she completed both her undergraduate degree and law degree, she later served as a partner in the law firm of England & Bivens and as a judicial clerk for the Alabama Supreme Court. She later earned a Master of Laws degree at Columbia University.



Okianer CHRISTIAN DARK

Interim Dean
Howard University School of Law

Rutgers, J.D.
Upsala College, B.A.

Okianer Christian Dark, Interim Dean and Professor of Law, Howard University School of Law, served as the Associate Dean for Academic Affairs for seven years during the tenure of Dean Kurt L. Schmoke. Dean Dark currently specializes in Torts, Products Liability and Health Law. She is a regular lecturer on legal issues in health law at the Howard University Medical School.

She has significant litigation experience as an Assistant United States Attorney in Portland, Oregon, where she received special awards for her handling of affirmative civil rights cases and the development and management of the Community Relations Unit which addressed domestic violence, hate crimes and environmental justice in the district of Oregon; a trial lawyer in the Antitrust and Civil Divisions of the United States Department of Justice; and a Special Assistant U.S. Attorney in the DC Office of the United States Attorney.

Before joining the Howard law faculty she was a tenured full professor at T.C. Williams School of Law, University of Richmond in Richmond, Virginia, where she taught Antitrust, Torts, and advanced level Torts courses. At the University of Richmond, she

became the first African American tenured at the law school and the first African American woman tenured at the University. Dean Dark is very active within the legal professional community having served twice as a member of the Board of Trustees for the Law School Admission Council; as a member or chair of working and standing committees for the Association of American Law Schools; and as a member of the Diversity Committee for the ABA Section of Legal Education and the Bar.

Dean Dark has received many awards for her work as a litigator, as an educator and for her many contributions to the communities where she works and lives. Presently, she is president of the Silver Spring (Maryland) Chapter of the Links, Inc.

She received her B.A. magna cum laude from Upsala College, East Orange, New Jersey, and her J.D. from Rutgers-Newark University School of Law, Newark, New Jersey, where she was the recipient of the Alumni Senior Prize (graduating senior exhibiting highest achievement in law school and potential for success in the legal profession). Dean Dark is a member of the New Jersey and Pennsylvania Bars.



Christopher EDLEY, JR.

Dean

Co-Director, The Chief Justice Earl Warren Institute on Law and Social Policy;
The Honorable William H. Orrick, Jr. Distinguished Chair
UC Berkeley School of Law

Harvard University, J.D.
Harvard University, M.P.P.
Swarthmore College, B.A.

Christopher Edley, Jr. joined Boalt Hall as dean and professor of law in 2004, after twenty-three years as a professor at Harvard Law School. He earned a law degree and a master's degree in public policy from Harvard University, where he served as an editor and officer of the Harvard Law Review. Edley's academic work is primarily in the areas of civil rights and administrative law. Edley was co-founder of the Harvard Civil Rights Project, a renowned multidisciplinary research and policy think tank focused on issues of racial justice. His publications include *Not All Black and White: Affirmative Action, Race and American Values* and *Administrative Law: Rethinking Judicial Control of Bureaucracy*. Most recently, he edited the book *Changing Places: How Communities Will Improve the Health of Boys of Color* with Jorge Ruiz de Velasco.

Following his graduation, Edley joined President Carter's administration as assistant director of the White House domestic policy staff, where his responsibilities included welfare reform, food stamps, child welfare, disability issues, and social security. He served as national issues director throughout the 1987-88 Dukakis presidential campaign, and then as a senior adviser on economic policy for President Bill Clinton's transition team in 1992. In the Clinton administration, he worked as associate director for economics and

government at the White House Office of Management and Budget from 1993 to 1995. There, he oversaw a staff of seventy civil servants responsible for White House supervision of budget, legislative and management issues in five cabinet departments (Justice, Treasury, Transportation, Housing & Urban Development, Commerce) and a diverse group of more than forty autonomous agencies, including: FEMA, FCC, General Services Administration, SBA, SEC, CFTC, EEOC, the bank regulatory agencies, and the District of Columbia. In 1995 he was also special counsel to the President, directing the White House review of affirmative action. He later served the Clinton White House in 1997 as a consultant to the President's advisory board on the race initiative.

In February 2011, Edley was appointed as co-chair of the twenty-eight-member Equity & Excellence Commission. This commission created by the US Department of Education is tasked with collecting information, analyzing issues, and obtaining broad public input regarding how the Federal government can increase educational opportunity by improving school funding equity. The Commission will also make recommendations for restructuring school finance systems to achieve equity in the distribution of educational resources.



Joanne EPPS

Dean
Temple University Beasley School of Law

Yale Law School, J.D.
Trinity College, B.A.

Joanne A. Epps assumed the deanship of the Beasley School of Law on July 1, 2008. Dean Epps has been on the faculty at Temple Law School since 1985, and served as the Associate Dean for Academic Affairs from 1989-2008. Mentioned as a possible Obama choice for the Supreme Court of the United States, Dean Epps is that increasingly rare legal scholar who is revered both for her academic contributions and her experience as a prosecutor in the state and federal courts.

Her involvement in the greater community includes service as an officer of the American Bar Association Section of Litigation and on the Board of Directors of the Defender Association of Philadelphia, the Committee of Seventy, and the Salvation Army of Philadelphia. Dean Epps is the Treasurer and President-Elect of the Pennsylvania Women's Forum and has been appointed by Philadelphia Mayor Michael Nutter as the official monitor of the City's compliance with the settlement of *Bailey v. City of Philadelphia*.

In addition to teaching at Temple Law's Philadelphia campus, Dean Epps has taught in China, in Japan, at the International Criminal Tribunal for Rwanda, and twice in a program for Sudanese Lawyers working with victims of the Darfur crisis. Dean Epps' awards include: the Doris May Harris Image Award from the National Bar Association's Women Lawyers Division, the Sandra Day O'Connor Award from the Philadelphia Bar Association, and the Wiley E. Branton Award from the National Bar Association. She was one of three winners of the 2002 Women Making History Award presented by the Greater Philadelphia Chapter of the National Association of Women Business Owners, and was honored as one of the 2008 Women of the Year by the Legal Intelligencer and the Pennsylvania Law Weekly.

Dean Epps earned her JD, J.D. from Yale University and her BA. from Trinity College.



Phoebe A. HADDON

Dean and Professor of Law
University of Maryland School of Law

Yale Law School, LL.M.
Duquesne University School of Law, J.D.
Smith College, B.A.

Dean Haddon is a widely respected national leader in legal education and an expert in jury participation, the courts and diversity. A fourth-generation lawyer, she was appointed in 2009 Dean of the University of Maryland School of Law, the nation's third-oldest law school, founded in 1816.

Dean Haddon joined Maryland Law after more than twenty-five years as a distinguished faculty member at the Temple University Beasley School of Law in Philadelphia. An accomplished scholar on constitutional law and tort law, Dean Haddon is the co-author of two casebooks in those fields and has written numerous scholarly articles on equal protection, jury participation, academic freedom and diversity. She is currently on the board of The Constitution Project, a national nonpartisan effort to promote and safeguard the nation's founding charter. Under Dean Haddon's leadership, Maryland Law's reputation and resources have continued to grow. In 2011, the school's national rankings rose six spots—the greatest increase of any top-tier law school. That same year, the school also received a thirty-million-dollar gift from the W. P. Carey Foundation.

She received the 2011 Great Teacher Award from the Society of American Law Teachers (SALT) and was until recently on

the Council of the American Bar Association Section on Legal Education and Admission to the Bar, the official accrediting body of American law schools. She has also served as co-president of the board of governors and member of the executive committee of the Society of American Law Teachers, as a member of the executive committee of the Association of American Law Schools, and a trustee of the Law School Admissions Council.

Since joining Maryland Law, Dean Haddon has quickly become engaged in city and state-wide organizations. In 2010, she was honored by The Daily Record as one of the year's most influential Marylanders and by the Reginald F. Lewis Museum of Maryland African American History and Culture. She is on the board of the Baltimore Leadership School for Young Women and is a member of the Lawyers' Round Table and the 2011 class of Leadership Maryland.

Dean Haddon lives in Baltimore's Inner Harbor with her husband Frank M. McClellan, who is a Professor of Law Emeritus of the Beasley School of Law of Temple University, and currently serves as the Co-Director of the Center for Health Law, Policy and Practice. She has three children. The youngest, Cara McClellan, recently graduated from Yale University.



Danye HOLLEY

Dean and Professor of Law
Texas Southern University Thurgood Marshall School of Law

University Of California-Berkeley, L.L.M.
State University Of NY-Buffalo, J.D.
State University Of NY-Buffalo, B.A.

Danye Holley was appointed Interim Dean of Texas Southern University Thurgood Marshall School of Law in 2009 and later accepted the position permanently. In an interview with *The National Jurist*, Dean Holley said, “As the generations go by, there are fewer assumptions that can be made about who should be in our law school.”

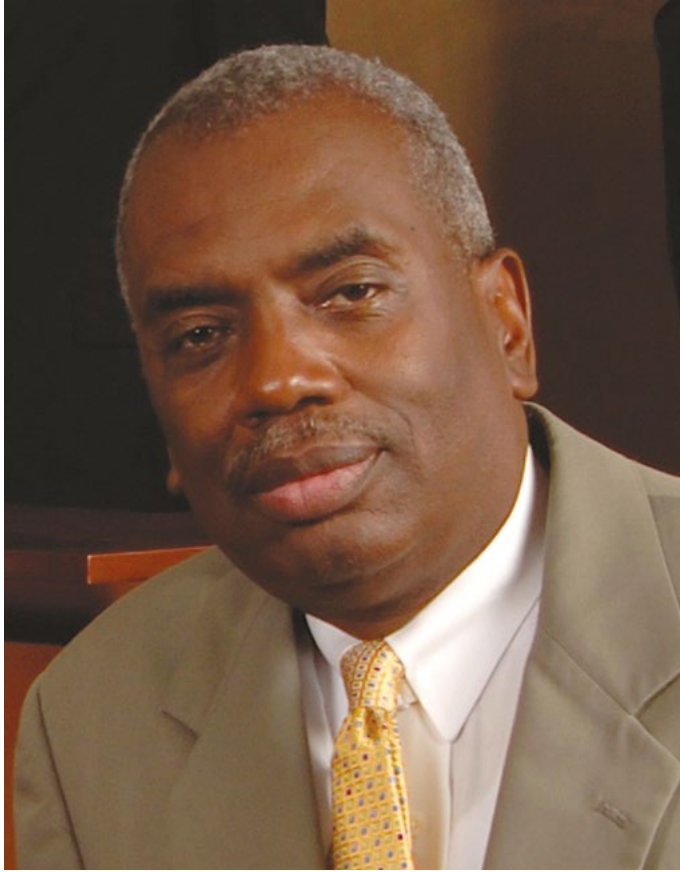
Texas Southern University Thurgood Marshall School of Law is a mission-driven institution dedicated to nurturing a distinct group of law students into leadership roles in the legal profession, business and government.

The law school has nearly sixty years of experience in bringing students into the legal profession. The faculty is a diverse group of teachers and scholars who emphasize teaching excellence, especially in the first year of law school. The full-time faculty teaches

an overwhelming majority of our classes, while adjuncts teach specialized courses such as Trial Practice, and furthermore, full-time faculty members teach all legal writing and research courses.

Founded to educate black law students, Thurgood Marshall is now about half blacks and almost twenty-five percent Hispanics as well as other ethnic groups. “The population applying to our school has changed because of competition from other schools that want more diversity,” Dean Holley noted. “Minority students now have more options. So we’re competing for blacks and Hispanics. We’ve had to offer lots of scholarships.”

Texas Southern University Thurgood Marshall School of Law is a mission-driven institution dedicated to nurturing a distinct group of law students into leadership roles in the legal profession, business and government.



George R. JOHNSON

Dean and Professor of Law
Elon University School of Law

Columbia University, J.D.
Amherst College, B.A.

George R. Johnson Jr., was named Dean of Elon University School of Law on Feb. 3, 2009, after serving six months as interim dean. Johnson joined Elon Law in 2006 as part of the school's founding faculty. He also served as the school's Associate Dean of Academic Affairs and was instrumental in the process that achieved accreditation by the American Bar Association.

Johnson's combination of service in the public and private sectors is a model for students. After earning his law degree from Columbia University in 1976, Johnson began his public service career as assistant counsel for the U.S. House of Representatives Committee on Banking, Finance and Urban Affairs. Johnson joined the Carter administration in 1979 in the Executive Office of the President, serving as assistant general counsel for the White House Council on Wage and Price Stability. Johnson's teaching career began in 1981 when he joined the George Mason University Law School. He joined the Howard University School of Law as visiting professor in 1988, was named a full professor there in 1989 and was named to Associate Dean for Academic Affairs in 1992.

From 1996 to 2002, Johnson served as President of LeMoyne-Owen College, an independent historically black liberal arts college in Memphis, Tennessee. He entered private practice in 2003 serving three years at Saint Louis & Johnson law firm in Washington. Johnson's writings have included a chronicle of the legal status of African Americans from 1790 to 1883 for the African-American Almanac. He also edited a book on the legacy of George Mason, and has written law review articles on coastal zone management, judicial review and enforcement policies of the Occupation Safety and Health Administration (OSHA) and the Mine Safety and Health Administration (MSHA). Johnson has served on the boards of trustees/directors of Amherst College (where he received his bachelor's degree), the United Negro College Fund, the Council of Independent Colleges, the Economic Club of Memphis, and Universal Life Insurance Company.



Donald M. LEWIS

Dean
Hamline University School of Law

Harvard Law School, J.D.
Northwestern University, B.A.

Donald M. Lewis serves as the tenth Dean of Hamline University School of Law. Before joining Hamline as Dean and Professor of Law, Dean Lewis co-founded Halleland, Lewis, Nilan & Johnson. He was an adjunct faculty member at Hamline from 2004-2008. He previously taught at William Mitchell College of Law.

Dean Lewis was a trial lawyer for nearly thirty years. At Halleland Lewis, his practice has centered on employment litigation and white collar criminal defense. He is a Fellow of the American College

of Trial Lawyers, a member of the American Law Institute, and a member of the American Bar Association. He is a co-founder of the Minnesota Association of Black Lawyers and has served on the Board of Governors of the National Bar Association. Prior to his career in private practice, Dean Lewis served for six years as an assistant U.S. attorney in Minnesota and was a trial attorney in the U.S. Justice Department. He also was an attorney at Popham Haik before co-founding Halleland, Lewis, Nilan & Johnson.



Willajeanne MCLEAN

Interim Dean and Professor of Law
University of Connecticut School of Law

Lic. en droit, Free University of Brussels (U.L.B.)
Fordham University, J.D.
University of Massachusetts, B.S.
Wellesley College, B.A.

Willajeanne F. McLean is the interim dean at the University of Connecticut School of Law. As a member of the Connecticut Law faculty, McLean has taught courses in trademarks, European Union law, and torts. She holds undergraduate degrees from Wellesley College (French Lit and European History) and the University of Massachusetts–Amherst (Microbiology). McLean enrolled at Fordham University School of Law after working in a research lab at Sloan-Kettering Cancer Institute. A patent attorney, she practiced law at intellectual property boutique Darby and Darby, where her

work was primarily in the field of trademark law. In addition to her U.S. law studies, McLean attended the Institute of European Studies at the Free University of Brussels, where she obtained a degree in European law. She has also served as an intern in the Competition Division of the European Commission in Brussels. She has guest lectured at a number of universities, and was a Fulbright teaching scholar at the Adam Mickiewicz University in Poznan, Poland.



Blake MORANT

Dean and Professor of Law
School of Law at Wake Forest University

University of Virginia, J.D.
University of Virginia, B.A.

Prior to serving as Dean of the School of Law at Wake Forest University, Blake served as Associate Dean for Academic Affairs and Roy L. Steinheimer, Jr. He was Professor of Law at the Washington and Lee University School of Law, where he had taught since 1997.

Blake Morant is one of the nation's best known and respected legal educators and scholars. He has served in numerous leadership positions in the American Association of Law Schools and the American Bar Association, and he regularly speaks across the country and abroad on legal education, diversity, as well as topics relating to his scholarly interests. He was the first American to deliver the Thomas More Commemorative lecture in Canterbury, England. He has taught at the law schools at American University, University of Toledo, University of Michigan, University of Alabama, and, most recently, Washington & Lee. He has also been a visiting fellow of University College, Oxford. Prior to becoming a legal academic, he served in the Army's Judge Advocate General Corps, as a senior associate with a Washington, D.C. law firm, and as an Assistant General Counsel for the Washington Metropolitan Transit Authority.

The representatives of the House of Delegates of the AALS recently elected Blake to serve a three-year term on its Executive Committee. He has also been selected for the prestigious Equal Justice Works' John R. Kramer Outstanding Law School Dean Award. This award honors a law school dean who has successfully demonstrated leadership in building an institution that nurtures and fortifies a spirit of public service during his tenure at an Equal Justice Works participating member law school.

Blake's wife, Paulette (P.J.), has taught Spanish at Lincoln University, Pennsylvania, and in high schools in North Carolina, Virginia, Michigan and Ohio. P.J. and Blake met as undergraduate students at the University of Virginia. They share many interests, including volunteer: work with civic and church organizations, a love of tennis, and music. Blake regularly serves as cantor at a local church.



Makau W. MUTUA

Dean

SUNY Distinguished Professor Floyd H. and Hilda L. Hurst Faculty Scholar
SUNY Buffalo Law School, The State University of New York

Harvard Law School, S.J.D.

Harvard Law School, L.L.M.

University of Dar-es-Salaam, L.L.M.

University of Dar-es-Salaam, L.L.B.

Makau Mutua is Dean, SUNY Distinguished Professor, and the Floyd H. & Hilda L. Hurst Faculty Scholar at SUNY Buffalo Law School, The State University of New York. He is the Director of the Human Rights Center and teaches international human rights, international business transactions, and international law. Professor Mutua has been a Visiting Professor at Harvard Law School, the University of Iowa College of Law, the University of Puerto Rico School of Law, and the United Nations University for Peace in Costa Rica.

He was educated at the University of Nairobi, the University of Dar-es-Salaam, and at Harvard Law School, where he obtained a Doctorate of Juridical Science in 1987. Professor Mutua was Co-Chair of the 2000 Annual Meeting of the American Society of International Law.

In 2002-03, while on sabbatical in Kenya, Professor Mutua was appointed by the Government of Kenya as Chairman of the Task Force on the Establishment of a Truth, Justice, and Reconciliation Commission. The Task Force recommended a truth commission for Kenya. During the same time, Professor Mutua was a delegate to the National Constitutional Conference, the forum that produced a contested draft constitution for Kenya.

Professor Mutua is the author of *Human Rights: A Political and Cultural Critique* (2002). He has written numerous scholarly articles exploring topical subjects in international law, human rights, and

religion. These include “The Ideology of Human Rights,” “Hope and Despair for a New South Africa: the Limits of Rights Discourse,” “The Banjul Charter and the African Cultural Fingerprint: an Evaluation of the Language of Duties,” and “Why Redraw the Map of Africa: a Moral and Legal Inquiry” published in various law reviews. He has written human rights reports for the United Nations and leading NGOs. He has authored dozens of articles for popular publications such as *The New York Times*, *The Boston Globe*, *The Christian Science Monitor*, *Daily Nation*, *East African Standard*, and *The Washington Post*.

Previously, Professor Mutua was the Associate Director at the Harvard Law School Human Rights Program. He was also the Director of the Africa Project at the Lawyers Committee for Human Rights. He serves as the Chairman of the Kenya Human Rights Commission and sits on the boards of several international organizations, such as Global Rights, and academic journals, such as the *Leiden Journal of International Law*. He is a frequent commentator on politics, human rights, law, and current affairs in the print and electronic media.

Professor Mutua has conducted numerous human rights, diplomatic, and rule of law missions to countries in Africa, Latin America, and Europe. He has lectured and spoken at public fora in many parts of the world, including Japan, Brazil, France, and Ethiopia.



Camille A. NELSON

Dean and Professor of Law
Suffolk University Law School

Columbia Law School, L.L.M.
University of Ottawa Faculty of Law, J.D.
University of Toronto, B.A.

Before joining Suffolk Law, Dean Nelson served as Professor of Law at Hofstra Law School. From 2000 to 2009, she was a member of the faculty of Saint Louis University School of Law, where she was named Law School Faculty Member of the Year in 2004 and received the University Faculty Excellence Award in 2006. She also was a visiting professor at Washington University in St. Louis School of Law, where she became the Dean's Distinguished Scholar in Residence.

Following her undergraduate education at the University of Toronto, Dean Nelson received her law degree from the University of Ottawa Faculty of Law and went on to receive a Master of Laws from Columbia Law School in New York. She clerked for

Justice Frank Iacobucci (pronounced Yak-o-bucci) of the Supreme Court of Canada, the highest court in Canada, before working as a litigation associate at McCarthy Tétrault in Toronto, the largest law firm in Canada.

Dean Nelson is an elected member of the American Law Institute and is widely recognized for her writings and lectures, which have focused on the intersection of critical race theory and cultural studies with particular emphasis on criminal law and procedure, health law, and comparative law. She is widely published internationally and domestically and her scholarship is featured in law reviews, journals, anthologies, legal encyclopedias, governmental and non-governmental working publications and legal textbooks/casebooks. She has appeared in the media, taught, delivered lectures, and presented in numerous countries, most recently in Jamaica, Lebanon, Sweden, and France.



Mark NILES

Dean and Professor of Law
Seattle University School of Law

Stanford Law School, J.D.
Wesleyan University, B.A.

Mark Niles joined Seattle University School of Law as Dean and Professor of Law on July 1, 2010. He was previously Associate Dean for Academic Affairs and Professor at American University, Washington College of Law. He has taught and specializes in civil procedure, administrative law, constitutional law, governmental liability, and law and literature. As Associate Dean for Academic Affairs, he spearheaded significant developments in the first-year curriculum and in academic skills instruction.

After graduating from Stanford Law School, Dean Niles served as a clerk for the Honorable Francis Murnaghan, Jr., of the U.S. Fourth Circuit Court of Appeals, as an associate at the D.C. firm of Hogan and Hartson, and as a staff attorney in the civil appellate

division of the U.S. Department of Justice, where he argued cases in several federal circuit courts. He has served as the Reporter for the Maryland Civil Pattern Jury Instructions Committee of the Maryland State Bar Association.

Dean Niles has published numerous articles and essays on subjects including the Ninth Amendment, federal tort liability, airline security regulation, the first decade of the tenure of Justice Clarence Thomas, and the depiction of law and justice in American popular culture.



LeRoy PERNELL

Dean and Professor of Law
Florida A&M College of Law

The Ohio State University College of Law, J.D.
Franklin and Marshall College, B.A.

“LeRoy Pernell assumed the deanship of the Florida A&M University College of Law in January 2008. For 10 years, he served as law dean at Northern Illinois University (NIU). Under his leadership, the NIU law school was recognized nationally for its diversity efforts. He also oversaw the expansion of technology into the classroom, the establishment of the clinical educational program and the opening of the Zeke Giorgi Legal Clinic in Rockford, Illinois.

Pernell served as Vice Provost of the Office of Minority Affairs at The Ohio State University (OSU) from 1994 to 1997. He also served as professor at The OSU College of Law from 1975 until leaving for

NIU. While at OSU, he was the director of the Council on Legal Education Opportunities (CLEO) Regional Summer Institute and in 1988, a visiting scholar at Columbia University.

Pernell earned his bachelor’s degree in government from Franklin and Marshall College in Lancaster, Pennsylvania in 1971, and received his Juris Doctor from The Ohio State University College of Law in 1974. He was of counsel with the firm Otto Beatty & Associates in Columbus Ohio”



Freddie PITCHER, JR.

Chancellor and Professor of Law
Southern University Law Center

Southern University Law Center, J.D.
Southern University, B.A.

Judge Freddie Pitcher, Jr., a long time adjunct faculty member, was appointed Chancellor of the Southern University Law Center in November 2002, and was given rank of Full Professor of Law with that appointment.

Judge Pitcher has a career of many firsts. He became the first African American elected to a judgeship in Baton Rouge with his election to the City Court in a city-wide election in April, 1983. He was the first African American elected to the 19th Judicial District in a parish-wide election in 1987. In 1992, he achieved another first with his election to the Louisiana First Circuit Court of Appeal, without opposition. Pitcher has also served as an associate justice ad hoc on the Louisiana Supreme Court.

Upon his retirement from the bench in May, 1997, Pitcher was named a partner in the Baton Rouge office of Phelps Dunbar LLP, an international law firm. His practice focused on the areas of commercial, casualty, and employment litigation. He was also a member of the firm's appellate practice group.

Prior to his election to the bench, Judge Pitcher was the principal partner in the firm Pitcher, Tyson, Avery, and Cunningham. He has also served as a special counsel in the Office of the Attorney General for the State of Louisiana, and as an assistant district attorney for East Baton Rouge Parish.

Judge Pitcher is a member of the American Bar Association, National Bar Association, Louisiana State Bar Association, and the Baton Rouge Bar Association. He is admitted to practice before the United States Eastern, Middle, and Western District Courts of Louisiana and the United States Court of Appeals for the Fifth Circuit.

He earned the bachelor's degree in political science from Southern University in 1966 and a Juris Doctor degree from Southern in 1973.

Chancellor Pitcher authored over two hundred judicial opinions while serving on the Louisiana First Circuit Court of Appeal.



Vincent D. ROUGEAU

Dean
Boston College Law School

Harvard Law School, J.D.
Brown University, B.A.

Vincent D. Rougeau became Dean of Boston College Law School on July 1, 2011. He previously served as Professor of Law at Notre Dame, and served as their Associate Dean for Academic Affairs from 1999-2002. He received his BA *magna cum laude* from Brown University in 1985, and his JD from Harvard Law School in 1988, where he served as articles editor of the *Harvard Human Rights Journal*.

Shortly after his appointment, Dean Rougeau told *The Boston Globe*, “We’re educating professionals who see their role as part of a broader commitment to their communities...not as the solo actor, adversarial lawyer, but as a lawyer who knows and appreciates the power of the profession to do good and to do ill.”

An expert in Catholic social thought, Dean Rougeau’s most recent book, *Christians in the American Empire: Faith and Citizenship in the New World Order*, was released in 2008 by Oxford University Press. Using Catholic social teaching and its secular philosophical antecedents as his point of departure, Dean Rougeau explores how key assumptions underlying Catholic thinking diverge from many of the ideas animating American law and public policy in areas like poverty relief, immigration, and redress for racial discrimination.

He also develops an understanding of Christianity as a natural partner for international human rights and a foundation for a legal cosmopolitanism that transcends nation-state boundaries. Prior to his arrival at Boston College, Dean Rougeau was a Senior Fellow at the Contextual Theology Center (“CTC”) in London and co-founded an effort called “Just Communities: Christian Witness in a Pluralist Society.” Just Communities was a partnership among Notre Dame, the CTC, and Magdalen College, Oxford University that explored the role of religious communities in community organizing and the formation of democratic citizens in the multi-cultural neighborhoods of East London. He also served as the director of the Notre Dame Law School’s Center for Law and Government and supervised the *Journal of Law, Ethics, and Public Policy*, while a member of the faculty.

Regarding diversity, Dean Rougeau has said, “It’s essential to create the kind of community on campus that reflects the world in which we live and the communities we are a part of, especially for lawyers.”

Rougeau and his wife, Robin Kornegay Rougeau, have three sons.



Denise W. SPRIGGS

Interim Dean & Associate Professor
Charlotte School of Law

Syracuse University School of Law, J.D.
City University of New York, M.S.
Howard University, B.A.

Denise W. Spriggs joined Charlotte School of Law as the Associate Dean of Students and an Associate Professor in the fall of 2006. Prior to joining CSL, Dean Spriggs served as the Assistant Dean and then the Associate Dean for Student Affairs and Records at Howard University from 1992, until joining Charlotte Law. During her time at Howard, Dean Spriggs was the 1997 recipient of the prestigious Warren S. Rosmarin Award for Excellence in Teaching and Service.

Dean Spriggs has had a long and distinguished career in public service. She began her public service career as a Staff Attorney in Syracuse, New York, with the Legal Services Corporation of Central New York. She also served as Executive Director of the Council on Legal Education Opportunity (CLEO), a program dedicated to providing programs and grants related to increasing minority student enrollment in U.S. law schools.

In the late 1980's Dean Spriggs served as Assistant Dean for Admissions and Minority Affairs at Hofstra University School of Law in Hempstead, New York. During that time she also taught Business Law as an adjunct professor at LaGuardia Community College and was an instructor/consultant at Seton Hall Law School. Earlier in her educational career, Dean Spriggs was Assistant Dean for Student Affairs at Texas Southern University and, prior to that, a former Special Assistant to the Chancellor of Winston-Salem State University.



Athornia STEELE

Dean
The Shepard Broad Law Center

Capital University Law School, J.D.
Capital University, B.A.

Athornia Steele is Dean of the Shepard Broad Law Center at Nova Southeastern University (NSU). He serves as the chief academic and administrative officer of the Law Center. Prior to his appointment, Steele was on the faculty of Capital University Law School in Columbus, Ohio. He had three stints as an associate dean (1993-94, 1998-2003 and 2004-05) and served as interim dean from 2003-04. While a professor at Capital, Steele taught Business Associations, Corporate Finance and Securities Regulations and focused on governance issues of non-profit organizations. He was also a visiting associate professor of law at Washington and Lee University School of Law in Lexington, Virginia, from 1984-86.

Steele is active in the legal education community and currently serves on the American Bar Association Section of Legal Education and

Admissions to the Bar Committee on Law School Administration. He also served on both national and regional planning committees for the Law School Admission Council (LSAC) Academic Support Workshops from 1993-2001, chaired the Minority Affairs Committee of LSAC, and is a current member of the LSAC Board of Trustees. Steele has also been actively involved with the Association of American Law Schools.

Prior to entering academia, Steele was an assistant attorney general for Ohio from 1977-1980. He earned a Juris Doctorate degree from Capital University Law School in 1977 and holds a Bachelor of Arts in mathematics from Capital.



