



October 2016

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The ASCP Board of Certification (BOC), American Society for Clinical Laboratory Science (ASCLS) and American Society for Clinical Pathology (ASCP) met on Sept. 27 with the Centers for Medicare and Medicaid Services (CMS) in opposition to the Agency's April 1st declaration that a degree in nursing is equivalent to a degree in the biological sciences.

The groups representatives presented CMS with a **petition**, **signed by more than 35,000 individuals opposed to CMS's degree equivalency policy. The petition drive was a community-wide effort led by ASCP and ASCLS** to raise concern about CMS's policy that the nursing degree is equivalent to a biological sciences degree for purposes of doing non-waived laboratory testing under the Clinical Laboratory Improvement Amendments (CLIA) of 1988.

The Agency's action, outlined in an April 1 memo, could allow an individual with a bachelor's degree in nursing to perform high complexity testing. Per the CLIA regulations, individuals with a bachelor's degree in a chemical, physical, or biological science are not required to complete training prior to performing high complexity laboratory testing. The April memorandum provided no reasoning behind the decision.

During the meeting, agency officials stated that the memorandum reflected a long standing "internal policy" that had been developed to address concerns about a shortage of testing personnel at physician office laboratories in rural areas. These testing sites are not often staffed by qualified laboratory professionals, such as those individuals who may be certified by the BOC. In response, representatives from ASCP, ASCLS, and the BOC raised concerns about negative impacts on patient care and the need to ensure the accuracy and reliability of all laboratory test results.

In addition, laboratory representatives provided CMS with side-by-side comparisons of typical nursing degree programs and laboratory science programs, noting that nursing degrees fall far short of the scientific coursework required to earn a degree in the biological sciences. In its June 22 letter to CMS, the BOC Board of Governors articulated concerns that nursing degrees provide only a fraction of the scientific coursework required for a biological sciences degree and that what scientific coursework nursing programs do require does not approach the level of achievement involved in obtaining a biological sciences degree. 6

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Let me introduce myself. My name is Sharon Reistad.

I am a generalist currently working for The Center For Family Medicine in Minot, ND. We are a family practice residency program owned and operated by the University of North Dakota. I have worked
for them since graduating in 1996. I have been married to my wonderful husband Art for 31 years.
We have two boys Christian who is currently living in Florida with his fiancé Nicole who is in a marine biology masters program, and Kyle who lives here in Minot. They are 28 (yes, I am lucky enough to have twins).

I am very excited to start this presidency. I feel ASCLS has enriched my life so much. This is an organization that works for the betterment of not only its members but the profession. The Government Affairs Committee (GAC) along with the Political Affairs Committee (PAC) lobby congress to make sure rules and regulations regarding Clinical Laboratory Science are maintained.

ASCLS offers scholarships to students, leadership academy programs both regionally and nationally,
 continuing education and mentoring programs. ASCLS offers state, regional and national meetings for
 members and non-members to come together for education, socializing and updates on what is happen ing in the field of Clinical Laboratory Science.

This year at the national meeting ASCLS-ND was honored with an award for tying second for percent increase in membership and took #1 for the website (thank you Brooke Solberg).

What ever your interests are in your profession there is something for you at ASCLS.

I encourage and challenge each member to bring one new member into the organization and to become involved in the society.

Visit out website to see the many opportunities to get involved. <u>WWW.ASCLSND.ORG</u>

HAPPY HALLOWEEN

# What is ASCLS?

The American Society for Clinical Laboratory Science is a leading professional organization that represents the needs of non-physician laboratory professionals, the laboratory profession, and the public which it serves.

ASCLS is designed to represent our *entire profession* and is led by members of *our profession*, just like you.

ASCLS represents all laboratory professionals from generalists through a wide range of clinical specialties.

ASCLS offers membership to:

Laboratory Directors Managers Supervisors Educators Consultants Staff CLS Staff CLT Students Phlebotomists Industry Representatives And more...



# What does ASCLS do?

ASCLS unites dedicated clinical laboratory professionals within our profession.

ASCLS increases recognition and prestige of our profession, and those who practice it.

ASCLS represents the profession to the public, governmental agencies, and other professional organizations.

