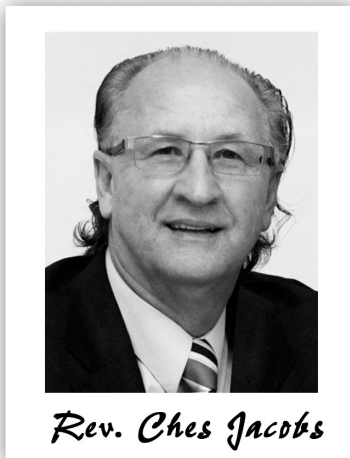


## FROM THE PASTOR'S DESK...



Rev. Ches Jacobs

To say that 2020 has been an unusual year is an understatement! I, nor most of you, have not seen a year quite like 2020. Little did Kathy and I realize coming back from holidays in February of 2020 that the world would change so quickly. The world changed over night. It left families, businesses, schools and churches scrambling to adjust to a very fluid situation.

From March to the present, we have had to adjust and re-adjust as circumstances change from day to day. We all like the routine; not unpredictability. Familiarity; not the unknown. 2020 was having nothing of the ordinary and predictable. Looking back we can see the hand of God in a powerful way. He has blessed us beyond measure. He has granted us wisdom to embrace the change and He has moved the hearts of His people to meet the financial challenges we face.

Normally we go outside for one service a year. It's usually the last Sunday of June. We sit under the pine trees out back for a service followed by a time of fellowship and food. In 2020 we were out in the parking lot from June to September! The response was great. Even our neighbors enjoyed the services. It was a great experience as we shared the gospel with the

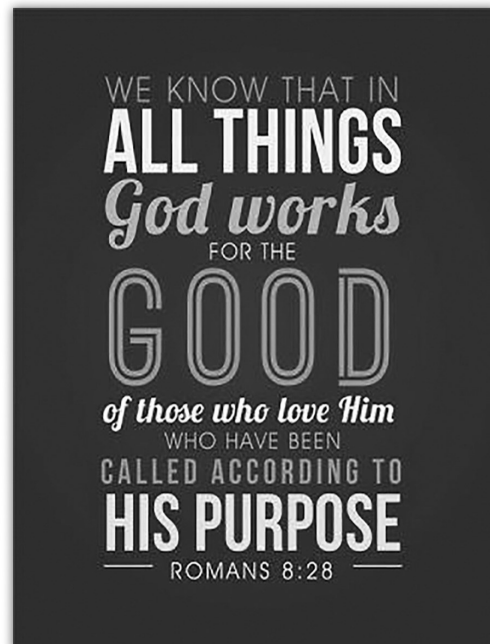
mission field all around us. And by-the-way, we didn't get rained out once!!

Starting back in the fall was a welcomed sight. Even though we had strict protocol, and had to adjust the numbers able to attend, it is working very well. It looks like everyone is adjusting to the new system for now. Our technology skills are improving week by week. There were times when it felt like sink or swim. When we felt like we were sinking, the Lord, like He did when Peter cried out, reached out and helped us. With your help, we were able to purchase some much needed equipment to broadcast our services.

It's amazing that more are watching than have been attending! The good Lord says, "All things work for the good of those who love Him".

We are grateful for Randy, Chelsey and Marivic who jumped in with both feet! It has, at times, been a steep learning curve for them but they never gave up. Also, a big thank you to those who helped set up/take down at the outdoor services.

We cannot forget to mention the movie nights we had. We got great use out of our 20 foot, inflatable screen. We had good turn-outs for the 4 movies we had. Again, thank you to Randy and Chelsey for the help with that.



I would be remiss if I didn't thank Maureen Dynna for her leadership role in the Music Department. As she mentioned in her report, she has served in this capacity for 25 years! She has served us well and it's time for a well-deserved break! Please pray with us that someone will fill this spot.

This year our shingles need replacing along with a few other projects. We have a beautiful building and it needs to be kept up! Over the years we have replaced all the windows, furnaces and roof and have made significant improvements to the sanctuary. And it is all paid for!

Though, in the natural, the future may look bleak, God has everything in control! We can trust Him! Remain faithful in your Christian service, seize every opportunity to do good. Be faithful in your giving to the work of the Lord. He is the "Author and Finisher of our faith". We are praying that we will all be able to come together again in the near future. I leave with the words of *Hebrews 13:8*, "Jesus Christ is the same yesterday, today and forever".

PASTOR CHES JACOBS



## CROSSROADS STATEMENT OF PURPOSE

We are a group of Christians, who help make up the body of Christ, committed to the church as a living growing organism. The Church is people, with Jesus Christ as the Supreme Ruler and King. We affirm that the Word of God is the only source of its life. Therefore, we maintain the purity of its gospel. All our goals and undertakings will confirm to the Word of God.



**OPEN/DEVOTIONAL:** The meeting was called to order by Pastor Ches at 7:01pm

Pastor Ches gave a devotional on PSALM 103 (Circled the word ALL) Used over 5000 times in the Bible (approximately 5675 to translation).

**OPENING PRAYER:**

**ATTENDANCE:** 26

**ESTABLISH VOTING BAR:** Moved that a voting bar be established. Garry Hill/Faye Hoppe m/s/c.

**RECORDING SECRETARY:** Moved that Chelsey Watchman take the minutes. Mary Campbell/Dr. Khami Chokani m/s/c.

**REVIEW MINUTES OF LAST YEAR'S ANNUAL MEETING**

**February 5, 2019:** Moved that the minutes be accepted. Diana Wooden/Karen Esopenko m/s/c.

We will commit ourselves to the pattern of the early church. Therefore, we will strive to be truly Pentecostal and give close heed to the direction of the Holy Spirit.

It is our desire that CROSSROADS be a place where . . .

1. We disciple believers to become holy, spirit filled people – ourselves first.
2. We will worship God for Who He is and what He has done.
  - Through fellowship with Jesus Christ and unity with fellow believers
  - Through the primacy of preaching and teaching of the Word
  - Through prayer, praise and thanks giving
  - Through our tithes and offerings
3. We will demonstrate our faith in Jesus Christ by serving the Lord in various church capacities.
4. We will care about and for one another.
  - Through sharing one another's joys and burdens
  - Through the benevolent giving of God's people to help meet one another's needs.

- Through compassionate redemptive discipline

5. We will reach out with the gospel of Jesus Christ.



## WORSHIP STATEMENT

As the Board and leadership of CROSSROADS, it is our desire to see praise and worship produce a greater love for the Lord Jesus. To accomplish this, we must accept and recognize the individuality of God's people. Open expression is encouraged in scripturally-balanced freedom and responsibility of the individual before God.

*Let us, as God's people, "with all humility and gentleness, with patience, showing forbearance (tolerance) to one another in love, being diligent to preserve the unity of the Spirit in the bond of peace." (Ephesians 4:2-3 NASB)*



### MINISTRY REPORTS:

- a) **Hospitality: Submitted by Dave/Evang Olsen.** Moved that the report be accepted as written. Evang O. /Myrna F. m/s/c.
- b) **Ushering/Counters: Submitted by Art Kun.** Moved that the report be accepted as written. Art K./Dave Dennis m/s/c.
- c) **Music Department: Submitted by Maureen Dynna.** Moved that the report be accepted as written. Maureen Dynna/Diana Wooden m/s/c.
- d) **Technology: Submitted by Garry Hill.**

**Powerpoint: Submitted by Marivic.** Moved that the report be accepted as written. Question from Karen Esopenko re: technology upgrades. Price? More specifics? Upgrade to Windows 10 which necessitates monthly subscription to Adobe Photoshop. Confirmed new office computer purchased. Security is a concern that we're dealing with (cloud backup). Question from Dave Dennis re: firewall. Adequate security providing we don't open emails from questionable sources. Data files are on multiple devices. Garry Hill/Dave Olsen/ m/s/c



*continued from page 2*

## MINISTRY REPORTS:

- e) **Maintenance/Personnel: Submitted by Randy Watchman.** Moved that the report be accepted as written. Chelsey W./Dave Dennis m/s/c.
- f) **Program Coordinator: Submitted by Mary Campbell** Moved that the report be accepted as written. Mary Campbell/Faye Hoppe m/s/c.
- g) **Church Office/Library: Submitted by Marivic Idmilao.** Moved that the report be accepted as written. Garry Hill/Evang Olsen m/s/c.
- h) **Women's Ministry: Submitted by Diana Wooden.** Moved that the report be accepted as written. Diana W./Karen Esopenko m/s/c.
- i) **Extended Hands: Submitted by Ilene Peters.** Moved that the report be accepted as written. Myrna Franc/Art K. m/s/c.
- j) **Intercessory Prayer: Submitted by Veronica Hauser** Moved that the report be accepted as written. Invited more to join. Veronica H./Kathy Jacobs m/s/c.
- k) **Ladies Bible Study: Submitted by Kathy Jacobs** Moved that the report be accepted as written. Kathy Jacobs/Evang Olsen m/s/c.
- l) **Children's Ministries: Submitted by Chelsey Watchman.** Moved that the report be accepted as written. Chelsey W./Dave Dennis m/s/c.
- m) **King's Kids: Submitted by Myrna Franc and Bruce Barrowclough.** Moved that the report be accepted as written. Myrna's last year. Thanks to PC and Mary for involving her. Six wonderful years. Myrna Franc/Evang Olsen m/s/c.
- n) **Meals for New Moms: Submitted by Lisa Olsen.** Moved that the report be accepted as written. Maureen asks Serunkuma's return to PA. Maureen D./Phoebe W. m/s/c.
- o) **Missions Report: Submitted by Janet Hauser** Moved that the report be accepted as written. Dave Dennis/Diana Wooden m/s/c.
- p) **Living Waters Camp: Submitted by Maureen Dynna.** Moved that the report be accepted as written. Announced Duecker's pregnancy - due in July. Maureen D./Evang Olsen m/s/c.
- q) **TREASURER'S REPORT: Submitted by Chelsey Watchman.** Moved that the report be accepted as written. Chelsey W./Karen Esopenko m/s/c
- r) **FINANCIAL REPORT & BUDGET: Submitted by Chelsey Watchman** Moved that the report be accepted as written. Chelsey W./Karen Esopenko m/s/c

## New Business

- Motion to update church constitution to current. Maureen Dynna/Diana Wooden/ m/s/c.
- Regarding finances, we're so grateful for the blessings. Not just financially but bringing new people into our church family. 11 new church memberships throughout 2019. Ann-Marie/Khami Chokani. Dave/Elma Dennis. Norm/Shirley Kosheluk. Larry Morrow. Peter Opoku, Veronica Kusiwaah, Candice/Marvin Sinitoski. Dave and Evang do an amazing job with hospitality, but it is up to all of us to welcome newcomers. Recently had coffee with new couple who are doing outdoor adventures as an evangelistic approach.
- New photocopier is here and in place. Marivic is happy so everyone is happy. Shout out to Marivic for the annual meeting report. District calls to compliment us on its appearance each year. Reminder that it's an opportunity to pray for each of the departments that are featured.
- Stage lights are installed. Curtains went up, but came down shortly after due to opposition.
- Upcoming hymn sing on February 23rd. Last year we had a great turnout. Back by request, so please be sure to add that to the calendar.
- Country Gospel Jamboree going to be moved up because the Country Gospel Association wants to do its award show in May. We'd like both events well attended. Awards show is May 3rd. Our show will be on April 5th for Living Waters Camp.
- Comedy Date Night on March 22nd.
- Good Friday Service details to be announced as they are available.
- March 18th – April 29th (excluding April 15th). Growing your faith series featuring different speakers. PC to do first one about what does it mean to be a follower of Christ. Maureen Dynna to do a segment on what is true worship. Dave Olsen on hospitality. Claude Tucker on the importance of the Holy Spirit. Delbert Dynna on stewardship. Wednesday evenings. Coffee included.
- Board discussed updating and renovating main office.
- Please hold your chair for following announcement. Board has also discussed doing a name change for the church. Evang votes no. Reason? Our name doesn't communicate what we are to the community. It's using church lingo that's not understood outside the church walls.
- Board nominations. No vote. Filling the slate via acclimation. New board: Art Kun. Chelsey Watchman. Mary Campbell. Cathy Crane. Diana Wooden. Dave Birkland. Motion Maureen Dynna/Garry Hill/m/s/c.
- Motion for a vote of thanks to Janet Hauser for her service. Kathy Jacobs/ Ann-Marie Chokani/m/s/c.
- Note of thanks for those who attend and support the church with their time, gifts and finances. Volunteers/staff/leadership/-congregation/committees. We've lost some strong warriors this year but look forward to God bringing up new leaders. A special thanks to Kathy Jacobs for all her support – she deserves a medal.
- Most importantly we want to give God ALL the glory.
- Mary Campbell honored Chelsey for her role.
- Phoebe Wessel closed in prayer. Noted she was an actual preacher (for one year before she was married).
- Closed at 8:04pm.