Frederic WHITE

Dean and Professor of Law
Texas Wesleyan University School of Law

Columbia University School of Law, J.D.
Columbia College, B.A.

Frederic White is Dean and Professor of Law at Texas Wesleyan University School of Law, a position he has held since fall 2008. As Dean, he is the Chief Academic and Administrative Officer of the School of Law.

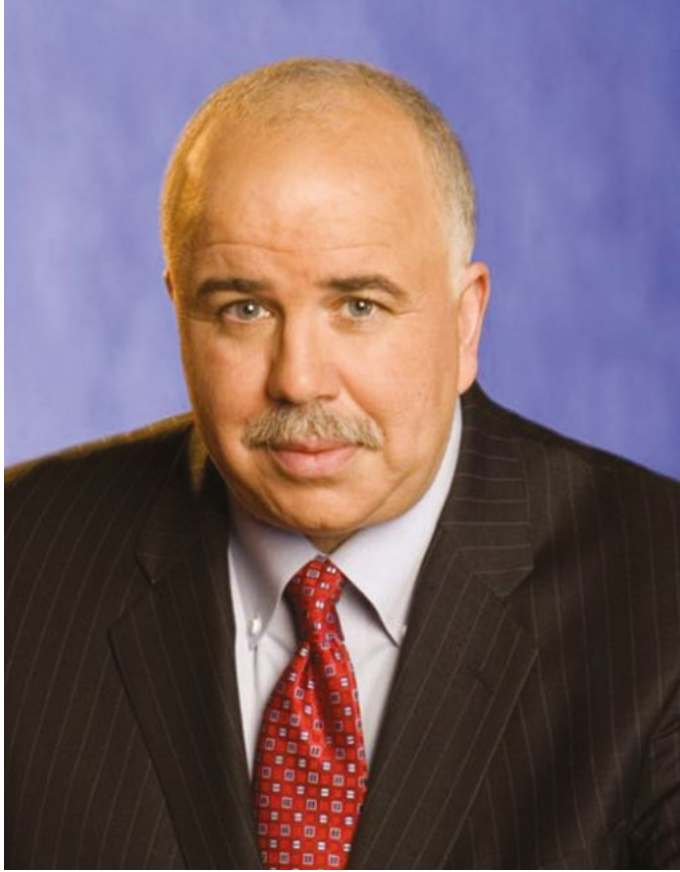
Dean White began his legal career in 1973, as an associate attorney in the Cleveland, Ohio, office of the law firm of Squire, Sanders & Dempsey, where he specialized in municipal finance. In 1978, he joined the law faculty of Cleveland-Marshall College of Law, Cleveland State University where he remained until 2004. Besides teaching courses in property, wills and trusts, land use control and local government law, Dean White also served as associate dean for five years. As associate dean he was responsible for supervising admissions, registrar, financial aid, career services, student services,

and secretarial services. He also served as chair or a member of the following committees: Faculty Appointments, Academic Standards, Admissions, Library, and Legal Career Opportunities Program (LCOP). He served as Vice President of the University Faculty Senate and as President of the University Black Faculty and Staff Organization.

Before joining the faculty at Texas Wesleyan School of Law, Dean White also served as Dean and Professor of Law at Golden Gate University School of Law, San Francisco, Calif., from 2004-08. He earned his J.D. from Columbia University School of Law after earning a Bachelor of Arts degree from Columbia College, New York, N.Y.

The Executives

This year's Power 100 sees a much larger representation of black general counsel. It also continues to include the four black Fortune 500 Chief Executive Officers, who no longer practice law but make the case that the legal track can lead to a corner office in the C-Suite. A sizable number of women are counted among our executives. They range in age from early 40's to late 60's. Most have held their positions for over five years.



Vernon BAKER

Senior Vice President and General Counsel
ArvinMeritor

American University, Washington College of Law, J.D.
Dartmouth College, B.A

Vernon Baker is senior vice president and general counsel of Meritor, Inc. In this position, he has overall legal responsibility for all of Meritor's global operations and its subsidiaries. In addition, Baker directs all legal activities in the corporation, including corporate governance; acquisitions and divestitures; litigation; business standards compliance; regulatory compliance; and intellectual property. He also has functional oversight responsibility for the environmental and health and safety areas.

Prior to the July 2000 merger of Arvin Inc. and Meritor Automotive, Baker was senior vice president, general counsel and secretary for Meritor Automotive. Before joining Meritor in 1999, Baker spent

17 years at Hoechst Celanese Corp., where he was vice president and general counsel, Corporate Research and Technology. Prior to that, he served as associate general counsel for Hoechst's Advanced Material Group.

Baker began his professional career in 1978 as an associate with the law firm of Schnader, Harrison, Segal and Lewis. Two years later, he joined the Corporate Law department of Scott Paper Co.

Baker holds a bachelor's degree from Dartmouth College in Hanover, N.H., and a Juris Doctorate from American University, Washington College of Law, in Washington, D.C.



James T. BREEDLOVE

Senior Vice President, General Counsel and Corporate Secretary
Praxair Inc.

Harvard Law School, J.D.
Harvard Business School, M.B.A.
Harvard College, B.A.

James T. Breedlove is Senior Vice President, General Counsel and Corporate Secretary of Praxair Inc. He is also a member of the Praxair Office of the Chairman.

Breedlove joined Praxair in November, 2004. He is the chief legal officer of Praxair with broad responsibility for managing global regulatory, compliance, transactional, securities law and corporate governance issues. He also supervises Praxair's Government Relations team.

He has had extensive legal, corporate and government experience. He began his career as an associate at Davis Polk & Wardwell and thereafter joined Philip Morris Companies Inc. where he held positions with progressive responsibilities, including Vice President and Secretary of Philip Morris Capital Corporation and Senior Assistant General Counsel until 1989. In 1990, he served as Assistant to the Attorney General at the U.S. Department of Justice. He then became senior vice president of a division of General Electric Capital Corporation in 1992 and, in 2002, was promoted to General Counsel for General Electric Company's global Equipment Management business.

Breedlove has served on several non-profit organization boards of directors over the years but what he values most is the many hundreds of African American and other lawyers for whom he's provided in-depth career coaching and mentoring during the past 25 years. Many of his mentees have gone on to become general counsels of publicly-held companies and partners in recognized law firms. In addition, he has been either the keynote speaker or a panel speaker at many lawyer and non-lawyer forums devoted to career success factors and charting ones career course.

Breedlove is a member of the Executive Leadership Council and the American Society of Corporate Secretaries. He was also recently featured in Profile magazine as one of the leading African American lawyers in corporate America.

Breedlove graduated from Harvard College with a B.A. (cum laude) in history. He also earned a joint M.B.A. from Harvard Business School and J.D. from Harvard Law School.



Gwenn L. CARR

Executive Vice President, Office of the Chairman
MetLife, Inc.

Michigan State University College of Law, J.D.
Michigan State University, B.A.

Gwenn L. Carr is executive vice president, office of the chairman, for MetLife, Inc. In addition to serving as chief of staff for MetLife's chairman of the board, C. Robert Henrikson, Carr previously has had responsibility for the company's shareholder services, corporate communications, executive services and corporate contributions organizations. She also has served as chairman of the board of MetLife Foundation.

In addition to providing counsel to MetLife's chairman, Carr has worked closely with MetLife's board of directors over the course of her more than 12 year tenure at MetLife to provide counsel and direction regarding strategic, communications and corporate governance initiatives, including CEO succession planning and executive management transition. Carr joined MetLife as corporate secretary in 1999, a position she held until 2009 when she became a member of MetLife's executive group and assumed additional responsibilities. She was named chief of staff in 2007.

Prior to joining MetLife, Carr served as vice president, secretary and associate general counsel of ITT Corporation. She joined ITT in 1988 as senior counsel, corporate development, providing legal advice with respect to ITT's corporate acquisitions, divestures and mergers before being elected vice president and secretary of ITT in 1990 and assuming responsibility for ITT's shareholder engagement policies and practices and its corporate governance structures and processes.

Carr also has been a member of the law departments of AT&T and American Natural Resources Company. At both companies, in addition to providing legal advice with respect to corporate governance matters, Carr was responsible for providing counsel on corporate finance transactions, acquisitions, divestitures and strategic alliances, as well as compliance with federal securities laws. She also served as vice president and secretary of American Natural. Earlier in her career, she served as an assistant United States attorney for the Eastern District of Michigan.



C. Michael CARTER

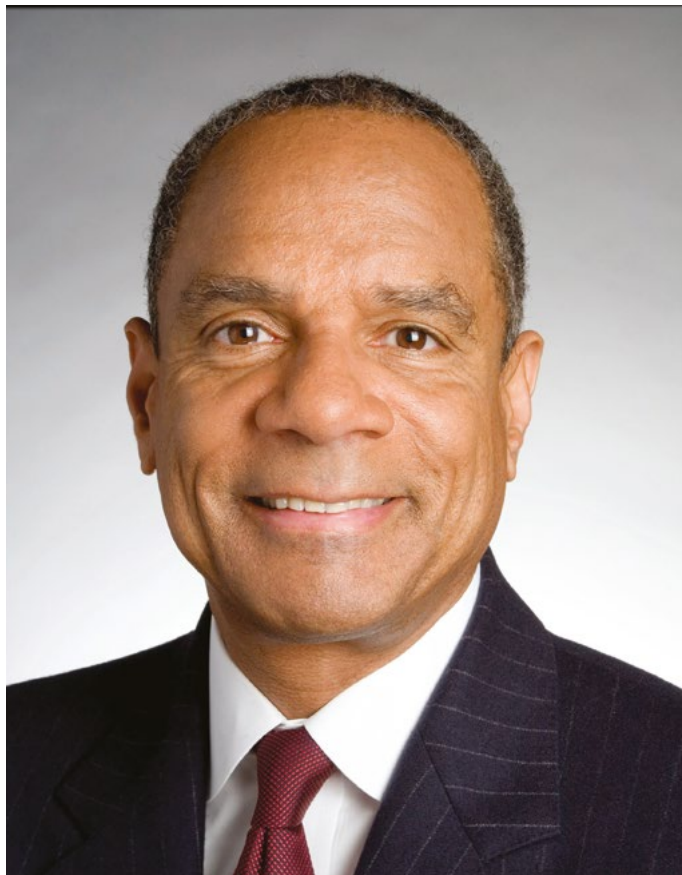
General Counsel and Corporate Secretary
Dole Food Co Inc.

George Washington University, J.D.
University of California, B.S.

Mr. C. Michael Carter has been General Counsel and Corporate Secretary of Dole Food Company Inc. since October 2000 and its Executive Vice President since July 2004. Mr. Carter directs strategic planning and marketing, corporate development, risk management, contracts and legal at Securitas Security Services USA, Inc. He served as Senior Vice President of Dole Food Company Inc., from July 2003 to July 2004. He served as Vice President of Dole Food Company Inc., since October 2000.

Carter was previously Executive Vice President, General Counsel and Corporate Secretary of Securitas Security Services USA, Inc. (Alternate name Pinkerton's Inc.) since September 1994. Prior to joining Securitas Security Services USA, Inc., Mr. Carter served at Concurrent Computer Corporation as Senior Vice President, Operations and Secretary from August 1993 to September 1994,

and served as Vice President, General Counsel and Secretary and directed corporate development from May 1987 to August 1993. Prior to his employment at Concurrent, Mr. Carter served as Senior Corporate Counsel and Assistant Secretary for RJR Nabisco, Inc. and General Counsel and Secretary of RJ Reynolds Development Corporation. He also held senior positions in legal affairs with The Singer Company, and was an associate with Winthrop, Stimpson, Putnam & Roberts in New York. He serves as a Member of the Board of Directors of HCE Corporation. He serves as Trustee of George Washington University. He served as Director of Dole Food Company Inc. since April 2003 until October 2009. He served as a Director of Concurrent from June 1994 to September 1994.



Kenneth CHENAULT

Chairman and CEO
American Express Co.

Harvard Law School, J.D.
Bowdoin College, B.A

Mr. ChenaULT has been Chairman and Chief Executive Officer of American Express Company since 2001. He joined the company in 1981 as Director of Strategic Planning and served subsequently in a number of increasingly senior positions, including Vice Chairman and President and Chief Operating Officer, until his appointment as CEO.

Mr. ChenaULT serves on the boards of IBM, The Proctor & Gamble Company, and numerous nonprofit organizations, including the Arthur Ashe Institute for Urban Health, the Smithsonian Institution's Advisory Council for the National Museum of African American History and Culture, and the World Trade Center Memorial Foundation. He is also on the Boards of the Partnership for New York City, where he serves as Co-Chairman, and The

Business Council and Business Roundtable. In February of this year, President Obama appointed Mr. ChenaULT to the President's Council on Jobs & Competitiveness. In addition, Mr. ChenaULT has been appointed as a co-chair of New York Governor Andrew Cuomo's NYC Regional Economic Development Council as well as the "New York Open for Business" campaign committee.

Mr. ChenaULT holds a J.D. from Harvard Law School and a B.A. in history from Bowdoin College. He has also received honorary degrees from several universities and awards from a wide variety of civic, social service and community organizations.

He and his wife, Kathryn, live in New York with their two children.



David C.
DRUMMOND

Senior Vice President, Corporate Development
and Chief Legal Officer
Google

Stanford Law School, J.D.
Santa Clara University, B.A.

David Drummond joined Google in 2002, initially as vice president of corporate development. Today as senior vice president and chief legal officer, he leads Google's global teams for legal, government relations, corporate development (M&A and investment projects) and new business development (strategic partnerships and licensing opportunities).

David was first introduced to Google in 1998 as a partner in the corporate transactions group at Wilson Sonsini Goodrich and Rosati, one of the nation's leading law firms representing technology businesses. He served as Google's first outside counsel and worked with Larry Page and Sergey Brin to incorporate the company and secure its initial rounds of financing. During his

tenure at Wilson Sonsini, David worked with a wide variety of technology companies to help them manage complex transactions such as mergers, acquisitions and initial public offerings.

Before joining Google, he served as executive vice president of finance and CFO for SmartForce where he helped transform the publicly-traded company into the world's largest e-learning company. In addition to holding a degree from SCU, Drummond serves on the University's Board of Trustees.

David earned his bachelor's degree in history from Santa Clara University and his J.D. from Stanford Law School.



Roger W.
FERGUSON, JR.

President and Chief Executive Officer
TIAA-CREF

Harvard University, Ph.D.
Harvard University, J.D.
Harvard University, B.A.,

Roger W. Ferguson, Jr., is President and Chief Executive Officer of TIAA-CREF, the leading provider of retirement services in the academic, research, medical, and cultural fields and a Fortune 100 financial services organization.

Mr. Ferguson served as Vice Chairman of the Board of Governors of the U.S. Federal Reserve System. He was a voting member of the Federal Open Market Committee, served as Chairman of the Financial Stability Forum, and chaired Federal Reserve Board committees on banking supervision and regulation, payment system policy, and reserve bank oversight.

Prior to joining TIAA-CREF in April 2008, Mr. Ferguson was head of financial services for Swiss Re, Chairman of Swiss Re America Holding Corporation, and a member of the company's executive committee. From 1984 to 1997, he was an Associate and Partner at McKinsey & Company. He began his career as an attorney at the New York City office of Davis Polk & Wardwell.

Mr. Ferguson is a fellow of the American Academy of Arts & Sciences and a member of the Academy's Commission on the Humanities and Social Sciences. He is a member of President Obama's Council on Jobs and Competitiveness and served on its predecessor, the Economic Recovery Advisory Board.

Mr. Ferguson is co-chair of the Committee on Economic Development, and he serves on the Board of Directors of International Flavors & Fragrances Inc. and Audax Health, as well as the boards of several nonprofit organizations, including the Institute for Advanced Study and Memorial Sloan-Kettering Cancer Center. He is a member of the Advisory Board of Brevan Howard Asset Management LLP and serves as co-chair of the National Academy of Sciences' Committee on the Long-Run Macro-Economic Effects of the Aging U.S. Population. He is vice chairman of the Economic Club of New York and a member of the Council on Foreign Relations, the Harvard University Visiting Committee for the Memorial Church, and the Group of Thirty.



Kenneth C. FRAZIER

Chairman of the Board, Chief Executive Officer and President
Merck & Co., Inc.

Harvard Law School, J.D.
Pennsylvania State University, B.A.

Kenneth C. Frazier is chairman of the board, chief executive officer and president of Merck & Co., Inc. Previously, Ken served as president of Merck, with responsibility for the company's three major divisions: Global Human Health, Merck's sales and marketing division for pharmaceutical and vaccine products; Merck Manufacturing Division, Merck's manufacturing and supply division; and Merck Research Laboratories, Merck's research organization.

Ken has held a broad range of senior management positions since joining Merck in 1992 as vice president, general counsel and secretary of the Astra Merck Group. He was elected vice president of public affairs in 1994. In 1997, he assumed the additional responsibilities of assistant general counsel, corporate staff. Ken was promoted to vice president and deputy general counsel in January, 1999. In December, 1999, he became senior vice president and general counsel. In this role, he oversaw Merck's legal and public affairs functions and The

Merck Company Foundation. In November 2006, he was promoted to executive vice president and general counsel. Ken served as executive vice president and president, Global Human Health, from 2007 to May 2010, when he became Merck president. Ken became CEO and a member of the Merck board of directors on January 1, 2011, and became chairman of the board on December 1, 2011.

Before joining Merck, Ken was a partner with the Philadelphia law firm of Drinker Biddle & Reath. Ken sits on the boards of Exxon Mobil Corporation, The Pennsylvania State University and Cornerstone Christian Academy in Philadelphia, PA. Ken also is a member of the Council on Foreign Relations, the Council of the American Law Institute and the American Bar Association.

Ken received his bachelor's degree from The Pennsylvania State University and holds a J.D. from Harvard Law School.



William HARKER

Chairman of the Board
Sears

The University of Pennsylvania Law School, J.D.
West Virginia University, B.S.

William R. Harker is the Chairman of the Board of Sears Hometown and Outlet Stores, Inc. (Nasdaq: SHOS) where he also chairs the Compensation Committee. He is also a member of the board of Sears Canada, Inc. (TSX: SCC), chairman of the Investment Committee and a member of the Human Resources and Compensation Committee.

Previously, Mr. Harker served as Executive Vice President and General Counsel of ESL Investments, Inc., a multi-billion dollar concentrated value investment firm. From 2005-2012, Mr. Harker served as an executive at Sears Holdings Corporation in various roles of increasing responsibility including as General Counsel and Corporate Secretary and as Senior Vice President of Human Resources. He also served as a member of the executive committee,

the capital allocation committee and the investment committee and had responsibility for the company's corporate communications, internal audit and government affairs functions. Mr. Harker currently serves as a consultant to Sears Holdings.

Prior to ESL and Sears, Mr. Harker was a corporate attorney at Wachtell, Lipton, Rosen & Katz, where his practice focused on public and private mergers and acquisitions, capital markets transactions and corporate and securities law matters. Mr. Harker received his J.D. from the University of Pennsylvania Law School and a B.S. from West Virginia University.

Mr. Harker is a member of the New York bar and is an exam-qualified CPA.



Paul HARRIS

Secretary and General Counsel
KeyCorp

Stanford Law School, J.D.
University of Chicago, B.A.

Paul N. Harris is secretary and general counsel of KeyCorp and oversees the corporation's legal, risk review and government relations functions. Prior to joining Key in 2003, Paul served as partner-in-charge of the Cleveland office of Thompson Hine LLP where he managed significant client relationships and oversaw the office's community and charitable support programs and administrative operations. Paul joined Thompson Hine in 1983 and practiced in the firm's Corporate and Securities practice group before leaving the firm in 1988 to join Revco D.S., Inc. (now CVS), where he was elected as an executive officer in 1993. Paul rejoined Thompson Hine in 1997.

Paul is active in the Cleveland community, serving as a director and past president of The City Club of Cleveland and as a trustee of Hawken School and The Cuyahoga Community College Foundation. Paul also serves on the boards of Breakthrough Charter Schools and The Law and Leadership Institute, LLC.

Paul received a bachelor of arts degree from the University of Chicago and his jurisprudence degree from Stanford Law School.



Brett J. HART

Executive Vice President, General Counsel and Secretary
United Continental Holdings

University of Chicago Law School, J.D.
University of Michigan, B.A.

Brett J. Hart is Executive Vice President, General Counsel and Secretary for United, the world's leading airline. In this role, Hart is responsible for managing the company's legal and environmental affairs, regulatory and policy matters, and corporate real estate worldwide, reporting directly to President and CEO Jeff Smisek.

Prior to joining United in 2010, Hart was Executive Vice President, General Counsel and Corporate Secretary at Sara Lee Corporation, where he directed global legal operations for the corporation. After joining Sara Lee in 2004 as Assistant General Counsel, Hart held positions of increasing responsibility including Deputy General Counsel and Global Compliance officer.

Prior to Sara Lee, Hart was a partner at Sonnenschein Nath & Rosenthal in Chicago. Before that, he served as special assistant to the general counsel at the U.S. Department of Treasury in Washington, D.C.

Hart received his bachelor of arts degree in philosophy and English from the University of Michigan and a juris doctorate degree from the University of Chicago Law School. He is married and has three sons.



James R. JENKINS

Senior Vice President
Deere & Company

University of Michigan Law School, J.D.
University of Michigan, B.A.

Before he joined Deere & Company in 2000, James R. Jenkins was Vice President, Secretary and General Counsel at Dow Corning Corporation in Midland, Michigan. He served in a variety of leadership roles while at Dow Corning, including participation on the corporate executive, finance, trademark, and public policy committees, as well as the senior management team responsible for the resolution of the silicone breast implant controversy.

Deere & Company is a world leader in providing advanced products and services and is committed to the success of customers whose work is linked to the land - those who cultivate, harvest, transform, enrich and build upon the land to meet the world's dramatically increasing need for food, fuel, shelter and infrastructure. Since 1837, John Deere has delivered innovative products of superior quality, built on a tradition of integrity.

Jenkins is currently a Director of HNI Corporation, Muscatine, Iowa. He serves on the board of the American Arbitration Association, and was Chair of the Association of Corporate Counsel in 2005. Jenkins is a member of the Illinois and Michigan State Bars. He is also a member of the Executive Leadership Council, Inc., the Association of General Counsel, and the American Law Institute.

A native of the Chicago area, Jenkins received a bachelor of arts degree from the University of Michigan. He served in the U.S. Army, including a year as an interrogation officer at the Combined Military Interrogation Center, Saigon, Vietnam, and was awarded a Bronze Star for meritorious service. He received a Juris Doctor degree from the University of Michigan Law School. He also attended the Program for Management Development at the Harvard Business School.



Debra LEE

CEO
BET Networks

Harvard Law School, J. D.
Harvard University's John F. Kennedy School of Government, M.P.P.
Brown University, B.A.

BET Networks has undergone an incredible transformation under the leadership of Debra Lee. In 1986 she joined Black Entertainment Television (BET) as the vice president and general counsel. She was placed in charge of strategic business development in the year 1995. Ms. Lee was the President and Chief operating officer of BET for nine years and in 2005 she became the chief executive officer of BET Holdings Inc.

BET Networks, currently viewed in more than 90 million homes worldwide, is the leading provider of quality entertainment for African-American audiences and consumers of Black culture. Ms. Lee's influence extends to political and social worlds as well. She is affiliated with a number of professional, civic, and cultural organizations. The executive is a member of the national board of directors for the Alvin Ailey Dance Theater, the National Symphony Orchestra, the Economic Club of Washington and the Kennedy Center's Community & Friends Board. She is also a member of the Board of Trustees for Brown University and serves on the boards of the Paley Center for Media, the Ad Council, the Grammy Foundation, and was appointed by the White House to the President's Management Advisory Board and is a member emeritus of the Federal Communications Commission's Advisory Committee on Diversity for Communications in the Digital Age.

Ms. Lee earned a Bachelor of Arts degree in political science from Brown University with a major in Asian politics. She earned a Master's

degree in public policy from Harvard University's John F. Kennedy School of Government and a law degree at Harvard Law School, where she was a member of the Board of Student Advisers.

Before joining BET, Ms. Lee served as an attorney with Steptoe & Johnson in Washington. She also served as the law clerk to the late Honorable Barrington Parker of the United States District Court for the District of Columbia. Debra Lee also serves on board of directors of Eastman Kodak Company at Rochester NY, Marriott International at Bethesda MD, and Revlon Inc. at New York NY. Ms. Lee is also the director of Washington Gas Light Company and WGL Holdings.

Ms. Lee has received the Center for Communication's Frank Stanton Award for Excellence. She has been the commencement speaker for the University of the District of Columbia and been awarded an honorary degree by Xavier University.

Ms. Lee is active in the legal community. She was the featured speaker during the inaugural meeting of the DC Minority Attorney Networking Series. On becoming a lawyer, Ms. Lee has said, "I grew up during the Civil Rights era in the South and the legal profession seemed like a great way to influence public policy and give back to the community."

Ms. Lee resides in Washington, D.C., with her two children. Her son is at Boston College and her daughter is at Sidwell Friends School.



Hinton J. LUCAS

VP, Assistant General Counsel and Chief Administrative Counsel
DuPont

University of Dayton School of Law, J.D.
Central Michigan University, M.B.A.
College & Graduate School: Hampton Institute (University), B.Sc.

Hinton J. Lucas, Jr. is vice president and assistant general counsel for DuPont, an American chemical company that was founded in the year 1802 as a gunpowder mill. DuPont is the world's third largest chemical company based on market capitalization and ninth based on revenue generated. DuPont has developed several polymers and also Freon which is a refrigerant. It also developed pigments and paints.

During his thirty-five years with the company, Mr. Lucas has worked in many different sectors including technical marketing, government affairs, legal matters, operations, personnel and labor relations and human resources.

Mr. Lucas joined DuPont in 1969 as an Operations Area Supervisor and later worked as a Marketing Representative, Manager of Governmental Affairs, Director of Personnel and Labor Relations, and Associate General Counsel and Chief Administration Counsel. Currently he is responsible for labor, employment, logistics, sourcing benefits and immigration. He is also responsible for litigation services and finance/budgeting. In July 2008 he was named as Chief Administration Counsel for DuPont.

Mr. Lucas is the member of the board of directors of the Blood Bank of Delmarva, the board of managers for Alfred I. DuPont Hospital for Children, the Delaware State Chamber of Commerce,

the Delaware Business Round table and the Minority Corporate Counsel Association.

Mr. Lucas is a supporter of DuPont's pipeline project, which develops skills in middle and high school students. He is also a champion of the DuPont Law Program and Legal Pro-Bono Program. He has been a guest speaker on several topics including the Labor law issues.

"A Call to Action Canada" named an award after Mr. Lucas in January 2010 for his leadership in improving the involvement of women and minorities in the legal profession. The Hinton J. Lucas International Award is given each year to in-house attorneys who demonstrate sustained commitment to improve the hiring, retention and promotion of women and minority attorneys.

Regarding being a minority attorney and driving the push for inclusiveness, Mr. Lucas has said, "It is something I have believed in my entire career. I wanted to further the speed for the integration of inclusiveness throughout the profession. I can see the needle moving in the right direction...Always on my mind are the artificial barriers that people put in front of the process. People often introduce these barriers rather than trying to find a way to get beyond them. We believe in all of these initiatives we have undertaken starting with the DuPont Model back in 1992."



Teri P. McCLURE

Senior Vice President of Legal, Compliance and Audit
General Counsel and Corporate Secretary
UPS

Emory School of Law, Atlanta, J.D.
Washington University, St. Louis, B.A.

Teri P. McClure is Senior Vice President of Legal, Compliance and Audit, General Counsel and Corporate Secretary at UPS. Terri McClure attended Washington University in St. Louis, for undergraduate studies and Emory School of Law in Atlanta. McClure is the Senior General Counsel for UPS. She performs the duties of overseeing the company's legal, compliance, audit and public affairs activities, worldwide.

As General Counsel and Corporate Secretary, Teri Plummer McClure is responsible for all legal, compliance and public affairs activities worldwide for UPS. She also advises and supports the Board of Directors on a broad range of legal and governance matters. McClure is a member of the UPS Management Committee, the twelve-person group of senior executives responsible for the business strategy, profit and operating plans of the company.

McClure joined UPS in 1995 as employment counsel for the Corporate Legal Department. In 1998, she was promoted to Coordinator of the Labor and Employment Practice Group and assumed responsibility for Office

Management and Technology Administration for the Legal Department.

In 2003, McClure became vice president of operations for the Central Florida District. She was responsible for all aspects of the package pick-up and delivery operations and managed more than 4,000 employees. Before returning to the Corporate Legal Department as legal department manager, she also held a special assignment in UPS Supply Chain Solutions and served as UPS corporate compliance department manager.

McClure is the member of various bar associations and serves on the boards of the UPS Foundation, the Annie E. Casey Foundation, Emory University and the Atlanta Legal Aid Society and. She has also served as co-chair of the Georgia Supreme Courts Committee on Civil Justice. She has a successful career and she says, "One summer, during my Internship at Hallmark Cards, Inc., I was part of the design and product marketing team to develop stickers from the design concept stage to the production stage. My ideas were utilized, and seeing how that all came together had a significant impact on me."

She also encourages the interns at UPS to meet the senior management and ask questions. She also says "I feel very strongly about INROADS. There is still a need for companies to provide these opportunities and students should know the more they put into it, the more opportunities that will be available to them."



Raymond McGUIRE

Global Head, Corporate and Investment Banking
Institutional Clients Group
Citigroup

Harvard Law School, J.D.
Harvard Business School, M.B.A.
Harvard College, B.A.

Raymond McGuire is Global Head, Corporate and Investment Banking. He is responsible for managing the coverage of Global Industries and clients and executing strategic transactions. Mr. McGuire is a member of the Institutional Clients Group's Executive Committee and Business Practices Committee and has advised on landmark transactions valued at more than \$200 billion.

