

ZONTA

CLUB OF
MID-MARYLAND

MEMBER OF ZONTA INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

(Chartered May 5, 2016)

**Country Club of Woodmore
12320 Pleasant Prospect Rd, Mitchellville, MD 20721**

Thursday, February 7, 2019

Time: 6:30 PM –8:30 PM

Meeting Agenda

- Call to Order
- Zonta Vision
- Zonta Code
- Agenda Review/Approval
- President's Remarks
- Reading/Approval of Minutes
- Treasurer's Report
- 1st Vice President -Membership Report
- Committee Reports:
 - Service Committee
 - Advocacy
 - Fundraising
- New Business
- Unfinished Business
- Announcements
- Adjournment

ZONTA VISION

Zonta International envisions a world in which women's rights are recognized as human rights and every woman is able to achieve her full potential. In such a world, women have access to all resources and are represented in decision making positions on equal basis with men. In such a world, no woman lives in fear of violence.

Zonta Club of Mid-Maryland
General Body Meeting
Thursday, February 7, 2019
Membership Report

Agenda
(Empower Women)

Four new members installed on Thursday, January 10, 2019, during our January, general body meeting. Joanne Gallos, Governor, District 3 conducted the induction. Congratulations! New members are as follows:

1. A. Diane Williams
2. Crystal Edwards
3. Denise McCain
4. Phyllis Anderson

Overview/Snap Shot Parliamentary Procedures: Zontian Roberta McLeod, Zonta Club of Mid-Maryland Parliamentarian. 02/07/2019

Zonta Club of Mid-Maryland By-Laws distribution: (New Members)

New Members Sign- Up to Serve on Various Zonta Committees: 02/07/2019.

1. Advocacy
2. Service
3. Membership
4. Administrative/ Retreat
5. Fundraiser

Zonta Mid-Maryland Members Sign –Up to Mentor New Members: 02/07/2019.
New Member Topics: By-Laws, Clubs Policies and Procedures and Zonta Purpose.

Respectfully,

Submitted by:

Virginia Moore, Membership Chair

Zonta Club of Mid- Maryland

February 7, 2019

General Body Meeting

New Member Mentoring Sign Up Sheet

(Empower Women)

By-laws, Policy and Procedures, Zonta Goals and Purpose

A. Diane Williams

1. _____
2. _____
3. _____
4. _____

Crystal Edwards

1. _____
2. _____
3. _____
4. _____

Denise McCain

1. _____
2. _____
3. _____
4. _____

Phyllis Anderson

1. _____
2. _____
3. _____
4. _____

Zonta Club of Mid- Maryland

February 7, 2019

General Body Meeting

New Members Committee Sign Up Sheet

(Empower Women)

Advocacy Committee:

1. _____
2. _____
3. _____

Service Committee:

1. _____
2. _____
3. _____

Membership:

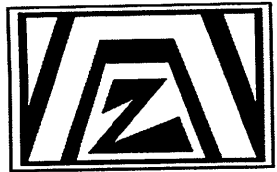
1. _____
2. _____
3. _____

Fundraiser:

1. _____
2. _____
3. _____

Administration/Retreat:

1. _____
2. _____
3. _____



ZONTA
CLUB OF
MID-MARYLAND
MEMBER OF ZONTA INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

**Zonta Club of Mid-Maryland
Service Committee Report
2/7/19**

Submitted by Co-Chairs: Eunice Johnson and Alice Ross

A service committee conference call was held 1/28/19 (6:30 – 7:09 PM).

Call Attendees: Eunice Johnson, Erma Barron, Nichole Barnes and Stanita Scott

Young Women in Public Affairs Program

Erma Barron gave a status update. She has emailed the YWPAA program package to 31 public schools and 2 parochial schools (Riverdale and Elizabeth Seton). St Ann's said they were not interested – not a fit for their students. In addition, the package was sent to the Girl Scouts of Montgomery County and Maryland State Commission on Women.