Minutes recorded by: Chelsey Watchman

# Membership List 2020



**Become  
Part of  
Our  
Church  
Family**

1. AHENEKEW, SHEILA
2. ANGOSOM, BEREKET TESFAY
3. BARROWCLOUGH, BRUCE
4. BARROWCLOUGH, RUTH
5. BIRKLAND, DAVID
6. BLACK, HELEN
7. BRASS, GIFFORD
8. BRASS, JUDE
9. CAMPBELL, MARY
10. CHISHOLM, GERMAINE
11. CHISHOLM, MARTIN
12. CHOKANI, ANN-MARIE
13. CHOKANI, KHAM
14. COLDWELL, DONNA

15. CRANE, CARL
16. CRANE, CATHY
17. DENNIS, DAVID
18. DENNIS, ELMA
19. DODGE, KAREN
20. DOMOSLAI, LAURIE
21. DYNNA, DEAN
22. DYNNA, MAUREEN
23. DZIK, LAUREEN-PLAGEMAN
24. ESOPENKO, EDWARD
25. ESOPENKO, KAREN
26. FRANC, MYRNA
27. GILLIS, ARLAINE
28. HAUSER, JANET
29. HAUSER, VERONICA
30. HILL, GARRY
31. HILL, JANICE
32. HOPPE, FAYE
33. HOWLETT, LYNN
34. IDMILAO, MARIVIC
35. IDMILAO, REY
36. JACOBO, ROSEMARIE

37. JACOBS, KATHY
38. JEROME, LOIS
39. JOHNSON, CHARYLE
40. KOSHELUK, NORMAN
41. KUN, ART
42. KUN, MARY
43. LELAND, LOIS
44. LITTLEFIELD, TINA
45. MILLER, EDNA
46. NABATONI, ALINE
47. NABIKIZA, GISELE
48. NAMBERWA, DOROTHEE
49. ODELE, TUMI
50. OLSEN, DAVE
51. OLSEN, EVANG
52. OLSEN, LISA
53. OPOKU, PETER
54. OPOKU, VERONICA
55. OSTERLUND, MARCY
56. PETERS, HENRY
57. PETERS, ILENE
58. REID, GREG

59. REID, MARY
60. ROCK, CHRIS
61. SHIKIRO, FELIX
62. SINITOSKI, CANDICE
63. SINITOSKI, MARVIN
64. TEDROS, ASTER HAILE
65. UY, ELIZABETH
66. WATCHMAN, CHELSEY
67. WATCHMAN, RANDY
68. WESSEL, PHOEBE
69. WISHNOWSKI, DIANE
70. WOODEN, DIANA
71. WOODEN, KEN



## Rediscovering Your Joy in the Midst of Challenging Times

Normal life. Don't we miss ours? Simple things like visiting family, going out to eat, going to church, going to work or school without worry or fear. These are things that we once took for granted. Will we ever be able to return to our normal routine?

The COVID-19 (coronavirus) crisis is unprecedented in our lifetime. The fear and uncertainty of this pandemic can be crippling. That's why it is more important than ever to seek the hope found in God's Word.

To live with hope in the middle of a crisis like the coronavirus, you have to change your focus, shift your perspective, and live in light of eternity. In the Bible, *Revelation 21:4* says "Then God will wipe away every tear from their eyes, and there will be no more death, and no more mourning, and no more crying, and no more pain, for the old order of things will pass away."

**But this is not the end of the story!**

Paul writes in *2 Corinthians 1:8-10*: "We were really crushed and overwhelmed . . . and saw how powerless we were to help ourselves; but that was good, for then we put everything into the hands of God, who alone could save us . . . and he did help us" (TLB).

Trials are a fact of life, but they don't have to crush us. God will use trials to draw us closer to himself when we cooperate with him.

We all have seen these verses play out over and over in our lives as God has used painful trials to draw us closer to himself. We have discovered that real and lasting hope comes only when we focus on Christ and not our troubles. *He is our ever-present, unchanging source of hope!*

Part of the reason trials draw us closer to God is that he uses them to help others. So, no matter how frustrating, confusing, or scary this crisis gets, **fear doesn't have the final say**. *1 John 4:18* says, "There is no fear in love, but perfect love casts out fear." Our hope is built on the perfect love of Jesus Christ, so we've been called to share that love with the world. Every need in the world is an OPEN DOOR to share God's love. That's why, as a church family, we should be responding to the COVID-19 (coronavirus) crisis, not by panicking or hiding out of fear, but by serving the people who are most vulnerable.

To stay joyful we should have an intimate relationship with God. It must be the central goal of your life.

How can you grow closer to Jesus during this challenging times?

**First**, you spend time with God. You'll never get to know God simply by talking about him. Just like any other relationship, you nourish your connection with God through spending time with him.



**Second**, you talk with God. Relationships require communication. You get to know God by talking and listening to him. You don't need to preach to God. You don't need to impress him with your words. You need a regular conversation with him.

**Third**, you trust God. Relationships are built on trust. God allows struggles in our lives so we can trust him more fully—and show us how reliable he is.

**God wants us to have joy—even in the tough times.**

**Let today be the beginning of a brand new start.**

Some portions of the article were taken from:

1. © 2012 Pastors.com. - posted 1/20/2021  
"Rediscovering Your Joy In Ministry" and  
from PastorRick.com  
by Rick Warren
2. CBN's devotionals - "Wings of Resilience"  
by April Gilliam Pope

# Programme Coordinator



*by Mary Campbell*

2020 began with its usual tradition of expectation, new hopes and dreams. For the first three months it was just that, then suddenly our world was invaded and life took on new unwelcomed direction.

My last day of duty involved restructuring of seating in our Sanctuary. Stacked chairs filled prayer room and hall way and empty office space.

Arrows marked our safe distance entry and masks were exchanged for hugs and handshakes.

Here we find ourselves in 2021 with no change!

Yet we know out of the ashes of this pandemic, humanity will rise again and the Church of God and His people will emerge triumphant.

In trust to HIM who is faithful  
and has promised,

*Mary Campbell*

NOT ONCE DOES  
THE BIBLE SAY,  
"WORRY ABOUT IT,"  
"STRESS OVER IT,"  
OR, "FIGURE IT OUT."  
BUT OVER AND OVER  
IT CLEARLY SAYS,  
"TRUST GOD."

## Hospitality Committee

Well to say 2020 was a different & challenging year would be a major understatement. As we began 2020 we were planning on another good year of greeting and meeting new people as God lead them to Crossroads. We were expecting another year that offered us along with a wonderful greeters team the privilege of greeting and seeing our church family on a weekly basis.

Then Covid showed up and all things changed. First came total lockdown! Then when the weather allowed, we moved to parking lot services. At this point it was such a blessing to see so many of our church family and we greeted them in their vehicles as they arrived. But we miss **the hugs!** Oh, how we miss **the HUGS!** Then came online participation as colder weather arrived.

Only through the continued tithing and offerings were we able to purchase all the electronics to pull this off. Our people are so faithful! A huge blessing and Thank you to Marivic, Randy and Chelsey and a Pastor that refuses to quit in the face of adversity. We are Blessed. Then finally in house worship, limited numbers, Covid restrictions, along with online service.



*by Dave & Evang Olsen*

Our prayer through this all is that on the day our doors are finally thrown wide open, we will see all of you who are called to make Crossroads your Church Home!

Blessings, Stay Strong, Stay in Faith,  
Keep Praying!

Our Love,

*Dave & Evang Olsen*  
Hospitality Committee Heads

**"DO NOT NEGLECT TO SHOW  
HOSPITALITY TO STRANGERS,  
FOR BY DOING THAT SOME HAVE  
ENTERTAINED ANGELS  
WITHOUT KNOWING IT."  
HEBREWS 13:2 (NRSV)**

## OUR MISSION & OUR VISION as church greeters & hospitality host/hostess:

### MISSION STATEMENT:

This ministry is dedicated to express the purpose of welcoming new people and visitors achieving an atmosphere that would encourage these people to make Crossroads their church home and at the same time continue to acknowledge our present members with courtesy, love and respect.

### VISION:

To become a church in Prince Albert  
where our people consistently  
demonstrate . . .

**WE – LOVE GOD - LOVE PEOPLE  
- LOVE LIFE**

and we continue to grow in significant  
numbers and maturity.

# DRIVE-IN SUNDAY SERVICE



## Ushering

### GREETINGS!

Wow, what a year 2020 has been! Things have really changed drastically no more social gatherings, no hugging and no more shaking hands. We are to wear masks and sanitize. Group gatherings, we are only allowed 30 people. If only we could get back to the normal we were a year ago, where we could shake hands, hug, and greet each other like we used to. But that is not the norm anymore. I don't believe that we will ever have the same normal life style again. It seems this virus is getting worse instead of better. I do believe we are living in end times as the scripture predicts. We are told that in the last days perilous times would come in **Matthew 24:7**. I'm reminded of a song called . . .

### "Redemption Draweth Night"

(the lyrics are:)

*Years of time have come and gone  
since I first heard it told,  
How Jesus would come again  
someday;  
If back then it seemed so real,  
Then I just can't help but feel,  
How much closer, His coming  
is today.*

(the chorus goes like this)

***Signs of the times are everywhere,  
There's a brand new feeling in the air;  
Keep your eyes upon the eastern sky,  
Lift up your heads, redemption  
draweth nigh!***

(and the second verse says)

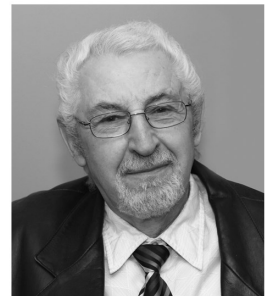
***Wars and strife on every hand and  
violence fills our land,  
Still some people doubt He'll  
come again;  
But the Word of God is true,  
He'll redeem His chosen few,  
Don't lose hope, for soon  
Christ Jesus will descend.***

In **Luke 21:28 (NIV)** we're told, "When these things begin to take place, stand up and lift up your heads, because your redemption is drawing near." and in **Luke 21:34-36 (NKJV)** says, "34But take heed to yourselves, lest your hearts be weighed down with <sup>[a]</sup>carousing, drunkenness, and cares of this life, and that Day come on you unexpectedly. 35For it will come as a snare on all those who dwell on the face of the whole earth. 36Watch therefore, and pray always that you may <sup>[b]</sup>be counted worthy to escape all these things that will come to pass, and to stand before the Son of Man."