ASCLS provides an avenue for input into the development of public policy relating to our profession.

ASCLS sponsors and shares the latest research in our profession.

ASLCS provides the tools and resources to enhance your professional development.

ASCLS is an advocate for our profession, and our professionals.

Well, my year as president is over. To be honest, it's very much bitter sweet. There were days I was worried I had bitten off more than I could chew, but there were other days where I was immensely proud to lead this organization.

Last August I came back from the national meeting, fired up and excited. And then the emails came in. Tons and tons of emails. I thought to myself, "If it's going to be 12 months of emails like this, I don't know if I can handle this!" The emails started to dwindle down, I got my sanity back, but I got one more from Pat, the Region V Director. It asked what are your goals for the year? So then I really had to think, what were my goals?



I set a few goals, but looking back now two really stick out to me: 1.) Keep or increase membership numbers 2.) Increase communication. What happened to those goals?

1. Keep or increase membership numbers

We kept up with the membership projects we started a year ago: sending out reminder postcards and postcards to nonmembers and renewal prizes. I also started sending out emails about ASCLS to not just our members, but also to all licensed North Dakota laboratorians. Shared with them some of the things they were missing by not being members like our newsletters and government affairs. Well, that hard work from the entire board paid off. I'm pretty darn excited to say we had the second highest increase in membership in the country!

2. Increase communication

You all got an email from me at least every month. I wanted to make sure everybody knew what was going on in our state and our organization. I feel like if you're better informed, you feel like you're more involved, and maybe you will get more involved.

I also started a President's Message monthly blog on the website. It usually tied in with the monthly email, our sneaky way of getting you to check out our website. And you know what, our website won an award this year for the BEST website in the nation! Brooke Solberg (who took over for me when I became president) and Elaine Ramstad were extremely instrumental in helping to make sure all my increased communications made it all to you, the members.

One year ago writing those goals I never would have thought I would help North Dakota to such successes. I'm very honored that I could have been part of it. The real thanks goes to the board and the members. As one person, I really can't take the credit. I had a lot of help along the way. Thank you, ASCLS-ND, for making this a successful year for me!

What's next for me? Well, I'm about to start a new semester in PA school (I know, I know, traitor!). I will graduate in May. The next year looks to be very busy with finishing school, applying for jobs, moving, and starting a new career. Don't worry, you'll still see me around. I'll pop up at the state meeting when I can and I will always advocate and promote the lab. 



Pat Tille, ASCLS Region V Director

It is really hard to believe that my first year as regional director is already coming to a close. There has been so much to do and so many new and exciting things happening in all the states and at the National Level.

The **National Meeting** will be held in Philadelphia July  $31^{st}$  – August  $4^{th}$  The program information and registration is available on line. I hope to see many of you there! Delegates to the national meeting have an opportunity to see how ASCLS functions as a "grass-roots" organization first hand.

The ASCLS **Interim Board of Director's** meeting was held in March. The major discussion included the transition that would encompass the retirement of Executive Vice President, Elissa Passiment and the incoming EVP, Jim Flanigan. The ASCLS Board spent significant time looking at strategic initiatives and member services.

One of the items voted on at the interim board meeting included a recommended revision to the ASCSL Code of Ethics and Pledge to the Profession. A task force of members reviewed and updated both documents. The intent was to increase the awareness for patient safety, while addressing the changing and advanced practice role of the laboratory professional as part of a multidisciplinary health care team. The House of Delegates will review and vote on the new proposed Code and Pledge during the 2016 Annual Meeting.

#### **ASCLS Region V Updates:**

The **Region V Leadership Academy** planning committee is busy putting the program schedule together for the event this fall. The Region V Leadership academy allows our members from Minnesota, North Dakota, South Dakota and Wisconsin to become involved and learn about general leadership as well as strengthen our leaders in ASCLS. This years leadership academy class has been actively engaged in a BLOG on the Region V website. Be sure and check it out at: www.regionvascls.online/leadership-academy.html

In addition, all of the reports for the ASCLS National meeting for Region V are included on the Region V Website. Those reports include the report to the Board of Directors on activities from each state, and reports from the regional committees that were submitted. Please make sure and check out the information and if you have any questions please let me know!