Prior to joining Citi, Mr. McGuire was the Global Co-Head of Mergers & Acquisitions at Morgan Stanley; Managing Director in the Mergers & Acquisitions Group of Merrill Lynch & Co., Inc.; and one of the original members of Wasserstein Perella & Co. where he became a Partner/Managing Director in 1991. He started his career in 1984 in Mergers & Acquisitions at The First Boston Corporation.

Presently, Mr. McGuire serves on several boards, including the De La Salle Academy, Foundation for Art and Preservation in Embassies, the Alex Hillman Family Foundation, the International Center of Photography Lincoln Center, New York-Presbyterian Hospital, The New York Public Library, the Studio Museum in Harlem and the Whitney Museum of American Art. He is also a Director of the Wyeth Corporation. In the past, he served on the boards of the

Joseph & Claire Flom Foundation, the Howard Gilman Foundation, the Hotchkiss School, and the San Remo Tenants' Corporation and served on various Visiting Committees at Harvard University.

In 2009, he received the Humanitarian Leadership Award from the Council of Urban Professionals; in 2008 he was presented the Frederick Douglas Award by the New York Urban League and was inducted by Morehouse College as one of the inaugural members of the Martin Luther King, Jr. International Board of Renaissance Leaders.

He has been featured in Black Enterprise Magazine as one of the 100 Most Powerful Executives in Corporate America and on Wall Street, and by Avenue Magazine one as of New York's 50 Smartest. Mr. McGuire has been honored by the Make-A-Wish Foundation and Art for Life Foundation. Pratt Institute honored him as its inaugural distinguished "Patron of the Arts." He has also been honored with Harvard Business School's African-American Student Union's Professional Achievement Award, has presented at Harvard Law School's Traphagen Distinguished Alumni Speaker Series and emceed the first Harvard College Black Alumni Weekend.



Ivy
THOMAS MCKINNEY

Corporate Vice President, Deputy General Counsel and Chief Ethics Officer
Xerox

Yale Law School, J.D.
Princeton University, B.A.

Ivy Thomas McKinney is deputy general counsel and chief ethics officer for Xerox. She was named deputy general counsel in September 2004 and became chief ethics officer in March 2011. She was appointed a vice president of the corporation in December 2004.

McKinney is responsible for directing certain aspects of Xerox's legal operations including senior-level legal counsel, litigation, and managing the delivery of legal counsel in the areas of human resources and employee benefits. She also oversees all ethics and compliance initiatives for the corporation. Prior to working for Xerox, she was associated with the New York City law firm then known as Dewey, Ballantine, Bushby, Palmer & Wood in the litigation department. McKinney attended Princeton University where she received a Bachelor of Arts degree in politics in 1977, magna cum laude. In 1980 she received a juris doctor degree from

Yale Law School. She is licensed to practice law in New York and Connecticut, and is also admitted in the United States Supreme Court, the U.S. Court of Appeals for the Second Circuit and several federal district courts. She is a member of the American Bar Association and the Association of Corporate Counsel. She is also on the board and executive committee of the Connecticut Legal Services, co-chairs the Connecticut Chapter of the Princeton Prize in Race Relations, is on the Advisory Board of the Black Women's Leadership Council, and is a member of the Fairfield County Chapter of The Links, Incorporated. She mentors several young professionals, and volunteers for various community, alumni and pro bono activities.

McKinney is married to Dr. Frederick W. McKinney, and has two adult children, Warren Thomas McKinney and Dana Elise McKinney.



Rhonda R. MIMS

President
ING Foundation

Head of Corporate Responsibility and Multicultural Affairs
ING U.S.

University of South Carolina School of Law, J.D.
University of South Carolina, B.S.

Rhonda Mims is responsible for the corporate responsibility strategy for the U.S. operations. She has oversight for the company's business principles, investment and finance policies, workforce diversity, diversity marketing, as well as corporate philanthropy with a special focus on children's education, financial literacy, outreach to diverse communities, and environmental sustainability.

Prior to her current role, Mims was a member of ING's external affairs team. She served as ING U.S. PAC treasurer, ethics officer, and conducted government affairs for some of the mid-western states and the City of Atlanta. Prior to that role, she was counsel with the ING U.S. litigation team, overseeing the management of outside counsel on litigation matters, and a territorial sales manager for ING based in Fairfax, Va.

Prior to joining ING, she served as an environmental civil litigation attorney with the U.S. Department of Justice and as a senior attorney with the National District Attorney Association's American Prosecutor's Research Institute.

Mims currently serves on the Board of Directors of Americas Promise Alliance, The Thurgood Marshall College Fund, Association

of Corporate Contributions Professionals, The Executive Leadership Foundation, and the U.S. Chamber of Commerce's Business Civic Leadership Center. Mims is a 2007 Leadership Atlanta Graduate and a member of Alpha Kappa Alpha Sorority Inc. She also serves as a senior advisor to the University of California, Berkeley Haas Center for Corporate Responsibility. PR News honored her as one of their 2008 Corporate Social Responsibility Executives of the Year and the Clinton Global Initiative recognized her efforts in serving young girls by creating the ING Girls Inc. Investment Challenge. Mims was named the 2010 Corporate Leader of the Year by the Thurgood Marshall College Fund and was given the Corporate Vision Award from Girls Inc. in the same year. In 2011, Mims was identified by Black Enterprise as one of Corporate Americas top executives for Diversity and Inclusion and was recognized in June 2012 by Uptown Professional Magazine as a Catalyst for diversity and inclusion.

Mims has been featured in numerous publications and media outlets such as NBC Nightly News, Fortune, Forbes.com, NPR, Black Enterprise and Essence to name a few.



Elizabeth D. MOORE

General Counsel
Consolidated Edison

St. John's University School of Law, J.D.
Cornell University, B.S.

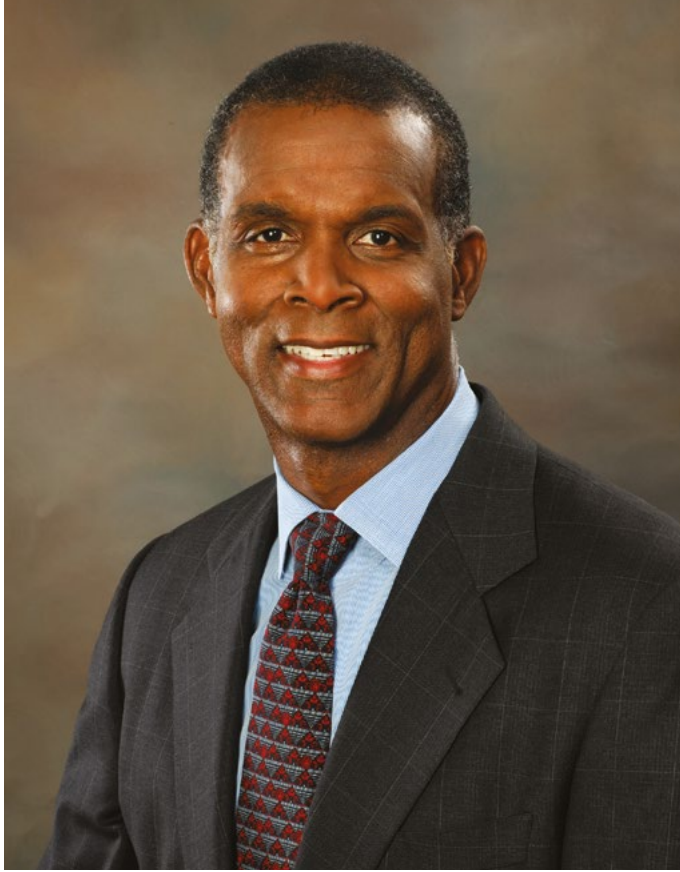
Elizabeth D. Moore is General Counsel of Con Edison. Consolidated Edison is a subsidiary of Consolidated Edison, Inc., one of the nation's largest investor-owned energy companies, with approximately \$13 billion in annual revenues and \$34 billion in assets. The utility provides electric, gas and steam service to more than three million customers in New York City and Westchester County, New York.

Moore is a former partner in the firm of Nixon Peabody LLP, where she specialized in public finance, employment law, procurement policy, and government compliance and regulatory issues. She

also served for 12 years in the administration of former New York Governor Mario Cuomo. She was Counsel to the Governor from 1991 to 1994.

She became General Counsel at Con Edison in May 2009. Early in her career, she worked as an attorney in Con Edison's law department.

Moore earned a law degree from St. John's University and a Bachelor of Science from the School of Industrial and Labor Relations at Cornell University, where she is a member of the Board of Trustees.



Clarence OTIS, JR

CEO
Darden Restaurants

Stanford University, J.D.
Williams College, B.A.

Clarence Otis Jr. has served as Chief Executive Officer of Darden Restaurants since November, 2004 and Chairman of Darden's Board of Directors since November, 2005.

Darden is the world's largest full-service restaurant operating company with annual sales of \$7.5 billion. The company owns and operates 1,900 restaurants including: Red Lobster, Olive Garden, and Long Horn Steakhouse.

Otis was born in Vicksburg, Mississippi to Clarence Sr., a janitor and Calanthus, a homemaker. He moved with his family to Los Angeles where he grew up in Watts, at the height of the civil unrest of the 1960s.

Clarence Otis Jr., CEO of Darden Restaurants (DRI), will never forget the Sunday drives his family took through Beverly Hills when he was a boy. He father wanted him to see the possibilities and keep a positive outlook.

At the insistence of a guidance counselor, Otis accepted a scholarship to Williams College. He graduated Phi Beta Kappa with a bachelor's degree in economics and political science. After earning a law degree at Stanford University, he worked as a securities lawyer.

He later joined Kidder, Peabody & Company as an Assistant Vice President. By his early 30's he served as a vice president at First Boston Corporation. Prior to joining Darden as Vice President and Treasurer Clarence served as Managing Director and Manager of Public Finance for Chemical Securities, Inc. (now JP Morgan Securities, Inc.).

In 2010, Clarence was recognized for his career achievements in business with a Trumpet Award and also received the BCA Leadership Award from the Business Committee for the Arts for his vision, commitment and leadership in championing the Arts. In 2007, he was presented with a Horatio Alger Award and inducted as a lifetime member of the Horatio Alger Association of Distinguished Americans. Clarence is also an active member of the Business Roundtable, the Business Council and the Executive Leadership Council — a professional network and forum for Fortune 500 African-American executives.

Clarence, who has lived in Florida for over a decade, is a fixture on the Orlando Sentinel's annual, "25 Most Powerful People in Central Florida." At home in Orlando, he and his wife, Jacqui, are amassing one of the finest collections of African-American art in the nation. The couple has three children: Calvin, who graduated from Columbia University and twins Allison and Randall.



Roderick A. PALMORE

Executive Vice President; General Counsel
Chief Compliance and Risk Management Officer and Secretary
General Mills

University of Chicago Law School, J.D.
Yale University, B.A.

Rick Palmore joined General Mills in 2008 from Sara Lee Corporation, where he was executive vice president, general counsel and secretary. Rick Palmore is executive vice president, general counsel and chief compliance and risk management officer, and secretary of General Mills.

General Mills is one of the world's leading food companies, operating in more than a hundred countries. Its consumer brands include: Cheerios, Häagen-Dazs, Nature Valley, Yoplait, Betty Crocker, Pillsbury, Green Giant, Progresso and Old El Paso.

Palmore was a partner with Sonnenschein Nath & Rosenthal in Chicago, which he joined in 1993. He was a partner with Wildman, Harrold, Allen & Dixon from 1986 to 1993. He joined that firm as an associate in 1982. His prior experience includes work as an assistant United States attorney in the Northern District of Illinois.

Palmore is a director of the Chicago Board Options Exchange, and also is a member of the executive committee of the Association of General Counsel. In addition to his role as general counsel and secretary, Mr. Palmore is responsible for Sara Lee's risk management, safety, environmental and governmental affairs functions.

Mr. Palmore authored A Call to Action, Diversity in the Legal Profession, urging general counsel to drive diversity by demanding results in the law firms with which they work as well as in their departments in the year 2004. More than a hundred and twenty prominent general counsels made the commitment, and the initiative developed into collaboration between general counsel and managing partners - the Leadership Council on Legal Diversity, which he chairs.

Roderick received the Corporate Exemplar Award from the National Legal Aid & Defender Association in 2007, the Spirit of Excellence Award from the American Bar Association Commission on Racial and Ethnic Diversity in 2006, the Scales of Justice Award from the Equal Justice Works foundation in 2005 and the Excellence in Corporate Practice award from the Association of Corporate Counsel in 2003.

Palmore also has been recognized by the National Law Journal, Inside Counsel Magazine and Corporate Board Member magazine as one of the most influential lawyers in America. Mr. Palmore earned his bachelor's degree in economics from Yale University and a Juris Doctorate degree from the University of Chicago Law School.



Tracy L. RICH

Executive Vice President, General Counsel and Corporate Secretary
The Guardian Life Insurance Company of America

Boston University, LL.M.
New York University School of Law, J.D.
Union College, B.A.

Tracy L. Rich is Executive Vice President, General Counsel and Corporate Secretary, responsible for leading all of Guardian's legal, government relations, regulatory, compliance, and internal audit functions, in addition to all corporate governance activities. He joined Guardian in 2009 after more than 30 years of public and private sector legal experience.

Mr. Rich was formerly with The Phoenix Companies, Inc., which he joined in 2000 as Senior Vice President and General Counsel, and was later promoted to Executive Vice President, General Counsel and Secretary. During his more than nine years with Phoenix he oversaw all legal, government and regulatory affairs, and compliance matters, and worked closely with the company's Board of Directors on corporate governance initiatives. Before Phoenix, Mr. Rich worked for the Massachusetts Mutual Life Insurance Company as

Senior Vice President and Deputy General Counsel. He worked as an Associate at a major Connecticut law firm after starting his career as a trial attorney in the Chief Counsel's Office of the Internal Revenue Service (IRS) where he litigated numerous cases in U.S. Tax Court.

Mr. Rich received his B.A. in Political Science from Union College, graduating cum laude; his J.D. from New York University School of Law; and his LL.M in Taxation from Boston University. He is a member of the United States Tax Court, the Federal District Courts of New York (Southern and Eastern Districts) and Connecticut, the New York State Bar, and the Connecticut State Bar and the Massachusetts State Bar. Additionally, he is the past President of the Association of Life Insurance Counsel and a former Adjunct Professor of Taxation at the University of Connecticut Law School.



Kim
K. W. RUCKER

Executive Vice President, Corporate & Legal Affairs
General Counsel and Corporate Secretary
Kraft Foods Group, Inc

Harvard Law School, J.D.
John F. Kennedy School of Government at Harvard University, M.P.P.
University of Iowa, B.B.A.

Kim K.W. Rucker leads the legal, corporate governance and corporate affairs functions for Kraft Foods Group, Inc. She was appointed to this role in August 2012 and reports to Tony Vernon, Chief Executive Officer.

Kraft Foods Group, Inc. is North America's fourth largest food and beverage company, with revenues of approximately \$19 billion in 2011. Launched as a public and independent company on October 1, 2012, the new Kraft has an unrivaled portfolio of products in the beverage, cheese, refrigerated meals and grocery categories.

Prior to her role at Kraft, Kim was Senior Vice President, General Counsel, Corporate Secretary and Chief Compliance Officer of Avon Products, Inc. There Kim advised Avon's Board of Directors, executives and business leaders around the world, and supported the company's strategic initiatives. She also lead a nearly 200-member global legal organization, and directed Avon's global legal operations including corporate governance, transactions, compliance, litigation, government affairs and intellectual property.

Before her role at Avon, Kim was Senior Vice President, Corporate Secretary and Chief Governance Officer for Energy Future Holdings, Corp. in Dallas, Texas (f/k/a TXU Corp.). There she played a key role in the company's \$45 billion private equity transaction, and

guided its Board of Directors and senior management on numerous legal, business and policy-related matters, including: corporate governance, regulatory and compliance matters, strategic business transactions, executive compensation, disclosure strategy, corporate secretary and security functions.

Before TXU, Kim was Corporate Counsel for Kimberly-Clark Corporation at its world headquarters in Dallas, Texas with responsibilities in corporate governance, corporate transactions, securities law and other legal matters.

Previously, Kim was also a partner in the Corporate and Securities Group at Sidley Austin LLP in its Chicago, Illinois office. Sidley is one of the world's largest law firms, with more than 1600 lawyers and offices in 17 cities in the U.S., Europe and Asia.

Kim was born and raised in the Chicago area. She received her Juris Doctor from Harvard Law School and a Master in Public Policy from the John F. Kennedy School of Government at Harvard University. She received a Bachelor of Business Administration in Economics from the University of Iowa in 1989. There, she was a Harry S. Truman Scholar, and graduated with highest honors.



Larry D. THOMPSON

Executive Vice President, Government Affairs
General Counsel and Corporate Secretary
PepsiCo Inc.

University of Michigan, J.D.
Michigan State University, M.A.
Culver-Stockton College, B.A.

Larry Thompson is Executive Vice President, Government Affairs, General Counsel and Corporate Secretary of PepsiCo. In its global portfolio of food and beverage brands, PepsiCo has 22 different brands that generate more than \$1 billion each in annual retail sales. With net revenues of over \$65 billion, PepsiCo's main businesses also make hundreds of other enjoyable foods and beverages that are respected household names throughout the world.

Thompson will assume this role effective July 30, 2012 and be responsible for the company's worldwide legal function and government affairs and public policy organizations. He will also oversee the company's global compliance function and the PepsiCo Foundation.

Prior to rejoining PepsiCo, Thompson served as the John A. Sibley Professor in Corporate and Business Law at the University of Georgia School of Law.

Thompson previously served as PepsiCo's Senior Vice President of Government Affairs, General Counsel and Secretary from 2004 to 2011. During that time, he was responsible for PepsiCo's worldwide legal function, as well as its government affairs organization and The PepsiCo Foundation, the company's philanthropic arm.

Earlier in his career, Thompson served as a Senior Fellow with The Brookings Institution in Washington, D.C. His government career includes serving in the U.S. Department of Justice as Deputy Attorney General and leading the Department's National Security Coordination Council. Thompson was also appointed by President George W. Bush to lead the Corporate Fraud Task Force, where he led, among others, the government's ongoing Enron investigation.

Thompson is based in Purchase, N.Y.



Michael K. TUCKER

Executive Vice President and General Counsel
Avis Budget Group, Inc.

Boston University, J.D.
Cornell University, B.A.

Michael K. Tucker is executive vice president and general counsel for Avis Budget Group, the parent company of the Avis Rent A Car, Budget Rent A Car and Budget Truck Rental subsidiary brands. In his position Mr. Tucker is responsible for the legal affairs of the Company, including management of its franchising and other contracts, litigation, government relations and information security.

Prior to joining Avis Budget Group, Mr. Tucker was in private practice serving as managing partner at the law firm of Tucker Associates, and of counsel to the law firm of Lowe & Savage, where he represented private and public entities, handling corporate, securities, finance and commercial transaction matters. His long

tenure as a corporate attorney includes service as division general counsel with Tyco International, Ltd. Mr. Tucker also served in senior legal positions with General Electric Company, including division senior counsel of GE Transportation and senior vice president and general counsel of GE Capital International Services. Before working as a corporate attorney, Mr. Tucker was a member of the law firms of Ballard Spahr Andrews & Ingersoll, Bingham Dana LLP, and Csaplár & Bok.

Mr. Tucker received his Juris Doctorate degree from Boston University and a bachelor's degree from Cornell University.

Douglas L. WILLIAMS

Senior Vice President and General Counsel of the Company and Chair of its
Business Ethics Committee
The Limited, Inc.

The Ohio State University, J.D.
Central Missouri State University, M.S.
U.S. Air Force Academy, B.S.

Douglas L. Williams is Senior Vice President and General Counsel of the Company and Chair of its Business Ethics Committee for The Limited, Inc.

The Limited, Inc., through Express, Lerner New York, Lane Bryant, Limited Stores, Structure, Limited Too, Galyan's and Henri Bendel, presently operates 3,619 specialty stores. The Company also owns approximately 84% of Intimate Brands, Inc. which, through Victoria's Secret Stores and Bath & Body Works, presently operates 1,894 specialty stores and distributes apparel internationally through the Victoria's Secret Catalogue.

Mr. Williams has been a partner in the Columbus office of Vorys, Sater, Seymour and Pease LLP, where he practiced in the area of labor and employment law. Mr. Williams has extensive experience in the areas of employment discrimination and wrongful discharge litigation, in addition to advising companies regarding human resources and equal employment opportunity issues. He currently serves on the Franklin County United Way Board of Trustees.

Prior to joining Vorys, Mr. Williams was a partner at the firm of Schwartz, Kelm, Warren & Rubenstein, where he headed the Labor and Employment Law Department.

A former assistant professor of law at the Ohio State University, he taught employment discrimination law, workers' compensation law, and employment rights. He lectures frequently on employment relations issues and is a faculty member of the American Law Institute - American Bar Association. He is a member of The Ohio State, California and American Bar Associations, and their respective Labor Relations Sections.

Mr. Williams holds a Bachelor of Science degree from the U.S. Air Force Academy and a Master of Science degree from Central Missouri State University. He received his J.D. with honors from The Ohio State University.

Mr. Williams and his children reside in Columbus.



SHERRY WILLIAMS

Senior Vice President and Chief Ethics and Compliance Officer
Halliburton

University of Miami, J.D.
University of Oklahoma, B.A.

Ms. Williams serves as Senior Vice President and Chief Ethics and Compliance Officer for Halliburton and leads the Company's global compliance function. Prior to this appointment, Ms. Williams was Vice President and Corporate Secretary, with responsibility for the Public Company Law Group. In this capacity, she also serves on the Legal Management Team, the governing body that determines the function and development of Halliburton's Global Law Department. Before these roles, Ms. Williams was Senior Counsel for Halliburton, where she managed complex commercial litigation, both domestic and international, and was responsible for setting litigation strategy, managing outside law firms, managing litigation budgets, and serving as a liaison between the Law Department and business-unit senior management. Ms. Williams was formerly an attorney with the AmLaw 100 law firm of K&L Gates LLP, where she practiced in the areas of complex commercial litigation, employment, and class-action defense.

Ms. Williams earned her bachelor's degree from the University of Oklahoma and is a graduate of the University of Miami School of Law. She is a member of the state bars of Florida, New Jersey, and New York. She is also a member of The Greater Houston Business Ethics Round Table, the Ethics and Compliance Officer Association, the Association of Corporate Counsel, and the Society of Corporate Secretaries and Governance Professionals. She is a director of the Women's Business Enterprise National Council and Houston's Alley Theatre. She has formerly served on the board of directors of Women of Tomorrow, a nonprofit organization that mentors at-risk young women, and the University of Miami Law Alumni Association. Ms. Williams is a frequent speaker and panelist on many topics, including client management and client development for outside counsel, legal training best practices, career management, ethics and compliance, leadership, and diversity.

The Law Firm Partners

These attorneys are known as the Big Guns. Many are called upon to litigate high-profile disagreements. Others are the masterminds behind some of the world's largest mergers. The one thing they share is a commitment to increasing diversity at their law firms.



WILLIAM E. COOK, JR.

Partner
Arnold & Porter LLP

Harvard Law School, J.D.
Duke University, B.A.

When William E. Cook, Jr. became a partner in the Washington, DC, office of Arnold & Porter in 1995, he was only the third black attorney firmwide to have done so. While both Cook and his firm were proud of his accomplishment, the new partner wanted to make sure other African American attorneys had such an opportunity. After having been the first major Washington, D.C., firm to have an African American partner, Arnold & Porter found itself bereft of black associates. With Cook, who at the time headed a committee focused on minority hires, the firm experienced a dramatic transformation with a higher than average number of attorneys of color at the firm today. Since Cook became a partner, Arnold & Porter has been recognized repeatedly for its diversity efforts. Among other things, the firm has been awarded the Minority Corporate Counsel Association's Thomas L. Sager Award eight times. The Sager Award is given to law firms that have demonstrated a sustained commitment to improving the hiring, retention and promotion of minority attorneys. Cook currently serves as Chair of the firm's Diversity Committee.

Cook has specialized in telecommunications and cable television law since 1988. He advises clients on the regulatory implications of various telecommunications transactions. He has assisted such clients in obtaining the consent of the Federal Communications Commission, US Department of Justice and state and federal government agencies to mergers and acquisitions involving cable television and

telecommunications companies. He has assisted commercial clients in the negotiation of multimillion dollar contracts for telecommunications services, and has represented cable operators in franchise negotiations with local governments. He has represented clients before Congress, the Federal Communications Commission and the federal courts on cable television and telecommunications matters. Cook has been a frequent speaker on cable television and telecommunications regulatory and competition matters over the years before the Practising Law Institute, trade associations and other organizations.

Cook serves on the DC Advisory Board of The Posse Foundation, Inc., which is a foundation that identifies public high school students – many of whom are minority students who might have been overlooked by traditional college selection processes – for awards of four-year, full-tuition leadership scholarships from participating colleges and universities. Cook also is a member of the Federal Communications Bar Association, where he served two terms as a Co-Chair of the Diversity Committee and currently serves as a Co-Chair of the Wireless Committee.

Cook, who grew up in Concord, North Carolina, served as a law clerk for the Honorable Richard C. Erwin, Chief Judge of the US District Court for the Middle District of North Carolina. He graduated magna cum laude from Duke University and cum laude from Harvard Law School. Cook, his wife Lee Carol, and two children reside in Virginia.



John
W. DANIELS, JR.

Partner and Chairman
Quarles & Brady LLP

Harvard Law School, J.D.
University of Wisconsin, M.S.
North Central College, B.A.

John W. Daniels Jr. has been the chairman of Quarles & Brady LLP since 2007. In his position, he has led the firm through a fundamental transformation, shifting from the traditional operational model upon which most major law firms are built to a client-centric, business-minded organization. He has driven this cultural shift in the midst of the worst economy in decades, driving significant growth while much of the legal industry has declined.

Mr. Daniels is well recognized in the legal and business communities and has enjoyed numerous honors. He has recently received the 2012 “Spirit of Excellence” award from the American Bar Association Commission on Racial and Ethnic Diversity in the Legal Profession, the “Excellence in Education” award from the Milwaukee Public Schools board of directors, and the “Friend of the University” award from the Marquette University Alumni Association. In 2011, he received the first “Pathfinder Award” from the African-American Managing Partners Network, in recognition of his exemplary leadership in empowering people of color in the legal profession to realize their full potential. In 2008, the National Law Journal named him one of the 50 most influential diverse attorneys in America. He also received the “Leadership Award” from the National Bar Association and was identified as one of “100 Managing Partners You Need to Know” by Lawdragon.

Formerly the national president of the prestigious American College of Real Estate Lawyers (and national secretary of the ABA Section of Real Property, Probate & Trust), Mr. Daniels has established an impressive career in real estate law, representing Fortune 500 entities, public pension funds, and some of the largest financial services companies in the nation. He has played a significant role in some of the most complex real estate redevelopment projects in America, including representing the largest property owners in the redevelopments of Milwaukee’s Delta Convention Center and the Bradley Sports Center (home of the Milwaukee Bucks). He has also served as lead counsel for major institutions both in the financing and the disposition of commercial office space. He serves as national real estate counsel for Philip Morris Capital Corporation and has represented numerous major corporations on their real estate developments throughout the U.S., including General Electric Capital Corporation, Xerox Corporation, and Kraft Foods.

Mr. Daniels earned his bachelor’s degree from North Central College, a master’s degree from the University of Wisconsin-Madison, and his law degree from Harvard Law School.



Jaret DAVIS

Co-Managing Shareholder
Greenberg Traurig, LLP

University of Miami School of Law, J.D.
University of Miami, B.A.

Jaret L. Davis represents corporate clients, both domestically and internationally, with respect to matters concerning mergers and acquisitions, public and private securities offerings (both equity and debt), financings, securities law compliance, venture capital (both issuers and venture capitalists), joint ventures and various other types of general contractual matters.

On the public company front, Jaret has represented clients having an aggregate market capitalization of over \$4 billion, operating in industries ranging from a significant electronic security services operator to one of the largest distributors of HVAC systems in the United States.

Jaret has a particular focus in the telecommunications and life sciences industries. On the telecommunications front, he has represented several major companies in this area, including a major application services provider, a leading Internet exchange provider operating within the United States, Latin America, Europe and Asia, and several telecommunication startups. With respect to the life sciences sector, Jaret has represented biotechnology start-ups, some of which are publicly-traded, as well as a large Nasdaq-traded manufacturer of orthopedic implants.



Frank A. DeCOSTA III

Partner
Finnegan, Henderson, Farabow, Garrett & Dunner, LLP

Georgetown University Law Center, J.D.
Howard University Ph.D.
Cornell University M.Eng.,
Cornell University B.S.

Frank DeCosta leads the firm's electrical and computer technology practice group. He has significant experience in patent litigation, client counseling, and providing opinions related to computers, electronics, software, medical devices, and information systems. He is involved in all phases of patent litigation, including, for example, worldwide discovery efforts, claim construction, motion practice, conducting depositions, and examining witnesses before a jury.

Dr. DeCosta has managed patent enforcement activities for clients in the United States, Europe, and Asia. As a first chair litigator, he directed litigation teams that obtained jury and bench judgments of more than \$100 million. He frequently defends clients against patent infringement charges directed to complex technologies.

Most of Dr. DeCosta's cases have involved technology related to his previous research, academic training, and work experience,

which includes hardware and software research and development of multimedia telecommunications systems, complex signal processing systems, image processing systems, medical systems, and pattern recognition systems. He frequently represents clients in patent matters related to de facto and de jure industry standards including: IEEE 802.X, ISDN, JPEG, MPEG, MP3, ATM, SONET, DVD, CD, DICOM, and various cell phone and TV standards.

Recognized in 2008 by IP Law & Business magazine as one of the "Top 50 IP People Under 45," Dr. DeCosta often presents at CLE programs on topics related to U.S. patent litigation practice, issues related to patent litigation involving standards, patent pooling, and due diligence for patent matters. He also speaks at programs for engineers and engineering students regarding intellectual property legal issues.



Martiné “Marty”
R. DUNN

Partner
Dinsmore

University of Michigan Law School, J.D.
Northwestern University, B.S.