So we have a warning in **1 Peter 4:7 (NKJV)**, "But the end of all things is at hand; therefore be serious and watchful in your prayers." And in **Romans 12:12 (NKJV)** says, "Rejoicing in hope, patient[a] in tribulation, continuing steadfastly in prayer." So the future doesn't look good from the unbelievers perspective, but as for us believers our only hope is in our Lord and Savior Jesus Christ. So lets just keep on trusting and leaning on God's word.

Blessings . . .

Art Kun, Head Usher  
306-764-8621  
Artkun@inet2000.com



*by Art Kun*



***"Genuine faith dares to trust God in times of difficulties and does not look at circumstances, but looks solely to God."***

**Quote from Pastor Seth Osel, Gaithersburg, Maryland**

Since the coronavirus was first detected in many parts of the world in late of 2019 everyone has been uncertain of many things. Fear, loneliness and stress have become companions in homes, even Christian households. When social and spiritual interactions are derailed, not by choice but by circumstances beyond our control, we are forced to adjust. Since the lockdown that took place last March of 2020, we as a church had to adopt to the changes, like **"THE NEW NORMAL"** a phrase we've been hearing a lot lately.

The lockdown was the most difficult part since we as a church had to immediately find a way to let the congregation know that the church was still here to spiritually support them, even as gathering together had become impossible. We had to encourage people to find space inside their homes to worship God intimately and individually. We had to try and use any form of social media platform available that would work for most individuals and also allow us to maintain connection with our church family.

During the months of March to October, there were times that Pastor Ches had to pre-record two videos each week. One, for the midweek online bible study which aired on Wednesday nights at 7:00 pm and another one for our regular online Sunday Services which aired at 10:30 am on our media accounts. I did not realize how many hours of work it would take me to edit and produce those pre-recorded videos for our Online Services. It was only by God's grace that I was able to do it!

It was either Chelsey or Pastor Ches who did the recordings using an ipad or a cell phone. My job was to put everything together. If the videos were too dark or too bright I had to figure out how to adjust the output of the videos. I also had to mix the audio and try to eliminate the unnecessary sounds that the videos picked up during recordings. From the countdown, the welcome video, the raw video materials that I gathered from all of you (the greetings and scripture readings), I still had to add scriptures, add points/emphasis and add video clips to the sermon. Lyrics had to be added to both special numbers/solos and songs from the Praise and Worship Team. The Praise and Worship Team also did pre-recorded videos that we used for our online Sunday

Services. There were nights that we went home around 11:00 pm to record 8 to 10 songs in just one night. After recording the crucial part began, "Video Cutting and Editing!"

The programs that I needed for this job sounded too complicated for me and I had to learn it fast. It also meant that during March 2020 I watched endless video tutorials for cutting and editing, with constant consultations and communications with The Lord Assembly, our home church in the Philippines asking them what programs they were using for their online services. I really did a lot of praying asking God to give me the wisdom to choose wisely and decide what will work and cater to our needs. With God's help I ended up using and combining three or more new different computer programs to be able to produce and put everything together each week for our online services that were made available for you to watch on FB, Youtube and our website.

**God knows what we need before we ask (Matthew 6:8).** I really praise God for giving Garry the wisdom to upgrade my computer last January 2020 before the lockdown, from Windows 7 to Windows 10. If he did not push through with the upgrading, all these edits would not be possible with my old computer because all the new programs for video editing will only work on Windows 10.

Then, when the church re-opened the first week of October we know that we as a church in these times of the COVID-19 pandemic had to cope up with the changes. We had to get used to **"THE NEW NORMAL."** Our church services are no longer the same as it was before the pandemic. We are now to follow strict health protocols like; limited number of people in all indoor gatherings especially in churches, social distancing at all times, sitting further apart, mandatory wearing of face masks inside the church building. And because of the potential health risks, many people will not be able to go at all. Now, we have to offer **"LIVE STREAMING,"** meaning, new programs to learn! This time we started using OBS "Open Broadcaster Software." We also asked the help of Steven from the Embassy church to help and give us a crash course how they do live streaming. And the best two persons to do it for us here at Crossroads are Randy and Chelsey. As you all know we are still in the learning process and you have to bear with us.

Just recently Chelsey ordered a new switcher to make live streaming easier for Randy, the "ATEM Mini-Pro." We have to remember that it is not easy to do sound, switch from one camera to the other, not to mention cell phones plus ipads and go LIVE STREAM, then post it on FaceBook and Youtube to come into your homes every Sunday. Both of them are doing their best to make it work. And we do ask for your prayers that things will always run smoothly every Sunday. Remember, the enemy is always trying his tricks to hinder us to share God's message of salvation but we must never allow him to stop us to reach not only our church family and our community, but people around the globe who have access to get the chance to view our online services. Yes, things really have changed. But some things never change, including the power of the gospel message. As Paul once wrote in **2 Timothy 2:9 (NLT)** while he himself was in prison and in chains, **"But the word of God cannot be chained."** It will be proclaimed—in different ways, perhaps. **BUT IT CAN'T BE STOPPED!**

Prayer is what we all need right now because the Christian faith is being tested during storms. We have to pray fervently and encourage one another. **In Colossians 1:17-18 (MSG), the Scripture said, "He was there before any of it came into existence and holds it all together right up to this moment. And when it comes to the church, he organizes and holds it together, like a head does a body."** Besides spiritual encouragement, people also need the assurance that when they are in need, they will get help. So, in our own small way we have to try and help our church family by making special phone calls or do an act of kindness to someone that the Lord has impressed on our hearts to pray and bless them. And as Christians we have to remind one another that God is still in the business of protecting His own and we have to stay strong until the Lord's delivering power is fully exerted over this coronavirus outbreak.

Stay safe everyone and God bless you.



*by Marivic Idmilao*

## GORD CAMPBELL LIBRARY



The total shut down due to the covid-19 pandemic during the last week of March has been viewed as a disruption, but to some of our regular patrons it was a disruption that gave them the opportunity to catch up with their readings. Not only did our regulars take the time to borrow books but also moms that needed to stay home with their kids took advantage of our library. It was something that I would call, "Church Library to the Rescue!" Reading really helped most of us cope during the lockdown.

So, if you want to check out our amazing selection of books and other resources please call the church office and let me know that you are coming. We have fiction, non-fiction, theology texts, commentaries, devotionals, family friendly DVD's, Bible

Studies, comics and SO MUCH MORE! Our "Church Library" is a treasure chest full of goodies free and available for checkout any time the building is open.

Again, we would like to thank all our faithful patrons like Veronica Hauser, Kathy Jacobs, Mary Campbell, Geraldine Ferguson, Lois Leland, Janet Hauser & Lois Jerome for their generosity in donating excellent & quality books.

However, our library is still lacking of Christian DVDs (movies) for families and children to enjoy. So, if you have some at home that you are no longer using you are more than welcome to donate them to our church library. We will be very grateful to have them.

*Thank You*

I would like to take this opportunity to thank our powerpoint crew: Gloria and Tunde Akinyemi, Esther Akinjobi and Praise Akinleye for their commitment to serve.

As you all know our Powerpoint and EasyWorship presentations are the most visible action in the room and one of the most important aspects of our service. It signals the beginning and the end of the service. It tells the congregation what to sing and when. It guides them through the preaching slides. Putting the right slides during Pastor Ches' sermon at the right time makes all the difference. Operating the program is easy but the timing and accuracy with which things are displayed takes a lot of practise.

**So the most important things to remember for anyone operating our EasyWorship & Powerpoint programs are:**

1. To always be prepared
2. Stay focused
3. Learn from your mistakes

Special thanks to Garry Hill for maintaining & keeping our computer programs updated.

*Marivic*

Church Office - 306-763-3828

## 2020 Technology Report



This past year was very short indeed so far as technology here in the church was concerned. As you are all aware, we only had the first quarter of the year to run normally and the rest on a very abnormal, partial function due to the lockdowns imposed on us.

The church hardware such as our large LED sign, computers, and video presenters, projectors all have been very good this year with minimal maintenance and some small software and hardware upgrades.

One very exciting that has happened this year that has been birthed out of the unfortunate lockdown on the church is that this year we got to see the church "go live" on the internet both on YouTube and Facebook for our Sunday services!



This project was brought about by the unforeseen and tough circumstances and a very innovative and dedicated couple and Pastor Ches. A huge thank you to Randy & Chelsey Watchman who tackled this project! It was only with some very hard work, steep learning curves, lots of prayer on a shoe string budget that this project has been possible!



Again, thank you Pastor Ches and Randy and Chelsey for making it possible to watch our services on line for those of us who cannot make it for many reasons to the services.



*by Garry Hill*

# Maintenance/Personnel



*by Randy Watchman*

2020 was a big year for personnel and not so much on the maintenance front. We started out the year carrying forward some very positive momentum and growth, but then – covid. That dreaded virus has affected every one we know on some level. When the church was initially shut down, we did immediately respond by temporarily laying off Mary Campbell as our program co-ordinator, Molly Johnson as our assistant children's and youth director, and David Birkland as our assistant facilities manager. As no one was able to foresee how long complications and restrictions due to covid would last, we are currently still operating with only four paid staff. We are incredible grateful to Mary, Molly and Dave for their service and look forward to welcoming them back as soon as we are able. Maureen has served faithfully in music ministry for Crossroads for over 25 years. Unbeknownst to many, she had tentatively started to plan to raise up and train a new director as God had given her peace in surrendering the role. Covid ultimately altered that plan and with increasing demand from other areas of her personal life, Maureen made the difficult decision to officially resign as our music ministry leader effective September 30. Words can't begin to express our gratitude for decades of your commitment, and investment in developing an incredible and talented team of worship leaders.

To those who are holding on to the ship during these challenging times. We thank you for being willing to relearn everything you thought you knew. We thank you for the hours spent on your knees in prayer when restrictions prevented you from reaching out in person. We thank you for gracefully honoring those who put so many of the restrictions in place and doing your very best to protect your flock both mentally and physically. It hasn't been perfect. There will

be those who feel they were forgotten. But you faithfully showed up each day, each week and faithfully you each have served to the very best of your abilities. For that we are eternally grateful.

We have been blessed to have Pastor Ches and Kathy lead us for more than 27 years at this point. That is a milestone that few in ministry make it to and even more rarely do they serve that length of time at one church. They have shepherded and counseled countless individuals, couples and families during their time here and we continue to be blessed, and inspired by their ministry and teaching each week. Marivic has now been our church secretary for almost twelve years and there's just no limits to the things she will learn to improve life for those she serves. She's the creative genius behind any of the signage you see posted both in the church and online and handles an impressive amount of all the technology at the church. She keeps our website and social media up to date, handles the church library and prepares each week for the worship team and all the graphics that are displayed during the service each week. Most recently we've kept her very busy learning how to edit videos for any of our pre-recorded services and learning about everything we've added to the sound room to enhance our live stream each week. Chelsey started as the church treasurer almost fourteen years ago and added children's ministries to her portfolio over ten years ago. Lastly, she added youth ministry to her portfolio four years ago. Being the treasurer has gotten increasingly complicated as the church has added multiple giving options, but our books are well in order and always up to date. Children's ministries have not met in person since March 2020, but that simply means Chelsey had to come up with a whole new way to approach children's ministries. I'll let her expand on that in her report. Since children are not meeting on Sunday mornings, she has devoted that time to learning more about our sound room and assisting in researching and purchasing the equipment we've been adding to improve our virtual experience. You'll find her setting up seating charts and greeting our congregants each week or leaning over me in the sound room to be sure she knows how to operate that system should the need arise. Senior Youth have continued meeting though covid with a mix of virtual and in-person meetings as restrictions have changed. Again, more

details can be found in that report. And Henry has risen to the challenge of keeping up with all the interior and exterior building maintenance on his own since March which has included increased sanitation duties. We are so very grateful for all his continued hard work which has allowed us to continue to serve to the extent we are able.