Keys to the Future Winners:

Rebecca Ram (top) Jessica Frye (right)

**Congratulations Ladies** 







Greetings ASCLS North Dakota,

This Muhammad Riji, your North Dakota Student Representative. This past May I graduated from NDSU (Go BISON!) after completing my internship at Sanford Health Fargo. It was an intense year of hard work but at the end it payed off. Over the summer, I was fortunate enough to go to the ASCLS National convention in Philadelphia with our president elect Sharon, Vice president elect Brooke, first year professional Rebecca, and past ASCLS ND president Alice. Going into the national meeting, I had no idea what to expect, but after the first day I was ecstatic for getting the chance to attend the convention. I was amazed to see how the executive members and all the other board members were all people like myself with Medical Laboratory Science degrees and most still work in the Iab as well. I have learned that ASCLS is the backbone of MLS because its members are actively collaborating on our behalf to keep our profession unique to professionals like our selves. I also got great chance of networking with other



ASCLS members from all over the country. I attended plethora of profound lectures on topics such as African Americans and Type Two Diabetes Mellitus, Molecular vs. Serologic Assays: when to Use Which Test, Drugs of Abuse: Emerging Substance and Specimen Adulteration, and finally I attended the House of Delegates to vote on various topics. After attending the board meeting, I really understood the importance of ASCLS and how I as a student Representative of ND have to be the voice of ASCLS and spread the words to the students of ND of why they should be part of this great organizing if they are pursuing a career in Medical Laboratory Science. I have already started to spread the word at my work place at Sanford Health Fargo. As soon as we got back from the meeting, Alice and I talked to this year's MLS interns about what we did and learned at the ASCLS convention. I explained to them how important this organization is and why they should all join it. I hope to start reaching out to more students soon.

Muhammad Riji MLS (ASCP)

Sanford Medical Center Fargo

ND ASCLS Student Representative

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The **Region V Symposium** has been joined by the State of Wisconsin to help coordinate this meeting. This is an important step in uniting the states and supporting all states equally within our region. Put October 6th-7th on your calendars to head to the Baymont Inn in Fargo North Dakota. I would encourage you to attend. Jim Flanigan, the new ASCLS Executive Vice President will be on hand to speak to the membership and network with our members! Next years meeting is scheduled in Sioux Falls South Dakota at the Downtown Holiday Inn, October 5th and 6th. Final contract negotiations are near completion. It is truly an honor to represent Region V in ASCLS. I enjoy hearing from our members (or non-members). I can be reached at <u>patille@live.com</u>

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During the meeting, representatives cited comments received from their respective memberships, including those from several individuals who hold degrees in both nursing and the biological sciences that agreed that the nursing degree does not provide the scientific foundations necessary to perform non-waived laboratory testing reliably.

The Agency indicated that it understood and appreciated our concerns. Agency representatives also indicated that CMS will be working to address this issue, and that it is currently examining how best to implement a change in policy. CMS noted that fixing this issue may require the Agency to propose new regulations and that if such a change is required it will soon begin working on draft regulations.

ASCLS appreciates its invaluable, federated partnership with ASCP through the BOC that has allowed the laboratory community to speak with one voice. Together, we will be working with CMS to develop a solution and hope to report progress on newsworthy developments soon.

Attending the meeting were ASCLS Executive Vice President Jim Flanigan, CAE; ASCLS Executive Vice President Emeritus Elissa Passiment, EdM; ASCP Chief Executive Officer E. Blair Holladay, PhD, SCT(ASCP)<sup>CM</sup>; BOC Executive Director Pat Tanabe, MPA, MLS(ASCP)C<sup>M</sup>; ASCP Chief Officer for Science, Technology and Policy Jeff Jacobs, MA; and ASCP Director for the Center for Public Policy Matthew Schulze.

To share your thoughts, visit the ASCLS Open Community or our Facebook page.



## Region V annual poster Competition

ASCLS Region V is will be launching a poster competition. Is there anything that your laboratory is doing that you want to share? Is there something lab related that you are learning in school that you would like to share? Create a poster and share it with us for a chance to win free admission to the ASCLS region V 2017 meeting!

