ESSO I	bang Poten	tials	in Life
Telephone Reference Check Form			
Applicant Name:	Date of Reference Check: Reference		
Name: Relationship to Applicant: □ Supervisor □ Peer Dates of Employment: From			
ToPosition(s) Hel	d:		
What was the nature of the applicant's jo	b?		
Person Checking Reference:			
Reference Organization:		(Specify)	
Salary:			
Reason for Separation: Voluntary Involuntary Give Explanation:			
Please rank the candidate based on the fo	llowing areas:		
Responds to Supervision Attendance	POOR	FAIR	EXCELLENT
Dependability	POOR	FAIR	EXCELLENT
Willingness to assume responsibility	POOR	FAIR	EXCELLENT
Ability to follow instructions	POOR	FAIR	EXCELLENT
Quality of work	POOR	FAIR	EXCELLENT
Quantity of work	POOR	FAIR	EXCELLENT
Additional Questions:			
Were there any disciplinary actions? Please explain:			
Were there any performance issues? Please explain:			
What are the candidate's strong points?			
What are the candidate's weak points?			
If given the opportunity, would you re-employ this individual?		YES	NO
Any Additional Comments:			