As far as building maintenance goes, we had planned to renovate the main office over the course of 2020. When covid began, we also immediately cut any extras in the budget so that project has been postponed. Our insurance company evaluated the premises in 2019 and sent a report outlining some items they felt needed our attention. The report was considered and a number of the smaller suggestions such as changing the electrical outlets in the children's areas were dealt with immediately. They did however highlight some larger projects. With the subsequent renewal of that policy this year, the wording changed from suggestions to demands. This year we will be re-shingling the area above the sanctuary and fixing the areas where rot has compromised our eaves-troughs. We will also be repairing the concrete at the rear of the church and dealing with the graffiti. There were additional smaller items that needed attention inside the building but the most expensive projects are on the exterior. We highlight this to encourage you to consider designating your offerings to building projects, or if you are handy - we would greatly appreciate you volunteering your time to help bring these items in to compliance.

*Randy Watchman*





# Music Department 2020



by Maureen Dynna

I'm sure I won't be the only to state the obvious – that ministry in 2020 didn't turn out like any of us anticipated and we had to adjust in a hurry to the new normal.

I am grateful for those in the Music department who were able to commit to online, parking lot and in-person ministry on a smaller scale than we are used to while under the restrictions of Covid. I know that many team members have appreciated being able to contribute and participate. Also, many team members were simply unable to participate due to restrictions and how the restrictions affected their work life or other elements of their life outside of church.

Working in Long Term Care, my world became instantly small in March 2020 as we were asked to be extra-cautious in our outside-of-work lives in order to protect the very vulnerable population we serve in our care. So Dean and I have been at home, adjusting to new ways to draw near to the Lord while apart from our church family. And the Lord has been faithful to us, meeting us in the quiet. It is unusual for musicians to be content in the quiet, but we have been refreshed – won't He do it?!!

In the winter of 2020 prior to Covid-19 restrictions, I had a series of quiet conversations with

Pastor Ches, drawing up the process for how I could begin to transition out of my role as the leader of the worship team. I had a plan and a process and I knew in my heart that it was time for other leadership to step forward. Of course, that plan and those processes were not able to happen and as the intensity of the Covid battle magnified in the fall and, with it, my work demands, I knew that I needed to let go of the ministry leadership in a different time line than I had planned for and I have therefore submitted my resignation as Ministry Leader. So – after nearly 25 years of commitment to this department as the Leader, this is my final Ministry Report for the Annual Reports booklet. I am expectant for positive growth in the future of Worship ministry, simultaneously expecting that the future of worship as we assemble in different shapes and forms in the future may take on a very different look, feel, and understanding.

Of all of the things that have been a blessing during my 25 years as overseer for this department, two things stand out the most:

1. The amazing and fabulous team members that have gathered in this department during my 25 year chapter. People eager to serve, eager to worship, eager to learn, and eager to participate. I have always said that it's the "best department" – I've loved each person individually and the team as a whole – with my whole heart. Special Christmas Candle-light services, Easter Sunday morning, Fall kick off services, "breakfast with Maureen", song-learning sessions, opportunities to learn new equipment, new music, new programs – they've been there with smiles and joy through it all and I couldn't be more blessed.

2. The openness with which the congregation of Crossroads has worshipped. Thank you for trusting me as I've introduced new songs, new direction and challenged you to move forward in your experiences. You lap up the



presence of the Holy Spirit in a way that is genuine, and with great anticipation. Leading a congregation with vision that we could all grow with could not happen if the congregation wasn't willing to grow. You've been consistent with willingness and we've grown forward together. This has been an honor for me to be part of.

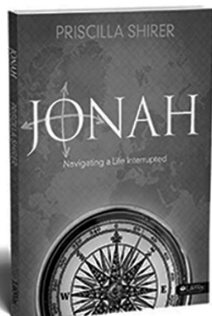
Finally, I am so grateful for Pastor Ches as he has supported and encouraged me along every step of the way. I don't think there's ever been a music program or program idea that he has not given his blessing on. I have a very thankful heart for this and for how he has helped me and influenced my growth as a leader and as a person.

Eventually, as some type of "normal" returns, someone new will stand at the front of the sanctuary and you will be asked to follow their leadership in the Worship department. Go ahead, do it! Give them your heart and your blessing and let's keep growing in depth and relationship with Jesus.

Very respectfully, and with a heart full of thankfulness, submitted by;

Maureen Dynna

## Ladies Bible Study



### 7-SESSION BIBLE STUDY



by PRISCILLA SHIRER

2020 started off as any other normal year. We were about to dive into the Bible series on "Jonah" that we had started before. Then March came along with the pandemic and Covid 19. Initially, we thought we would wait this out and hopefully it wouldn't be too long.

We were wrong! We tried Zoom but that didn't work out as only a few of our wonderful ladies could do this. We tried meeting at church, but with social distancing and masks it was too difficult! We were used to being a close-knit group and now we were separated!

We know this is a difficult time but we also know that this too shall pass. We remind ourselves on a daily bases that God is still in control and that he has us in the palm of His hand. I encourage all the ladies to keep up with your devotional time. Though we cannot be together, the Lord is with us. Why not take some time to call a friend from Bible Study and encourage them. If everyone did that it would make it so much easier.

I continue to pray for you and your family! May the Lord bless you and may 2021 be a memorial year filled with God's blessing!



by Kathy Jacobs



# Greetings from WM President



## WOMEN'S MINISTRIES REPORT - 2020

*Greetings Crossroads family.*

I must first start by giving thanks to God for his divine mercies and protection this year. As we all know, this has been a year like no other. Our whole world has been shaken with the onset of this pandemic and it has somewhat halted the normal course of our lives. There isn't anyone that has not been affected by the pandemic in some way. There is fear and anxiety all around us, but Isaiah 26:3 states, "You will

keep in perfect peace those whose minds are steadfast, because they trust in You." 1 Corinthians 15:58 reminds us to be steadfast, immovable, always abounding in the work of the Lord, knowing that our labour is not in vain. It is with this hope in God that we need to continue to do His work. This year WM has not had a chance to do any of the wonderful things that we normally look forward to doing due to restrictions. I am trusting God that very soon we will be able to get back to some "normalcy" and interactive fellowship. We will once again have Taste of Crossroads and our Christmas Banquet. I would love for us to host the Woman of Wonder tea once again and fellowship freely together. I have been in touch with the Women's chapter of Teen Challenge and they are eager for us to join in support of their ministry as they endeavour to change lives for the better. I would love to see WM do more outreach ministries as there are so many in our community whose lives have been devastated by this pandemic, as well as everyday stress of life. I continue to pray for direction towards this. I would love to

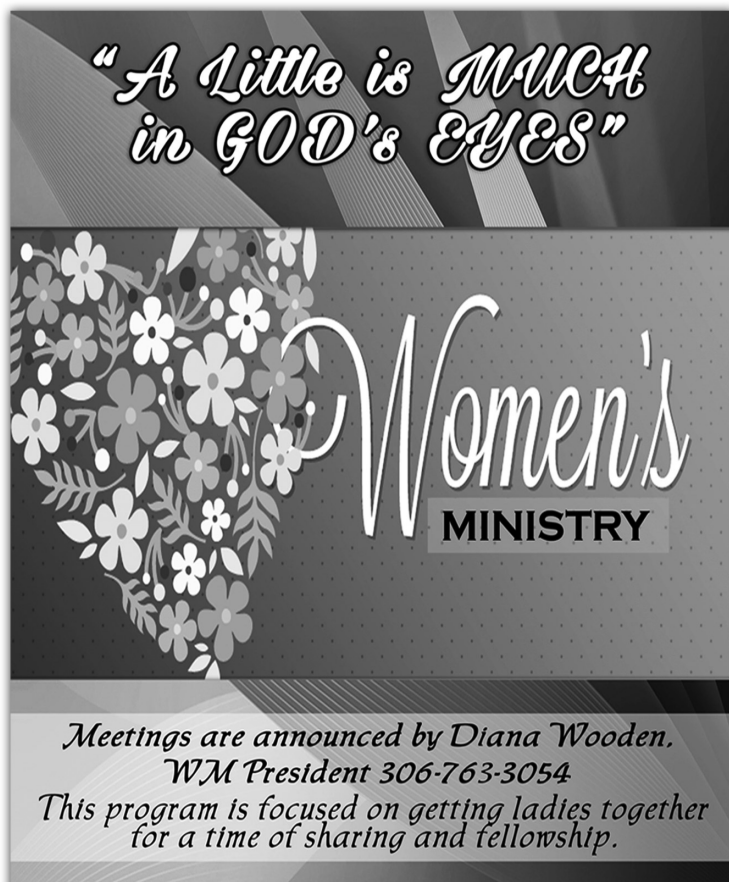
see WM host a dinner and entertainment night for our church community. I'll keep you posted! Continue to pray for the church body, ministries, leadership. We know that as we work together for God's glory, He promises to bless our efforts and multiply them. I miss you all and pray for safety and protection for you and your families.

*Diana Wooden*

Women's Ministry  
President



## WM Financial Report



### Women's Ministries Financial Report 2020

	General	TLC	Total
Bal Fwd.	\$4584.21	\$13.42	\$4597.63
Offering	+\$720.00		\$5317.63
Gifts	-\$83.25		\$5234.38
Childcare Plus	-\$408.00		\$4826.38
Christmas Banquet	-\$230.88		\$4595.50
2019 Tablecloths cleaned			
<b>Total</b>	<b>\$4582.08</b>	<b>\$13.42</b>	<b>\$4595.50</b>

# Extended Hands 2020 (Branch of WM)



by Myrna Franc

## OUR MOTTO:

- Reaching up to God
- Reaching out to each other
- Reaching into our community

*"And whatever you do, do it heartily, as to the Lord and not to men, knowing that from the Lord you will receive the reward of the inheritance; for you serve the Lord Christ." Colossians 3:23,24 (NKJV)*

Since I have served in this ministry I have seen so many blessings. People have given their time and talents to keep this ministry alive. They have given materials, baby needs and money. So, thank you again for your love and support.

During January and February of 2020 we quilted a quilt for Horizon Bible College. Then we met no more that year because of the pandemic.

It is our prayer that this work continues when we are able to meet again.