#### ASCLS Region V Virtual Poster Competition

**Vision**: The poster competition will promote the Medical Laboratory Science profession and ASCLS. The 2017 poster competition will focus on educating the public about the Medical Laboratory profession. **Eligibility**: Person(s) submitting a poster must

a.Belong to an accredited MLT or MLS educational program OR

b.Be a Medical Laboratory Scientist (MLS) or Medical Laboratory Technician (MLT)

\* you do not need to be a member of ASCLS to participate!

**Poster Requirements:** Posters can be created on Microsoft PowerPoint. They can be submitted as a 1 page PowerPoint presentation OR can be converted into a PNG (picture) file.

Submission Submit all posters to:rebecca2ram@gmail.com and include the following information : Name, telephone number, email address and the name and address of accredited MLS or MLT institution that contestant is a part of if applicable.

Application deadline: March 1st 2017.

For more information on this wonderful opportunity <u>click here</u> or go to http://www.regionvascls.online/living-the-lab-life/category/poster-competition



### **MEET YOUR NEW ASCLS NATIONAL BOARD MEMBERS**





Suzanne Campbell President From KS





Deb Rodahl

**President Elect** 

From Minnesota





Cindy Johnson Secretary/Treasurer From Minnesota







Omicron Sigma Award winners Alice Hawley - National Winner (Pictured) State Winners: Mary Coleman Shannon Jongeward Jozey Keith Elaine Ramstad Tammy Renne Jessica Rosin Amanda Schenk Brooke Solberg

Congratulations to Brooke Solberg (pictured far left) & Elaine Ramstead- Website Administrators for winning 1st place in website design for the ASCLS - ND website





CONGRATULATIONS ASCLS -ND FOR TYING FOR 2ND PLACE IN % INCREASE IN MEMBERSHIP. PRESIDENT ELECT SHARON REISTAD (SECOND FROM LEFT) ACCEPT-ED AWARD AT NATIONAL MEETING.

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# What are the benefits of ASCLS membership?

Provides many opportunities for meeting and networking with other professionals.

Allows YOUR voice to be heard.

Increases our profession's political power as a part of a larger group.

Keeps members informed of local, regional, and national issues so that we can become proactive in shaping the profession's environment.

Gives access to the latest scientific, technical and professional information.

Provides leadership, professional and personal development opportunities.

Provides professional avenues to use your talents and interests.

Enhances your career development.

Quality education at reduced rates.

Effective advocacy in Washington.

Collaboration with other professional organizations to enhance our effectiveness.

ASCLS insurance program for discounts on health, life, disability, liability and auto insurance.



#### INSTITUTIONAL MEMBERSHIP PACKAGE

ASCLS wants to make taking care of your employees' professional and continuing education needs easier! As one of our valued members in laboratory administration, we are offering a special discounted dues package that would give all of your scientific staff Professional 1 status as new or renewing ASCLS members if joining in a group of 10 or more (see rates below).\*

### Rates: (payment must be received in <u>one</u> check or <u>one</u> credit card transaction)

• 10-20 employees \$750\*\* (this rate does not qualify for a free registration)

• 21-30 employees \$1400\*\* (one free registration to an ASCLS national meeting - early bird rate)

- 31-40 employees \$2000\*\* (two free registrations to an ASCLS national meeting- early bird rate)
- 41-60 employees \$2800\*\* (three free registrations to an ASCLS national meeting- early bird rate)
- 61-80 employees \$3900\*\* (four free registrations to an ASCLS national meeting- early bird rate)
- 81-100 employees \$4800\*\* (five free registrations to an ASCLS national meeting- early bird rate)

\*\*State dues will be included in the total cost of the package. States will be given \$7 per Professional membership. This will allow you to take advantage of local continuing education and networking opportunities at member rates!

# For more information <u>click here</u>





### EDUCATION PACKAGE

As one of our valued members in clinical laboratory science education, we are offering a special discounted dues package that would give all of your faculty Professional 1 status as new or renewing ASCLS members and all of your students AS-CLS membership if joining in a group (see rates below).\*

**For Hospital based programs:** Take advantage of this offer and extend the rates to your clinical instructors and your academic affiliates' liaison.

