

## **Swift Swimmers Swim School Safeguarding Policy**

Safeguarding and promoting swimmers welfare is of paramount importance. It is our responsibility to ensure the safety and welfare of all of our swimmers in our care in line with the guidance of 'WavePower' the Swim England Child Safeguarding Policy and Procedures. We are committed to ensure that our swimmers are protected from any form of abuse.

To ensure the safety of all of our swimmers Swift Swimmers will:

- Have a Welfare Officer – Luke Davis – who will take the lead in dealing with all child safeguarding matters raised within Swift Swimmers Swim School. Staff members, parents and swimmers will be aware of who the Welfare Officer is.
- Create an environment where all team members at Swift Swimmers Swim School can raise concerns about the swimmer's welfare in a safe and confidential manner.
- Ensure confidentiality is always maintained
- Adopt and implement 'WavePower' – Swim England Safeguarding Policy
- Protect swimmers from discriminatory behaviour and recognise that all members have the right to enjoy our swim school
- All staff will undergo regular enhanced DBS checks in line with WavePower recommendations
- All staff will understand their safeguarding responsibilities and will agree to the employee code of conduct
- Provide staff training around safeguarding regularly

If there are any immediate concerns at all about the welfare of a swimmer please contact the welfare officer immediately, or report on Swim England's Swim line on 08081004001

If concerns of welfare are life threatening then please contact the welfare officer, social services or the police directly.

### ***Welfare officer details:***

Name: Luke Davis

Email: [enquiries@swiftswimmers.co.uk](mailto:enquiries@swiftswimmers.co.uk)

Contact Number: 07469712077

Updated June 2020

Review Date February 2021