- Erma used the help of Sandy Campbell (member of PR/social media Committee) to notify members that we need their help in getting the word out to their network about this award. Erma provided a prototype email, announcement, and application that members can send to their network.
- 1st week of February plan to set aside a day to make telephone calls to schools/organizations that were sent information about the YWPPA program. Will need 6 people to contact 5-6 schools each. Besides Erma Barron volunteers thus far include Roberta McLeod Reeves, Stanita Scott, Denise Dobson-McDonald, and Eunice Johnson.

Free the Girls Bra Campaign

Eunice Johnson provided an update on the Free the Girls campaign. She mailed 207 bras to Free the Girls – cost \$67.54 US mail (approx. 33 cents per bra)

- Recently found out that Mane Envy Salon and Spa (primary bra drop off location for ZMM) has closed. Suggestions for another location are greatly appreciated. We will continue to collect bras at our monthly meetings.
- Was suggested that we may want to contact stores (Target, Ross, TJ Max, etc.) when they change out their inventory and see if they will donate bras from old inventory. Possibly partner with Yellow Rose Foundation so donations can qualify for a tax write off. Will look at this for next year's program as we expand. Will need to keep in mind the cost of mailing each bra is approx. 33 cents.

- During the monthly Board Meeting several board members volunteered to reach out to churches/businesses who may be interested in allowing us to put a bra drop box in their location.
 - o Sandy Campbell will contact Reed Temple
 - o Roberta McLeod Reeves will contact a beauty salon (Barry Fletcher) located near Rt 214 and Rt 193
 - o Virginia Moore will contact a business located in Crofton
 - o A Diane Williams – Crystal Salon (volunteered during membership club meeting)

Symposium Update

Nicole Barnes gave us an update on progress of planning for the symposium

- Possible Title- Transcending Borders
- Hold Calendar Date – March 30, 2019
- Tentative Location: Prince George's Community College (Rennie Forum)
- Developing a mock agenda
- Considering round table discussions
 - o Employers
 - o Service Providers
 - o Decision Makers
 - o Prison Change

Nicole will provide a report at the membership meeting

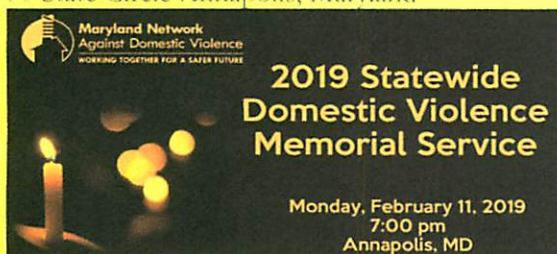
The UN Program (Tracey Mitchell lead contact) has been moved from the service committee to the advocacy committee

***Zonta Club of Mid-Maryland
Advocacy Committee Report
February 2019***

- ❖ Zonta Club MM attended the Women's Legislative Briefing at the Universities of Shady Grove on January 27th. The following members attended: Felicia Sadler, Tracey Mitchell, Erma Barron, Stanita Scott, K. Michelle Fenner, Diane Williams, and Tammie Edwards. Our members networked with other leaders of the state of Maryland, shared information about our club and our work and attended seminars that will assist in the service and advocacy we provide to women and girls.



- ❖ Maryland Network Against Domestic Violence MNADV
Domestic Violence Memorial Service 2019
Monday, February 11, 2019
7:00 – 8:00PM
90 State Circle Annapolis, Maryland



Let's meet up at Woodmore Country Club @5:15PM and drive to Annapolis together!