In His Service,

Myrna Franc



Ilene Peters

## Intercessory Prayer

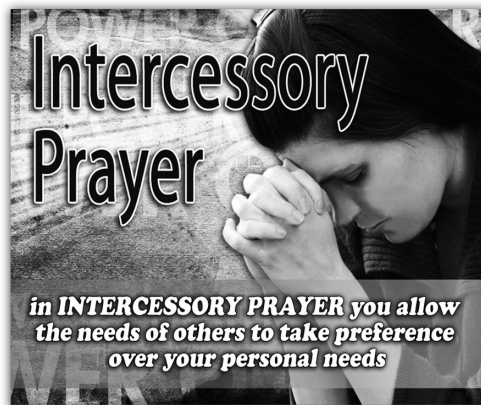
Throughout the Bible, God searched for those willing to fight the spiritual battle who will stand in the gap before Him. Intercessory prayer is simply an act of praying on behalf of others. It is a two way communication, where we TALK to God and LISTEN to what He says to us. Today, He is still calling Christians to join His battle plan for this world – to join in intercessory prayer. God is looking for people who will go before Him as intercessors. Prayer warriors who will plead with God on behalf of another who desperately need God's intervention and reach out for His mercy and compassion. Remember, God is not looking for perfect prayer warriors, just willing hearts who want to see His will come to pass here on earth. All we have to do is turn to the Lord in prayer.

*Let your petitions be known to God:  
All you have to do is turn to the  
Lord in prayer.*

The Bible is filled with examples of men and women who lifted up others in prayer. God has chosen intercession as the primary means in which He releases His power. So, if you ever felt an unexplained burden on your heart to pray for the masses, for unnamed others, for your community or the world at large, then probably you are one of those who have been called to intercede.

**Ephesians 6:18 tells us to: pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the Lord's people.**

~ by Marivic ~



*"Cast your burden on the Lord,  
And He shall sustain you:  
He shall never permit  
the righteous to be moved."  
Psalm 55:22 (NKJV)*

We used to meet every Saturday until summer time of last year. Now, we meet Sunday mornings in the fireside room for prayer from 9:30-10:30am.

As prayer goes up to God, we have seen Him move in so many wonderful ways. He is our only hope so we persevere in prayer for our families, church and our country and for the lost.

There is a prayer box in the foyer for those who choose to put their prayer request/s in it.

Also our prayer chain is open. Please call Veronica Hauser at 306-763-2046 with your request/s and the prayer chain will lift your request/s to the Lord.



Veronica Hauser

**Veronica: 306-763-2046**

Please let us know if you want to be part of this ministry.

The Lord bless you and keep you.

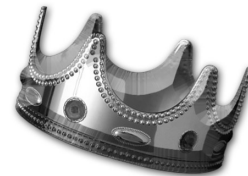
In His Service,

Myrna Franc  
**306-763-0894**



# KING'S KIDS

**IF YOU ARE 50+ JOIN US EVERY 4TH THURSDAY OF THE MONTH 5:30PM  
EXCEPT JULY, AUGUST & DECEMBER**



## 2020 Update

*Psalm 90:17 (NKJV)*

*"<sup>1</sup>The Lord reigns, He is clothed with majesty; The Lord is clothed, He has girded Himself with strength. Surely the world is established, so that it cannot be moved. <sup>2</sup>Your throne is established from of old; You are from everlasting. <sup>3</sup>The floods have lifted up, O Lord, The floods have lifted up their voice; The floods lift up their waves. <sup>4</sup>The Lord on high is mightier than the noise of many waters, than the mighty waves of the sea. <sup>5</sup>Your testimonies are very sure; Holiness adorns Your house, O Lord, forever.*

Greetings! It seems like a long time since we gathered to enjoy fellowship, gospel singing and food.

We met January and February, then we were not allowed to meet no more.

I know our staff still anticipate a start up time after this time of trouble is over. So we wait in prayer hoping for better days.

We still support our African Childrens Mission. It is good we are able to do this even thru such times.

May God bless each of you. And thank you for supporting this ministry.

In His Service,

*Myrna Franc*

Kings Kids Financial Statement 2020								
Month	Crossroads Donations	Supper Offerings	Offering N'Gei/ERDO	Groceries	Expenses	Explanation	Service Charge	Bank Balance
Bal. Fwd.								\$1698.00
January	\$25.00	\$686.05	\$169.40	\$485.93	\$500.00 \$100.00 \$60.00 \$68.00 \$300.00	Gift ATM w/d ATM w/d ERDO ERDO	\$5.40	\$1039.52
February	\$75.30	\$770.25	\$267.65	\$558.13	\$68.00	ERDO	\$2.40	\$480.89
March	\$25.00	\$948.10			\$68.00	ERDO	\$0.40	\$1385.59
April	\$25.00				\$14.85 \$68.00	WalMart ERDO	\$0.12	\$1327.86
May	\$297.00				\$68.00	ERDO		\$1556.86
June	\$25.00				\$68.00	ERDO		\$1513.86
July	\$25.00 \$75.00				\$68.00	ERDO		\$1545.86
August					\$68.00	ERDO		\$1477.86
September	\$25.00				\$68.00	ERDO		\$1434.86
October	\$43.00				\$68.00	ERDO	Interest Cr. \$0.33	\$1410.19
November	\$163.00				\$68.00	ERDO		\$1505.19
December	\$93.00				\$68.00	ERDO		\$1530.19



*Bruce & Ruth Barrowclough*



*Lauren Dzik*



**KING'S KIDS TEAM:**  
Sitting at the front (left to right):  
Faye Hoppe & Myrna Franc  
Standing left to right:  
Lydia Beaurivage, Helen Black,  
Laureen Dzik,  
Bruce Barrowclough,  
Debbie Johnson, Arlaine Gillies  
and Cathy Crane

For more information  
please contact:  
Bruce Barrowclough 306-922-3278  
Laureen Dzik 306-764-7284

# Children's Ministries



*by Chelsey Watchman*

Children's Ministries continues to encompass three groups each Sunday morning. We have a nursery for children aged newborn through three years old. Children's church is for children aged four through eight, and junior youth is for children aged nine through fourteen.

At the beginning of the year, Children's church was utilizing a curriculum called "Dig In" by Group Publishing. The series we selected was called "Epic Teachings of the Bible". We spent nine weeks studying the fruit of the spirit, finished working our way through the Lord's prayer and were close to completing the ten commandments when the church was shut down in March. The curriculum was very hands on and interactive so it was not a great fit for home use. I was beyond grateful to the publishers at David C. Cook who quickly started offering completely prepared digital family lessons at no charge to all churches (whether you were a client or not). Those lessons complete with worship videos were emailed to families each week along with extra family activities guide, activity sheets and home guide with further discussion prompts through September. At the beginning of October, that publisher rolled their content into a subscription-based program. We asked for feedback from parents and there wasn't enough participation to justify the cost so I started selecting series that had been re-formatted for use at home. These lessons included an activity, a game using supplies easily found at home, a devotion, discussion questions and a craft option. Sensing these options were still proving to be too time consuming and complicated for families, in mid November I started creating a children's church library on RightNow Media and added suggested content to it each week which I then highlighted in my weekly email. The video devotions we are utilizing are short (five minutes or less) but effective. They highlight an important section of scripture, elaborate on what it means and then provide a few questions to discuss as a family each week. Most importantly – families discuss

"how do I live this out?" Covid has been quite a rollercoaster between changing restrictions and shut downs. This year it has proved next to impossible to create any sort of routine. Being a parent myself of children both in high school and elementary, I am more than familiar with the frustrations. But the longer we've been forced apart, the more driven I've become and the more comfortable I've gotten incorporating faith discussions and growth into our day to day lives. That is my desire for our families as well. Deuteronomy 6:6-7 (NIV) tells us, "these commandments that I give you today are to be on your hearts. 7 Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up." God's intention is for parents to be the primary faith influencer and the church to come alongside in community. I pray that during this time apart, children have increasingly seen their parents depend on God to sustain them. That would be far more valuable to their faith development than anything I can enclose in an email.

While restrictions have made it impossible for us to resume any form of children's ministries since this first began, I do greatly miss each and every one of our church families so I have created packages that I have hand delivered approximately every six to eight weeks since March. When it became clear we weren't going to be back in the building in two weeks as we all originally thought, my first focus was of course Easter. Each family received an invite to participate virtually in "Easter Eggstravaganza". This fun package included instructions complete with fun clues and digital video clips to help parents include learning the Easter story as part of an egg hunt or made a great resource for discussion for families who don't traditionally do an egg hunt. I also included some Easter treats and crafts as part of this package. Shortly after Easter, we celebrated Mother's Day. I emailed each family some suggested interview questions and requested anyone who was willing to submit them to be part of our virtual service. I also delivered Mother's Day cards and crafts. Early in the summer, my next package was a summer fun package complete with beach bucket, water balloons, sidewalk chalk, flashlight and a summer bucket list of fun activities as well as a Father's Day craft. I did another check in with back to school which included a popcorn and movie themed treat. Each package contained some devotions to turn popular family films into some wonderful faith-based conversation starters, as well as some popcorn and candy to make movie night complete. I also added a prayer calendar for September. In October, I delivered candy bags with a great resource

that guided families through the process of discussing Halloween with their kids in a very non-leading manner. And to finish out the year, the church provided some incredible "Advent in a Bag" kits. These kits consisted of a beautiful full color booklet with activities to do both individually and as a family each week while exploring the meanings behind advent each week leading up to celebrating Christmas. The packages were delivered very carefully while staying fully masked and sanitizing between each stop. The feedback on the personal check-ins has been overwhelmingly positive.



*Molly Johnson*

Molly continued to write her own lessons each week for the junior youth specific to the youth in our congregation through the beginning of 2020. The juniors have really benefited from lessons that were designed for their stage of life and we greatly appreciate Molly's many contributions to their faith development. There was a lot of great discussion going on in that classroom on Sunday mornings. When covid struck, this group got a lot more challenging to engage. I have been sure to include treats and activities for them with the above packages but this particular group has been challenged to make their faith their own and take responsibility for their spiritual growth under the direction of their parents during our time apart. Most of these young adults are utilizing a lot of technology for their day to day learning and entertainment in this season so I've been sure to highlight some great options including a popular Bible app complete with reading plans (and digital reminders) as well as the great options available on our "RightNow" media platform. I've made myself available to talk to any of the junior youth if they would just like someone to listen, and I'm happy to provide individual recommendations of faith resources for our families upon request. I'm anxiously awaiting our return to church; however, we are short of volunteers to continue operating this class. If you are curious as to what goes on in there on Sunday, I'd be happy to fill you in. These kids would really benefit from making



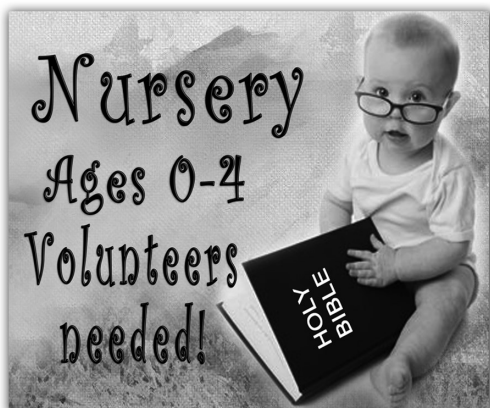
# Children's Ministry

*continued from page 14*

some connections with more of the adults in our congregation. Please prayerfully consider whether God may be encouraging you to take a step of faith and join or support this ministry.

## NURSERY

Nursery has gotten a lot quieter as many of the kids who were using the room have been promoted to and faithfully attend children's church. Prior to covid, the nursery averaged attendance of six children or less per week. Upon re-opening nursery ministry, it would still be my desire to staff two people per week in the nursery and we currently only have enough volunteers to schedule one person per week in that room. We are grateful for many of the youth in the church who happily volunteered to assist on busier days which is how we operated prior to covid. If you want to make a difference in the world, make a difference in the life of a child. Please consider volunteering in our nursery.