Marty Dunn is a Partner in the Corporate Department. He is a leader in fostering economic development through entrepreneurial alliances involving for-profit, non-profit and governmental entities. Marty represents closely held and large companies in connection with business structuring, acquisitions, and financing transactions. He provides strategic counsel to clients through advocacy, coalition-building and creative service solutions. Marty has extensive experience representing clients in the acquisition, sale, lease, development and construction of a variety of commercial real estate properties, including major healthcare facilities, office complexes

and shopping centers. He has also represented lenders and borrowers in numerous mortgage and asset-based loan transactions, including bond financings and construction loans.

Earlier in his career, Marty had the distinction of serving as the partner-in-charge for the Cincinnati office of a statewide law firm, which made him the first African-American managing partner of a law firm in Cincinnati.



Ava LIAS-BOOKER

Partner
McGuireWoods LLP

University of Maryland Francis King Carey School of Law, J.D.
Duke University, B.A.

Ava is the office managing partner of the firm's Baltimore office, and she heads the Baltimore litigation practice group. She represents businesses in complex commercial and civil litigation in state and federal courts. Her clients are from a broad range of industries, including financial, retail, telecommunications and petroleum/energy. She has more than 25 years of experience litigating and resolving disputes to support her clients' strategic goals and objectives.

Ava has acted as lead counsel in numerous trial and litigation matters. She has represented businesses in defeating class action litigation and resolving contractual disputes, shareholder disputes, lender liability,

construction, products liability, check fraud and claims arising under the Fair Credit Reporting Act, Truth in Lending Act, Equal Credit Opportunity Act, Uniform Commercial Code, in state, federal and appellate courts. She secured an almost \$9 million jury verdict on behalf of a petroleum/energy company arising from the breach of a supply contract, and effectively defended a multimillion dollar claim against a financial institution involving alleged violations of the Fair Credit Reporting Act, and the Computer Fraud and Abuse Act at both trial and appellate court levels.

She frequently speaks on litigation, leadership and diversity issues.



Anthony PIERCE

Partner
Akin Gump Strauss Hauer & Feld LLP

Georgetown University Law Center, J.D.
George Mason University, B.S.

Anthony T. Pierce is a litigator who has handled a variety of complex disputes in state and federal courts, including commercial litigation, intellectual property, employment matters and internal investigations. He is the partner in charge of Akin Gump's Washington, D.C. office and a member of the firm's management committee.

Mr. Pierce's litigation and trial experience covers a diverse group of industries, including technology and telecommunications, health care, energy, entertainment and media, financial services and government contracting.

As an outgrowth of his service as an investigator for the U.S. Government Accountability Office during law school, Mr. Pierce also has significant experience in internal investigations. He has conducted internal investigations to determine possible civil and criminal liability for clients for accounting fraud, employee misconduct and theft of intellectual property.

Mr. Pierce received his J.D. in 1987 from the Georgetown University Law Center where he served as the case and notes editor of the Georgetown Immigration Law Journal.

Mr. Pierce is a frequent speaker on legal issues ranging from how to conduct internal investigations to the unique aspects of litigating in the "rocket docket." He has also spoken on how to structure software licenses to protect against future litigation. In his management capacity, Mr. Pierce has been a frequent speaker on diversity issues facing the legal community.

Mr. Pierce takes an active role in addressing legal and business issues facing the greater Washington, D.C. community. He has served on numerous boards and assisted with various philanthropic fundraising activities. He is past president and a member of the board of trustees of the Legal Aid Society of the District of Columbia and serves on the U.S. District Court for the District of Columbia's Advisory Committee on Pro Se Litigation. Mr. Pierce is secretary of the Greater Washington Board of Trade and a member of the Leadership Greater Washington Class of 2002.



Karl A. RACINE

Managing Partner
Venable LLP

University of Virginia School of Law, J.D.
University of Pennsylvania, 1985, B.A.

Karl Racine, Venable's Managing Partner (2005-2011), focuses his practice on corporate defense/white collar and commercial litigation. He has substantial experience in managing complex criminal and civil matters, including those that may pose political and public relations risks. During his 20 years of experience, Mr. Racine has received numerous honors, awards, and recognition for his leadership skills, and a vast array of legal talent. Mr. Racine was one of "The 50 Most Influential Minority Leaders in America" by The National Law Journal and the first African American Managing Partner of an AmLaw 100 firm. During his tenure, the revenue and profits per partner rose over 35%, notwithstanding the most difficult legal business environment during his 6 year period.

Mr. Racine is a skilled problem solver. He has broad experience in the areas of criminal and civil litigation, appellate advocacy and representation in connection with federal government regulation, enforcement, and investigations. Mr. Racine led the Venable team in its representation of a Fortune 100 company through five years of litigation in one of the largest certified employment discrimination class actions in the wake of the 1991 amendments to Title VII of the Civil Rights Act of 1964.

Mr. Racine was an associate White House counsel under President Clinton. In this capacity, he advised and represented the President and White House staff on numerous civil and criminal investigation matters, including congressional, Justice Department, and Office of Independent Counsel inquiries. Mr. Racine also served with a team of lawyers responsible for selecting local judges in the District of Columbia, federal judges and other Presidential appointments. He also advised White House staff on inquiries into government ethics.

From 1994 to 1997, Mr. Racine practiced with Cacheris & Treanor, one of Washington's best-known criminal firms under the leadership of Plato Cacheris. Mr. Racine was a lead lawyer in a number of substantial white collar and civil cases. He also handled defense work on behalf of senior corporate and government officials.

Mr. Racine began his career with Venable in 1989 as a litigation associate and remained with the firm until 1992, when he moved to become a staff attorney with the D.C. Public Defender Service, widely regarded as the premier public defender office in the country. At the Public Defender Service, Mr. Racine testified on several occasions before the D.C. City Council on legislation affecting criminal law and juvenile justice.



Alex SHUMATE

Managing Partner
Squire Sanders

The University of Akron, J.D.
Ohio Wesleyan University, B.A.

As Managing Partner, North America of Squire Sanders, Alex Shumate's duties include providing strategic and operational guidance in pursuing new business opportunities regionally, nationally and internationally and in addressing issues arising from Squire Sanders' 14 offices across the United States.

He is also a leader of the legislative counseling and administrative law activities of Squire Sanders, where he counsels clients in business regulatory and legislative matters involving local, state and federal governments. Previously, he served as chief counsel and deputy chief of staff to the governor of the state of Ohio and as assistant attorney general to the state of Ohio.

Alex has been selected by his peers since 1999 for inclusion in The Best Lawyers in America, recognizing his legal abilities among esteemed lawyers nationwide. He is named Best Lawyers' 2013 Columbus-OH Government Relations Practice Lawyer of the Year. He has also been consistently selected as an Ohio Super Lawyer.

He provides strategic business counsel to numerous large corporations headquartered in the Midwest and serves as a corporate board member for The J.M. Smucker Company and Cincinnati Bell, Inc. Previously he served as director of Nationwide Financial Services, Inc.; Wm. Wrigley Jr. Company; The Limited, Inc.; and Bank One Corporation.

Listed sixth in the 2010 compilation of Columbus' 100 most powerful business and community leaders, published by Smart Business Columbus, his community activities include serving on The Ohio State University Board of Trustees, Capitol South Redevelopment Corporation and Wexner Center for the Arts. Alex was the recipient of the 2011 United Way of Central Ohio's Key Club Community Leadership Award. He is a former chair of the Greater Columbus Chamber of Commerce and The Ohio State University Board of Trustees.

Alex is a Fellow of the Ohio State Bar Association and a former member of the Columbus Bar Association's Board of Governors. He is a life member of the Sixth Circuit Judicial Conference.

He has been inducted into the Erie County Chamber of Commerce Gallery of Achievers for his accomplishments in law, business and service to the state of Ohio. He was also inducted into the Junior Achievement Central Ohio Business Hall of Fame for his exemplary leadership contributions to the legal, business and civic communities.



Maurice A. WATSON

CHAIRMAN
Husch Blackwell LLP

Harvard Law School, J.D.
Harvard College, A.B.

Maurice became Chairman of Husch Blackwell in 2012. In this role, he is responsible for developing and communicating the firm's strategic direction and ensuring that its policies and culture align with this direction. He serves as the firm's visible leader and public ambassador.

Maurice's practice focuses on representation of educational institutions, including public and private schools and school systems and colleges and universities, along with regional and national education associations. He has successfully represented clients in state and federal courts in complaints brought by employees for employment discrimination, harassment and alleged violations of statutory and constitutional rights and cases filed by students for alleged violations of statutory and constitutional rights.

Maurice has advised public, private and nonprofit boards in sensitive investigations of misconduct involving executives, administrators and directors. He regularly speaks at national and regional meetings and conferences on the legal rights of students and employees in the school setting and also works with boards on best governance practices.

Throughout his career, Maurice has been an advocate for children, serving on the boards of schools, national education associations and children's hospitals and supporting their interests in federal legislative matters.

Before joining Husch Blackwell, Maurice was a senior aide to U.S. Sen. John Danforth in Washington, D.C.



Theodore V. WELLS, JR

Partner
Co-chair, Litigation Department
Paul, Weiss, Rifkind, Wharton & Garrison LLP

Harvard Law School, J.D.
Harvard Business School, M.B.A.
College of the Holy Cross, B.A.

In 2010 The National Law Journal named Mr. Wells one of “The Decade’s Most Influential Lawyers” and over the years has repeatedly selected him as one of the “100 most Influential Lawyers in America.” Mr. Wells also has been recognized as one of the outstanding jury trial lawyers in the United States by numerous publications including: Chambers Magazine, USA 2006 which noted that Mr. Wells: “is recognized by many as ‘the greatest trial lawyer of our generation.’” Chambers has named him a “Star Performer” for nationwide trial litigation since 2010, for New York general commercial litigation since 2009 and for New York white-collar crime and government investigations since 2009. He was described in the 2011 edition as: “a charismatic litigator with exceptional trial experience and excellent judgment.” In addition, he was recently recognized by the 2011 Legal 500 as a “leading trial lawyer” and a “remarkably successful” white-collar criminal defense lawyer.

With extensive experience in corporate governance issues, Mr. Wells previously served on the Board of Directors of CIT

Corporation, a New York Stock Exchange company, where he was a member of CIT’s audit committee. Mr. Wells is a fellow of the American College of Trial Lawyers. He has served as co-chair of the White-Collar Criminal Section of the National Association of Criminal Defense Lawyers. He has been a faculty member of the Practising Law Institute Trial Advocacy Program, a teaching team member of the Harvard Law School Trial Advocacy Workshop and a lecturer at the Securities Regulation Institute. He has lectured on the use and scope of the RICO statute, the defense of securities and environmental criminal and civil matters, federal grand jury procedures and federal sentencing guidelines.

Mr. Wells served as national treasurer for Senator Bill Bradley’s presidential campaign and is the chairman emeritus of the NAACP Legal Defense Fund Board of Directors. He and his wife, Nina Mitchell Wells, a former Secretary of State of New Jersey, live in Livingston, N.J. They have two grown children.



Sheryl WILLERT

Managing Director
Williams Kastner

Vanderbilt University, J.D.
Duke University, B.A.

Sheryl Willert is managing director of Williams Kastner, and a member in the firm's Seattle office. Ms. Willert represents clients in complex commercial litigation, employment law and counseling, investigations and alternative dispute resolution. A national speaker and author on such topics as sexual harassment, age discrimination, and race discrimination, Ms. Willert has successfully represented individuals and corporations in such matters. Additionally, Ms. Willert has represented clients in matters involving professional negligence, product liability, personal injury, contracts, and civil rights.

Ms. Willert is a past president of DRI-The Voice of the Defense Bar, the nation's largest association of civil defense attorneys with more than 22,000 members. She has the distinction of being both the first female and the first African-American to serve as an officer of the DRI.

Ms. Willert is also a member of the American Bar Association, the National Bar Association, the American College of Trial Lawyers and the Litigation Counsel of America. She serves on the advisory board for the National Employment Law Institute (NELI) and is on the board of directors of the USLAW Network.

Ms. Willert has been named to Super Lawyers by Washington Law & Politics magazine every year since the publication began its annual review of Washington's top lawyers in 1998. In 2003, Seattle Magazine named Ms. Willert a "Top Lawyer" in Labor Law. Ms. Willert has also been listed in The Best Lawyers in America for more than 15 years. She has also been recognized by Martindale to be "AV Preeminent"—the highest peer-review rating available.

Ms. Willert was named as one of Puget Sound Business Journal's 2007 Women of Influence. The award program shines the spotlight on twenty local businesswomen, community leaders and philanthropists who are "a force in the Seattle community." In 2009, DRI-The Voice of the Defense Bar, the nation's largest organization of civil defense attorneys, renamed its Pioneer Diversity Award after Sheryl J. Willert. The award, now known as the Sheryl J. Willert Pioneer Diversity Award, recognizes an individual attorney for his or her demonstrated commitment to diversity in the legal profession. In 2010, Ms. Willert was honored as one of the Women of Power in Law at the Women of Color Empowered event hosted by the Northwest Asian Weekly Foundation. In 2011, Ms. Willert received the Loren Miller Bar Association's Pioneering Woman Award, presented to African-American female attorneys who are trailblazers in the legal profession.



Bart WILLIAMS

Partner
Munger, Tolles & Olson LLP

Yale University, J.D.
Yale University, B.A.

Bart Williams is a partner in the Los Angeles office of Munger, Tolles & Olson. From January 2005 to December 2007, he served the firm as its co-managing partner. Mr. Williams' practice focuses on complex civil litigation, including commercial contract disputes and business torts, intellectual property disputes, antitrust litigation, attorney malpractice defense, employment law and trial work of all types. His notable representations in civil matters include:

In 2012, lead counsel for the nation's largest home mortgage lender in connection with a nationwide enforcement action brought in federal court in Washington, D.C. by the U.S. Department of Justice, Civil Rights Division, alleging disparate impact discrimination in connection with sub-prime mortgage lending.

In 2011, lead trial counsel for a prominent Los Angeles law firm sued for professional negligence in connection with its representation of Sonja Morgan, a star of the reality television show, *The Real Housewives of New York*. After a lengthy arbitration proceeding in which Ms. Morgan alleged that the client's negligent handling of a jury trial resulted in a multi-million dollar verdict against her and her company, Sonja Morgan Productions, the arbitrator issued a decision in favor of Munger Tolles' client on all claims.

In 2011, lead trial counsel for plaintiff Rambus, Inc. in connection with its multi-billion dollar anti-trust claims in San Francisco Superior Court against two of the world's largest computer memory manufacturers, Micron Technology and Hynix Semiconductor. Defendant Samsung Electronics settled this and other cases for cash and equity investments totaling \$900 million.

In the area of white collar criminal defense, Mr. Williams has successfully represented (i.e., no criminal charges filed) a federal judge, the brother of a former U.S. President, the general counsel of a multinational corporation and numerous other companies and individuals identified as targets of grand jury investigations. Mr. Williams has also conducted numerous internal corporate investigations for companies in the U.S. and abroad.

He is a fellow in the American College of Trial Lawyers and has received widespread recognition for his legal work. In 2010, the Los Angeles and San Francisco Daily Journal legal newspapers profiled Mr. Williams as one of the Top 100 attorneys in California. In 2003, *The American Lawyer* magazine profiled Mr. Williams as one of the Top 45 Lawyers in America under the age of 45. He was also featured in *Black Enterprise* magazine as one of the premier African-American attorneys in the United States.



Benjamin F. WILSON

Managing Principal
Beveridge & Diamond, P.C.

Harvard University, J.D.
Dartmouth College, B.A.

Benjamin F. Wilson is the Managing Principal of Beveridge & Diamond, P.C. He joined the Firm as a Principal in 1986 and has been a past member of the Firm's Management Committee and past Chairman of the Litigation Practice Group. His present litigation practice encompasses a wide range of activities in both state and federal courts, including commercial litigation matters and environmental litigation matters. He has been lead counsel in several complex environmental litigation matters for major corporations and developers, having served as lead counsel at the largest chromium site in the United States. Mr. Wilson has represented a number of cities and local government agencies on Clean Air Act and Clean Water Act enforcement and wetlands development matters including: the City of New Orleans; the Sewerage and Water Board of New Orleans; the District of Columbia Water and Sewer Authority; the Metropolitan Water District of Greater Chicago; the San Antonio Water System; and the City of New Haven, Connecticut, among others.

In 2011, Mr. Wilson was featured in an article entitled "Powering Up: A Look at the First Generation of Minority Managing Partners" in Diversity & The Bar magazine. In 2010, Mr. Wilson was named to

the Board of Directors of the Northwestern Mutual Life Insurance Company. He was also elected to the Board of Directors of the Environmental Law Institute. Earlier this year, Mr. Wilson was elected to serve on the Board of Trustees of Dartmouth College. He was also named to the Board of Trustees of the Maryland/DC Chapter of The Nature Conservancy. Mr. Wilson is an Adjunct Professor of Environmental Law at the Howard University School of Law.

In 2012, Mr. Wilson was named among the "Outstanding Leaders in Law" honorees by the Daily Record's Leadership in Law Program. He also received the Wiley A. Branton Award for outstanding achievement in civil rights law from the National Bar Association. In 2009 he received the same award from the Washington Lawyers Committee for Civil Rights and Urban Development. Mr. Wilson was also named one of the "100 Most Influential Black Lawyers in the Nation" by On Being A Black Lawyer. In 2009, the Environmental Leadership Program also honored Mr. Wilson during its program "A Celebration of Leadership: Remembering Dr. King's Environmental Legacy with Benjamin Wilson." In 2008, Mr. Wilson founded the District of Columbia Diverse Partners Network and in 2010 formed the African American Managing Partners Network.



Rowan D. WILSON

Partner
Cravath, Swaine & Moore LLP

Harvard Law School, J.D.
Harvard College, A.B.

Rowan Wilson is highly regarded for his expertise in complex litigation, including antitrust, intellectual property, contract, securities fraud, entertainment and media, and civil rights and employment matters. Over his 25-year career, Mr. Wilson has represented Fortune 500 companies, major organizations and individuals in high-stakes matters, including Thai Airways in class-action antitrust litigation; American Express in class-action antitrust litigation; IBM in lawsuits concerning antitrust violations, theft of trade secrets, and copyright infringement; the National Basketball Players' Association in antitrust litigation brought by the NBA; Newport News Shipbuilding, in an antitrust lawsuit brought by the United States; classes of African Americans and women in civil rights litigation in Alabama; Time Warner in antitrust litigation concerning alleged monopolization of cable television markets; Home Box Office in litigation involving boxing contracts, and in antitrust/copyright litigation concerning public performance rights for music; Lazard in fraud litigation in connection with its purchase of several businesses owning assisted-living facilities; and PricewaterhouseCoopers in several securities fraud matters. Mr. Wilson has argued numerous important appeals, including *Westfed Holdings v. United States* (Federal Circuit), affirming a judgment of

over \$240 million against the United States for a breach of contract claim; *Liberty Cable v. City of New York* (Second Circuit), a case involving the constitutionality of New York City's cable regulations; *AMI v. Broadcast Music Inc.* (Ninth Circuit), a case involving copyright and antitrust issues relating to music licensing; *Wiwa v. Shell Petroleum Development Corporation of Nigeria* and *Kiobel v. Royal Dutch Shell* (Second Circuit), cases involving the scope of the Alien Tort Act; *United States v. Jefferson County* (Eleventh Circuit), a long-running Title VII class action seeking to guarantee nondiscriminatory hiring by governmental employers in Alabama; and *Kiobel v. Millson* (Second Circuit), a case involving the power of magistrate judges to issue Rule 11 sanctions. Mr. Wilson also authored the ABA's brief amicus curiae in the Supreme Court in *Grutter v. Bollinger*. A dedicated advocate for the underprivileged, since 1996 Mr. Wilson has served as Chair of the Board of the Neighborhood Defender Service of Harlem, and has also served on the boards of the Welfare Law Center and the Lawyers' Committee for Civil Rights Under Law. Following graduation from law school, he served a two-year clerkship with Hon. James R. Browning, Chief Judge of the U.S. Court of Appeals for the Ninth Circuit. He joined Cravath in 1986 and was elected a partner in 1991.

The News Makers

There are certain cases that arise and take on a life of their own. They become symbols of what is good, bad, hypocritical, and fair about our justice system. This year, the story of Travon Martin's tragic killing continues to grip this nation. Appearing on our list is Benjamin Crump, the attorney representing the family of unarmed teenager, killed meters away from his father's home. Our list also includes those representing whistleblowers, fashion companies, and the unions of professional sports teams. We've also included a few lawyers who report and analyze the news.



Reeves CARTER

Acting General Counsel
Miss Jessie's

Georgetown University Law Center, J.D.
Wabash College, B.A.

D. Reeves Carter is the acting General Counsel for Miss Jessie's, LLC ("Miss Jessie's"), an emerging, multi-million dollar, minority owned hair care products enterprise. Prior to joining Miss Jessie's, Reeves practiced at a leading international law firm, and on Wall Street where he was a part of the commercial litigation group, focusing on trademark litigation, as well as branding and licensing

matters. Reeves is a former Peace Corps Volunteer and a graduate of Georgetown University Law Center, and Wabash College. Reeves resides in DUMBO in Brooklyn, New York with his wife, Karla, and son, Owen.



Stephen L. CARTER

William Nelson Cromwell Professor of Law
Yale Law School

Yale Law School, J.D.
Stanford, B.A.

Stephen L. Carter is the William Nelson Cromwell Professor of Law at Yale, where he has taught since 1982. Among his courses are law and religion, the ethics of war, contracts, evidence, and professional responsibility. His most recent book is *The Violence of Peace: America's Wars in the Age of Obama* (2011). Among his other books on law and politics are *God's Name in Vain: The Wrongs and Rights of Religion in Politics*; *Civility: Manners, Morals, and the Etiquette of Democracy*; *The Dissent of the Governed: A Meditation on Law, Religion, and Loyalty*; *The Confirmation Mess: Cleaning up the Federal Appointments Process*; and *The Culture of Disbelief: How American Law and Politics Trivialize Religious Devotion*. Professor Carter writes a column for Bloomberg View and is a regular contributor to Newsweek and The Daily Beast. He blogs about professional football for The Washington Post. Professor Carter also writes fiction. His novel *The Emperor of Ocean Park*

spent eleven weeks on the New York Times best-seller list. His next novel, *The Impeachment of Abraham Lincoln*, will be published in 2012. His novella "The Hereditary Thurifer" recently appeared in the crime anthology, *The Dark End of the Street*.

Professor Carter was formerly a law clerk for Supreme Court Justice Thurgood Marshall, as well as for Judge Spottswood W. Robinson, III, of the United States Court of Appeals for the District of Columbia Circuit. He is a graduate of Stanford University and Yale Law School, and has received eight honorary degrees.

Carter was raised in Harlem, in Washington, D.C., and in Ithaca, New York. He and his wife, Enola Aird, have two children, and currently reside in Connecticut.



Benjamin CRUMP

Co-Founder and Partner
Parks & Crump, LLC

Florida State University College of Law, J.D.
Florida State University, B.A.

Benjamin L. Crump is a principal with the Tallahassee firm of Parks & Crump, LLC. Recently, Attorney Crump received the distinction as the first African-American to be named Philanthropist of the Year from the Association of Fundraising Professions in recognition of his donation of \$1,000,000.00 to the Legal Services of North Florida. Attorney Crump was distinguished amongst Florida Trend's Legal Elite and awarded the NAACP Legal Defense Fund Bootstrap Award in tribute to his enduring pursuit of justice, his outstanding advocacy on behalf of many who are without means of redress and for leaving footprints on the sands of time that others can follow. He received his Bachelor's degree in 1992 in Criminal Justice from Florida State University, where he served as two-term Black Student Union President, President of the Order of Omega and the inaugural President of the Burning Spear. He then earned his Juris Doctorate from the FSU College of Law in 1995 and will become the first African-American Chairman of the Law School Board of Directors for the 2009 administration.

Having overcome very humble beginnings in rural North Carolina, Mr. Crump has quickly become one of the most recognizable and

successful lawyers in America. He and his law partner, Daryl Parks, are representing the family of Trayvon Martin. Martin was shot and killed by George Zimmerman on Sunday, February 26, 2012, in Sanford, Florida.

In 2002, just five years after beginning his practice, Mr. Crump was inducted into the Million Dollar Advocacy Forum. And after having over twenty (20) verdicts and/or settlements of one million dollars or more, he was inducted into the Multi-Million Dollar Advocacy Forum in 2009. Together with his law partner, he has endowed scholarships at Florida A&M University, Livingston College, and Florida State University for minority law students, as well as a scholarship at Bethune Cookman College. As noted above, as Board Chairman of the Legal Services of North Florida, Attorney Crump donated \$1,000,000.00 to the organization's Capital Campaign to insure that poor people could continue to have quality legal representation and access to the courts.

He is married to the lovely, Dr. Genae Angelique Crump.



Sunny HOSTIN

Legal Analyst
CNN

Anchor
ABC News

Notre Dame Law School, J.D.
Binghamton University, B.A.

Attorney and multi-platform journalist Sunny Hostin is a CNN legal analyst and anchor for ABC News. Sunny joined CNN in September 2007 as the legal analyst for CNN's American Morning, where she became known for her in-depth analysis of headline grabbing trials and legal issues.

Sunny has also written a column for CNN.com entitled Sunny's Law, her own blog for the Huffington Post, and contributes to Essence.com. She has been profiled, featured and quoted in many publications such as Forbes Woman, Uptown Magazine, The New York Post, WSJ.com, Latina, and Ebony.

As a federal prosecutor, Sunny's prosecution of child sexual predators and work with child sex abuse victims led to her being awarded with a Special Achievement Award by then Attorney General Janet Reno.

Sunny was also a Managing Director of Business Intelligence and Investigations at Kroll, the world's leading risk-consulting company. At Kroll, Sunny led groups of investigators all over the world to investigate and uncover fraud.

Sunny received her undergraduate degree in Communications from Binghamton University and her law degree from Notre Dame Law School.

A native of New York City, Sunny lives with her husband and two children in Westchester County, New York



Billy HUNTER

Executive Director
National Basketball Players Association (NBPA)

Boalt Hall Law School at the University of California-Berkeley, LL.M.
Howard University Law School, J.D.
Syracuse University, B.A.

Taking the helm in 1996, Billy Hunter is the Executive Director of the National Basketball Players Association (NBPA), the union for current professional basketball players in the National Basketball Association (NBA). Under his leadership, NBA players have utilized their collective bargaining power to challenge how the NBA is run and the method in which the money it generates is distributed. Serving as the chief negotiator during the high-profile negotiations that culminated in the 2011 Collective Bargaining Agreement between the NBA and its players, the agreement resulted in assuring that NBA players would maintain their status as the best compensated professional athletes in team sports worldwide.

In order to maintain the organization's status as the preeminent representative of professional basketball players, in 1998 Mr. Hunter formed the Women's National Basketball Players Association (WNBPA), the first major sports union in this country to represent female athletes, which he has headed since its inception. In May 2003, the WNBPA signed a new collective five-year collective bargaining agreement with the WNBA, which increased players' salaries and established free agency for the first time ever in women's professional sports.

Mr. Hunter graduated from Syracuse University, where he was captain of the football team. He received his Juris Doctor degree from Howard University Law School in 1969 and an LL.M. from Boalt Hall Law School at the University of California-Berkeley in 1970.

Mr. Hunter served several years as a prosecutor in the Alameda County District Attorney's office, and as the Chief-Assistant in the San Francisco District Attorney's office, where he supervised the prosecution of all felony and misdemeanor cases.

A member of the Syracuse University Board of Trustees, Mr. Hunter is also a consultant to the China Sports Industry, Inc., which operates the exclusive China Sports Network and manages the marketing and promotion of professional sports in the People's Republic of China. He has been active in local and national politics, serving several years as the Past-President of the Oakland Board of Port Commissioners, wherein he represented on trade missions throughout Southeast Asia and Europe over a period of eleven years. In 1990, he was a candidate for the U.S. Congress.

Maintaining residences in New York City and Oakland, he and his wife, Janice, have three children.



Kenneth MACK

Professor
Harvard Law School

Harvard Law School, J.D.
Princeton, M.A.
Drexel University, B.S.

Kenneth Mack is Professor of Law at Harvard Law School, where he has taught since the 2000-2001 academic year. He is the author of *Representing the Race: The Creation of the Civil Rights Lawyer*, which tells the story of an enduring paradox of American race relations, through the prism of a collective biography of African American lawyers who worked in the era of segregation. Practicing the law and seeking justice for diverse clients, they confronted a tension between their racial identity as black men and women and their professional identity as lawyers. Both blacks and whites demanded that these attorneys stand apart from their racial community as members of the legal fraternity. Yet, at the same time, they were expected to be “authentic”—that is, in sympathy with the black masses.

Mack’s scholarly work focuses on the relationship between identity and civil rights lawyering in the early twentieth century United States. His work has been published in the *Cornell Law Review*, *Law and Social Inquiry*, and has been reprinted in several anthologies of interdisciplinary legal scholarship. He earned a BS in Electrical Engineering from Drexel University, a JD from Harvard Law School, and an MA in History from Princeton. During his fellowship year at the Ethics Center, he worked on a book about the role of professional and middle class identity in creating the modern day civil rights lawyer.



L. Londell McMILLAN

Chairman
The McMillan Firm

Owner & Group Publisher
The NorthStar Group

New York University School of Law J.D.
Cornell University, B.S.

Londell McMillan, Esq., is Chairman of The McMillan Firm and NorthStar Business Enterprises, Inc. He specializes in entertainment and sports law, business operations, and public advocacy. McMillan's elite clients include recording artists, professional athletes, authors, executives and businesses in the communications, media, entertainment, retail and real estate industries. McMillan is one of the co-owners, along with real-estate developer Bruce Ratner and hip-hop artist Jay-Z, in purchase of the New Jersey Nets, a National Basketball Association (NBA) team. He and the other co-owners intend to bring the celebrated franchise to his hometown of Brooklyn, New York City, as part of a major 2.5 billion dollar mixed-use commercial, retail and residential development project.