- ❖ Our next big event is ZONTA Day in Annapolis. **Save the Date: Thursday, February 28th 9AM – 2PM!** This year we will be partnering with other Zonta Clubs in Maryland. We had an introductory conference call January 31st and will be following up with Maryland clubs to get club RSVPs and participation count, contribution, further discuss schedules, etc. Refer to accompanying flyer for details. Attire: Wear black with the Zonta MM scarf.
- ❖ Next Advocacy Meeting will be a conference call - February 26th (4th Tuesday) @ 7:00PM. All Zonta MM members are invited to join and participate. **Advocacy is at the core of everything that we do.**

**Submitted by Gwen Terry & Felicia Sadler, Co-Chairs
February 7, 2019**



ZONTA DAY IN ANNAPOLIS

THURSDAY, FEBRUARY 28TH, 2019
8:30AM – 2:30PM

HOSTED BY SENATOR JOANNE BENSON



ZONTA
CLUB OF
MID-MARYLAND
MEMBER OF ZONTA INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

MILLER SENATE
OFFICE BUILDING

11 BLADEN STREET
ANNAPOLIS, MD

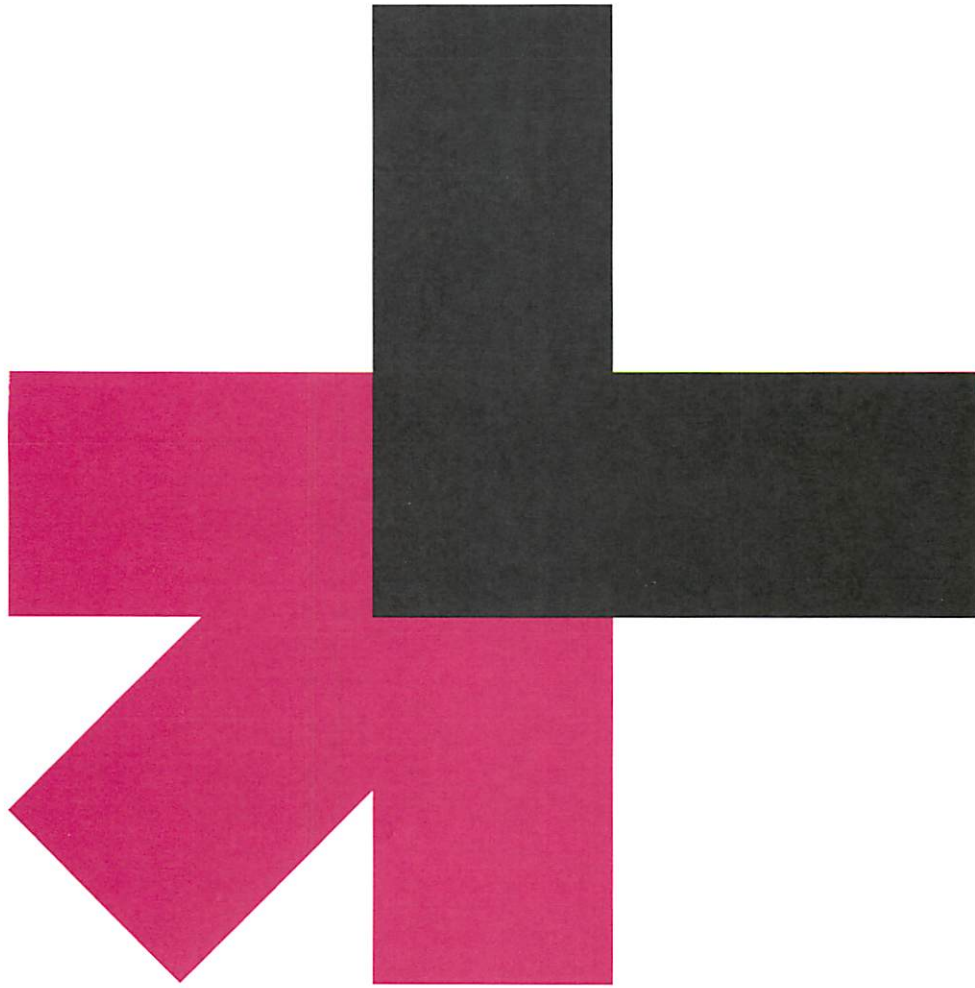
PRESIDENTIAL
CONFERENCE WEST
ROOM I

CONTINENTAL BREAKFAST
LEGISLATIVE GREETINGS
TOUR OF GOVERNOR'S
MANSION

ATTIRE: BLACK & CLUB
SCARF

ZONTA
SAYS **NO**
TO VIOLENCE AGAINST WOMEN

www.zonta.org



In support of

HeForShe

UN Women Solidarity Movement
for Gender Equality



A United Nations Initiative for male allies to support Gender Equality. Which Means Equal Rights, Responsibilities and Opportunities for women and men and boys and girls.