## VACATION BIBLE SCHOOL

For the first time in my years of serving at Crossroads, we cancelled Vacation Bible School this summer due to covid restrictions. Molly and I had the privilege of attending a children's ministries conference shortly before covid and our keynote speaker was Josh Denhart. He's the author and creator of many children's ministries resources but most notably he's produced a number of science based VBS kits. Kids will have an amazing time doing some incredible

hands-on learning. I had purchased one of the VBS kits for this summer 2020 so we're excited to utilize it in 2021. If you'd like an opportunity to be involved in a fantastic outreach event, then come speak to me about the many ways you can contribute. Maybe working with kids is too overwhelming for you, but decorating or preparing crafts or shopping is what you love to do? There's lots of ways to get involved – you won't be sorry you did!



I'm a firm believer that in order to minister to the children in our congregation, we need to minister to the whole family and equip parents to lead their children. No matter how dedicated you are to church attendance, the parents are the primary faith influencers in a child's life and it is our desire to partner with you as you endeavor to raise your child in the knowledge of Jesus. I understand that this may look different for each family. Books are a personal favorite resource of mine. We are blessed to have our own library here at Crossroads which I encourage you to check out. Is there a parenting resource you're interested in that we don't currently have? Please come talk to me about it. Are emailed articles more your style? What about family devotions? Family events hosted at the church? I'd love to hear what would excite you and your family. Don't forget that Crossroads also offers a service called "Right Now Media". You can access Right Now Media via your home computer or an app available for both iPhone and Android. Right Now Media offers resources on Parenting,

Bible Studies, Small Group Studies, Marriage and programming for youth and children.

In 2019, I completed Plan to Protect Training. Crossroads has an amazing small church atmosphere but our growing congregation means an increase in the children attending children's church on a regular basis. The staff and leadership of Crossroads are committed to providing a safe and secure church environment for the children entrusted to us. A draft of policy's and procedures has been prepared and presented to the church board who are in the process of reviewing the draft before voting it into official policy. Of top priority is incorporating abuse prevention training on an annual basis for all our valued volunteers. I'd also like to have a more complete picture of the kids who are regularly attending Crossroads so we can make sure all the volunteers are aware of any allergies, so we can celebrate birthdays together and for safety and security reasons. I've tried a couple of different paper and digital options but the follow through was incredibly unsuccessful. I've got a few new options for child check-in on Sunday mornings that I'm currently evaluating – more information to follow.

I want to take this opportunity to say a huge thank you to the many volunteers who work with me in children's ministries. I have an incredible team of helpers who are gifted, caring, encouraging, and faithful. There are over twenty people dedicated to serving the youngest in our congregation in a variety of roles. Your time, efforts and dedication are greatly appreciated by myself, the kids and their families.

I'd encourage you to invite the children in your life and neighborhood to come join us and please continue to pray for this program and each of the children who walk through our doors. Research continues to show that less than six percent of people accept Christ as their Lord and Savior do so after the age of twelve. It is SO important to make an impact on these children NOW. I'd love to hear any comments, feedback or suggestions you may have regarding the children's program. I'm currently available at the church on Tuesday and Thursday mornings or you can contact me on my personal phone at any time.

*Chelsey Watchman*  
306-961-3944

# KidZone Update

KidZone had a steady attendance of approximately twelve kids each week, but we've had as many as twenty during our weeknight gatherings. This year we continued to utilize curriculum published by Orange that has strong digital content. The lessons themselves are presented by professional story tellers. The content allows us to incorporate games, crafts and discussion questions that tie into each lesson to make sure that kids fully understand the main point each week. We are grateful to Orange for granting our group a bursary to offset the cost of the curriculum against our poor exchange rate with our American neighbors.

When covid forced us to shut down early, our curriculum provider Orange went above and beyond to quickly assemble online links to our worship and teaching videos each week. I was able to attach our discussion questions and email those out for parents who wished to continue the fun at home. This situation did

highlight that we were missing some contact info for families who only visited the church on Wednesday evenings but fortunately most of our attendees do regularly attend Sunday services as well. We wrap up KidZone each year after the Easter break so we stopped sending out the lessons at that point. By the time September rolled around, I felt that covid fatigue had set in and as parents anxiously made a number of difficult decisions surrounding schooling, childcare and extra curricular activities – parents seemed overwhelmed and appeared to not be utilizing the midweek lessons so I chose to hold onto them. I'm anxious to return to our midweek gatherings and hope the kids are too!

KidZone is a fantastic extra curricular activity for children aged 4 through 8. We meet on Wednesday evenings from 6:45pm to 8pm. We spend time playing in the gym, we focus on one new praise and worship song each month and we have a lot of fun learning about our

heavenly father and how to apply the wisdom of the Bible to our lives. Best of all – it's free! Encourage any parents you know to pencil it on their calendars for fall 2021 and bring their children in to try it out. Please continue to keep this ministry covered in prayer. Your support and prayers are greatly appreciated. I greatly appreciate Randy Watchman and Molly Johnson's continued commitment and involvement in the beginning of 2020. I am grateful to Laurie and Norm Domoslai, as well as Kathy Jacobs and Pastor Ches for assisting as required with KidZone. Working with such fantastic leaders makes this ministry a joy to be involved with.

If you would like any additional information about KidZone, please contact myself at the church on Tuesday's and Thursday's, or feel free to contact me on my personal phone at any time.

*Chelsey Watchman*  
306-961-3944


## JR. Youth

Grades 5-6-7 (with flexibility)  
Adult Leaders:



*Angela & Lyle Demerais*


We're grateful to Lyle and Angela for continuing to lead the junior youth group on Wednesday nights until covid shut us down in March. They have created an atmosphere where friendships were born and thrived and meaningful faith conversations were happening every week. Junior Youth are at an exciting place of figuring out exactly what they believe and why. Angela and Lyle were doing an incredible job of helping each of them tackle the hard questions so they could really make their faith their own. We greatly appreciate their investment into each of the young adults entrusted into our care and look forward to their return to ministry when restrictions are lifted. If you have a youth aged 9 through 14, we encourage you to pencil junior youth onto your calendar each week from 6:45pm to 8pm on Wednesday nights beginning in September 2021.



**KIDS ZONE**  
ages 4-8  
**WEDNESDAYS**  
6:45 - 8pm


*Children will have a blast  
at this program designed  
especially for them!*

*There is singing,  
games and crafts.*



**Wednesdays**  
**at 6:45 pm**

**CROSSROADS**  
**JR YOUTH**



## SR. Youth

Senior Youth has an average attendance of 10-15 youth so we've done a mixture of in person (completely masked) meetings and virtual meetings since the pandemic began. It's been a challenging year on that front as many of the youth are not allowed to attend when we do meet in person (no matter how many precautions we take), and a number of our regulars are virtually burned out after attending school online and doing all of their socialization in a digital environment and are not interested in yet another online event. We've been doing our best to support each of their choices and utilizing social media to check in regularly. Doing door drop offs of favorite treats has also been hugely successful in increasing our online participation.

The senior youth started "The Story: Student Edition" curriculum at the beginning of January 2019 and finally completed the curriculum in the fall of 2020. To borrow from the product description, "Using the clear text of the NIV, this rendering of the Bible allows its stories, poems, and teachings to come together in a single, compelling experience. The Story, Teen Edition sweeps you into the unfolding progression of Bible characters and events from Genesis to Revelation." This curriculum really helped grow the youth's comprehension of the major theme of the Bible.

We're starting a curriculum from a new publisher this month. This curriculum is a mix of topics that encourage youth to KNOW (the foundations of their faith),

# SR. Youth

*continued from page 16*

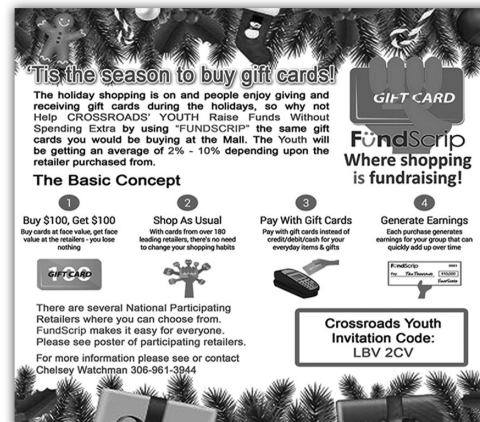
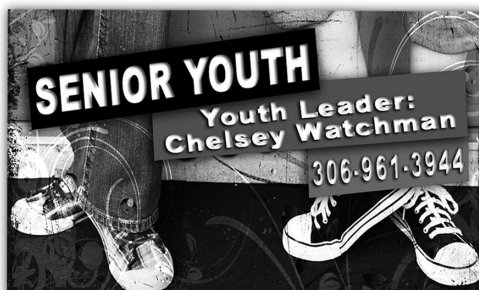
GROW (become more like Jesus and grow in their faith) and GO (evangelism, sharing their faith and leading others by living out their faith).

Meeting monthly for the last two summers was quite a hit, so we tried to come up with unique ways to meet while maintaining social distancing throughout the summer. We met for an evening of mini golf and celebrated our successes (including one of the youth winning a free round on the last hole), by going out for slushes afterwards. We also hosted a cookout at Kinsmen park. The youth were all invited to our multiple drive-in events but due to social distancing rules, required their parents participation to attend so we there was not as much participation as we hoped.

Last year, myself and the youth leadership from the Alliance Church and Embassy also started meeting on a regular basis until covid began. Together we kicked off fall 2019 hosting an "Amazing Race" challenge

from the Alliance Church. We planned and participated in a praise and worship evening at Embassy, and we were scheduled to host a games night here at Crossroads in March. That event unfortunately was cancelled by covid and has yet to be re-scheduled. We look forward to planning some larger events when restrictions are nothing but a bad memory.

The youth still have a fundscrip account. Fundscrip allows you to order gift cards from a large selection of restaurants and local retailers. You receive the full value of the gift card, and the youth receive a percentage back as a donation. Those funds



are accumulating towards future projects and retreats. If you or anyone you know is interested in purchasing gift cards, come see me to find out how your purchase can also help support the senior youth. The youth also will also gladly accept your bottle donations. Empty bottles can be added to the recycling bins at the end of the kitchen hallway. We really appreciate your thoughtfulness and generosity.

*Chelsey*

## Community Outreach

CROSSROADS FOOD PANTY is an outreach of our church in response to the identified need for an emergency supply of food with in our church family and our community. Our food pantry is motivated by our faith in Christ to serve our community by providing non-perishable food items to individuals or families in need. We make time to listen to their stories and customize their care/provisions as a practical means of offering love and hope. It has continued to grow since families in need from the community have increased as the result of economic challenges.

We usually give out one bag per family but also depending upon the number of family members per household. On a regular basis we are able to help between two to four families per month.

The Pantry accepts donations of a variety of non-perishable items/goods: The items in constant need are: Cereals, Granola bars, Oats, Rice, Honey, Fruit jams or jellies, Peanut butter, Canned meat or fish, Canned peas, Canned beans, Canned corn, Canned fruits, Tomato soup, Mushroom soup, Chicken noodle soup, Hamburger helper, Pasta, Spaghetti, Kraft dinner, Juice, Dish soap, etc.

*"If anyone has material possessions and sees his brother in need but has no pity on him, how can the love of God be in him? "Dear children, let us not love with words or tongue but with actions and in truth." (1 John 3:17-18)*

## FOOD PANTRY DONATIONS

**your generosity is greatly appreciated!**



We also gratefully accept Personal Care Items like: Soap, Toilet Paper, Shaving Cream, Deodorant, Toothpaste, Feminine Hygiene, Shampoo, etc.

Donations can be made by leaving items in a bin by the foyer each Sunday or at the church office during normal hours of operation.