Over the years, McMillan has represented leading artists and musical icons, such as Prince, Stevie Wonder, Roberta Flack, Chaka Khan, Usher, D'Angelo, Faith Evans, Ciara, L.L. Cool J, Kanye West, Nas, DMX, Wesley Snipes, Spike Lee, Russell Simmons and many others. In addition, McMillan's legal expertise is demonstrated by his representation of other prominent clients, such as Mercedes Benz, The New York Times, the Source Magazine and Radio One.

McMillan was the recipient of the prestigious MBBA Haywood W. Burns, Lawyer of the Year Award in 2001. He was featured on the cover of the Black Enterprise December 2003 issue, and is recognized as one of America's top lawyers. Additionally, McMillan was included in Crain's 100 Most Powerful Minority Leaders in 2003, alongside Ken Chenault, Stanley Oneal, Russell Simmons and Richard Parsons.

Before founding his firm on Martin Luther King Day in 1997, McMillan established himself as a leading entertainment and media lawyer with the law firm of Gold, Farrell & Marks. During McMillan's early years as an attorney, he practiced corporate law at the prestigious law firm of LeBoeuf, Lamb, Greene & MacRae, L.L.P., where he counseled multi-media companies (i.e., Time-Warner Cable and The Discovery Channel), private and publicly-held corporations and financial institutions. Prior to joining LeBoeuf, Lamb, Greene & MacRae, L.L.P., he worked with Athletes and Artists, Inc., as a sports agent, while attending law school.



Charles J. OGLETREE

Jesse Climenko Professor of Law
Director, Charles Hamilton Houston Institute for Race and Justice
Harvard Law School

Harvard Law School, J.D.
Stanford University, M.A.
Stanford University, B.A.

Charles Ogletree, the Harvard Law School Jesse Climenko Professor of Law and Vice Dean for the Clinical Programs, is a prominent legal theorist who has made an international reputation by taking a hard look at complex issues of law and by working to secure the rights guaranteed by the Constitution for everyone equally under the law.

Professor Ogletree earned an M.A. and B.A. (with distinction) in Political Science from Stanford University, where he was Phi Beta Kappa. He also holds a J.D. from Harvard Law School where he served as Special Projects Editor of the Harvard Civil Rights - Civil Liberties Law Review.

Charles Ogletree began his illustrious career as a staff attorney in the District of Columbia Public Defender Service. He quickly rose through the ranks serving as Training Director, Trial Chief, and Deputy Director of the Service before entering private practice in 1985 in the law firm of Jessamy, Fort & Ogletree. Professor Ogletree is formerly “of Counsel” to the Washington, D.C. firm of Jordan, Keys & Jessamy.

Professor Ogletree is the author of many books, including: *All Deliberate Speed: Reflections on the First Half-Century of Brown*

v. Board of Education. He is the co-author of the award-winning book: *Beyond the Rodney King Story: An Investigation of Police Conduct in Minority Communities*, and he frequently contributes to the *Harvard Law Review*, among other publications.

In 2003, he was selected by *Savoy Magazine* as one of the “100 Most Influential Blacks in America” and by *Black Enterprise Magazine*, along with Thurgood Marshall, A. Leon Higginbotham, Jr., and Constance Baker Motley, as one of the legal legends among America’s top black lawyers. In 2002, he received the National Bar Association’s prestigious Equal Justice Award. In 2001, he joined a list of distinguished jurists, including former Supreme Court Justices Thurgood Marshall and William Brennan, and civil rights lawyers Elaine Jones and Oliver Hill, when he received the prestigious Charles Hamilton Houston Medallion of Merit from the Washington Bar Association.

He is married to his fellow Stanford graduate, Pamela Barnes. They are the proud parents of two children: Charles Ogletree III and Rashida Ogletree. The Ogletrees live in Cambridge and are members of St. Paul African Methodist Episcopal Church.



Max SIEGEL

CEO
USA Track and Field

University of Notre Dame Law School, J.D.
University of Notre Dame, B.A.

Nationally renowned sports and entertainment executive Max Siegel became the fourth CEO of USA Track & Field on May 1, 2012.

Working in various executive capacities in the sports and entertainment fields over the last 20 years, Siegel's track record has consistently been that of financial growth and competitive success.

He previously served as President of Global Operations at Dale Earnhardt Inc., where he sold tens of millions of dollars in sponsorship; and as Senior Vice President at Sony/BMG and as President of Zomba Gospel, Tommy Boy Gospel and Verity Records, where he led one of the most profitable divisions in the Sony BMG system. As a music executive, he increased top-line revenue and reduced expenses to yield unprecedented profit in the gospel industry. He also was part of the executive team overseeing the careers of stars such as Britney Spears, Justin Timberlake, and Usher.

As the owner of Rev Racing, Siegel took NASCAR's Drive for Diversity program and advanced it from a fledging effort to add diversity to the sport into a competitive juggernaut on the racetrack. In 2011, his team's drivers won 50 percent of all races on the K&N Pro Series East circuit, NASCAR's top developmental circuit.

Siegel has created literary, television and film properties, including the 2010 BET Networks series, "Changing Lanes," and the 2011 ESPN documentary, "Wendell Scott: A Race Story." Scott was among the recently announced list of nominees eligible for the NASCAR Hall of Fame. Siegel also is the author of "Know What Makes Them Tick: How to Successfully Negotiate Almost Any Situation." Siegel has appeared on Oprah, NPR's Tavis Smiley, ABC's "Good Morning America," ESPN, and CNBC; in print, he has been featured in the Wall Street Journal, USA Today, the New York Times, Ebony's Power 100, Crain's New York Business, Black Enterprise and Billboard Magazine, among many others.



DeMaurice SMITH

Executive Director
National Football League Players Association (NFLPA)

University of Virginia School of Law, J.D.
Cedarville University, B.A.

DeMaurice Smith is the Executive Director of the National Football League Players Association (NFLPA). His early tenure was a trial by fire as he led negotiations with the NFL for a new collective bargaining agreement. Smith's outstanding performance left no doubt that the representatives made the right decision. After some tense moments, the NFL owners and players were able to agree to a new collective bargaining agreement with the league and its owners that kept an off-season-long lockout from extending into the 2011 regular season.

Previously, he was a trial lawyer and litigation partner at D.C. law firm Patton Boggs, where he concentrated on white-collar criminal defense and tort liability trials. He also previously served as counsel to then-Deputy Attorney General Eric Holder in the U.S. Department of Justice before entering private practice. His duties revolved around national security issues, congressional relations, and DOJ budget and finance allocation. He was also responsible for the development of business and strategic plans for prison construction, as well as budget development and component management of the U.S. Bureau of Prisons and the U.S. Marshals Service.

Prior to his work at the Department of Justice, Smith held senior positions in the Felony Trial, Violent Crime, Community

Prosecution, and Transnational and Major Crime Sections for nearly a decade at the U.S. Attorney's Office for the District of Columbia. He prosecuted more than eighty jury trials and handled some of the most significant homicide, narcotics, and white-collar investigations in the history of the office.

Smith has earned numerous honors throughout his career, including the United States Attorney General's Award and the John Evans Trial Advocacy Award from the United States Attorneys Association. He has served on the Board of Governors of the D.C. Bar Association, and is the former President of the Assistant United States Attorneys Association. He also sits on the Board of Directors of the Good Samaritan Foundation, a philanthropic organization founded by former NFL players Art Monk, Earnest Byner, Tim Johnson, and Charles Mann. The foundation seeks to aid inner-city youth in Washington D.C. with their educations and job opportunities. In October, he was inducted into the American College of Trial Lawyers.

He currently resides in Bethesda, Maryland with his wife and two children.



Judy A. SMITH

Founder and President
Smith & Company

Co- Executive Producer
Scandal

American University Washington College of Law, J.D.
Boston University, B.S.

Judy A. Smith is the founder and President of Smith & Company, a leading strategic and crisis communications firm with offices in Washington D.C. and Los Angeles. Perhaps best known in media circles for her expertise as a crisis management advisor, Ms. Smith has served as a consultant for a host of high profile, celebrity and entertainment clients over the course of her career including, but not limited to, Kobe Bryant , Monica Lewinsky, former Washington D.C. Mayor Marion Barry, Senator Craig from Idaho, actor Wesley Snipes, NFL quarterback Michael Vick, and the family of Chandra Levy.

She has assisted leading companies such as BellSouth, Union Pacific, Nextel, United Healthcare, Americhoice, Wal-Mart, Radio-One Inc., Waste Management Corporation, and American International Group, Inc. (AIG) on a range of corporate, investor, and public relations matters.

Ms. Smith was formerly Senior Vice-President of Corporate Communications at NBC and a Special Assistant and Deputy Press Secretary to President George H. W. Bush.

Ms. Smith has been featured in numerous national publications including: the Washington Post, National Journal, New York Times, Wall Street Journal, Forbes, Fortune, Fast Company and writes regularly on current events for the Huffington Post and the Daily Beast. Smith is an experienced and sought after commentator as a crisis management expert. She frequently appears on major television networks such as CNN, MSNBC, FOX News, NBC, ABC, and CBS to offer commentary on topical issues of the day. Ms. Smith also lectures on crisis management before corporate boards, academic institutions, and other professional groups.

As a result of her wide ranging and ground breaking career, Shonda Rhimes, creator of ABC's hit television dramas Grey's Anatomy and Private Practice, developed a television drama about the world of crisis management inspired by Ms. Smith. The series entitled, Scandal, revolves around the life and work of a professional fixer. Ms. Smith serves as Co- Executive Producer of the project and provides insight and technical expertise on crisis management issues.



Ryan SMITH

Partner
Zuber Lawler & Del Duca

Anchor
In Session

Columbia Law School, J.D.
Syracuse University, B.A.

Ryan Smith specializes in entertainment. He represents leading motion picture, television production and distribution companies, as well as top producers, directors, writers and performers. He is an accomplished public speaker in the area of entertainment law having participated, as a panelist and moderator, on a wide range of entertainment industry panels including “Understanding Independent Film Production and Financing”, “From Print to Screen: Acquiring Rights to Literary Properties”, “The Art of Structuring and Negotiating the Feature Film Producer Deal” and “Legal and Business Issues in Book Publishing”, and having presented educational seminars relating to various legal issues concerning the motion picture and television industries.

Mr. Smith is also a leading legal commentator, having appeared on networks and programs such as CNN, Fox News, Fox Business,

Court TV and NBC’s The Today Show, and currently serving as an anchor on truTV’s In Session.

Mr. Smith has served as a member of the Advisory Board of the Independent Feature Project’s Independent Feature Film Market, and as a member of the Board of Directors of The Armory Track and Field Center in New York City.

Prior to joining Zuber Lawler & Del Duca, Mr. Smith practiced law at Paul, Weiss, Rifkind, Wharton & Garrison LLP, and at the entertainment law firm Frankfurt Kurnit Klein & Selz PC. Prior to that he served as Director of Football Administration and Counsel for the National Football League’s Jacksonville Jaguars.



Jordan THOMAS

Partner
Labaton Sucharow

Southwestern Law School, J.D.
Bennington College, B.A.

Jordan A. Thomas joined Labaton Sucharow in 2011 to lead the nation's first practice exclusively focused on protecting and advocating for whistleblowers who wish to report violations of the federal securities laws. A nationally sought after writer, speaker and media commentator on securities enforcement, corporate ethics and whistleblower issues, Jordan entered the private sector following a long and successful career in federal law enforcement. At the SEC, where he played a leadership role in the development of the agency's whistleblower program, Jordan served as an Assistant Director and, previously, as an Assistant Chief Litigation Counsel in the Division of Enforcement. Throughout his tenure at the SEC, Jordan was assigned to many of its highest-profile matters such as those involving Enron, Fannie Mae, UBS, and Citigroup. He successfully investigated, litigated and supervised a wide variety of enforcement matters; cases that resulted in monetary relief for harmed investors in excess of \$35 billion.

Prior to joining the Commission, Jordan was a Trial Attorney at the Department of Justice, where he specialized in complex

financial services litigation involving the FDIC and Office of Thrift Supervision. He began his legal career as a Navy Judge Advocate on active duty and continues to serve as a senior officer in its Reserve Law Program. Earlier, Jordan worked as a stockbroker.

Throughout his career, Jordan has received numerous awards and honors. In 2012, he was named a Legal Rebel by the American Bar Association Journal. Ethisphere Institute, an internationally recognized think tank, selected Jordan as a Rising Star in its listing of 2012 Attorneys Who Matter. While at the SEC, Jordan received the Arthur Matthews Award, two Law and Policy Awards, four Chairman's Awards, four Division Director's Awards and a Letter of Commendation from the United States Attorney for the District of Columbia. He is also a decorated military officer, who has twice been awarded the Rear Admiral Hugh H. Howell Award of Excellence—the highest award the Navy can bestow upon a reserve judge advocate.

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- Ashley Cloud, Law Student, Howard University School of Law, Washington, DC

"The National Black Pre-Law Conference truly is the preeminent event for minorities who are contemplating the study and practice of law. The conference is very well organized and yields SO much information that will help to guide you on your journey. I personally attended the conference and the wealth of information and contacts that I had access to were invaluable. . . Because of the skills and concepts that I gleaned from the conference, I was able to successfully make my way through the admissions process. I was ultimately accepted to the University of Maryland, University of Baltimore, and Howard University Schools of Law. Bottom Line: GO! Be Inspired! Rise to the Challenge! And SUCCEED!"

- Vincent Brown, Law Student, The University of Maryland School of Law, Baltimore, Maryland,



"I attended the conference and it has by far been the best pre-law event that I've attended. Being surrounded by so many African American judges, lawyers, and administrators was a breath of fresh air and an assurance that I too could join the ranks of Black lawyers. Had it not been for the conference, I don't think that I would have walked away with the confidence I needed to navigate the admissions process nor would I have met a judge which led to me joining a local non-profit and a research opportunity for this summer. I was accepted to the University of California, Berkeley, University of Michigan-Ann Arbor, University of Pennsylvania, Duke, Georgetown, Cornell, and University of Southern California. None of that would be possible without the encouragement, amazing advice and instruction, and hope I received after attending The National Black Pre-Law Conference."

- Chayla C. Jackson, Law Student, Georgetown University Law Center, Washington, DC



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If you have a career in the legal profession, chances are you have several of those on this list to thank for it. These are in many instances the unsung heroes who work tirelessly behind the scenes to increase the number of black students and professionals who are in the pipeline.



Theresa CROPPER

Chief Diversity Officer
Perkins Coie LLP

American University Washington College of Law, J.D.
Ohio Wesleyan University, B.A.

As Chief Diversity Officer for Perkins Coie LLP, Theresa Cropper is responsible for the firm's diversity policies and initiatives. She develops programs for recruitment, retention and promotion of lawyers of color, women, gay lesbian bisexual and transgender and those with disabilities. Theresa works with each office to develop and support local diversity initiatives, and she partners with firm management and practices to promote diversity and inclusion. Theresa previously served as the National Director of Diversity at DLA Piper US LLP, where she was responsible for implementing the firm's national diversity initiative.

Before entering the law firm arena, Theresa served as the Dean of Students at Northwestern University School of Law. During her 14-year tenure, she was the first Director of Minority Affairs and helped increase the diversity of the student body from 9% to over 30%. She also developed model programs for retention and professional development for diverse students. After six years in that position, she was promoted to Dean of Students and fostered an inclusive community that emphasized a team approach to student problem solving.

Until 2013, Theresa was President Emeritus and Historian of the Association of Law Firm Diversity Professionals, a group she founded in 2004. She was inducted in the National Black Law

Students Association Hall of Fame in 2008, with the recognition of being the first woman to serve as national chair. She speaks at several conferences and published a section in Kaplan's Guide to Law Firms, "How to Succeed at a Law Firm," produced by Stanford law student organization building a better legal profession. Theresa is currently working on a manual for diversity professionals that will be published by the American Bar Association in 2013.

Prior to her work in diversity in the legal profession, Theresa worked with the Stevie Wonder organization in several capacities. She began working as consultant/"lobbyist" for the effort to make Dr. Martin Luther King's birthday a national holiday. In that role, she coordinated two national marches on Washington, legislative lobbying strategies and grass roots movements. After Dr. King's birthday became a federal holiday, Theresa joined the organization as Director of Legal and Administrative Affairs. In that role, she managed all administrative activities for the corporate headquarters of Stevie Wonder.

Upon graduation from law school, Theresa worked as Membership Director for the National Bar Association. Immediately thereafter, she worked as Administrative Assistant to the Reverend Jesse Jackson for Operation Push.



Robert GREY

Executive Director
Leadership Council on Legal Diversity

Partner
Hunton & Williams LLP

Washington and Lee University School of Law, J.D.
Virginia Commonwealth University, B.A.

Robert J. Grey, Jr., is a partner with Hunton & Williams LLP and serves as Vice Chair of the firm's Pro Bono Committee. Mr. Grey focuses his practice on administrative matters before state and federal agencies. He continues his practice in mediation and counsels businesses with concerns before government officials.

Mr. Grey was the first African American to be an officer in the American Bar Association, serving as Chair of the ABA House of Delegates and later as President of the ABA. During his term as president of the ABA he worked for better justice through better juries via the America Jury Initiative.

In 2010 Mr. Grey was appointed by President Obama and confirmed by the Senate to the Board of the Legal Services Corporation.

In 2010 Mr. Grey was selected to be the Executive Director of the Leadership Council on Legal Diversity (LCLD).

He received his B.S. in 1973 from Virginia Commonwealth University and his law degree in 1976 from Washington and Lee University, where he currently serves on its Board of Trustees.



Seymour W. JAMES, JR.

President
New York State Bar Association

Attorney-in-Charge, Criminal Practice
The Legal Aid Society in New York City

Boston University School of Law, J.D.
Brown University, B.A.

Seymour W. James, Jr., is President of the New York State Bar Association and the Attorney-in-Charge of the Criminal Practice of The Legal Aid Society in New York City, the largest public defender organization in the country and the primary indigent defender in the city. In that capacity, he is responsible for the Society's criminal defense trial, parole revocation defense, appellate and post-conviction criminal practices.

Active in the State Bar since 1978, James served as treasurer from 2008 until June, 2011. He is a member of the House of Delegates, the Finance Committee, the Membership Committee, the President's Committee on Access to Justice and the Special Committee on Strategic Planning. Within the Criminal Justice Section, James serves as a member-at-large of its Executive Committee. He is a fellow of the New York Bar Foundation and a member of the board of directors of the New York State Defenders Association.

James is a past president of the Queens County Bar Association, and has served on a number of that Association's committees, including

its Judiciary Committee. He is also a member of the Macon B Allen Black Bar Association and a former member of the Board of Directors of the Metropolitan Black Bar Association.

In addition to his bar association activities, James is a member of Chief Judge Lippman's Justice Task Force, the New York State Permanent Sentencing Commission, the Departmental Disciplinary Committee for the First Judicial Department, the Committee on Character and Fitness for the Second Judicial Department and the Independent Judicial Election Qualification Commission for the Second Judicial Department. He also serves as the secretary of the Correctional Association.

James received his undergraduate degree from Brown University and earned his law degree from Boston University School of Law. He has served as an Adjunct Professor of Law at CUNY Law School and on the faculty of the Benjamin N. Cardozo School of Law Intensive Trial Advocacy Program.



E. Christopher JOHNSON, JR.

Associate Professor
Director, Graduate Program in Corporate Law and Finance
Thomas M. Cooley Law School

New York Law School, J.D.
United States Military Academy at West Point, B.S.

E. Christopher Johnson, Jr. attributes his success to a strong Christian faith, instilled in him by his parents, together with the spirit of community service consistent with Jesus's words "to whom much was given, of him much will be required." He credits his two beautiful wives, Sheryl, whose life was claimed by breast cancer in 2000, and Rhonda, who now graces his heart, as the foundations of his life. In addition, his daughter Erin, an attorney in DC, and son Chip, an advertising media buyer in New York, have made and continue to make him a very proud father.

Following his graduation from West Point in 1973, Johnson served as an army officer in Alaska and New Jersey and was awarded the Army Commendation Medal for meritorious service. After his honorable discharge from the army in 1978, he attended New York Law School, from which he graduated with honors in 1981.

His legal career started as an associate at a Wall Street law firm. In 1985, he left the practice of law to become a headhunter. It was with his last client, General Motors, that he made his last placement—himself—as an attorney in 1988. Accepting the role as GM's attorney handling computer law matters, he rose through the, and ultimately served as Vice President and General Counsel of GM North America. While at GM, Johnson championed a number of initiatives in the access to justice, access to law school, and diversity

arenas. His commitment in those areas led him to Thomas Cooley Law School, which shares this commitment, and where he currently is a law professor and director/founder of the LL.M. program in corporate law and finance.

His service over the years mirrors these passions and has included service as a Co-Chair of the Detroit Metropolitan Bar Association Foundation, Trustee of the Michigan Bar Foundation, Co-Chair of the Legacy Justice Campaign for Detroit Legal Aid and Defender, Chair of the ABA Council for Racial and Ethnic Diversity in the Educational Pipeline, member of the Council of Legal Education Opportunity, Chair of the ABA Africa, and Co-Chair of the West Point Leadership and Ethics Conference.

He is the recipient of many awards for this service, including the ABA Spirit of Excellence Corporate Award, the National Bar Association Clyde Bailey Award for Corporate Leadership, the State Bar of Michigan Michael Franck and Champion of Justice Awards, and the Straker Bar Trailblazer Award.

He is active in the community, serving as an elder at NorthRidge Church in Plymouth, Michigan, Chair of the Michigan United Negro College Fund Leadership, and a member of the Board of the Great Lakes Division of the American Cancer Society.



Valerie D. LEWIS

Assistant Vice President & Assistant Secretary
Safeway Inc.

Secretary & Director
The Executive Leadership Council

University of Virginia School of Law, J.D.
University of Virginia, B.A.

Valerie D. Lewis is an Assistant Vice President and Assistant Secretary with Safeway Inc., a Fortune 500 company. Prior to joining Safeway, Ms. Lewis was engaged in the private practice of law in both federal and state courts. Ms. Lewis has corporate-wide responsibility for food, health, safety, consumer protection and labeling issues, environmental and other regulatory compliance and litigation, as well as Proposition 65 (California), commercial, product liability and general litigation. Ms. Lewis is also integrally involved in the development of policy and training, and she is responsible for the implementation of and compliance with consumer, corporate, and intellectual technology privacy issues. She is also responsible for proactively identifying opportunities to inform and educate customers as it relates to these areas. She is a frequent participant on continuing legal education and trade organization programs. Ms. Lewis also represents Safeway on both the California Grocers Association and the California Retailers Association Legal Advisory Committees.

Ms. Lewis is the Secretary and Governance Chair of the Executive Leadership Council (ELC), a trustee of the ten-facility Alameda County Medical Center Hospital Authority, one of the largest public health systems in the country, where she chairs the Governance

Committee and sits on the Finance and Quality Committees. She is a member of the Board of Directors of the Leadership, Audit and Compliance, Education, and Development (LEAD) Board. Ms. Lewis also serves on the Boards of Directors of the Oakland African American Chamber of Commerce. She is also a member of the California Litigation Advisory Committee and the National and California Chambers of Commerce Legal Protection and Reform Advisory Committees.

In May 2011, Ms. Lewis was named one of the “Top Women in Retail and Finance” by Women of Color magazine for her strong commitment to her community, leadership as a role model for young and upcoming leaders, and senior position in her company. Ms. Lewis was selected as one of Savoy magazine’s “2010 Top 100 Most Influential Blacks in Corporate America,” in spring 2010. She was also recognized by the San Francisco Business Times as “Forever Influential” in 2011 and one of the “Most Influential Women in Bay Area Business” for 2010. In 1987, Ebony recognized Ms. Lewis as one its “Future Leaders 30 and Under.”

Ms. Lewis is a member of The Links, Inc. and Delta Sigma Theta Sorority, Inc. She is married and has a son and daughter.



Stacey J. MOBLEY

Senior Counsel
Dickstein Shapiro LLP

Howard University School of Law, J.D.
Howard University, Pharm D.

Stacey J. Mobley joined Dickstein Shapiro in 2008 as senior counsel in the State Attorneys General Practice and a member of the firm's Diversity Committee. Mr. Mobley comes to the firm following a noteworthy career at E.I. du Pont de Nemours and Company ("DuPont"), which he joined in 1972 as the company's first African-American lawyer, and retired as senior vice president, chief administrative officer, general counsel, and a member of Office of the Chief Executive.

Mr. Mobley began working in DuPont's Wilmington, Delaware office after completing the Reginald Heber Smith Community Lawyer Fellowship program in his hometown of Chester, Pennsylvania, where he counseled local residents on custody, banking, and housing matters.

In 1983, he was named director of the Washington, DC office of DuPont External Affairs and three years later became the Vice

President of External Affairs. In 1992, he moved back to the Wilmington office and became Senior Vice President of External Affairs. Mr. Mobley was named DuPont General Counsel in 1999, and also served as Senior Vice President and Chief Administrative Officer.

Highlights of Mr. Mobley's distinguished career at DuPont include his advancement of the "DuPont Model," a system for streamlining outside counsel and building a preferred provider network of loyal, diverse firms, as well as his role in the establishment of highly successful diversity and hiring programs.

In 2008, The American Lawyer awarded Mr. Mobley with its Lifetime Achievement Award, and in 2007, he received an Appleseed award for his commitment to promoting pro bono legal support and diversity in the workplace.



Cassandra OGDEN

Executive Director
Council on Legal Education Opportunity

Georgetown University Law Center, J.D.
University of the District of Columbia, B.S.

Cassandra Sneed Ogden serves as the Executive Director of the Council on Legal Education Opportunity (CLEO), where she oversees the development and implementation of numerous programs designed to prepare students for successful law school study and bar passage. Since joining CLEO in 1995, the organization has experienced tremendous growth and visibility under her leadership. Prior to working with CLEO, Ms. Ogden was Chief of the Office of Civil Infraction at the D.C. Department of Consumer and Regulatory Affairs when she established a quasi-judicial regulatory compliance program, which involved the issuance of citations for violations of licensing, construction, zoning, alcoholic beverage, social service, facilities, and housing regulations. As a graduate of DC Teachers College, Ms. Ogden spent her early years teaching science and mathematics at the junior high school level before becoming a computer programmer with the local telephone company.

After finishing Georgetown University Law Center and passing the District of Columbia and Maryland State Bar Examinations,

Ms. Ogden founded a nonprofit project, PTB Testing Techniques, to teach students how to study to pass the bar. Years later, it was through one of her former students that Ms. Ogden learned about the opportunity to work with CLEO, which enabled her to combine her legal background with her love for teaching. Ms. Ogden also spent several years working at a law firm, as a legal educational consultant, administrative law judge, and as the leader of Mayor Marion Barry's 1994 Tourism Task Force Transition Team.

In 1997, Ms. Ogden established the Professional Football Players Mothers Association to support NFL players and their families after her son was drafted in the first round by the Baltimore Ravens in 1996. In addition to directing her son's foundation, Ms. Ogden is also a member of Alpha Kappa Alpha Sorority and supports several community organizations.



John E. PAGE

President
National Bar Association

Vice President, General Counsel and Corporate Secretary
Golden State Foods, Corp.

University of Pennsylvania Law School, J.D.
Pace University, B.A.

John E. Page is Vice President, General Counsel and Corporate Secretary of Golden State Foods, Corp., a privately held \$5 Billion food processing and Distribution company to the Quick Service and Casual Dining Food Service industries. With over 3,000 employees worldwide, GSF is one of the largest diversified suppliers to the foodservice industry, servicing more than 20,000 restaurants from four continents. The Company also runs the GSF Foundation for kids, a non-profit organization to help children and families in need.

John served on the New Jersey Commission on the Discrimination in State Government Contracting, the New Jersey Attorney General's Task Force on Use of Deadly Force, two terms as President of the Garden State Bar Association and as a Board Member of New Jersey Corporate Counsel Association. John served for three years on New Jersey District X Ethics Committee.

Additionally in 2010, John was the recipient of the 2010 Orange County Business Journal General Counsel of the Year Award and the Metropolitan Black Bar Association Rising Icon Award. In 2011 the African American Managing Partner Network honored John with the Corporate Counsel Pathfinder Award. Also in 2011,

John was elected President-Elect of the National Bar Association, and will serve as President 2012-2013. Throughout his career, John has demonstrated a continuous and sustained pattern of advocacy and support for a diverse legal profession and a diverse corporate America. He is an advocate and practitioner of enhancing business development and legal training for minority attorneys.

For his commitment, John received the 2008 ACCA-SoCal Diversity Award. Finally, John is a mentor to law students and is deeply committed to our youth, being involved in organizing "Journey To Attorney" which aims to invite, inform and inspire today's youth to consider positive choices for the future including one that leads to a career in law. John is admitted to practice in New York, New Jersey and is a Registered In-House Counsel in California.

A native of Brooklyn, New York, John is a 1987 cum laude graduate of Pace University receiving a B.A. in Political Science and minor in History. While at Pace, he was selected to membership in the Phi Alpha Theta History Honor Society. John is a graduate of the University of Pennsylvania Law School where he was an editor of the University of Pennsylvania Law Review.



Veta T. RICHARDSON

President & CEO
Association of Corporate Counsel (ACC)

University of Maryland School of Law, J.D.
University of Maryland at College Park, B.S.

Veta T. Richardson is the President & Chief Executive Officer of the Association of Corporate Counsel (ACC). Headquartered in Washington, DC, ACC is the largest bar association in the world that is dedicated exclusively to serving the interests of in-house counsel. With an international membership of more than twenty-nine thousand in-house attorneys at more than ten thousand corporations and nongovernmental organizations in more than seventy-five countries, ACC serves as the “voice of the in-house bar.”

As President & CEO, Veta’s goal is to ensure that ACC delivers value to its members by providing on-point practice resources, substantive educational conferences, timely legal and regulatory updates, and extensive networking opportunities in addition to advocating for the rights of in-house counsel to represent the interests of their employers as full and equal members of the legal profession. Veta leads a team of high-performing professionals who are dedicated to helping corporate counsel save time and money and do their jobs better.