Equality does not mean that women and men are the same, but that women's and men's rights, responsibilities, and opportunities will not depend on whether they are born male or female.

What Gender Equality looks like in real world examples would be:

Equal Pay for Equal Work

Access to the same resources and services

Gender Balanced leadership roles in Universities, the workplace, government and corporations

Having the same basic human rights to get an education, to marry or not marry, and breaking down stereotypes and work in a career field of her choosing.

It also means our Male Allies speak up when they see a woman or girl not being treated fairly or being mistreated;

To include eradication of gender-based violence

To learn more, visit www.zontaclubofmid-maryland.org

What is HeForShe?

HeForShe is a UN Women solidarity movement for gender equality mobilizing people of every gender identity and expression as advocates for gender equality, and acknowledging the ways that we all benefit from this equality. HeForShe invites people around the world to stand together as equal partners to craft a shared vision of a gender equal.

Since its launch on 20 September 2014, at the United Nations, by UN Secretary-General Ban Ki-Moon and UN Women Global Goodwill Ambassador, Emma Watson, millions of men from around the world including Heads of State, CEOs, and global luminaries from all walks of life have committed to gender equality.



Join the Movement.

More than 1.6 million individuals have joined HeForShe. Now it's your turn! **Make the HeForShe commitment at www.HeForShe.org**

Get Involved.

Share and learn more.



@HeForShe



/HeForShe



@HeForShe



/HeForShe



HeForShe.org

Today you will change the world.

We're on the path to gender equality, and YOU are a part of it.
As a friend, brother, son, partner, father, your actions matter.
In five years we will be living in a different world because of what you decide to do today.

Join the Movement.

More than half a million men like you have joined UN Women's solidarity movement for gender equality. Now it's your turn!

Take Action.

Don't use gender as an insult (i.e. man-up; don't be such a girl).
Go 50/50% - Split responsibilities at home and at work.
Start the conversation in your community and recruit five friends to join the movement.

Get Involved.

Share and learn more:



Zonta Mid-Maryland Fundraiser Committee
Countdown to The Heart & Soul of Motown
Saturday, Feb. 16, 2019

1. Fundraising Goal

- a. There's still time for all club members to sponsor at least one table (table of 8 guests); deadline is Monday, February 11, 2019

2. Tickets

- a. Online ticket sales are available on EventBrite through Monday, February 11, 2019 at 11:59 p.m.
- b. Phone calls to members have been made regarding ticket sales.
- c. All tickets not sold are to be turned in at the February 2019 club meeting.
- d. Members are asked to provide a final confirmation of tickets sold, to Terrie Wills, at the February 2019 club meeting; for final reconciliation purposes.

3. Services

- a. There will be a videographer providing in-kind services
- b. There is a possibility that in-kind television exposure (interviews) will be provided

4. Décor

- a. Colors are black, red, and gold
- b. Motown themed

5. Vendors

- a. To date we have nine (9) paid vendors (rhinestone t-shirts, treasures & treats, women's fashion accessories, travel accessories, necklaces, jackets, handbags, jewelry, and Pure Romance products)

6. Live Auction

- a. Auction items received to date include: three tee times for parties of four; a Marriott timeshare; a mink poncho; spa gift collection; overnight hotel stay; wine & spirits; and office chairs (2)
 - b. Zontian Roberta McCloud Reeves is our Live Auctioneer
-
-