Our food pantry exists because of your generosity. Through your support we are able to both physically and spiritually bless, extend and share God's love to our community.

**Thank you!**

*submitted by: Marivic*





*Cathy & Carl Crane*

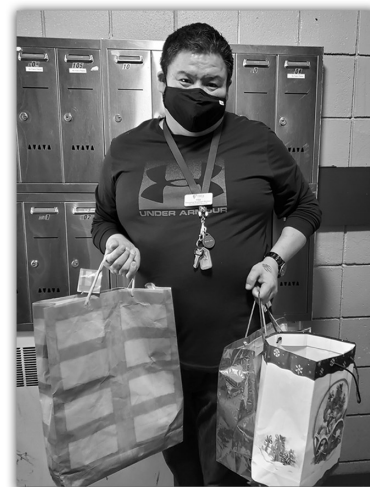
I'm so excited to tell you all about the outreach we did in December. We received gifts from many different places so we packed up some gift bags with Bibles, socks, mitts, soap, toothbrush, toothpaste and some chocolates and granola bars.

Pastor Ches, Kathy, Carl and I went on our streets and delivered them to everyone we saw that we found living on our streets. They were *so excited* to receive these gifts, it melted our hearts.

We went to *Our House* to deliver some, but we were told they were staying at the Coronet hotel. So we went up the hill and delivered bags to everyone that was staying there. Then off we went to *Homeward Bound* where we handed more out. I want to tell you the joy of giving is the greatest feeling you could ever have.



The week after, we went back to Homeward Bound with some Christmas baking and goodies. They were so happy to see us again and you could see tears in some eyes.



*Galatians 6:9-10 "*

*<sup>9</sup>Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.*

*<sup>10</sup>Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers."*

Submitted by: *Cathy Crane*

## Missions



*Let us continue to pray for . . .*

- *Christine Nyankundwa's husband*
- *Bereket Angosom-Esfay's brother*

Both families awaiting a loved one who remains separated from them in difficult situations have received word that their names are now on a shorter list to obtain the necessary visa in order to join them in Canada. Thanks be to God! Keep praying for favor with the authorities and a speedy process.

*Your generous mission donations allow us to help other ministries not only in our community but also globally.*

By faith we will continue our monthly Mission Support to the following:

- Rod Corcoran missionary in Estonia \$500 per month.

- ERDO ChildCare Plus we give \$100 per month.
- Crisis Pregnancy Center we give \$100 per month.
- Horizon College and Seminary we give \$350 per month.
- Living Waters Camp receives \$175.00 per month. Due to the pandemic we unfortunately had to cancel the Country Gospel Music Night, Coin offerings and Taco in a bag & smoothies events.
- TEEN CHALLENGE we give \$100 per month.
- Yorkton Dream Centre we give \$350.00 per month.
- Samaritan Christmas Shoe boxes we only did 12 boxes last year instead of the regular 35 boxes.
- Word of Life we were able to raise \$1500 from your love offerings for David/Anna Fortier (Missionaries in France).
- Bonita Abrams in Cuba we gave \$1600 PAOC Missionary in Latin America & The Caribbean.
- Scott/Melissa Williams, we gave \$600 (computer & vehicle) Missionaries in Spain.

## Meals For New Moms

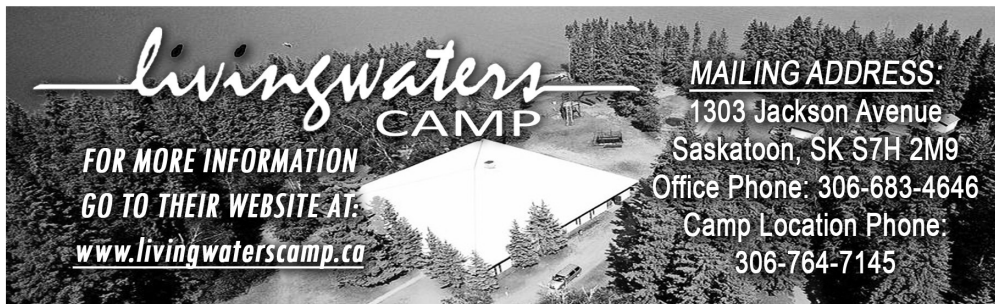
Meals for New Moms is a ministry of Cross-roads' to reach out to the people in our community. To welcome the new baby and mom home we deliver meals for two weeks and bless their families. This is also to get our congregation involved in our church ministries by asking them to help with dinners for these families. However, last year due to the pandemic and the restrictions involved the church decided to temporarily discontinue it. But as soon as the situation gets better we are looking forward to continue and follow Christ's example by loving and caring for one another through this ministry.

Meals for New Moms operates on a volunteer basis and can always use more people to help. So, don't be surprised when you are contacted by someone to arrange meal deliveries.

We would like to commend and thank Lisa Olsen for all the years she has faithfully served in this ministry. She has recently moved to Saskatoon and someone else will need to take over. If you think you are called to help in this area of Ministry please let us know.

*Marivic*





**livingwaters**  
CAMP

FOR MORE INFORMATION  
GO TO THEIR WEBSITE AT:  
[www.livingwaterscamp.ca](http://www.livingwaterscamp.ca)

**MAILING ADDRESS:**  
1303 Jackson Avenue  
Saskatoon, SK S7H 2M9  
Office Phone: 306-683-4646  
Camp Location Phone:  
306-764-7145

Thank you for your dedication and continued support to Living Waters Camp in 2020.

Living Waters Camp is owned and operated by the Pentecostal Assemblies of Canada, Saskatchewan District (skpaoc.com).

**LOCATION:** Adams Lake, MacDowall, SK S0K 2S0 (1 hr 10 minutes north of Saskatoon and 20 minutes south of Prince Albert). The camp is nestled in a 30 acres of pine and aspen, bordering Adamson Lake.

**FACILITIES:** We have several buildings available for rent: a dining hall/kitchen that seats 200 people, a fellowship centre/canteen with a welcoming fireplace & games area that can accommodate up to 40, and a large tabernacle as well as a small chapel.

Accommodations include a serviced campground, dorms, cabins, cottages, and a comfortable lodge, while summer recreation includes canoeing, swimming at our sandy beach, volleyball, basketball, large soccer/baseball field, zipline, climbing wall, campfires, children's playground, etc.

Watch the website and Facebook for the exact date registration will open.

## HORIZON COLLEGE & SEMINARY

604 Webster Street, Saskatoon,  
Saskatchewan S7N 3P9 Canada

**Horizon College and Seminary is  
the official college of the  
Saskatchewan District and  
Manitoba Northwestern Ontario  
District of the Pentecostal  
Assemblies of Canada.**

### Our Mission:

To Prepare leaders for Christian life  
and ministry.

Email: [info@horizon.edu](mailto:info@horizon.edu)  
Telephone: 1.877.374.6655  
Telephone: 306.374.6655



### WHAT IS HOMEWARD BOUND?

Homeward Bound seeks to end homelessness by providing timely access to permanent housing in our community. A care plan is then prepared by the participant in collaboration with Homeward Bound. The participant forms a working alliance with Homeward Bound and identifies unique treatment/outcome goals. Homeward Bound helps participants to access community health services for acute and chronic health issues. Participants are then offered assistance in pursuing these goals. These goals might include vocational training and support in establishing and re-establishing social, familial, and spiritual connections. These interventions are intended to produce housing stability, participation in treatment services, and decreases in emergency service utilization. These interventions are intended to promote community integration.



For just \$40/month, you will help give a young man or woman at Teen Challenge real hope for a promising future without drugs or alcohol! You will have the satisfaction of knowing you contributed to achieving the goal of seeing each Teen Challenge graduate return to society as a responsible & productive citizen - without dependence on drugs or alcohol—positively contributing to their community!

Teen Challenge holds a remarkable high documented cure rate. Statistics show that over 70% of Teen Challenge graduates have remained clean and drug-free—when surveyed five years after graduation!

To join as a monthly sponsor, just fill out the form on line at:

[www.teenchallenge.ca/contact-us/  
centre-locations/saskatchewan](http://www.teenchallenge.ca/contact-us/centre-locations/saskatchewan)

All cheques, cash and gift-in-kind donations for Teen Challenge are acknowledged in writing and receipted early next year in accordance with CRA regulations. Your support is appreciated. **Thank you!**

Phone: (306) 664-4673 ext.7511  
Toll Free: 1-844-343-1022

### Mailing Address:

PO Box 21111, Saskatoon, SK S7H 5N9  
Regional Office Address:  
#12-2155 Airport Drive,  
Saskatoon, SK S7L 6M5  
web: [www.tcsk.ca](http://www.tcsk.ca)



*Child Sponsorship  
Can Change A Child's Life*

Your gift of \$37 each month, together with spiritual nurture can help a child to reach their God-given potential, and let them know that they are loved.

To sponsor a child please call 1-800-779-7262.

Or you can get a sponsorship form, a brochure and a child's profile from Marivic at the office.

Learn more [www.erdo.ca](http://www.erdo.ca)  
1.800.779.7262

**ERDO**  
ChildCARE Plus



244 Myrtle Avenue  
Yokton, SK S3N 1R4

Rev. Kevin & Rachelle Sawatsky  
306-364-7899

Let us continue to help and bless the Dream Centre. YDC is able to affect many different demographics, from underprivileged children, their families, new comers to Canada, new comers to faith, to young and older men in the correctional system. The donations Crossroads Family collects every Christmas will help us provide for their needs.

# Update from the TREASURER



I'd like to start by offering a huge thank you to all of you for your faithfulness and obedience in giving. Your faithful giving allows us to support ministries that have a global impact for Christ as well as ministering to our local community.

I've been the treasurer for Crossroads for almost 14 years now. When I took over the position, the church was in the black financially and although we have dealt with some very big projects (repairing the roof, the LED sign and the new lighting in the sanctuary) – God has blessed our fundraising efforts and we were able to fully fund each project without incurring any debt. The church has grown and quite frankly, finances were generally pretty steady and almost predictable. Then in March, for the first time in most of our lifetimes – the church was shut down entirely. Since then, nothing (including our finances) has been anything close to predictable. Ministry leads across the globe were collectively at a loss as every church scrambled to figure out how to minister and lead their church – without the church building and without the ability to minister face to face. While giving was not the primary concern, you couldn't help but wonder – what will happen when we can't just pass the offering plate?

Thankfully over the course of the last two years, Crossroads had started adding electronic giving options. First, we added "Tithe.ly" which is a digital platform that can be logged onto over the internet from your home computer, or you can use it via an app that is available for iPhone and Android. When you open the application or website for the first time, you'll be prompted to create an account using your contact information, as well as an email address. When you've confirmed your account, you'll be able to link a credit card to your account. From the home page, you'll search for Crossroads Pentecostal Assembly. Once you've selected our church, you'll be able to specify the amount and where you would like the funds designated. There are options available if you'd like to cover the cost of the credit card processing fees, and you also have an option to setup automated giving using your credit card. The credit card

processing fee is 2.9% + 0.30/transaction. If you choose to cover the cost of the credit card processing fees, you will also be receipted for that amount.

Then we added the option to do pre-authorized debits. This service allows donors to automate their giving through pre-authorized withdrawals from your bank account. Providing this option to our congregation was a little pricier up front, but becomes more cost effective as more people utilize it. There are forms available in the office or via email for those who are interested in automated giving. When you fill in the form, you'll select the amount you'd like to give and your withdrawal date. Crossroads recognizes the benefits of automated giving. Automated giving allows us to budget more accurately and smooths out traditional dips in finances due to the inability to attend church in person. It also allows the donor to set a giving goal and meet it without any challenges.

