



Dave Ciliberto

Principal Consultant

Dave is one of the country's leading Inclusion, Diversity & Equity consultants. He is an expert facilitator, trainer, coach & leadership development professional with deep experience in several industries and sectors.

Dave has been an expert at providing strategic consulting, coaching, and training services around Inclusion, Diversity, and Engagement for the past fifteen + years. With more than 27 years of Human Resources experience, he specializes in Diversity Equity & Inclusion, developing integrated strategies, collaborating with Executive Councils, Employee Resource Group leaders, focus group facilitation, data analysis, and related training. He works across many industries/organizations within Fortune 500, nonprofits, higher education, and government sector clientele through his firm and Cornell University ILR, Inspire HR, and DEI Partnerships. The Cornell University ILR partnership started 14 years ago; some of the workshops include Conscious Inclusion content, Emerging Trends in DEI, Effective DEI Councils, Effective Employee Resource Groups, DEI Education & Training, and Competencies that Drive DEI Strategies. The impact of leading with inclusion is choice knowing that Diversity is a fact. We choose to include or exclude knowing that difference/diversity also connects us through experiential similarities.

Dave is driven by his passion for people and is a sought-after DE&I expert to many organizations some include Noodle Partners, Facebook/WhatsApp, A&E Studios, Genentech, Blackboard, the CDC, CUNY, Vizient, NYPD, Rauxa, Abrams Books, Omega Institute, Local Initiatives Support Corporation, Anthem Inc., Ambac Insurance, Guideposts, ION Media Networks, and Radian Group Inc. His holistic approach creates an integrated strategy for DEI, focusing on alignment, engagement, and championing. Dave is a believer in the journey of understanding self and self-lens, connecting with others to understand their lens and the positive impact on the workplace climate for all to shine - Diversity, Equity, Inclusion, and Belonging.

Dave is the author of "What is wrong with DEI Training" in Talent Management/Diversity Inc. online. Dave is most frequently quoted and featured in academic and business media for his work in DEI, citing Dave Ciliberto Enterprises Inc. and Career Development from his former roles as Senior Vice President with Partners in Human Resources International. Dave is certified in Diversity Management by The School of Industrial and Labor Relations at Cornell University is a graduate of Lynchburg College, holding a BA in Business Administration. Dave pursues personal interests in travel photography, exhibiting in New York, where he resides with his husband.