FUNDRAISING BUDGET

Expected Gross Income

Ticket Sales (240 X \$75.00)	\$18,000
Live Auction Sales	\$ 3,000
Sponsors	\$ 23,215 ~ as of 2/5/19
Program Book Ads	\$ 700
Vendors (9 X \$150)	\$ 1,350
50/50 Raffle	\$ 300
Donations	\$ 1,600 ~ as of 2/5/19
<hr/>	
Total	\$48,615

Estimated Expenses*

The Hotel (catering)	\$14,370
Band	\$ 1,700
DJ	\$ 250
Photographer	\$ 250
Decorations	\$ 500
Supplies	\$ 410
Printing	Donated
<hr/>	
Total	\$17,480

2019 Proposed Proceeds: \$31,135

***Note:** the expenses do not include the percentage to be paid to Yellow Rose Foundation, Inc.

Fundraising Committee Co-Chairs Tracey Tolbert Jones and Rhonda Caldwell presented to Zonta Mid-Maryland Club on Thursday, February 7, 2019

Balance Sheet
Zonta Mid Maryland
As at 31 January 2019

31 Jan 2019

31 Jan 2018

Assets

Cash and Cash Equivalents		
Zonta Club MM - Oper. #6691	\$3,157.51	\$2,435.31
Zonta Club MM - Service #1230	\$682.16	\$5,109.00
Total Cash and Cash Equivalents	\$3,839.67	\$7,544.31
<hr/>		
Current Assets		
Accounts Receivable	\$730.00	\$0.00
Total Current Assets	\$730.00	\$0.00
<hr/>		
Total Assets	\$4,569.67	\$7,544.31

Liabilities and Equity

Liabilities

Current Liabilities		
Accounts Payable	\$0.00	\$1,166.94
Total Current Liabilities	\$0.00	\$1,166.94
<hr/>		
Total Liabilities	\$0.00	\$1,166.94

Equity

Current Year Earnings	-\$4,809.17	-\$5,803.56
Temporary Restricted Funds	\$9,378.84	\$12,180.93
Total Equity	\$4,569.67	\$6,377.37
<hr/>		
Total Liabilities and Equity	\$4,569.67	\$7,544.31

