

# COULD YOUR HR LEADERSHIP BE FAILING YOU?

## LEARNING OUTCOMES AT-A-GLANCE

Upon completion participants would have built awareness to new insights and strategic options relevant to improved communication with workplace challenges on:---

- Interpreting the messages being sent by leadership on the work floor
- Outlining the criteria of what are the value-added entails for home-based performance evaluations
- Adding specific PCEUs particularly new HR skill enhancement and costly negligent training
- Rebutting the evaluation your supervisors conducted: Were the logical, emotional or incompetent
- How to provide the perfect scale of "5" when no one is deemed perfect, without emotional conflicts
- Conducting that important element of an HR leadership intervention and risk management reviews
- Deciding whether to evaluate performance at home from a subjective or objective perspective (e.g., No FEAR Act Compliant, EPA, etc.)
- Revisiting leadership on perception and personal credibility
- Understanding the role of knowledge providers for the company
- Designing risk management minimization forms, addressing subliminal harassment concerns
- Adjusting attitudes, expectations and management styles, working from home
- Monitoring conduct and goal setting with biased managers
- Addressing poor behavior with leadership and staff members, and
- Adhering to just one more thing . . .