Finally, after covid shut the church building down – we also added the ability to accept e-mail money transfers. This has been by far our most utilized form of giving over the course of the last year. Email money transfers can be sent to: [crossroad2@sasktel.net](mailto:crossroad2@sasktel.net). We are registered for auto-deposit so most donors will not be required to set up a password by their bank. If you have any other questions about these services, I'd be happy to answer them for you.

Over the course of 2020, our general giving did decline by approximately 15% totalling a difference of approximately \$45,000. Knowing the devastation covid has wrought upon businesses and families alike, we are overwhelmed with gratitude at the faithfulness of God's people. There is no longer a discernable pattern in giving, but God has continually proven to be trustworthy as each month there was enough to meet our needs. The church staff and board moved quickly to ensure we realized and took advantage of any available savings. This involved laying off a number of staff members, and reducing programming budgets. The planned office renovation, as well as some building repairs recommended by our insurance company were also postponed. We were able to make use of the governments temporary wage subsidy for three months at the beginning of covid lockdown for further savings. These measures, combined with your continued generosity, allowed us to keep the remaining staff at their current salary level, keep the building in good repair, and also meant we were able to honor our commitments to the other ministries we support on a regular basis. We did finish the year showing a loss of just under \$5000.



However, we did replace the sound room computer in January 2020, and thanks to your additional contributions we also purchased two new cameras and a switcher to improve our ability to live stream services. We count ourselves truly blessed to have some money in the bank which means we were able to continue operating without incurring any debt. As Randy mentioned in the maintenance report, we do have some upcoming building repairs that the insurance company has now given us a due date to complete in this calendar year. We trust that God will continue to meet our need and look forward to completing those projects this year.

A friendly reminder that even when utilizing electronic giving options, designating your funds is available and encouraged and we are diligent in sending your funds where you request they be sent. The general designation is to be used for your general tithing and offerings. Other designations include missions, building projects, women's ministries, King's Kids, or youth. We are also able to forward funds to Teen Challenge, Horizon College & Seminary, Living Waters Camp, ERDO, Watoto Children's Choir, Yorkton Dream Centre and our local Christian radio channel. In Tithe.ly, there is a drop-down menu available to designate your offerings. The default selection is set to "tithe". You can select designations when initially setting up your pre-authorized debits, and you can designate funds when e-transferring by utilizing the memo field. Undesignated funds are added to the general fund.

I'm at the church on Tuesday and Thursday mornings and I am more than happy to answer any questions you may have on my personal phone number as well. It's a pleasure being involved in our church team and may God bless each of you.



by Chelsey Watchman

**CROSSROADS PENTECOSTAL ASSEMBLY – PRINCE ALBERT**  
**FINANCIAL STATEMENT – Fiscal Year Ending Dec. 31, 2020**

	2020 BUDGET	ACTUAL TO DATE	2021 BUDGET
<b>100. INCOME</b>			
<b>101. OPERATING INCOME</b>			
a. General Giving	292,889.00	262,101.43	277,789.00
b. Building Projects	20,000.00	2,463.11	20,000.00
c. Children's Church	3,500.00	0.00	2,500.00
d. Kid's Zone	1,500.00	0.00	1,000.00
e. Junior Youth	3,000.00	0.00	2,000.00
f. Youth	2,000.00	0.00	2,000.00
g. Sundry	500.00	1,200.00	500.00
h. Special Speakers	2,500.00	0.00	2,500.00
<b>102. Sub-Total Operating Income</b>	325,889.00	265,764.54	308,289.00
<b>103. DESIGNATED INCOME</b>			
a. World Missions	8,000.00	3,721.00	8,000.00
b. Horizon College & Seminary	4,200.00	0.00	4,200.00
c. Living Waters Camp	2,100.00	202.55	2,100.00
d. Outreach	7,000.00	1,155.00	6,000.00
e. Designated Income – Benevolent Fund	0.00	1,140.00	0.00
f. Miscellaneous Income	0.00	0.00	0.00
g. Home Missions	4,200.00	200.00	4,200.00
<b>104. Sub-Total Designated Income</b>	25,500.00	6,418.55	24,500.00
<b>105. TOTAL OPERATING &amp; DESIG. INCOME</b>			
a. Misc. interest		0.00	
<b>106. TRANSFERS</b>			
b. Women's Ministries		720.00	
c. King's Kids		1,054.00	
<b>107. TOTAL INCOME</b>	351,389.00	273,957.09	332,789.00

<b>200. EXPENSES</b>	2020 BUDGET	ACTUAL TO DATE	2021 BUDGET
<b>201. OPERATING EXPENSES</b>			
<b>202. ADMIN. &amp; STAFF EXPENSES</b>			
a. Pastor Ches Gross Salary	75,000.00	75,000.00	75,000.00
b. Administration/Ministry Support Staff Salary	84,000.00	72,128.32	80,000.00
c. Pastors Remittances and Benefits	17,500.00	14,552.37	15,000.00
d. Conferences	5,000.00	723.00	2,500.00
e. Telephone	5,000.00	4,598.93	5,000.00
f. Office Supplies	2,000.00	614.36	2,000.00
g. Promotion & Advertising	1,000.00	289.69	1,000.00
h. Literature	1,500.00	309.30	1,000.00
i. Freight & Postage	400.00	237.35	400.00
j. Tithe to District	29,289.00	26,204.87	27,779.00
k. Registration & Fees	2,000.00	886.26	1,000.00
l. Travel	3,000.00	161.17	1,500.00
m. Special Pension Required Payments		0.00	
<b>203. Sub-Total Administration</b>	225,689.00	195,705.62	212,179.00
<b>204. GENERAL EXPENSES</b>			
a. Supplies – Kitchen/Janitorial	2,500.00	969.74	1,500.00
b. Equipment, Repairs & Maintenance	5,000.00	2,598.40	5,000.00
c. Gifts & Flowers	2,500.00	1,196.62	2,000.00
d. Sound Room	4,000.00	84.52	2,000.00
e. Music Ministry	2,000.00	543.10	1,500.00
f. Hospitality	3,000.00	2,085.28	2,500.00
g. Bank Payments	3,000.00	2,930.29	3,000.00
h. Sundry	500.00	253.29	500.00
<b>205. Sub-Total General Expenses</b>	22,000.00	10,661.24	18,000.00



<b>206. OPERATING EXPENSES (CONTINUED)</b>	2020 BUDGET	ACTUAL TO DATE	2021 BUDGET
<b>207. CHURCH PROPERTY EXPENSES</b>			
a. Insurance	6,200.00	6,110.90	8,610.00
b. Repairs & Maintenance	8,000.00	1,214.54	8,000.00
c. Utilities – Gas/Water/Power	16,000.00	15,118.56	16,000.00
d. Salaries – Janitors	8,000.00	5,814.56	8,000.00
e. Snow Removal & Lawns	2,500.00	1,352.60	2,500.00
f. Furnishings & Equipment	5,000.00	3,384.32	5,000.00
g. Projects	20,000.00	4,180.68	20,000.00
<b>208. Sub-Total Church Property Exp.</b>	65,700.00	37,176.16	68,110.00
<b>209. DEPARTMENT EXPENSE</b>			
a. Children’s Church	3,500.00	2,172.30	2,500.00
b. Kid’s Zone	1,500.00	26.66	1,000.00
c. Junior Youth	3,000.00	648.33	2,000.00
d. Youth	2,000.00	1,059.10	2,000.00
<b>210. Sub-Total Department</b>	10,000.00	3,906.39	7,500.00
<b>211. SPECIAL SPEAKERS</b>	2,500.00	1,738.21	2,500.00
<b>212. TOTAL OPERATING EXPENSES</b>			
<b>213. DESIGNATED FUNDS</b>			
a. World Missions	8,000.00	10,900.00	8,000.00
b. Horizon College & Seminary	4,200.00	4,200.00	4,200.00
c. Living Waters Camp	2,100.00	2,311.92	2,100.00
d. Outreach	7,000.00	4,889.05	6,000.00
e. Benevolent Fund	0.00	1,140.00	0.00
f. Home Missions	4,200.00	4,200.00	4,200.00
<b>214. Sub-Total Designated Funds</b>	25,500.00	27,640.97	24,500.00
<b>215. TOTAL OPERATING &amp; DESIG. FUNDS</b>	351,389.00	276,828.59	332,789.00
<b>216. TRANSFERS</b>			
b. Women’s Ministries		720.00	
c. King’s Kids (Seniors)		1054.00	
<b>217. TOTAL EXPENSES</b>		278,602.59	
<b>NET INCOME/LOSS</b>		-4,645.50	



## MINISTRY TEAM

REV. CHES JACOBS  
senior pastor

MARY CAMPBELL  
program coordinator

CHELSEY WATCHMAN  
finances/children's ministries  
director & sr. youth leader

LYLE & ANGELA DEMERAIS  
jr. youth leaders

MAUREEN DYNNA  
music director

MARIVIC IDMILAO  
secretary/library/powerpoint

HENRY PETERS  
RANDY WATCHMAN  
maintenance

GARRY HILL  
technology & equipment

DAVE & EVANG OLSEN  
hospitality

KATHY JACOBS  
ladies bible study

VERONICA HAUSER  
prayer

ILENE PETERS  
extended hands

MYRNA FRANC  
funeral lunches/prayer/  
extended hands/king's kids

BRUCE BARROWCLOUGH  
LAUREEN DZIK  
king's kids 50+

DIANA WOODEN  
women's ministries

CHELSEY WATCHMAN &  
LAURIE DOMOSLAI  
kid zone

CHRIS ROCK  
cards

LISA OLSEN  
meals for new moms

## BOARD MEMBERS

Dave Birkland  
306-960-1594

Mary Campbell  
306-764-7890

Cathy Crane  
306-980-6306

Art Kun  
306-764-8621

Chelsey Watchman, finances  
306-961-3944

Diana Wooden, W.M. President  
outreach/events 306-763-3054

## STAFF EMAIL CONTACT

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CHELSEY WATCHMAN:  
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LYLE & ANGELA DEMERAIS  
crossroads4youth@sasktel.net

MAIN OFFICE: Marivic  
crossroad3@sasktel.net



## CORE VALUES

We Value God: His Word, and His Creation, His redemptive purpose in Christ for the world, and His presence through the Holy Spirit.

We value people without Christ to whom we owe the compassion of Christ and an opportunity to receive the gospel and enter into Christian fellowship.

We value individual believers and their personal commitment to Christ, the baptism in the Holy Spirit, discipleship, Christian family life, and fulfillment of the will of God.

We value local churches worldwide which are marked by sound doctrine, Pentecostal worship, every-member ministry, loving relationships, Holy Spirit-empowered evangelism, anointed proclamation and practical expression of Christian faith.

We value a cooperative fellowship that enhances the church's ability to fulfill its mandate, through servant leadership, a shared vision, flexible structures, and strategic mobilization of its resources.

## our sites:

We encourage you to utilize our sites (our website & facebook account) which were created for better communication. You can comment on the posts and ask questions. Our website and facebook are checked and updated frequently.

THANK YOU!

*Marivic*



QUESTIONS?  
(306) 763-3828/3138  
crossroad3@sasktel.net  
www.crossroadspa.org  
FB account:  
Crossroads Pentecostal Assembly

CHURCH OFFICE HOURS:  
Mon - Fri 9:00am - 5:00pm  
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Prince Albert, SK S6V 7H4