Income Statement
Zonta Mid Maryland
1 Jan 2019 to 31 Jan 2019

	January - 2019 Actual	Jun 1, 2018 - Jan 31, 2019 YTD Actual	YTD Budget	Var USD	Var %
Revenue					
Annual Retreat Fees	\$0.00	\$130.00	\$460.00	-\$330.00	
D3 Per Capita Dues	\$0.00	\$720.00	\$690.00	\$30.00	
District 3 - Assessment	\$0.00	\$230.00	\$230.00	\$0.00	
Fundraising - Other Revenue	\$0.00	\$0.00	\$12,600.00	-\$12,600.00	
Fundraising Ticket Income	-\$150.00	\$0.00	\$11,641.00	-\$11,641.00	
Induction Fee	\$0.00	\$225.00	\$75.00	\$150.00	
Member Dues	\$0.00	\$4,373.00	\$0.00	\$4,373.00	
Member Insurance Fee	\$0.00	\$147.00	\$138.00	\$9.00	
Monthly Dinner Meetings Fee	\$728.12	\$3,345.00	\$0.00	\$3,345.00	
New Member Fee	\$0.00	\$45.00	\$15.00	\$30.00	
Other Revenue	\$0.00	\$66.85	\$7,930.00	-\$7,863.15	
Transfer Member Fees	\$0.00	\$0.00	\$4,232.00	-\$4,232.00	
ZI Per Capita Dues	\$0.00	\$3,800.00	\$3,680.00	\$120.00	
Total Revenue	\$578.12	\$13,081.85	\$41,691.00	-\$28,609.15	-68.6%
Gross Profit	\$578.12	\$13,081.85	\$41,691.00	-\$28,609.15	
Operating Income / (Loss)	\$578.12	\$13,081.85	\$41,691.00	-\$28,609.15	
Other Income and Expense					
Accounting / Online Services	\$0.00	-\$324.00	-\$508.00	\$184.00	
Advertising	-\$41.12	-\$106.66	-\$150.00	\$43.34	
Awards / Honorarium / Gifts	\$0.00	-\$691.08	-\$1,400.00	\$708.92	
Bank Service Charges	-\$12.00	-\$88.81	-\$144.00	\$55.19	
Catering	\$0.00	-\$843.15	-\$11,427.00	\$10,583.85	
Conferences	-\$120.00	-\$1,942.72	-\$820.00	-\$1,122.72	
Credit Card Processing Fee	-\$3.56	-\$54.70	\$0.00	-\$54.70	
Decorations	-\$595.70	-\$795.70	-\$500.00	-\$295.70	
Dues - Zonta District 3	-\$40.00	-\$960.00	-\$920.00	-\$40.00	
Dues - Zonta International	-\$220.00	-\$3,930.00	-\$3,818.00	-\$112.00	
Entertainment - Professional Services	\$0.00	-\$600.00	-\$2,500.00	\$1,900.00	
Equipment	\$0.00	-\$359.36	\$0.00	-\$359.36	
General Expenses	\$0.00	-\$253.95	-\$6,950.00	\$6,696.05	
Guest Meals	-\$266.00	-\$602.00	-\$180.00	-\$422.00	
Legal Expenses	\$0.00	\$0.00	-\$500.00	\$500.00	
Monthly Meeting - Meals	-\$871.59	-\$4,201.48	\$0.00	-\$4,201.48	
Postage & Delivery	\$0.00	\$0.00	-\$300.00	\$300.00	
Printing & Photocopying	\$0.00	\$0.00	-\$995.00	\$995.00	
Speakers - Professional Services	\$0.00	-\$29.00	-\$150.00	\$121.00	
Sponsorship	\$0.00	-\$100.00	-\$1,500.00	\$1,400.00	
Stationary & Brochures	\$0.00	-\$46.48	-\$1,090.00	\$1,043.52	
Supplies	\$0.00	-\$407.93	-\$2,450.00	\$2,042.07	
Venue / Space Rental	\$0.00	-\$1,275.00	-\$4,650.00	\$3,375.00	
Website	-\$18.00	-\$144.00	-\$180.00	\$36.00	
ZI - Liability Insurance	-\$12.00	-\$135.00	\$0.00	-\$135.00	
Total Other Income and Expense	-\$2,199.97	-\$17,891.02	-\$41,132.00	\$23,240.98	56.5%

Income Statement
Zonta Mid Maryland
1 Jan 2019 to 31 Jan 2019

	January - 2019 Actual	Jun 1, 2018 - Jan 31, 2019 YTD Actual	YTD Budget	Var USD	Var %
Net Income / (Loss)	-\$1,621.85	-\$4,809.17	\$559.00	-\$5,368.17	
Net Income	-\$1,621.85	-\$4,809.17	\$559.00	-\$5,368.17	
Total Comprehensive Income	-\$1,621.85	-\$4,809.17	\$559.00	-\$5,368.17	

ZONTA SAYS NO CAMPAIGN



Zonta International strives to promote and protect human rights of women and girls, as well as, reduce the incidence of violence through the Zonta International Strategies to End Violence Against Women (ZISVAW) program. This program:

- Supports prevention and advocacy strategies locally and internationally.
- Awards grants to United Nations agencies or recognized non-government organizations for projects that seek to change personal and or political knowledge, attitudes and behavior contributing to gender-based violence.
- Increases awareness and actions related to preventing violence against women by encouraging local Zonta club involvement in advocacy initiatives and service projects.

Since the program's inception in 1999, more than \$5.57 million has been provided to support projects in 42 countries.



Through the Z Club and Golden Z Club programs, Zontians work to bring Zonta's mission to empower women through service and advocacy to students around the world, as well as, stimulate new and meaningful student led service and advocacy projects. Z clubs are formed on secondary school campuses or in communities. Golden Z clubs are formed on college and university campuses. These student led clubs are designed to provide opportunities for young adults to develop communication and leadership skills, explore career alternatives and increase their international awareness and understanding through service and advocacy.