Previously, Veta served as Executive Director and CEO of Minority Corporate Counsel Association (MCCA), establishing its reputation and credibility as the nation’s thought leader and leading advocate in advancement of diversity in the legal profession through a multi-

pronged platform consisting of groundbreaking research and education; thought-provoking publications, such as Diversity & the Bar; and best-in-class programs, services and large-scale networking events. She is also credited with launching a diversity scholarship program, which has raised and distributed more than \$1,500,000 and assisted more than one hundred diverse law students over the program’s five-year history.

Prior to joining MCCA, Veta was Vice President, Legal Resources & Deputy General Counsel at ACC and in-house counsel to Sunoco, Inc. She has been recognized for diversity leadership by a number of organizations, including the U.S. Equal Employment Opportunity Commission, Black Law Students Association, National Minority Business Council, and ACC. She was named an “Ally for Justice” by the National LGBT Bar Association, included in the Washington Business Journal’s Class of 2009 “Women Who Mean Business,” and is a member of the Capital One Bank (USA) Corporate Advisory Board of Women Business Executives.

She received a B.S. in Business Management from the University of Maryland at College Park and a J.D. from the University of Maryland School of Law.



Laurie ROBINSON

CEO & Founder
Corporate Counsel Women of Color

Senior Vice President & Assistant General Counsel
CBS Corporation

Indiana University School of Law, J.D.
North Carolina Central University, B.A.

Laurie Nicole Robinson—an award winning lawyer—truly personifies the 21st century businesswoman whose skills, passion and commitments are multi-faceted and the beneficiaries of her associations and accomplishments are many.

Ms. Robinson is the Senior Vice President and Assistant General Counsel of CBS Corporation, where she reports directly to the company's Executive Vice President and General Counsel. In this role, Ms. Robinson assumes executive and managerial responsibilities for corporate interface with all CBS business unit legal divisions. Prior to joining CBS, Ms. Robinson worked at two New York City law firms where she represented management in labor and employment matters.

Ms. Robinson is the founder and CEO of Corporate Counsel Women of Color®, a non-profit professional organization, which she created in 2004 to advance women of color attorneys and to foster

diversity in the legal profession. Ms. Robinson's leadership and ability to galvanize has resulted in the growth of the organization's membership from 30 members to over 2,800 members within an eight-year period. In 2012, Ms. Robinson launched CCWC® Live Blog Talk—an intranet talk show—where she serves as the host and executive producer.

Ms. Robinson is a recipient of numerous awards. In 2011, Ms. Robinson was awarded the Ronald H. Brown Distinguished Leadership Award from the University of the District of Columbia and the ACC's 2011 Matthew J. Whitehead II Diversity Award. Recently, she was awarded the Chambers and Partners 2012 In-House Counsel Up & Coming Lawyer of the Year and the National Bar Association's Pinnacle Award. In 2013, she will be honored by The Historymakers as a top African-American in the field of law.



Joseph WEST

President & CEO
Minority Corporate Counsel Association (MCCA)

Tulane Law School, J.D.
Southern University, B.A.

Joseph K. West is the Minority Corporate Counsel Association's (MCCA) newest President and Chief Executive Officer. Mr. West joined MCCA in September 2011 after serving as Associate General Counsel for Walmart. MCCA was founded in 1997 to advance the hiring, retention and promotion of diverse attorneys in legal departments and the law firms that serve them.

As Associate General Counsel at Walmart since 2007, and most recently as the head of Outside Counsel Management, Mr. West was responsible for managing all aspects of Walmart's relationship with its 600 external law firms and 25,000 timekeepers, as well as the legal department's efforts to help increase retention, advancement and inclusiveness for diverse attorneys both internally and with these external law firms. Prior to his time at Walmart, Mr. West worked in the legal department of Entergy Corporation.

Mr. West was named the "Inside Counsel of the Year" in 2011 by the National Bar Association, Commercial Law Section for making significant contributions to the advancement of women and minority lawyers nationwide. In 2010, Mr. West was appointed to the Commission on Racial and Ethnic Diversity in the Profession. He has served as the Co-Chair of the ABA Minority Counsel Program and Co-Chair of the ABA Spirit of Excellence Award. In 2009, Mr. West was honored for his diversity efforts by the National Association of Minority and Women Owned Law Firms (NAMWOLF).

Mr. West obtained his law degree in 1986 from Tulane Law. In 1983, he received a Bachelor of Arts degree in Journalism from Southern University.



Paul WILLIAMS

Chicago Office Managing Partner
Major, Lindsey & Africa

Yale University Law School, J.D.
Harvard College, B.A.

Paul Williams is a Partner and serves as the Chicago office's Managing Partner. Paul graduated, cum laude, from Harvard and received his J.D. from Yale Law School. A public company director and a former chief legal officer and corporate secretary of a Fortune 20 company, Paul focuses on conducting in-house searches, particularly general counsel and other senior level positions. He also works with law firm partners and associates who are interested in making lateral moves.

In his additional role as Director of Global Diversity Search, Paul leads the firm's efforts throughout the country in assisting legal organizations in enhancing their diversity. He is a well-respected leader in the area of diversity, frequently speaking on diversity-related issues. His background as a former chief legal officer and alumnus of two of the country's largest law firms gives him unique insight into how to effectively recruit diverse legal teams and counsel candidates.

Prior to joining Major, Lindsey & Africa, Paul served for several years as executive vice president, chief legal officer and secretary of

Cardinal Health, Inc., a healthcare services company with \$80 billion in revenues and 55,000 employees. Responsible for managing legal affairs globally, he also served as the co-chairman of the company's Diversity Council. His 51-lawyer legal department was recognized for its outstanding diversity, receiving the Minority Corporate Counsel Association's "Employer of Choice" award. Additionally, Black Enterprise Magazine recognized Paul in 2003 as one of the nation's top African-American lawyers.

Paul is a member of the board of directors of three public companies having market caps of approximately \$1 billion: State Auto Financial Corporation, a property and casualty insurance company; Bob Evans Farms, Inc., the owner and operator of nearly 700 restaurants in the U.S.; and Compass Minerals, Inc., a producer of salt and other inorganic mineral products. Paul has served on numerous charitable and educational boards. He has been involved in Harvard's local recruiting efforts for 20 years, serving as chair of an alumni committee responsible for interviewing candidates for admission.

The Public Servants

Many on this list have foregone annual salaries in excess of millions of dollars for the opportunity to serve in government. The work they do is essential to our lives. They are working to keep our streets safe from crime and our schools equipped for learning. They are fighting against workplace discrimination and taking serious measures against those who commit hate crimes. In some instances, the policing they do impacts the entire world.



Jacqueline A. BERRIEN

Chair
U.S. Equal Employment Opportunity Commission (EEOC)

Harvard Law School, J.D.
Oberlin College, B.A.

Jacqueline A. Berrien was sworn in as Chair of the U.S. Equal Employment Opportunity Commission (EEOC) on April 7, 2010. President Barack Obama nominated Berrien on July 16, 2009, to a term ending July 1, 2014. In announcing her nomination, the President said that Berrien “has spent her entire career fighting to give voice to underrepresented communities and protect our most basic rights.” She received a recess appointment to the position on March 27, 2010, and was confirmed by the Senate for her full term on December 22, 2010.

Chair Berrien came to the EEOC from the NAACP Legal Defense and Educational Fund (LDF), where she served as Associate Director-Counsel for five and a half years. In that position, she reported directly to the organization’s President and Director-Counsel and assisted with the direction and implementation of LDF’s national legal advocacy and scholarship programs.

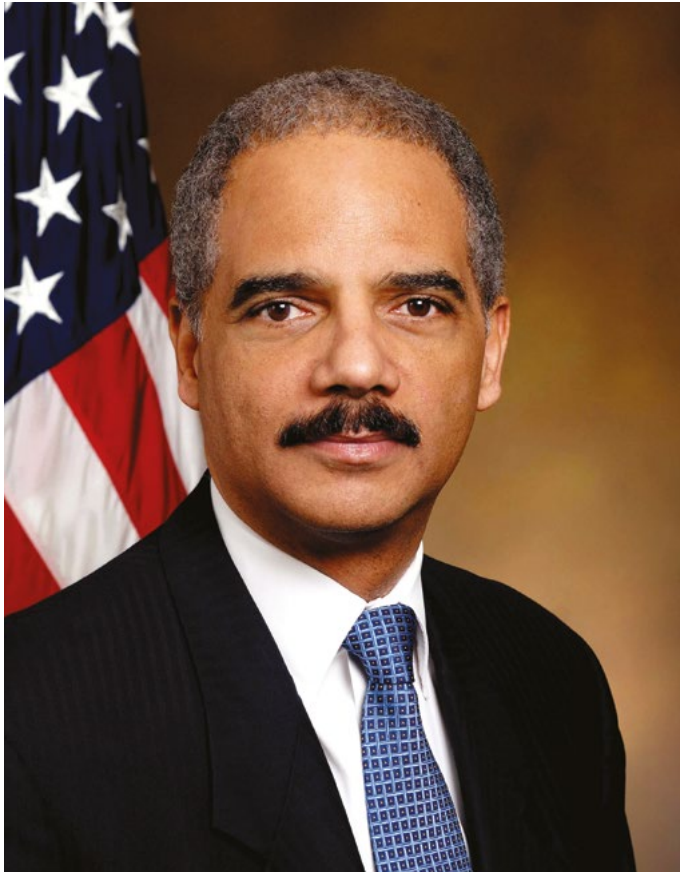
From 2001 to 2004, Berrien was a Program Officer in the Governance and Civil Society Unit of the Ford Foundation’s Peace and Social Justice Program, where she administered more than \$13 million in grants to promote greater political participation by underrepresented groups and remove barriers to civic engagement. During her tenure with the Ford Foundation, Berrien also co-chaired the Funders’ Committee for Civic Participation, a philanthropic affinity group affiliated with the Council on Foundations.

Before joining the Ford Foundation, Berrien practiced civil rights law for more than fifteen years. Between 1994 and 2001, she was

an Assistant Counsel with LDF, where she coordinated all of LDF’s work in the area of voting rights and political participation and represented voters in proceedings before the U.S. Supreme Court and federal and state appellate and trial courts. Between 1987 and 1994, Berrien worked as an attorney with the Voting Rights Project of the Lawyers’ Committee for Civil Rights in Washington, D.C., and with the National Legal Department and Women’s Rights Project of the American Civil Liberties Union in New York.

She began her legal career in 1986, working as a law clerk to the Honorable U.W. Clemon, the first African-American U.S. District Court Judge in Birmingham, Alabama. She has published several articles on race and gender discrimination issues and was appointed to the adjunct faculty of New York Law School in 1995. Berrien also taught trial advocacy at Harvard and Fordham law schools.

Chair Berrien is a graduate of Harvard Law School, where she served as a General Editor of the Harvard Civil Rights-Civil Liberties Law Review. She received her Bachelor of Arts degree with High Honors in Government from Oberlin College and also completed a major in English. In her junior year at Oberlin, she received the Harry S. Truman Scholarship in recognition of her leadership potential and commitment to a career in public service. She is a native of Washington, D.C. and has lived in Brooklyn, N.Y. with her husband, Peter M. Williams, since 1987.



Eric H. HOLDER, JR.

Attorney General
United States

Columbia Law School, J.D.
Columbia College, B.A.

Eric H. Holder, Jr. was sworn in as the eighty-second Attorney General of the United States on February 3, 2009 by Vice President Joe Biden. President Barack Obama announced his intention to nominate Mr. Holder on December 1, 2008.

In 1997, Mr. Holder was named by President Clinton to be the Deputy Attorney General, the first African-American named to that post. Prior to that, he served as U.S. Attorney for the District of Columbia. In 1988, Mr. Holder was nominated by President Reagan to become an Associate Judge of the Superior Court of the District of Columbia.

Mr. Holder, a native of New York City, attended public schools there, graduating from Stuyvesant High School where he earned a Regents Scholarship. He attended Columbia College, majored in American History, and graduated in 1973. He graduated from Columbia Law School in 1976.

While in law school, he clerked at the N.A.A.C.P. Legal Defense Fund and the Department of Justice's Criminal Division. Upon graduating, he moved to Washington and joined the Department of Justice as part of the Attorney General's Honors Program. He was assigned to the newly formed Public Integrity Section in 1976 and was tasked to investigate and prosecute official corruption on the local, state and federal levels.

Prior to becoming Attorney General, Mr. Holder was a litigation partner at Covington & Burling LLP in Washington.

Mr. Holder lives in Washington with his wife, Dr. Sharon Malone, a physician, and their three children.



Jeh Charles JOHNSON

Former General Counsel
Department of Defense

Columbia Law School, J.D.
Morehouse College, B.A.

Jeh Charles Johnson recently resigned from the Department of Defense where he served as General Counsel during President Obama's first administration. In this capacity, he served as the chief legal officer of the Department of Defense and the legal adviser to the Secretary of Defense. He is now expected to return to private practice at Paul, Weiss, Rifkind, Wharton & Garrison, LLP

Mr. Johnson's legal career has been a mixture of private practice and distinguished public service. Mr. Johnson began his career in public service as an Assistant United States Attorney in the Southern District of New York, where he prosecuted public corruption cases. From, 1989 to 1991, as a federal prosecutor, Mr. Johnson tried twelve cases and argued eleven appeals.

Mr. Johnson built upon his early career as an Assistant United States Attorney to become a successful trial lawyer in private practice at the New York City-based law firm of Paul, Weiss, Rifkind, Wharton & Garrison, LLP. While at Paul Weiss, he personally tried some of the highest stakes commercial cases of modern times, for corporate clients such as Armstrong World Industries, Citigroup and Salomon Smith Barney. In 2004, Mr. Johnson was elected a Fellow in the prestigious American College of Trial Lawyers.

In October 1998, President Clinton appointed Mr. Johnson to be General Counsel of the Department of the Air Force following

nomination and confirmation by the Senate. He served in that position for twenty-seven months and returned to private law practice at Paul Weiss in January, 2001.

While in private practice, Mr. Johnson was active in numerous civil and professional activities. From 2001 to 2004, he chaired the Judiciary Committee of the New York City Bar Association, which rates and approves all the federal, state and local judges in New York City. Mr. Johnson is also a member of the Council on Foreign Relations, and was a director or trustee of Adelphi University, the Federal Bar Council, the New York Community Trust, the Fund for Modern Courts, the Legal Aid Society, the Lawyers Committee for Civil Rights Under Law, the New York City Bar Fund, Inc., the Vera Institute, the New York Hall of Science and the Film Society of Lincoln Theater. He was also on the Board of Governors of the Franklin & Eleanor Roosevelt Institute.

Following the 2008 election, Mr. Johnson served on President-Elect Obama's transition team, and was then publicly designated by the President-Elect for nomination to the position of General Counsel of the Department of Defense on January 8, 2009, followed by formal nomination on January 20, 2009, and confirmation by the Senate on February 9, 2009.



Deval PATRICK

Governor
Commonwealth of Massachusetts

Harvard Law School, J.D.
Harvard College, B.A.

Deval Patrick was reelected to a second term as Governor of the Commonwealth of Massachusetts in November, 2010, renewing his commitment to expanding opportunity and prosperity in Massachusetts. Governor Patrick's life has charted a path from the South Side of Chicago to the U.S. Justice Department, Fortune 500 boardrooms, and now the Massachusetts State House. In each of these capacities, Governor Patrick has been guided by the advice of his grandmother: hope for the best and work for it.

First elected in 2006 on a platform of hope and change, Governor Patrick entered office propelled by an unprecedented grassroots campaign. Despite a challenging economic environment, the Patrick administration maintained or expanded the state's investment in critical growth sectors while delivering timely budgets and cutting state spending.

Governor Patrick funded public education at the highest levels in the history of the Commonwealth and its school reform initiatives earned Massachusetts the top spot in the national Race to the Top competition. And through targeted initiatives that play to the Commonwealth's unique strengths, like his landmark 10-year, \$1 billion program to promote the state's life sciences industry, the Governor has positioned the state as a global leader in biotech, bio pharmaceuticals and IT, and as a national leader in clean energy, including making Massachusetts home to the country's first offshore wind farm.

Governor Patrick committed the state to renewing its aging and neglected infrastructure and oversaw the expansion of affordable health care insurance to over 98% of Massachusetts residents. The Patrick administration also accomplished major reforms that had eluded decades of other elected leadership, reforming the state's pension systems, ethics laws, and transportation bureaucracy.

Patrick came to Massachusetts in 1970, at the age of fourteen. A motivated student despite the difficult circumstances of poor and sometimes violent Chicago schools, he was awarded a scholarship to Milton Academy through A Better Chance, a Boston-based organization. From that time forward, it has been Massachusetts people, schools, and institutions that have given Governor Patrick the opportunity to excel. He sees his service as governor as pay-back for the opportunities the Commonwealth has given him.

Governor Patrick is a graduate of Harvard College. He is the first member of his family to attend college, and Harvard Law School. After clerking for a federal judge, he led a successful career in the private sector as an attorney and business executive, rising to senior executive positions at Texaco and Coca-Cola. In 1994, President Clinton appointed Patrick as Assistant Attorney General for Civil Rights, the nation's top civil rights post.

Diane and Deval Patrick have been married for more than twenty-five years and have two adult daughters.



Kasim REED

Mayor
City of Atlanta

Howard University, J.D.
Howard University, B.A.

Kasim Reed was inaugurated as the 59th Mayor of the City of Atlanta on January 4, 2010. Mayor Reed is Chairman of the Transportation and Communications Committee of the U.S. Conference of Mayors and Chairman of the Regional Transit Committee of the Atlanta Regional Commission.

In September 2012, he was named the 6th most influential African-American in the nation by *The Root*, a publication of the Washington Post Company. He received the Distinguished Leadership Award from the National Forum for Black Public Administrators in July 2012. The Joint Center for Political and Economic Studies in Washington D.C. honored him in May 2012 with the Louis E. Martin Great American Award. Mayor Reed's civic leadership and service have been nationally recognized on programs such as Meet the Press and on news outlets such as MSNBC, CNN, FOX and CNBC. He has been featured in publications including *The New York Times*, *The Wall Street Journal*, *The Atlanta Journal-Constitution*, *The Washington Post* and *Black Enterprise*.

He is a member of the Aspen Institute-Rodel Fellowship Class of 2007, Leadership Georgia Class of 2000 and Leadership Atlanta

Class of 1998. He served as a Board Member of both the National Black Arts Festival and Metropolitan Atlanta Arts Fund. Prior to his election, Mayor Reed established a track record of leadership during his 11 years as a member of the Georgia General Assembly. He was elected to the Georgia House of Representatives in 1998 and served two terms. From 2002 to 2009, he served in the Georgia State Senate, where he was Vice Chairman of the Senate Democratic Caucus. He is a former partner of Holland and Knight LLP, an international law firm. Mayor Reed grew up in the Cascade community of Southwest Atlanta, where he attended Utoy Springs Elementary School and Westwood High School (now Westlake High School). He is a graduate of Howard University in Washington D.C., where he received his Bachelor of Arts and Juris Doctor degrees and an honorary Doctor of Laws. As an undergraduate member of Howard University's Board of Trustees, he created a fundraising program that has contributed more than \$10 million to the school's endowment since its inception. Mayor Reed was appointed as Howard University's youngest General Trustee in June 2002 and remains a dedicated member of the Board of Trustees.

Florida A&M University College of Law

Proudly Congratulates

Dean LeRoy Pernell



***LeRoy Pernell**
Dean, FAMU College of Law*

For His Selection to the

OBABL's 2013 Power 100 List



FLORIDA A&M UNIVERSITY
COLLEGE OF LAW

The FAMU College of Law was founded in 1949 on the main campus in Tallahassee. After graduating 57 lawyers, the law school was closed by the state of Florida in 1968. The Florida Legislature voted to reopen the law school in 2000 and Orlando was selected as the location. The re-established FAMU College of Law opened its doors in 2002 and is now housed in a state-of-the-art facility in downtown Orlando's Parramore neighborhood. The FAMU College of Law received full accreditation from the American Bar Association in July 2009, and has consistently been ranked in the top five for Diversity by U.S. News & World Report since 2007 -- achieving the top rank on three occasions.

The Social Engineers

Charles Hamilton Houston is credited with coining the phrase “social engineer.” By his estimation, you were either fighting for justice or contributing to injustice. The black bar has its roots in social justice, and we are grateful to this group of leaders for continuing this charge when so many other opportunities are available to them.



Debo P. ADEGBILE

Special Counsel
NAACP Legal Defense and Educational Fund, Inc. (“LDF”)

New York University School of Law, J.D.
Connecticut College, B.A.

Debo P. Adegbile is Special Counsel of the NAACP Legal Defense and Educational Fund, Inc. (“LDF”), the nation’s leading civil rights legal organization. Debo has served LDF in various roles over the last decade, and, until recently, served as its Acting President and Director-Counsel, and before that as Associate Director-Counsel/Director of Litigation. LDF’s legal program is focused in the areas Economic Justice, Criminal Justice, Education, Political Participation, policy and legislative advocacy. Its national litigation practice encompasses trial, appellate, and U.S. Supreme Court cases. In 2009, Debo successfully argued against a constitutional challenge to the core federal preclearance provision of the Voting Rights Act before the U.S. Supreme Court in *Northwest Austin Municipal Utility District No. One v. Holder*. In 2010, Debo supervised the LDF team that successfully litigated an employment case before the U.S. Supreme Court on behalf of African-American firefighter

applicants in *Lewis v. City of Chicago*. John Payton argued the case and achieved a rare unanimous ruling in this civil rights case. Drawing upon his litigation expertise, Debo has testified before Congress on multiple occasions. Prior to joining LDF in 2001, Debo was a litigation associate at the law firm of Paul, Weiss, Rifkind, Wharton & Garrison for seven years. At Paul, Weiss, Debo worked closely with Judge A. Leon Higginbotham, Jr. on several major cases, and represented the firm’s clients in a broad range of civil rights and commercial matters. Debo received a J.D. from New York University School of Law in 1994; and a B.A. in Government from Connecticut College in 1991, where he was awarded the Anna Lord Strauss Medal given annually to the graduating senior who has rendered outstanding college and community service. Debo is a Trustee of Connecticut College and Manhattan Country School.



Sherrilyn IFILL

President and Director-Counsel
NAACP Legal Defense and Educational Fund, Inc.

New York University School of Law, J.D.
Vassar College, B.A.

Sherrilyn Ifill is the seventh President and Director-Counsel of the NAACP Legal Defense and Educational Fund, Inc. Ms. Ifill is a long-time member of the LDF family. After graduating law school, Ifill served first as a fellow at the American Civil Liberties Union and then for five years as an assistant counsel in LDF's New York office, where she litigated voting rights cases. Among her successful litigation was the landmark Voting Rights Act case *Houston Lawyers' Association vs. Attorney General of Texas*, in which the Supreme Court held that judicial elections are covered by the provisions of section 2 of the Voting Rights Act.

In 1993, Ms. Ifill joined the faculty of the University of Maryland School of Law, where, in addition to teaching Civil Procedure, Constitutional Law and variety of seminars, she continued to litigate and consult on a broad and diverse range of civil rights cases while grooming the next generation of civil rights lawyers. In addition to teaching in the classroom, Ms. Ifill launched several innovative legal offerings while at Maryland Law School, including an environmental justice course in which students represented rural communities in

Maryland, and one of the first legal clinics in the nation focused on removing legal barriers to formerly incarcerated persons seeking to responsibly re-enter society. From her base in Baltimore, Ifill emerged as a highly regarded national civil rights strategist and public intellectual whose writings, speeches and media appearances enrich public debate about a range of political and civil rights issues.

A critically acclaimed author, her book "On the Courthouse Lawn: Confronting the Legacy of Lynching in the 21st Century," reflects her lifelong engagement in and analysis of issues of race and American public life. Ifill's scholarly writing has focused on the importance of diversity on the bench, and she is currently writing a book about race and Supreme Court confirmation hearings. Ifill is the immediate past Chair of the Board of U.S. Programs at the Open Society Institute, one of the largest philanthropic supporters of civil rights and social justice organizations in the country.

Ms. Ifill is a graduate of Vassar College, and received her J.D. from New York University School of Law.



Kim
KEENAN

General Counsel
National Association for the Advancement of Colored People (NAACP)

University of Virginia School of Law, J.D.
Georgetown University, B.S.

Kim Keenan is currently the General Counsel of the National Association for the Advancement of Colored People (NAACP). Prior to joining the NAACP, she was the principal of the Keenan Firm in Washington, D.C. where her practice has focused on complex medical malpractice litigation, mediation and arbitration, litigation consulting, and public speaking. Prior to that, she served in the litigation practices of two nationally recognized law firms for more than eighteen years. She was recently honored as a “Washington, D.C. Super Lawyer” and is recognized as a “Top Lawyer” by *Washingtonian Magazine*. In May 2007 the Women’s Bar Association named her “Woman Lawyer of the Year” for her contributions to the profession. She is a past president of the District of Columbia Bar, the second largest jurisdictional bar in the country. She was also the sixty-second president of the National Bar Association (NBA), the oldest and largest bar association of lawyers of color in the world with a network of more than 50,000 lawyers, judges, and law students.

In 2011, Ms. Keenan was awarded the Wiley Branton Award from the Washington Lawyers Committee for her contributions to civil rights. She was also recognized by Girls Inc. for her work in law, policy, and as a mentor to women. She received the Distinguished

Black Woman Award from Black Women In Sisterhood for Action (BISA) for her public service. She received the Washington Metropolitan Top Forty Under Forty Award in 2000. In December 2002, the Young Lawyers Section of the Bar Association of the District of Columbia honored her with the first Annice M. Wagner Pioneer Award, named for the then Chief Judge of the District of Columbia Court of Appeals.

Ms. Keenan was a regularly featured attorney on the first season of Fox’s “Power of Attorney” television show. She has been a commentator for Fox News and has appeared on Fox’s legal program “Dayside”. In July 2003, she served as a Guest Host on CNN’s Sunday Morning Legal Show “Attorney-At-Law”. Ms. Keenan’s commitment to the community extends beyond the legal profession. She is a member of the Capitol City Chapter of the Links, Inc. She has served as the appointed Chair of the American Lung Association’s (ALA) national Diversity Committee and is a member of its National Assembly.

Keenan is a native of Buffalo, New York. She is a graduate of Georgetown University’s School of Foreign Service and the University of Virginia School of Law.



Marc MORIAL

President and Chief Executive Officer
National Urban League

Georgetown University Law Center, J.D.
University of Pennsylvania, B.A.

Entrepreneur. Lawyer. Professor. Legislator. Mayor. President, U.S. Conference of Mayors. CEO of the National Urban League, the nation's largest civil rights organization.

In a distinguished professional career that has spanned 25 years, Marc Morial has performed all of these roles with excellence, and is one of the most accomplished servant-leaders in the nation.

As an Entrepreneur, Morial started several successful small businesses -- an apparel wholesale company, a special events company, and a janitorial company, his first venture at age 15 with two childhood friends.

As a Lawyer, Morial won the Louisiana State Bar Association's Pro Bono Publico Award for his legal service to the poor and disadvantaged. He was also one of the youngest lawyers, at age 26, to argue and win a major case before the Louisiana Supreme Court.

As a Professor, Morial served on the adjunct faculty of Xavier University in Louisiana, where he taught Constitutional Law, and Business Law.

As a Louisiana State Senator, Morial was named Legislative Rookie of the Year, Education Senator of the Year, and Environmental Senator of the Year, while authoring laws on a wide range of important subjects.

As Mayor of New Orleans, Morial was a popular chief executive with a broad multi-racial coalition who led New Orleans' 1990's renaissance, and left office with a 70% approval rating.

With vigor and creativity he passionately attacked his city's vast urban problems. Violent crimes and murders dropped by 60%, the unemployment rate was cut in half, and New Orleans' poverty rate fell according to the 2000 Census.



Eva JEFFERSON PATERSON

President and Co-Founder
Equal Justice Society

U.C. Berkeley's Boalt Hall School of Law, J.D.
Northwestern University, B.A.

Eva Jefferson Paterson has campaigned for civil rights with passion, courage and tenacity for more than three decades. Paterson is the President and a founder of the Equal Justice Society, a national organization dedicated to changing the law through progressive legal theory, public policy and practice.

Prior to taking the helm of the Equal Justice Society in 2003, Paterson worked at the Lawyers' Committee for Civil Rights for twenty-six years, thirteen of them as Executive Director. Paterson led the organization's work providing free legal services to low-income individuals, litigating class action civil rights cases, and advocating for social justice. At the Lawyers' Committee, she was part of a broad coalition that filed the groundbreaking anti-discrimination suit against race and gender discrimination by the San Francisco Fire Department. That lawsuit successfully desegregated the department, winning new opportunities for women and minority firefighters.

Paterson co-founded and chaired the California Coalition for Civil Rights for eighteen years, and was a leading spokesperson in the campaigns against Proposition 187 (anti-immigrant) and Proposition 209 (anti-affirmative action) and numerous other statewide campaigns against the death penalty, juvenile incarceration and discrimination against lesbians and gay men.

Following her graduation from U.C. Berkeley's Boalt Hall School of Law, she worked for the Legal Aid Society of Alameda County and co-founded A Safe Place, a shelter for battered women in Oakland, California. She served as Vice President of the ACLU National Board for eight years, and chaired the boards of Equal Rights Advocates and the San Francisco Bar Association. Paterson has received more than fifty awards, including: the Fay Stender Award from the California Women Lawyers, Woman of the Year from the Black Leadership Forum, the Earl Warren Civil Liberties Award from the ACLU of Northern California, and the Alumni Award of Merit from Northwestern University where she received her B.A. in political science.

Paterson and the Equal Justice Society played a pivotal role in the broad coalition that decisively defeated Ward Connerly's Proposition 54. The dangerous, divisive measure would have banned the collection of racial and ethnic data by any state agency, thus making it virtually impossible to track and document race discrimination or to bring civil rights suits to court. She was a leading spokesperson for the "No on 54" Campaign.

