



Induction of employees and volunteers Policy

Policy statement

We provide an induction for all employees and volunteers in order to fully brief them about the setting, the families we serve, our policies and procedures, planning and daily practice.

Procedures

A written induction plan for all new staff, which includes the following

- Introductions to all employees and volunteers
- Safety, fire and evacuation procedures
- Ensuring our policies and procedures are read and adhered to
- Introduction to the parents, especially parents of allocated key children where appropriate
- Familiarisation with confidential information in relation to any key children where applicable
- Details of the tasks and daily routines to be completed

The induction period lasts at least two weeks. The manager inducts new employees and volunteers.

During the induction period, the individual must demonstrate understanding of the compliance with policies, procedures, tasks and routines

Successful completion of the induction forms part of the probationary period

Following induction, we continue to support our staff to deliver high quality performance through regular supervision and appraisal of their work.

Signed on behalf of Tiny Feet Preschool _____ date: _____

Name of Signatory _____

Role of Signatory _____