ZONTA CLUB OF MID-MARYLAND

P.O. Box 187

Glenn Dale, MD 20769

Email: zontamidmaryland@yahoo.com

Phone: 240-245-7767

Facebook: <https://www.facebook.com/zontamidmd>

Website: <https://www.zontaclubofmid-maryland.org>

To DONATE visit website:
<https://www.zontaclubofmid-maryland.org/donate>



ZONTA

CLUB OF MID-MARYLAND

MEMBER OF ZONTA INTERNATIONAL

EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY



ABOUT ZONTA CLUB OF MID-MARYLAND

The Zonta Club of Mid-Maryland was chartered by Zonta International on May 5, 2016. The Club was the vision of long time Zonta member Linda White Andrews, who believed the area could benefit from an additional local Zonta Club to serve the 900,000 people in Prince George's County Maryland and surrounding areas. Zonta Club of Mid-Maryland has a strong focus on Zonta International service and advocacy projects, as well as, on projects that empower women in the local community.

Zonta International founded in 1919, is a global network of approximately 29,000 members in 63 countries working together to improve the lives of women and girls worldwide. In such a world every woman has access to education, healthcare and legal and economic resources, on an equal basis with men. No woman should live in fear of violence. In February 2018, *Diversity Best Practices* listed Zonta as, "One of the top 20 women's organizations that you need to know about."

SERVICE



Zonta Club of Mid-Maryland participates in a number of service projects designed to advance and empower women and girls. Through the *Free the Girls Bra Campaign*, we donated over 300 bras to formerly human trafficked women. We remodeled the Prince George's County Family Justice Center lactation room for breast feeding mothers. We partner with the United Nations (UN) agencies to financially support projects that empower women and girls to understand their rights and realize their full potential.

The Zonta Club of Mid-Maryland received the 1st Place 2017 Service Achievement Award from Zonta International District 3.

ADVOCACY



Zonta Club of Mid-Maryland advocacy initiatives promote and raise awareness of women's issues both locally and globally. We monitor laws and policies and their impact on women. In addition, we participate in hearings and public meetings with local politicians and administrators. We also host events to raise awareness about issues that affect women at the local level. Some of the activities we have participated in, include:

- *International Day of the Girl Child* - hosted viewing of movie "Sold"
- *Zonta Says No Against Domestic Violence: 16 Days of Activism* --Exhibit at Iverson Mall
- *Zonta Says No Symposium on Human Trafficking*
- *Zonta Club Day in Annapolis, Maryland* - Co-sponsored with Senator Joanne Benson

The Zonta Club of Mid-Maryland received the 1st Place 2017 and 2018 Advocacy Achievement Awards from Zonta International District 3.

EDUCATION



Zonta Club of Mid-Maryland supports a number of award and scholarship programs, including:

- Amelia Earhart Fellowship
- Jane M. Klausman Women in Business Scholarship
- Young Women in Public Affairs Award
- Zonta Mid-Maryland Prince Georges Community College Scholarship

These programs are directly funded by Zonta Club of Mid-Maryland and via contributions made to the Zonta International Foundation.

BENEFITS

Benefits of being a Zontian include:

- Serve the local and global community.
- Friendships and associations with other local professionals and executives.
- Cultivate relationships with members in other countries and other clubs.
- Further management skills by accepting leadership roles at the local club, district and or national levels.

MEMBERSHIP

Membership in Zonta Club of Mid-Maryland is by invitation only. Potential members must attend a Zonta Information Network Gathering (ZING), attend at least one club meeting and complete an application providing details of their interests. Members are expected to volunteer for at least one service and one advocacy project during the year, support fundraising initiatives and regularly attend club meetings.

CLUB MEETINGS

Zonta Club of Mid-Maryland membership meetings are normally held the second Thursday of each month at the Country Club of Woodmore in Mitchellville, MD.