Paterson grew up in a military family in France, England, and southern Illinois. In high school, she traveled the state giving Martin Luther King's "I Have a Dream" speech. As a junior at Northwestern University, she became the first African American president of student government.

The Ten to Watch

OBABL wanted to recognize talented individuals, who while still early in their legal careers, have achieved prominence and distinction, professionally and philanthropically.

These young lawyers are intelligent, passionate, ambitious, and conscientious. They work hard in the office and in the community. They represent the best talent in the legal profession.



Bakari BROCK

Director, Product & Business Counsel
Twitter

Harvard Law School, J.D.
University of Georgia, B.B.A.

Bakari Brock joined Twitter as Legal Counsel in January 2010, supporting various areas including entertainment, partnerships, geo location and privacy. Now serving as Director, Product & Business Counsel, Bakari leads a team supporting Twitter's revenue and sales organization.

Prior to joining Twitter, Bakari worked at Google where he was corporate counsel for YouTube. He began his practice as an associate in the intellectual property group of Kilpatrick Stockton LLP (now Kilpatrick Townsend) with a focus on copyright litigation.

Bakari received a degree in banking and finance cum laude and with honors from the University of Georgia. After a stint in the music industry as both a performer and artist manager, he left what is known to Bulldog fans as the “UGA of the North” for Harvard Law School.”



Kendra BROWN

Chair
National Black Law Students Association

The George Washington University Law School, LL.M.
Vermont Law School, J.D.
Howard University, M.Div.
Hampton University, B.A.

Kendra Brown currently serves as the National Chair of the National Black Law Students Association (NBLSA), a 501(c)(3) organization comprised of over 200 chapters and nearly 6,000 members. As National Chair, she exercises general authority over the business and activities of NBLSA setting the strategic direction and vision of the organization. This year, NBLSA has been active in election protection, leadership training and development, academic planning, career development, and extensive advocacy efforts, including the filing of an Amicus Brief for Fisher v. The University of Texas at Austin.

Hailing from Winchester, Virginia, Kendra Brown is pursuing an L.L.M. in Civil Rights from George Washington School of Law. Kendra graduated from Hampton University in 2002 with a Bachelor of Arts degree in Political Science with a minor in Business Management. She began her seminary studies in August 2005 by pursuing coursework at the Interdenominational Theological Center in Atlanta, Georgia and completed her Master of Divinity at Howard University Divinity School in 2009.

Immediately prior to attending law school, she served as Scheduler and Executive Assistant for Congresswoman Maxine Waters. Kendra returned to the Hill for in the summer of 2010 and served as a Legal Intern for Congresswoman Maxine Waters, handling Judiciary

Committee issues. In addition to being very active in community service projects on and off campus, Kendra worked within the music and youth departments of her local church.

Kendra is very dedicated to community service. She previously worked for the law firm of Kelley Drye & Warren where she coordinated various fundraising events through Relay For Life and the Association of Legal Administrators Salvation Army Angel Tree Program. She has also been active in the community as a member of Alpha Kappa Alpha Sorority, Incorporated, the Links, Incorporated, and is currently a member of the African American Advisory Board of Big Brother Big Sister.

Kendra attended Vermont Law School (VLS). While in Vermont Kendra had numerous honors, among them a Merit Scholarship, the NBLSA Sandy Brown Memorial Scholarship, the VLS Merit Scholarship, and the VLS David Firestone Scholarship for Campus Involvement. She served as the NBLSA National Congressional Liaison, a Student Ambassador, Class Senator, and on the Board of the Barristers Bookstore.

She is the proud daughter of Pastor Paul & Dale Brown, the sister of Justin Brown; the sister-in-law of Angela Brown; and the aunt of J. Paul, Austin, and Aubree Brown.



Demetris CHEATHAM

Executive Director
National Bar Association

University of Maryland School of Law, J.D.
University of Maryland Robert H. Smith School of Business, M.B.A.
North Carolina A&T State University, B.S.

Demetris Cheatham, Esq. is the Executive Director of the National Bar Association (NBA). She previously served as Deputy Executive Director and Special Assistant to the Executive Director. Prior to joining the staff of the Association, Cheatham served the organization as a committee member of the Commercial Law Section, managing editor of the Corporate Law Section magazine, Communications Director and Special Assistant to the NBA President. Among many accomplishments within the NBA, Cheatham was instrumental in partnering with IMPACT to launch the NBA's annual Nation's Best Advocates 40 Under 40 event.

Prior to joining the NBA, Cheatham was an associate within the Legal Financial Consulting Practice of Huron Consulting Group. In this capacity, she assisted clients with internal investigations and forensic accounting engagements. She also assisted clients with SEC accounting and reporting, and performed damage quantification and data analysis.

Before becoming an associate at Huron, Cheatham was a Technology Analyst at the investment banking firm of Goldman Sachs in New York City. There she was responsible for assessing the technology needs and vulnerabilities of the company in the event of a domestic or global disaster. She was also responsible for assisting each domestic

and international department in the company with creating their business continuity plans for compliance with internal guidelines and regulations enacted by the financial industry.

Cheatham has gained international experience by working and participating in an international business program in Montreal and Ottawa, Canada. She also completed a study abroad program in the cities of Mumbai, Bangalore, Agra and New Delhi, India.

Cheatham co-wrote "Internal Investigations: Assembling the Investigative Team," which was featured in the National Bar Association's Commercial Law Section's newsletter (December 2008). She was also publisher and managing editor for the Corporate Law Section's inaugural In-House View magazine.

Cheatham received her Bachelor of Science in Computer Science with honors from North Carolina Agricultural and Technical State University. She also received her Juris Doctorate and Masters in Business Administration (JD/MBA) from the University of Maryland School of Law and its Robert H. Smith School of Business.

Cheatham currently resides in Washington, D.C., with her husband, Cornelius and their daughter, Zahra Joy.



S. Jeanine
CONLEY

Partner
Baker Hostetler

Georgetown University Law Center, J.D.
University of North Carolina-Chapel Hill, B.S.

Jeanine Conley, the Hiring Partner for summer and fall recruitment in BakerHostetler's New York office, focuses her practice on employment and complex commercial litigation. She has tried a number of employment and commercial disputes in both federal and state court successfully. She also has spent numerous years representing companies and their officers, directors and employees in white collar matters and corporate investigations, including, whistleblower, insider trading and anti-kickback matters. Ms. Conley counsels clients primarily in the health, media and hospitality industries on a range of employment, compliance and regulatory issues. She has represented clients before several government agencies, including the Equal Employment Opportunity Commission, New York State Division of Human Rights, United States Department of Justice, United States Attorneys' Offices and New York State Attorney General's Office. She advises companies on a variety of employment matters, including age, gender, race and disability discrimination, sexual harassment, and wage and hour claims and assists them with corporate policy matters and internal trainings and investigations.

Since 2009, Ms. Conley has been a member of the BakerHostetler team that serves as Counsel to the SIPA Trustee for the liquidation

of Bernard L. Madoff Investment Securities LLC, working on the global investigation of the Ponzi scheme—the largest financial fraud in history—and related litigations seeking recoveries for the Customer Fund.

Before joining BakerHostetler, Ms. Conley clerked for the Honorable William G. Bassler in the United States District Court for the District of New Jersey and worked at Arnold & Porter. Throughout her career, Ms. Conley has maintained an active pro bono practice and is very active within her community. Ms. Conley is on the board of various nonprofit organizations, including the New York Urban League and Early Stages. She is chair of the New York City Bar's Committee on Minorities in the Profession and past chair of the Urban Assembly School of Criminal Justice advisory board. Ms. Conley also is past president of the Association of Black Women Attorneys, a former delegate to the New York State Bar House of Delegates and a former fellow of the Council of Urban Professionals fellowship program. She is a member of the National Bar Association and the American Bar Association and recently was named one of the Nation's Best Advocates: 40 Lawyers under 40 by the National Bar Association and Impact. Ms. Conley also received the Diversity Champion Award from the New York City Bar in 2011.



Jomaire CRAWFORD

Associate
Quinn Emanuel

Yale Law School, J.D.
St. John's University, B.A.

Jomaire Crawford is a native of Queens, NY, where she received her B.A. in English, *summa cum laude*, from St. John's University and her J.D. from Yale Law School.

While at St. John's, Jomaire received the St. John's College Bronze Medal for her work in the English, Philosophy, and Rhetoric departments and the Professor Katherine Weber Memorial Award for excellence in writing and English studies. In '08 she was one of 5 students tapped into the Skull and Circle Honor Society—the highest honor bestowed upon students of the College. Jomaire also earned several distinctions as a member of the University's Mock Trial Team and served as president of the Sigma Tau Delta English Honor Society.

During her time at Yale, Jomaire worked as a summer associate out of Dewey & LeBoeuf LLP's New York office, where she focused on general civil litigation. She assisted in trial preparation and drafted legal memoranda on a number of client matters including the law of finder's fees in New York and tortious interference with a business opportunity.

A year later, Jomaire summered with Davis Polk & Wardwell LLP, where she drafted sections of an appellate brief on the UCC's applicability to the sale of securities under NY law, researched the document authentication standard for summary judgment motions, and helped construe the legal implications of corporate social media liability under the Communications Decency Act (CDA) and the Digital Millennium Copyright Act (DMCA).

ire also served as chapter president of the Yale Black Law Students Association, worked as an editor of *The Yale Journal of Law & the Humanities*, and spent two years as a research assistant. In the spring of her third year, Jomaire concluded a one-term appointment as the Internal Chief of Staff for the National Black Law Students Association (NBLSA), a 501(c)(3) comprised of over 200 chapters and 6,000 members.

She started as a litigation associate in Quinn Emanuel's NY office this fall.



Kenneth IMO

Director of Diversity
WilmerHale

Wake Forest University, J.D.
Southern Methodist University, B.A.

Kenneth Imo is the Director of Diversity for WilmerHale. Mr. Imo works closely with the firm's Management and Diversity Committees on initiatives that link diversity to the firm's business objectives and focus on the recruitment, retention and advancement of minority and LGBT lawyers. Mr. Imo also works with senior administrators to ensure that diversity is fully integrated into all aspects of the firm's operations.

Under his guidance, WilmerHale's diversity program has received several accolades that include winning the Minority Corporate Counsel Association's Thomas L. Sager Award in 2009 and being a finalist in 2011 and 2012; being ranked among the top 25% of law firms on The American Lawyer's Diversity Scorecard; being ranked among the top 20 law firms for women and diversity by Vault in 2010; being ranked among the top 30 law firms for diversity by the Multicultural Law Magazine in 2009, 2010, and 2011; recognition by Morgan Stanley as a legal industry diversity leader in 2009; and receipt of the Hispanic Bar Association of DC's 2009 Employer Diversity Award.

Prior to joining WilmerHale in 2008, Mr. Imo was an associate at Davis Wright Tremaine, LLP in its Corporate Diversity and Crisis Management Group. His practice focused on representing Fortune 100 clients on issues related to diversity and inclusion, affirmative action plan compliance, developing strategic business partnerships, and implementing measures to avoid Title VII discrimination complaints. Before going into private practice, Mr. Imo was a captain in the U.S. Air Force Judge Advocate General (JAG) corps from 2002-2006. As a JAG officer, he was a prosecutor, defended the Air Force against EEOC discrimination complaints and wrongful terminations, and served as the chief negotiator in collective bargaining agreements and discrimination complaint settlements.

Mr. Imo is a member of the ABA's Center for Racial and Ethnic Diversity, the ABA Law Practice Management's Diversity Committee, and a Board Member of the Association of Law Firm Diversity Professionals. He received his JD from Wake Forest University School of Law, and a B.A. in Economics and History from Southern Methodist University where he was a scholarship athlete on the football team.



Leondra KRUGER

Assistant to the Solicitor General
Department of Justice

Yale Law School, J.D.
Harvard University, B.A.

Leondra Kruger is the Assistant to the Solicitor General at the Justice Department. She has argued more than a dozen cases before the Supreme Court. She was recognized in a National Law Journal profile in their 2011 “The Minority 40 Under 40.”

Kruger was appointed Acting Principal Deputy Solicitor General in 2010. Before joining Justice in 2007, she was a visiting professor

at the University of Chicago Law School. She also worked as an associate at Wilmer Cutler Pickering Hale and Dorr LLP. She formerly clerked for Justice John Paul Stevens and Judge David S. Tatel at the U.S. Court of Appeals for District of Columbia Circuit.

She is a graduate of Harvard University and Yale Law School.



Ginene LEWIS

Law Clerk
Honorable Judge Patrice Tucker
U.S. District Court for the Eastern District of Pennsylvania

University of Pennsylvania Law School, J.D.
Spelman College, B.A.

Ginene Lewis is a recent graduate of the University of Pennsylvania Law School. While attending Penn Law, Ginene served on the board of the Black Law Students Association, as the Advocacy Liaison and Co-Chair of the 23rd Annual Sadie T.M. Alexander Commemorative Conference. Ginene also served on the board of the Employment Advocacy Project, as the Outreach Coordinator, and was Senior Editor of the Journal of International Law. During her last year of law school, Ginene won the Frederick Douglas Moot Court Competition for the Mid-Atlantic Region and was also awarded Best Respondent's Brief.

Prior to entering Penn Law, Ginene attended Spelman College where she graduated summa cum laude in 2009. While attending Spelman, she was a member of the Phi Beta Kappa Society, Bonner Scholars Program, and Women of Excellence in Leadership Series (WELS). Having a firm interest in the law, Ginene gained early exposure to the legal field by serving as an undergraduate intern in the Atlanta office of McGuireWoods LLP and a summer fellow in the Arthur Liman Public Interest Program at Yale Law School. Ginene also participated in the Prelaw Undergraduate Studies Program at

Villanova Law School where she first discovered an interest for trial and appellate advocacy.

As a proud native of Philadelphia, Ginene is committed to serving as an asset to her hometown. She is the co-founder of Youth Action, Inc., a non-profit organization that works to empower African American youth to become socially, economically, and civically aware. For almost 10 years, Youth Action has served the Philadelphia community by helping young people become agents of social change in their communities. Ginene is also a board member of the West Philadelphia YMCA and member of her church's legal ministry.

Currently, Ginene serves as the law clerk to the Honorable Petrese B. Tucker in the United States District Court for the Eastern District of Pennsylvania. Upon completing her clerkship, Ginene will join the Philadelphia office of Drinker Biddle & Reath LLP as an associate in the Commercial Litigation Practice.



Reginald A. McGAHEE

Assistant Dean
Howard University School of Law

Howard University School of Law, J.D.
South Carolina State University, B.A.

Reginald A. McGahee became an Assistant Dean at Howard University School of Law at the age of 26. Now in his ninth year as the Dean of Admissions, he is well known for his innovative ideas and dedication to help shape the future of the law school.

A native of Augusta, Georgia, Dean McGahee attended South Carolina State University (“SCSU”) where he received dual degrees in English and Political Science. As an honor student at SCSU, he traveled the country to represent his undergrad, was selected to serve as a Washington DC Capitol Intern, Additionally, he was selected as the youngest member of a fellowship at the University of Virginia Ralph Bunche Summer Institute in the area of political science where he researched and wrote regarding group utility heuristics in the African America Community.

After undergrad, Dean McGahee enrolled in Howard University School of Law. While at Howard, he served on the university’s Board of Trustees, the Huver I. Brown Trial Advocacy Moot Court team and as an executive officer of the Student Bar Association. He received numerous scholarships including the Earl Davis Award given to the District of Columbia law student that demonstrates significant academic and civic achievement.

In 2007-2008 the National Bar Association named Dean McGahee the Young Lawyer of the Year. In 2010, he was named one of the Top 40 Lawyers Under Forty by the NBA and separately by the NAACP. In 2012, SCSU awarded Dean McGahee its Outstanding Alumni Award for his work in higher education.

Reggie fully accepts his responsibilities as Assistant Dean and regularly speaks to diverse audiences about professional development, access to higher education and skill development and preparation. In addition, he continues to practice law representing the intellectual property and contract matters of clients ranging in issues as diverse as corporate structuring, entertainment and contract negotiations and served as a certified contract agent with the National Football Players Association.

Dean McGahee lives by the mantra, “To whom much is given, much is expected,” and serves on various volunteer boards in the legal and DC metropolitan community. He is a member of Alpha Phi Alpha Fraternity, Inc., the National Bar Association, American Bar Association, and served as a board member to many educational nonprofit organizations. On a personal level, he feels that life is God’s gift to us, what we do with it is our gift to God.



Bryant CAMERON WEBB

Student and Scholar

Wake Forest School of Medicine, M.D. 2013 (expected)
Loyola University Chicago School of Law, J.D.
University of Virginia, B.A.

“Bryant Cameron Webb, 29, has never been one for traditional paths. As a high school sophomore in Fredericksburg, Virginia, he left the traditional curriculum to challenge himself as a member of the inaugural class of the Commonwealth Governor’s School—a competitive half-day magnet school. Next, as an undergraduate pre-medical student at the University of Virginia, he desired to obtain a well-rounded educational experience before a career in medicine. Through the University’s Echols Scholars Program, he developed an interdisciplinary studies honors major to study health and healing across academic disciplines. These studies introduced him to his passion for the elimination of racial and ethnic health disparities in the United States—as well as the social determinants of health that create and perpetuate these inequalities. Just before matriculating into medical school at Wake Forest School of Medicine in 2006, he decided to invest in his development as a social engineer and advocate for equitable health policy through the pursuit of combined studies in medicine and law.

Through his graduate education, Cameron has worked to sharpen his skills as a servant, scholar, and innovator. While serving as the president of his medical school class, he led a group of colleagues in the development of the institution’s first and only medical student-run free clinic—the DEAC clinic. Later, he was elected to serve as the National President of the Student National Medical Association—the nation’s oldest and largest medical student organization focused on the

needs and concerns of underrepresented minority medical students. In this capacity, he led SNMA in its execution of its 2009 March for Health Equity in Montgomery and Selma, Alabama, as well as a Health Equity Advocacy Tour that spanned eight large metropolitan areas. As a law student at Loyola University Chicago School of Law, he volunteered to assist in the preparations for the school’s medical-legal partnership—the Health Justice Project—where he later served as a student attorney. Through this initiative, he represented patients from Chicago’s Humboldt Park neighborhood in challenges to secure their rights and defend them against social conditions that were deleterious to their health. Additionally, he served as Editor-at-Large of the *Annals of Health Law*—the school’s health policy and law review. He received his law degree in May 2012.

Currently, Cameron is back at Wake Forest for his final year of medical school. He plans to complete residency in internal medicine, and looks forward to Match Day in March where he will learn of the institution at which his medical career will continue. To continue his health equity advocacy work, he co-founded EquityRx—a non-profit, grassroots health equity organization—in March 2012. Through his practice in medicine, health policy work, and community advocacy, Cameron hopes to be a leader in the effort to eradicate health disparities in America—for as long as it takes for the task to be completed.”

The Advocates

Our profession is at a crossroads with regard to diversity. Most agree that more diversity is needed in the profession but few are willing to put programs and procedures in place to ensure that progress is made. These are the non-black attorneys, who go beyond what is expected in an effort to achieve great equity in the profession.



Joseph BECK

Partner
Kilpatrick Townsend, LLP

Harvard University, J.D.
George Washington University Law School, M.A.
Emory University, B.A.

Representing the Estate of Martin Luther King, Jr., Mr. Beck successfully sued CBS for infringing Dr. King's copyrighted "I Have A Dream" speech. He won a dismissal of an intellectual property case filed by Ms. Rosa Parks (represented by Johnny Cochran) against the rap group Outkast and he engineered (with Willie Gary who replaced Mr. Cochran after his death) a subsequent amicable settlement. When the owner of the copyright in GONE WITH THE WIND sued Houghton Mifflin in Atlanta over a parody by an African-American author, Mr. Beck prevailed on the grounds of fair use and the First Amendment.

He successfully defended LaFace Records and So So Def Productions (and the artist TLC) in a series of suits in San Francisco and Sacramento, and he brokered an advantageous settlement of a complex copyright infringement action in Boston involving the archive of the late Henry Hampton of "Eyes On The Prize" fame.

Mr. Beck was lead counsel in the recent landmark win in New York dismissing a lawsuit for copyright infringement by the Authors Guild and some 20 other U.S. and international plaintiffs against five prominent universities for scanning millions of in-copyright

books, and he has assisted Google, Inc. in similar litigation pending in New York. Last year, he successfully represented Sony Pictures, Adam Sandler and Judd Apatow in a copyright, trademark and unfair competition suit in New York; and he successfully defended Sony Music and So So Def Productions in Houston, Texas for a song produced by Jermain Dupri.

He has been listed in The Best Lawyers In America every year since 1995, and in 2010, was named "Intellectual Property Lawyer of the Year" in a ceremony in London. He has lectured at Harvard and Stanford and, at the request of the U.S. State Department, in Russia and India.

Prior to moving to Atlanta, he served as a legal services attorney for indigents in Washington, D.C., produced a television program on the law for a Washington, D.C. television station, developed a mathematical model of the criminal justice system for the Urban Institute and served in the U.S. Army, receiving the meritorious service medal and two army commendation medals.

Mr. Beck is a partner in the Atlanta office of Kilpatrick Townsend.



Robert BRAGER

Principal
Beveridge & Diamond, P.C.

Columbia University, J.D.
London School of Economics, M.Sc.
Columbia University, B.A.

Rob Brager, a former Managing Principal of Beveridge & Diamond, P.C., is located in the Firm's Baltimore, Maryland office. During his tenure as Managing Principal, Mr. Brager instituted a number of policies (such as a flex-time policy) to aggressively address diversity and inclusion issues. Those policies are still in place at the firm today. Mr. Brager also works tirelessly to ensure that women and diverse attorneys work on matters for clients that he manages and share credit for successfully developing those clients.

Mr. Brager is both a litigator and a counselor. He represents clients in all types of contaminated property litigation, ranging from Superfund litigation, to RCRA enforcement actions and citizens' suits, to product liability and tort litigation arising from the environmental presence of everyday compounds, such as gasoline and dry cleaning solvent. He also represents companies in administrative and judicial permit, variance, enforcement, and rulemaking proceedings under the Clean Air Act, Clean Water Act, and related state laws. Rob also represents companies in breach

of contract litigation under indemnity provisions, especially with respect to responsibility for environmental liabilities.

Mr. Brager lectures and publishes articles on the air toxics, permitting, and enforcement provisions of the Clean Air Act, as well as on cost-effective means of avoiding and defending against enforcement actions and prosecuting and defending cost recovery and natural resource damages litigation.

Mr. Brager served as law clerk for Judge Aubrey E. Robinson, Jr. of the United States District Court for the District of Columbia.

Mr. Brager is a graduate of Columbia University (B.A., 1975 and J.D., 1979) and the London School of Economics (M.Sc., 1976).



Norman J. CHACHKIN

Director of Litigation
NAACP LDF, Inc. (Retired)

New York University, LL.B.
University of Pennsylvania, A.B.

Norman Chachkin retired in the fall of 2007 from the NAACP Legal Defense & Educational Fund, Inc. (LDF), after serving twelve years as its Director of Litigation. In that position, he was responsible for reviewing all U.S. Supreme Court and appellate documents drafted by staff attorneys, as well as memoranda proposing LDF involvement in new cases; providing staff lawyers with training, guidance, information, and assistance on matters such as formulation of legal theories and arguments, strategic considerations, and the practicalities of navigating court processes; overseeing the master litigation calendar to assure timely filings and completion of other tasks related to pending litigation; and developing annual case budgets in conjunction with staff attorneys and management.

Chachkin rejoined LDF in July, 1986. From 1987 until 1994 he again had supervisory responsibility for the Fund's cases in the area of education, working in cases both individually and together with other LDF staff. For example, one such LDF case resulted in 1994 in an order from the U.S. District Court for the Middle District of Alabama enjoining the formation of a new school system by a predominantly white municipality because of the negative impact withdrawal of its students, and its financial resources, would have on the predominantly black school district that would remain, where the original district had not completed the process of school

desegregation and been released from court supervision. In 1991 he also briefed and argued the successful appeal by all parties in the Little Rock, Arkansas inter-district school desegregation case from the district court's order refusing to approve the parties' settlement of the litigation.

In 1995, he assumed the role of Director of Litigation at LDF, ultimately spending a total of 29 years with the organization. He continued throughout his tenure at LDF to serve as principal attorney for plaintiffs in a number of school desegregation cases, and to argue cases in the Courts of Appeals, while also shouldering significant administrative responsibilities as a member of LDF's senior management staff. In 2002, the Garden State Bar Association presented him with its Advocacy and Achievement Award, in recognition of LDF's efforts (which he led) to defend New Jersey's program requiring minority business participation in the State's heavily regulated casino industry.

Since leaving LDF in 2007, Chachkin has continued, as a consultant, to share the knowledge and experience gained in his career with its staff as well as to continue serving as an attorney for plaintiffs in a small number of school desegregation cases.



Albert
O. CORNELISON

Executive Vice President & General Counsel
Halliburton

University of California Davis School of Law, J.D.
University of Pennsylvania - The Wharton School, M.B.A.
Dartmouth College, B.E.

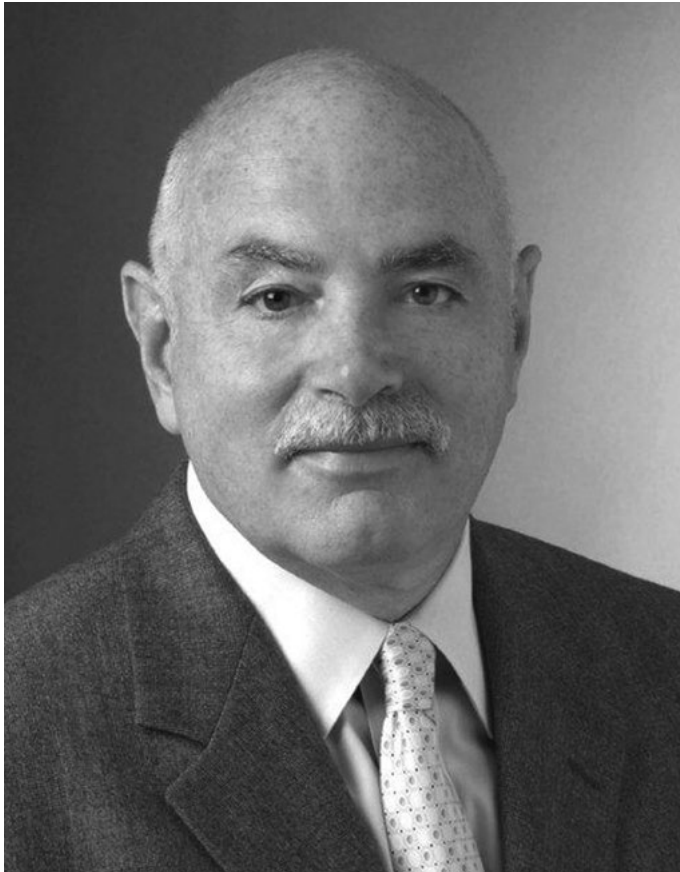
Albert O. Cornelison, Jr., is Executive Vice President & General Counsel at Halliburton Co. and a Member at Association of Corporate Counsel.

He received his undergraduate degree from Santa Clara University and a graduate degree from the University of California, Davis.

Mr. Albert O. Cornelison, Jr. has been Executive Vice President of Halliburton Company since December 2002 and has been its General Counsel since May 2002. Mr. Cornelison served as Vice President and General Counsel of Halliburton Company from May 2002 to December 2002. He served as Vice President and Associate General Counsel of Halliburton Company from October 1998 to May 2002 and headed its intellectual property, environmental and litigation

practice groups from 1998 to 2002. He served as Staff Vice President and Associate General Counsel of Dresser Industries, Inc., from February 1994 to September 1998. He served as a Director of KBR, Inc. since 2006 to April 2007. He was also previously employed as a Member by American Bar Association, Deputy General Counsel by Electronic Data Systems, Inc., Partner by Howrey & Simon, Regional Manager by SUEZ Energy International, Vice President by SUEZ Energy North America, Inc., and Vice President & General Counsel by Ogden Financial Services.

Mr. Cornelison holds a Master of Business Administration from the University of Pennsylvania - The Wharton School and a degree in Engineering from Dartmouth College.



Paul
P. EYRE

Partner
BakerHostetler

University of Wisconsin Law School, J.D.
University of Wisconsin, 1971, B.A.

Paul P. Eyre has a depth of experience in federal and state court litigation, including numerous jury trials. He has a general business litigation practice with particular experience in the trade regulation and antitrust fields.

Over the years, Mr. Eyre has represented many of the nation's largest corporations in antitrust litigation and investigations. Recently, he completed the representation of a major corporation in an alleged international price-fixing cartel. This representation involved appearances before U.S., Canadian and EU enforcement agencies and the defense of over 100 class action suits. Currently, Mr. Eyre serves as lead trial counsel in a restraint of trade and monopoly case

involving one of the FORTUNE 50 companies. Because of his prior experience with the Federal Trade Commission, Mr. Eyre is often called upon to assist clients in complex FTC matters.

Mr. Eyre has served as the firm's national Litigation Group Chair and as Managing Partner of the New York office. He currently serves on the firm's Policy Committee, the governing body of BakerHostetler. He served as the Regional Director of the Federal Trade Commission in Cleveland prior to joining the firm in 1982.



Wanda L. FORREST

Managing Director
Credibility International

University of Maryland, M.B.A.
University of Maryland University College, B.S.

Wanda is a forensic accountant with experience in finance, accounting, litigation, investigations and business advisory services covering a broad range of industries. Her primary areas of focus have been in matters involving assessment of financial damages, analysis of lost profits, forensic accounting and financial fraud investigations.

Prior to joining Credibility International, Wanda was a Managing Director in the Accounting & Financial Consulting practice of Huron Consulting Group and a Director in the Forensic practice of KPMG LLP.