**For University/College based Programs:** Thank your clinical affiliates with this access to free CE for the professionals who teach your students.

### Rates: \$20 per student and \$78 per faculty/clinical preceptor; inclusive of state dues.\*

### • Free registrations awarded:

Programs with 5-20 students will receive 1 free registration to an ASCLS national meeting (early bird rate).

- Programs with 21-40 students will receive 2 free registrations to an ASCLS national meeting (early bird rate).
- Programs with 41 or more students will receive 3 free registrations to an ASCLS national meeting (early bird rate).

# For more information <u>click here</u>







#### 1. Please follow the steps below:

- Download and fill out the package membership application found on next page. 2. Send your form to ASCLS at ascls@ascls.org
- Following submission of the form, ASCLS will generate a discount code that YOU will send to the people you want to be in your package. Be careful with this code it is unique to your organization and you will be invoiced for the usage of this code.
- 4. The potential members will use this code to join ASCLS if they are a new member, or renew their membership if they are current members. Full instructions explaining the The code will stay available for a period of 2 weeks. After 2 weeks, an invoice will be generated which will include a list of the members who took advantage of the package.
- 5. The invoice must be paid within 2 weeks of receipt or the memberships will be cancelled. If there is a delay in payment anticipated, that must be communicated to ascls@ascls.org immediately.
- 6. Payment must be made using a single payment method. Only one check (personal check or a check from the organization) or credit card will be processed for payment.

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### Special considerations:

Free registrations awarded will be based on the initial membership package submitted. Student members may be added one more time during the membership year, but will not count toward the free registrations awarded.

All membership packages must submit a package member applicatin form found in the "How to Submit Info" section below.

\*\$5 per student member and \$7 per professional member will be sent to the state for state dues.

Either the Program Director or the lead contact for the package must be a member of ASCLS. They may be, but are not required to be, included in the package.



# For more information <u>click here</u>



Application for Package membership		
Name:	ASCLS Member#:	
Organization:		
Type Of Package (Lab or Education):		
Billing address:		
City:	State:	ZIP Code:
ASCLS Member #:		

### Thank you for your interest in a package membership with ASCLS!

Please follow the steps below:

- 1. **Fill out the information below**. The person listed below will be treated as the main contact for all communication with ASCLS for the membership year.

- 2. Send your form to ASCLS at ascls@ascls.org
- 3. Following submission of the form, ASCLS will generate a discount code that YOU will send to the people you want to be in your package. *Be careful with this code it is unique to your organization and you will be invoiced for the usage of this code.*
- 4. The potential members will use this code to join ASCLS if they are a new member, or renew their membership if they are current members. Full instructions explaining the process will be sent with the code to the main contact.
- 5. The code will stay available for a period of 2 weeks. After 2 weeks, an invoice will be generated which will include a list of the members who took advantage of the package.
- 6. The invoice must be paid within 2 weeks of receipt or the memberships will be cancelled. If there is a delay in payment anticipated, that must be communicated to ascls@ascls.org immediately.
- 7. Payment must be made using a single payment method. Only one check (personal check or a check from the organization) or credit card will be processed for payment.

#### October 2016



### REGION V SYMPOSIUM RECAP

join us for the

Voice - Value - Vision OCTOBER 6-7TH, 2016 BAYMONT INN AND SUITES FARGO, ND

IF you didn't make it to the Region V Symposium held Oct 7-8 in Fargo you missed a great time and great speakers. So many great lectures presented from the opening keynote on Oct 7 titled "10 Things You should Know about Zika Virus" presented by Laura Cronquist, Epidemiologist for the ND Dept of Health to the closing keynote "Disruptive Belief: Memes, Mission and the Mythos of the Slimy Salesman" which was an interactive presentation presented by Jim Flanigan, CAE, Executive Vice President for ASCLS.

Regon V Fall Symposium is a collaborative effort between the ASCLS Societies of North Dakota, Minnesota, South Dakota and Wisconsin. The President's Council of all four states work very hard to bring the states together to support our Region. Members of each organization are represented on the planning committee to



bring informative and educational lectures for continuing education.



Jim Flanigan, CAE **Executive Vice President, ASCLS**