Wanda has testified or submitted expert testimony primarily relating to accounting, damages, valuation, economics and financial issues in the following matters including Phoenix Global Fund Limited, et al. v. Citigroup Fund Services (Bermuda) Limited and Bank of Bermuda; Breach of Fiduciary Duty; Supreme Court of Bermuda, Commercial Court and William F. Perkins v. Smith Gambrell & Russell, LLP and C. Gladwyn Goins; Breach of Fiduciary Duty; United States District Court, Northern District of Georgia, Atlanta Division.



Bridget
M. HEALY

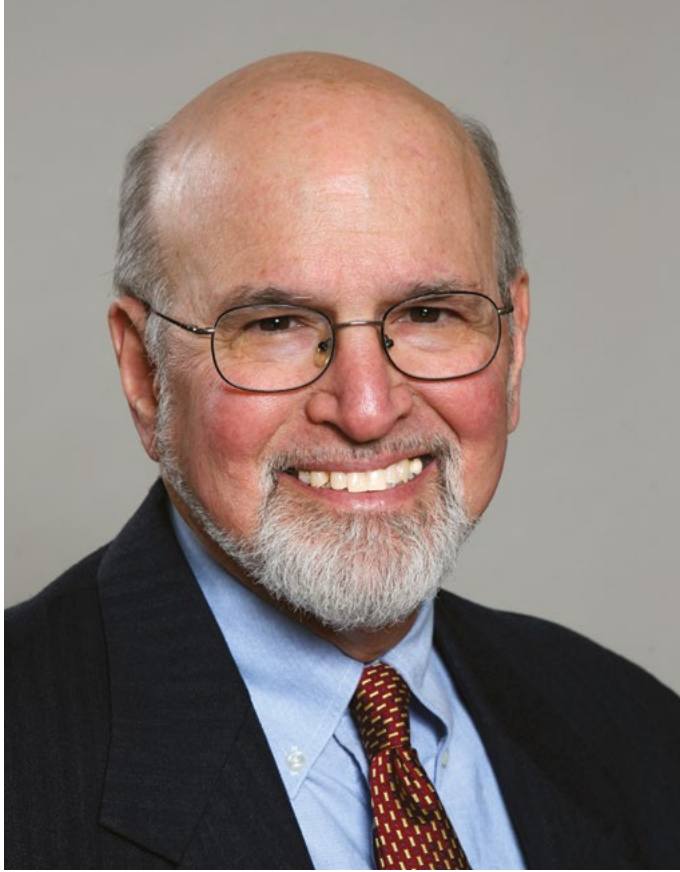
Chief Legal Officer
ING U.S.

Georgetown University Law Center, J.D.
Brown University, B.A.

Bridget M. Healy is chief legal officer for ING U.S. She oversees the legal, external affairs and compliance functions.

Healy joined ING from The Travelers Companies, Inc., where she was senior vice president and group general counsel. Prior to Travelers, she served as the general counsel for Becton Dickinson and Company. In addition, she previously practiced law in the United States and in Europe with Davis Polk & Wardwell and was a partner in the firm of Stroock & Stroock & Lavan.

Healy received her J.D. from the Georgetown University Law Center, magna cum laude, and is a graduate of Brown University, with an honors degree in International Relations and French Studies. Healy is chairman of the Life Insurance Council of New York.



Henry FREEDMAN

Executive Director
National Center for Law and Economic Justice

Yale Law School, J.D.
Amherst College, B.A.

Freedman has served as Executive Director of the National Center for Law and Economic Justice since 1971. NCLEJ was founded in the heyday of the civil rights movement, and from the very start its staff joined with southern civil rights lawyers in landmark cases, worked with community-based organizations around the country, won ground-breaking victories in the courts, and achieved major reforms in legislation and agency policies and practices. Through these early successes, NCLEJ demonstrated that the law can be a powerful instrument for improving the lives of the most disadvantaged members of our society. Under Freedman's leadership NCLEJ continues to lead the way in advancing economic justice across the country; securing systemic reform in the delivery of income support and related human services; and safeguarding important legal and constitutional rights.

Before becoming Executive Director, Freedman had been in private practice in New York City and taught at Catholic University Law

School in Washington, DC. He has also taught at Columbia and New York University Law Schools, and Columbia and Fordham Schools of Social Work. He has chaired the Committee on Legal Assistance of the New York City Bar Association, was the only "welfare recipient advocate" on HEW Secretary Califano's 32-member group formed to study welfare reform alternatives in 1977, and successfully argued *Califano v. Westcott* before the United States Supreme Court in 1979. Freedman has received the National Legal Aid and Defender Association's Reginald Heber Smith Award for Dedicated Service (1981), the New York State Bar Association's Public Interest Law Award (1998), the William Nelson Cromwell Medal of the New York County Lawyers' Association (2001), and an honorary Doctor of Laws degree from Amherst College in 2008. He is a graduate of Amherst College and Yale Law School.



Bruce JACOB

Dean Emeritus and Professor of Law
Stetson University College of Law

Harvard University, S.J.D.
University of Florida, LL.M.
Northwestern University, LL.M.
Stetson University, J.D.
Florida State University, B.A.

Jacob received the B.A. degree from Florida State University, the J.D. from Stetson University College of Law, an LL.M in Criminal Law at Northwestern University and an LL.M in Taxation at the University of Florida, and the S.J.D. from the Harvard Law School. He was an Assistant Attorney General of Florida from 1960 to 1962 and was the lawyer for the state in the case of *Gideon v. Wainwright* 372 U.S. 335 (1963).

He was an associate at Holland, Bevis & Smith (now Holland & Knight) Bartow and Lakeland, Florida, from 1962-64. From 1965 to 1969 he was a professor at the Emory Law School and while there established the Legal Assistance for Inmates Program at the Atlanta Penitentiary. He was appointed by the U.S. Supreme Court to represent the petitioner in *Kaufman v. U.S.* 394 U.S. 217 (1969). From 1969-1971 he served as a research associate in the Center for Criminal Justice, Harvard Law School; as a staff attorney for

the Harvard sponsored Community Legal Assistance Office; and as co-founder of the Harvard Prison Legal Assistance Project, for Massachusetts prison inmates.

Professor Jacob served as professor and director of Clinical Programs at The Ohio State University College of Law from 1971-78, as dean and professor of the Mercer University School of Law from 1978-81, and as vice president of Stetson University and dean of Stetson University College of Law from 1981-94. In 2006, the members of an American Inn of Court in Tampa honored him, naming their Inn the “Bruce R. Jacob Criminal Appellate Inn of Court”. Stetson College of Law has established a program called the “Bruce R. Jacob Fellows Program” in which lawyers interested in law school teaching as a career spend two years at Stetson as visiting assistant professors, gaining experience and preparing for careers in legal education.



Lois KIMBOL

Vice President – Programs
Philadelphia Diversity Law Group

University of Pennsylvania Law School, J.D.
Smith College, B.S.

Lois Kimbol is the Vice President - Programs of the Philadelphia Diversity Law Group (“PDLG”), a consortium of 35 Philadelphia law firms and law departments whose goal is to increase the diversity of the Philadelphia area legal community.

Lois was a primary designer of the lodestar PDLG Summer 1L Program and has chaired the Program since its inception in 2003. The goal of this Program is to interest talented diverse law students in practicing in Philadelphia and to introduce law firms and legal departments to students they might not otherwise meet. Based on a rigorous selection process, talented diverse students completing their first year of law school are afforded opportunities to work for PDLG member law firms and law departments during the summer before their 2L year. Throughout that summer, participants also attend PDLG seminars designed to advance their development. To date, over 250 students, from more than 25 law schools, have been hired through the Program. Many have gone on to work in Philadelphia after their 2L year and to practice here after graduation.

As PDLG Vice President - Programs, Lois has been instrumental in developing and implementing additional PDLG Programs. These include annual programs, such as the Law School Boot Camp (five

nights of intense exposure to law school subjects and skills) open to all diverse first year law students and the Exam Prep Program (a one day seminar) for these students as they prepare for their first law school exams. The newest is a series of programs designed to further the careers of diverse new associates at PDLG member law firms by focusing on what an associate has to do - and not do - to excel in his or her associate class.

Shortly after becoming involved with the PDLG, Lois retired as a partner at Dechert LLP in Philadelphia, where she is still of counsel. She was the first Chairperson of the Diversity Committee at Dechert LLP and remained on the Committee for some years after her retirement. Her practice concentrated on environmental law especially its application in corporate transactions, financings, compliance counseling and disclosure under environmental and securities law. When in practice she was listed in *The Best Lawyers in America*, and frequently wrote and lectured on environmental law topics.

Lois is a graduate of Smith College (B.S., *cum laude*, 1969) and the University of Pennsylvania Law School (J.D., 1976), and also attended the University of Chicago Law School, where she was on the editorial board of the *University of Chicago Law Review*.



Janine M. LANDOW-ESSER

Partner
Quarles & Brady LLP

The George Washington University Law School, J.D.
University of Wisconsin, B.A.

Janine Landow-Esser, a partner with Quarles & Brady, concentrates her practice in environmental and occupational safety and health law. Ms. Landow-Esser advises buyers, sellers and lenders in environmental aspects of various transactions, and represents manufacturers and other regulated entities on environmental and OSHA compliance issues. She also handles issues relating to brownfields, environmental audits, outsourcing, and insurance coverage matters.

Ms. Landow-Esser has extensive experience before state and federal agencies and administrative bodies, including the U.S. Environmental Protection Agency (EPA), the Occupational Safety and Health Administration (OSHA), the U.S. Army Corps of Engineers and various state regulatory bodies throughout the United States. Prior to entering the private practice of law, Ms. Landow-Esser served with the U.S. Department of Energy (DOE) in Washington D.C. where she developed her expertise in environmental legislation, contracts, and the regulatory process.

In addition to her law practice, Ms. Landow-Esser chairs Quarles & Brady's National Diversity and Inclusion Committee. In that capacity

she drafts the Diversity and Inclusion Business Plan and ensures that it is fully integrated into the Firm's overall strategic plan. With the Committee, she sets annual goals and establishes metrics through which the Firm measures its progress in recruiting, retention, promotion, and creation of sustainable careers for all minority, LGBT, physically challenged and female attorneys throughout the Firm. The Committee meets regularly to discuss diversity business plan implementation and to chart new initiatives. Ms. Landow-Esser also coordinates the Firm's Pipeline initiatives in each of the Firm's offices. She personally works with mentees from Perspectives Charter School and Chicago Scholars as they progress through their high school and college educations toward law school.

Ms. Landow-Esser is Vice-Chair of the Keep Chicago Beautiful Board where she Chairs the Education Subcommittee, and is a devoted volunteer on behalf of The Night Ministry, a social service organization providing health care and housing to homeless and at risk youth. She is also a past-Chair of the Chicago Bar Association Environmental Law Committee.



David LAT

Founder and Managing Editor
Above The Law

Yale Law School, J.D.
Harvard College, B.A.

David Lat is the founder of the popular legal blog, Above The Law (ATL). ATL's coverage of the legal profession is often provocative and illuminating. David has also written for New York Times, the Washington Post, the New York Observer, Washingtonian magazine, and New York magazine, among other publications.

Previously, David worked as a federal prosecutor in Newark, New Jersey; a litigation associate at Wachtell, Lipton, Rosen & Katz, in New York; and a law clerk to Judge Diarmuid F. O'Scannlain, of the U.S. Court of Appeals for the Ninth Circuit.

David graduated from Harvard College, magna cum laude and Phi Beta Kappa, and Yale Law School, where he served as book reviews editor of the Yale Law Journal. He has received several awards for his work on ATL, including recognition as an ABA Journal Legal Rebel, a group of innovators within the legal profession, and inclusion as a member of the Fastcase 50, "the fifty most interesting, provocative, and courageous leaders in the world of law, scholarship, and legal technology.



Don
LIU

Senior Vice President, General Counsel and Secretary
Xerox Corporation

Columbia University School of Law, J.D.
Haverford College, B.A.

Don H. Liu is Senior Vice President, General Counsel and Secretary for Xerox Corporation. In this role, reporting directly to Ursula M. Burns, Chairman and CEO, he is responsible for all of Xerox's legal and government affairs.

Prior to joining Xerox, Mr. Liu was Senior Vice President, General Counsel and Chief

Compliance Officer for Toll Brothers, Inc. and previously Senior Vice President, General Counsel and Secretary of IKON Office Solutions, where he was also IKON's Corporate Compliance Officer and Chair of IKON Diversity Council. Before joining IKON, Mr. Liu was Vice President and Deputy Chief Legal Officer of Aetna U.S. Healthcare (and its predecessor entity, U.S. Healthcare). Prior to becoming in-house counsel, he worked as an associate at two New York City law firms from 1987 to 1992, specializing in securities and mergers and acquisitions – first at Simpson Thacher & Bartlett and then at Richards & O'Neil (now Bingham McCutchen). He served as a Law Clerk to Justice Stewart G. Pollock at the Supreme Court of New Jersey.

His professional affiliations include being a member and the former Chairman of the Board of Directors of the Minority Corporate

Counsel Association (a non-profit organization promoting diversity in the practice of law); Vice Chair of the Asian American Diversity Advisory Council and a member of the Executive Committee of the Joint Diversity Council, Comcast Corporation a member of the New York Stock Exchange Commission on Corporate Governance; a former member of the Board of Directors of Association of Corporate Counsel (a worldwide association of in-house attorneys); and a founder and a member of the Advisory Board of MoreBank (an ethnic community bank).

He is the recipient of America's Top General Counsel Honor from NYSE Euronext's Corporate Board Member, MCCA/America Lawyer Media Diversity Award, the Edwin Archer Randolph Diversity Award from the Lawyers Collaborative for Diversity, and the Spirit of Asian America Award from the Asian American Federation among other.

Born in Seoul, Korea, Mr. Liu and his family immigrated to the U.S. in 1972. He received his B.A. degree in Philosophy and Religion from Haverford College with Magna Cum Laude and Phi Beta Kappa honors. He earned his J.D. from Columbia University School of Law, where he was a Harlan Fiske Stone Scholar. Mr. Liu and his wife and two children reside in Westport, CT.



John D. LOVI

Partner
Step toe & Johnson LLP

Yale Law School, J.D
Columbia College, B.A.

John D. Lovi is a partner in the Litigation Department of Steptoe, where he is a member of the Corporate, Securities and Finance practice group. Mr. Lovi focuses his practice on complex litigation involving securities, derivatives, mergers and acquisitions, and commercial transactions. Much of his practice involves an international component.

Mr. Lovi has been involved in a number of high-profile securities cases over the past decade, including prominent cases involving failed derivative swap transactions. His recent cases have resulted in clients avoiding or recovering more than \$500 million in derivative losses through settlements or court awards. The scope of his international practice extends to matters involving Korea, Hong Kong, China, Indonesia, Argentina, England, Uzbekistan,

and the United Arab Emirates. Mr. Lovi also has represented public and privately-held companies, including broker-dealers and hedge funds, in enforcement actions brought by the SEC, NYSE and NASD, as well as defended such companies in securities and consumer class actions.

Mr. Lovi's representative clients include several foreign governments, as well as international commercial and investment banks, broker-dealers, insurance companies, and other financial institutions. Mr. Lovi also represents several significant foreign and domestic manufacturers of medical products, oil and gas pipelines and refineries, and military defense products, as well as Internet service providers and other Internet and technology-related companies.



Laura
NEEBLING

Partner
Perkins Coie LLP

The University of Chicago Law School, J.D.
The University of Chicago, M.S.
Willamette University, B.A.

Laura Neebling is a partner at Perkins Coie LLP and has served as Chair of the firm's Executive Committee since 2008. She joined the firm in 1989 and has held numerous leadership positions throughout the firm, including on the Associate Committee, the Hiring Committee, the Associate Evaluation Committee and the Partner Compensation Committee.

As a partner in the firm's national Real Estate & Land Use practice, Laura regularly represents commercial and industrial property

owners with land use transactions. Among the clients she has represented are The Boeing Company, Dollar/Thrifty Automotive Group Inc., Intel Corporation, and United Parcel Service. She was recently recognized in The Best Lawyers in America and is AV-rated by Martindale-Hubbell.

She received her B.A. from Willamette University; her M.S. from The University of Chicago; and her J.D. from The University of Chicago Law School.



Dan NEFF

Partner
Wachtell, Lipton, Rosen & Katz

Columbia University School of Law, J.D.
Brown University, B.A.

Daniel A. Neff is the co-chairman of the Executive Committee and partner in the law firm Wachtell, Lipton, Rosen & Katz, which he joined in 1977. He is a corporate and securities lawyer, and has focused on mergers and acquisitions and advice to boards of directors and board committees. During his more than 30 years of practice, Mr. Neff has been extensively involved in negotiated as well as hostile acquisitions, and has represented bidders and targets, public and private companies, private equity firms, leveraged acquirers and special committees of directors. He has represented companies in divestitures, cross-border transactions and proxy contests, and has counseled managements and boards of directors concerning acquisition matters, conflict transactions, corporate governance and other significant issues.

Mr. Neff lectures frequently on topics relating to his professional interests, was featured in American Lawyer's "Dealmaker of the Year" article in 2001 and 2012 and is listed in Chambers Global Guide, Chambers USA Guide, The Best Lawyers in America and Lawdragon's 500 Leading Lawyers of America.

Among other matters, he represented Temple-Inland in its merger with International Paper; El Paso in its merger with Kinder Morgan Inc.; Airgas in defending against a hostile takeover bid by Air Products and Chemicals; Rohm and Haas Company in its

sale to Dow Chemical; Unocal Corporation in its merger with Chevron Corporation and its acquisition of Pure Resources; Smith International in its merger with Schlumberger Limited; Mirant Corporation in its merger with RRI Energy; Centex Corporation in its merger with Pulte Homes; BEA Systems in its sale to Oracle Corporation; the private equity buyers in the acquisitions of Kinder Morgan, Aramark Corporation and Harrah's Entertainment; Knight-Ridder in its merger with McClatchy Company; Transamerica Corporation in its merger with Aegon NV, its acquisition of Whirlpool Financial Corporation and its divestiture of TIG Holdings; Goldman Sachs Capital Partners and Apollo Advisors LP in their acquisition of Nalco Chemical Company; Western Wireless Corporation in its merger with ALLTEL Corporation; VoiceStream Wireless Corporation in its merger with Deutsche Telekom AG; Kellogg Company in its acquisition of Keebler Foods Company and acquisition of Pringles from Procter & Gamble; Litton Industries in its merger with Northrop Grumman Corporation; and Orion Power Holdings in its sale to Reliant Resources.

Mr. Neff graduated magna cum laude from Brown University and from the Columbia University School of Law, where he was notes and comment editor of the Columbia Law Review.



William J. PERLSTEIN

Partner
WilmerHale

Yale Law School, J.D.
Union College, B.A.

William J. Perlstein is a partner in WilmerHale's Bankruptcy and Financial Restructuring Practice Group and a former co-managing partner of the firm. He joined the firm in 1975, is a past head of the firm's Bankruptcy and Financial Restructuring Group, and became one of the firm's managing partners in 1998, serving in that role until the end of 2011. His practice includes representation of creditors' committees, bank groups, debtors, trustees and claims acquirers in bankruptcy and workout cases around the country. Many of his matters have concerned cases in which there is significant governmental involvement, drawing on the firm's expertise in governmental and regulatory affairs. Mr. Perlstein has had significant roles in the drafting of bankruptcy and bank receivership legislation, including Bankruptcy Code amendments affecting repurchase and swap agreements. He has testified before committees of both houses of Congress and presented a paper on bank insolvencies before the Organization for Economic and Cooperative Development in Paris.

Mr. Perlstein is a Fellow and Counsel to the American College of Bankruptcy, a past member of the Board of Directors of the American Bankruptcy Institute, a member of the American Law Institute and the American Bar Foundation, a member of the American Bar Association Business Bankruptcy Committee, where he is past chair of the Subcommittee on Legislation and a member of INSOL. He

appears frequently on continuing legal education panels, including many concerning law firm management issues, and has spoken in New York, Washington, San Francisco and in Europe, and before the Ninth Circuit Judicial Conference. He also serves on the Board of Directors of the Neighborhood Legal Services Program in DC, and on the DC Bar Leadership Development Committee.

He has been recognized as a Visionary in the Legal Times' "Greatest Washington Lawyers in the Past 30 Years"; ranked as a Washington DC leader in the area of bankruptcy and restructuring in each edition of Chambers USA: America's Leading Lawyers for Business since 2005; and consistently selected by peers for inclusion in The Best Lawyers in America, in the areas of bankruptcy and creditor-debtor rights, and has been named the 2012 Best Lawyers' "Washington DC Bankruptcy Lawyer of the Year."

Mr. Perlstein graduated from Union College summa cum laude, attended the London School of Economics from 1969-70, and received his law degree from Yale Law School, where he was Managing Editor of the Yale Law Journal. He was a law clerk for United States District Judge Marvin E. Frankel in the Southern District of New York. Mr. Perlstein currently practices in WilmerHale's New York and Washington, D.C. offices.



James M. ROSENBAUM

Neutral
JAMS, The Resolution Experts

University of Minnesota, J.D.
University of Minnesota, B.A.

Judge James M. Rosenbaum attended the University of Minnesota, earning his B.A. in 1966, and his J.D. in 1969. He began his practice in Chicago, Illinois, serving as a VISTA [precursor to Americorps] lawyer. His VISTA work took place in Chicago, Illinois, at the Leadership Council for Metropolitan Open Communities. There, he tried federal open housing civil rights cases for three years. In 1972 he returned to Minnesota to begin private practice, specializing in trial work.

In 1982 Judge Rosenbaum was appointed as Minnesota's United States Attorney, serving until 1985, when he was appointed to the United States District Court. The Judges of the Eighth Circuit twice elected him as their representative on the Judicial Conference of the United States, the Judiciary's governing authority. He was on the Conference from 1997-2005. During that time, Chief Justice Rehnquist, appointed him to serve, between 1999 and 2001, on the Conference's Executive Committee.

As United States Attorney, he hired the District's first African-American and Native-American Assistant United States Attorneys. While serving as Judge, he hired the District's first African-American law clerk in twenty-five years. That hire was followed by hires of several other clerks of color. He continues to mentor many minority former clerks and judicial interns.

Judge Rosenbaum, for many years, presided over the Hollman case. This was a class-action alleging racial discrimination in the citing

and resident-placement in Minneapolis's public housing facilities. Parties included the City of Minneapolis, its City Council, the NAACP, the Minneapolis Urban League, Minnesota's Metropolitan Council, and the United States Department of Housing and Urban Development, to name only a few.

The Judge, with his colleagues on the Minnesota Federal court, made Minnesota the first District Court to formally consider a law firm's minority-lawyer participation selecting and appointing class action and MDL steering committee participants.

The Judge retired from the bench in 2010, and joined JAMS-The Resolution Experts, as a mediator and arbitrator. He continues his involvement in community affairs, currently serving as a member of the Minneapolis Public Housing Board of Commissioners. This appointment continues his interest and participation in race and multi-cultural housing issues. He has been jointly appointed by Minnesota's Federal Court and the Minnesota Department of Human Services as Vice-Chair of the Minnesota Sexual Offender Program Task Force. This body was created to recommend improvements to Minnesota's program for treatment of sexual offenders to the Court and Department.

The Judge, and his wife Marilyn, herself a Minnesota State Judge, are the parents of three adult daughters.



Thomas SAGER

Senior Vice President and General Counsel
DuPont Legal

Wake Forest University School of Law, J.D.
University of North Carolina, B.A.

Thomas L. Sager is senior vice president and general counsel, DuPont Legal. He started his career with DuPont in August 1976 as an attorney in the labor and securities group.

Mr. Sager helped pioneer the DuPont Convergence and Law Firm Partnering Program and continues to have oversight responsibility. Through his leadership, this program has become a benchmark in the industry and has received national acclaim for its innovative approach to the business of practicing law. He was named associate general counsel in 1994. In January 1998 he was named chief litigation counsel where his responsibilities included oversight of all litigation and IS support for the entire function. He was named vice president and assistant general counsel in November 1999, and to his current position in July 2008.

Mr. Sager is past chairman of the Minority Corporate Counsel Association, a group that advocates for the expanded hiring, retention and promotion of minority attorneys in corporate law departments and the law firms they serve. The Thomas L. Sager Award from the Minority Corporate Counsel Association. This award was established in his name and given in recognition of his individual efforts and achievements to promote diversity in the legal profession and will be presented annually. In 2001 he received the Spirit of Excellence Award, presented by the American Bar Association Commission on Racial and Ethnic Diversity in the Profession. In 2009 Mr. Sager received the CPR Corporate Leadership Award. Mr. Sager also was recently recognized by The National Law Journal as one of the 40 most influential attorneys in the past decade, and was one of five general counsel acknowledged by the Burton Awards for Legal Achievement as a 2010 “Legends in Law” recipient.



David S. SANDERS

Partner
Foley & Lardner LLP

Georgetown University Law Center, J.D.
University of Michigan, B.A.

David S. Sanders is a partner with Foley & Lardner LLP. He is co-chair of the firm's Transactional & Securities Practice and co-chair of the Trade Secret/Noncompete Specialty Practice. Mr. Sanders' practice is concentrated on mergers and acquisitions, joint ventures, employment, non-compete and trade secret issues, executive employment and termination agreements, leases, general corporate matters, and the drafting and negotiation of all types of contracts and corporate documents. He is a member of the Commercial Transactions & Business Counseling, Private Equity & Venture Capital and Real Estate Practices, as well as the Sports, Medical Devices, Emerging Technologies, and Health Care Industry Teams. He also serves on the firm's Diversity Committee.

He frequently assists clients in negotiating, drafting, and creating various operational documents, including stock purchase, asset purchase and merger documents, employment and non-compete agreements, employee termination agreements, confidentiality and non-disclosure agreements, stock option plans, and leases. His general representation of business enterprises includes corporations, limited liability companies, and partnerships. He is experienced in general corporate matters, including incorporation, organization, operating agreements, shareholders' agreements and maintaining corporate books.

Mr. Sanders speaks frequently on issues relating to mergers and acquisitions, as well as non-compete matters, including presentations

in April 2012 in Tokyo, Japan; Osaka, Japan; and Seoul, South Korea on U.S. mergers and acquisitions process and best practices.

Mr. Sanders and other Foley attorneys taught a course entitled "Creating and Building Value in a High Tech Start-Up Company" during the Spring 2007 semester at George Mason University. Mr. Sanders has been Peer Review Rated as AV® Preeminent™, the highest performance rating in Martindale-Hubbell's peer review rating system and was recognized in 2011 and 2012 by the Legal 500 for his work in mergers & acquisitions. He is a 2009 recipient of Foley & Lardner's Carl Hitchner Mentor of the Year Award; an annual award to recognize outstanding mentoring to our young attorneys by partners and senior counsel.

In December 2003, Mr. Sanders received the "Stars For Children" award in recognition of his individual achievements and philanthropic generosity on behalf of The Children's Charities Foundation, Inc., a charity that has disbursed more than \$5 million to organizations that support disadvantaged and at-risk children by strengthening their health and welfare, supporting strong cohesive families and assisting educational and recreational programs.

A graduate of the Georgetown University Law Center (J.D., 1995), Mr. Sanders received his bachelor's degree from the University of Michigan (B.A., 1992). He is admitted to practice in the District of Columbia, Maryland, Virginia, and before all federal courts in the Washington metropolitan area.

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Kendra Brown
NBLSA National Chair

About **LAWYERS OF COLOR FOUNDATION**

Historically, minority group members have been underrepresented in the legal profession. The legal profession does not reflect accurately the vibrant and expanding racial and ethnic population in our society. The Lawyers of Color Foundation seeks to promote diversity through research and programs that assist African American, Latino, Asian, and Native American law students and legal professionals. We also promote and support the diversity efforts of other private and public sector legal organizations.

SIGNATURE PROGRAMS

The Legal Media Professional Training Program

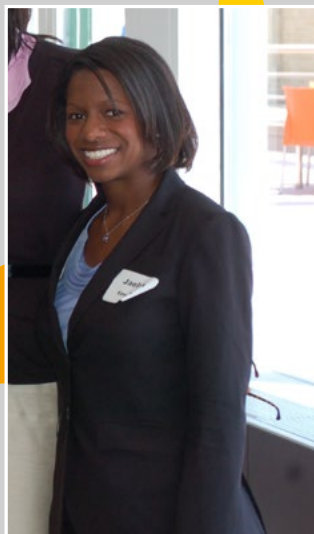
This initiative is designed to increase the number of minorities working in news and public relations in the legal industry. Through a semester-long legal industry training program, the Lawyers of Color Foundation prepares minority undergraduate interns for media and journalism legal industry careers.

The Board Diversity Apprentice Project

The Board Diversity Apprentice Project (TheBDAP) is an initiative to increase the diversity on nonprofit boards. TheBDAP recruits, trains, and certifies junior- and mid-level minority attorneys working in government, corporations and law firms to serve on nonprofit boards in the Washington, DC region. TheBDAP invites nonprofit boards to allow these highly qualified attorneys of color to serve in a non-voting capacity for up to two years. TheBDAP identifies each apprentice's area of interest, (i.e., arts, education, environment, etc.), and matches each with an organization focusing on his/her area of interest. By expanding the pool of qualified board candidates, nonprofit boards will be able to increase their diversity to reflect the demographics of the region and the populations they serve. The certification, experience, exposure, contacts and confidence that apprentices gain will allow them to cultivate relationships that could lead to career advancement, public policy influence and a passion for service.

The Board Diversity Apprentice Project

We'd like to thank **Foley & Lardner LLP** for hosting theBDAP's Nonprofit Legal Training Institute.



The Board Diversity Apprentice Project (TheBDAP) is an initiative to increase the diversity on nonprofit boards. TheBDAP recruits, trains, and certifies junior- and mid-level attorneys of color working in government, corporations and law firms to serve on nonprofit boards in the Washington, DC region. TheBDAP invites nonprofit boards to allow these highly qualified attorneys of color to serve in a non-voting capacity for up to two years. TheBDAP identifies each apprentice's area of interest, (i.e., arts, education, environment, etc.), and matches each with an organization focusing on his/her area of interest.

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